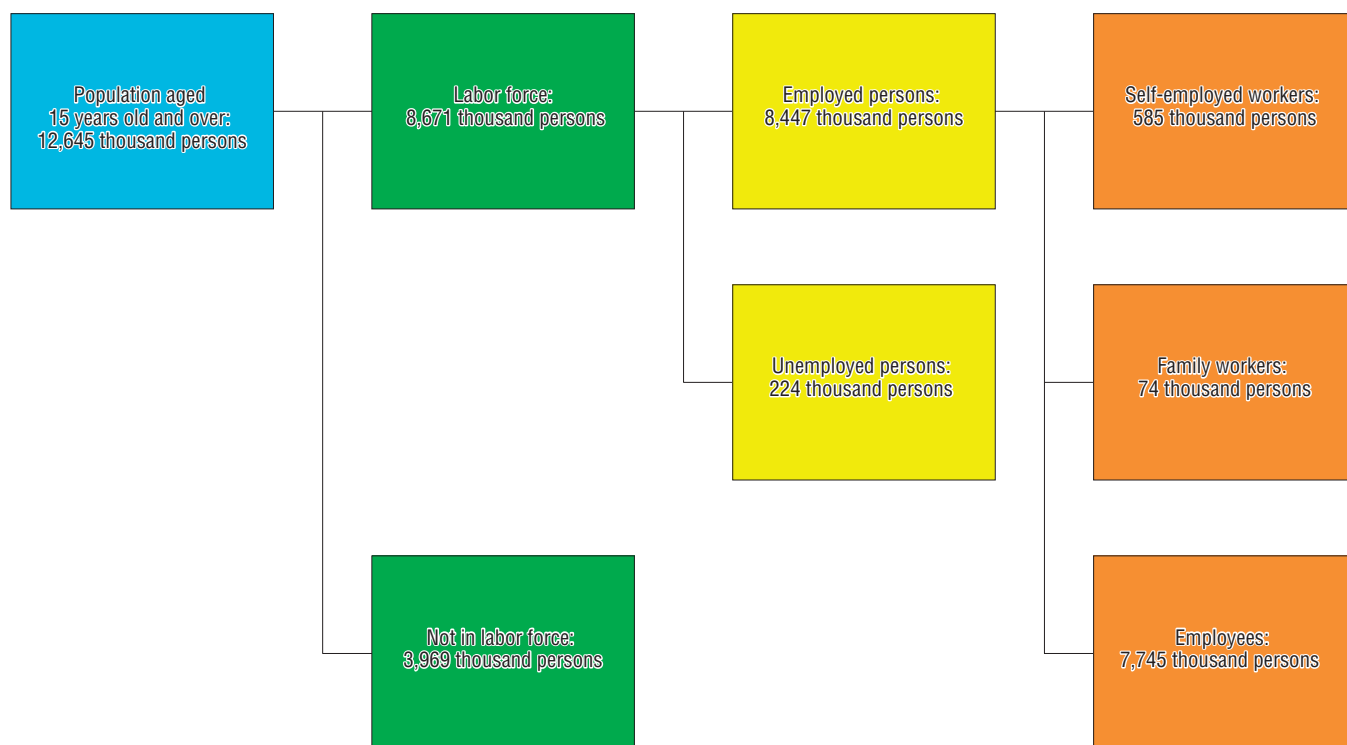


Employment in Tokyo

Labor Force Population

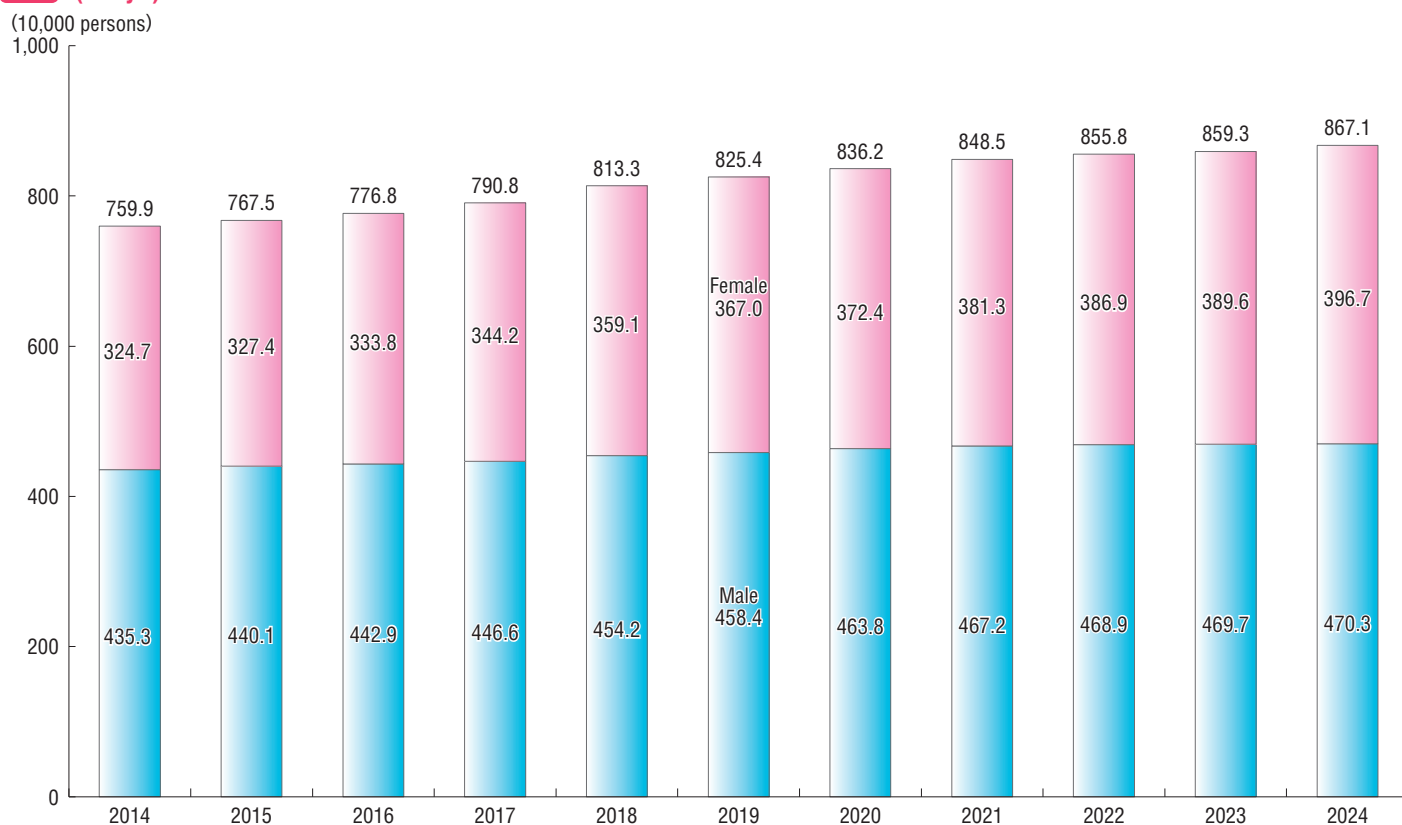
1 Employment Status (Tokyo, 2024)



Note The population aged 15 years old and over and the number of employed persons include those whose employment status is unknown

Source TMG "Labor Force Survey"

2 Changes in Labor Force Population by Sex (Tokyo)



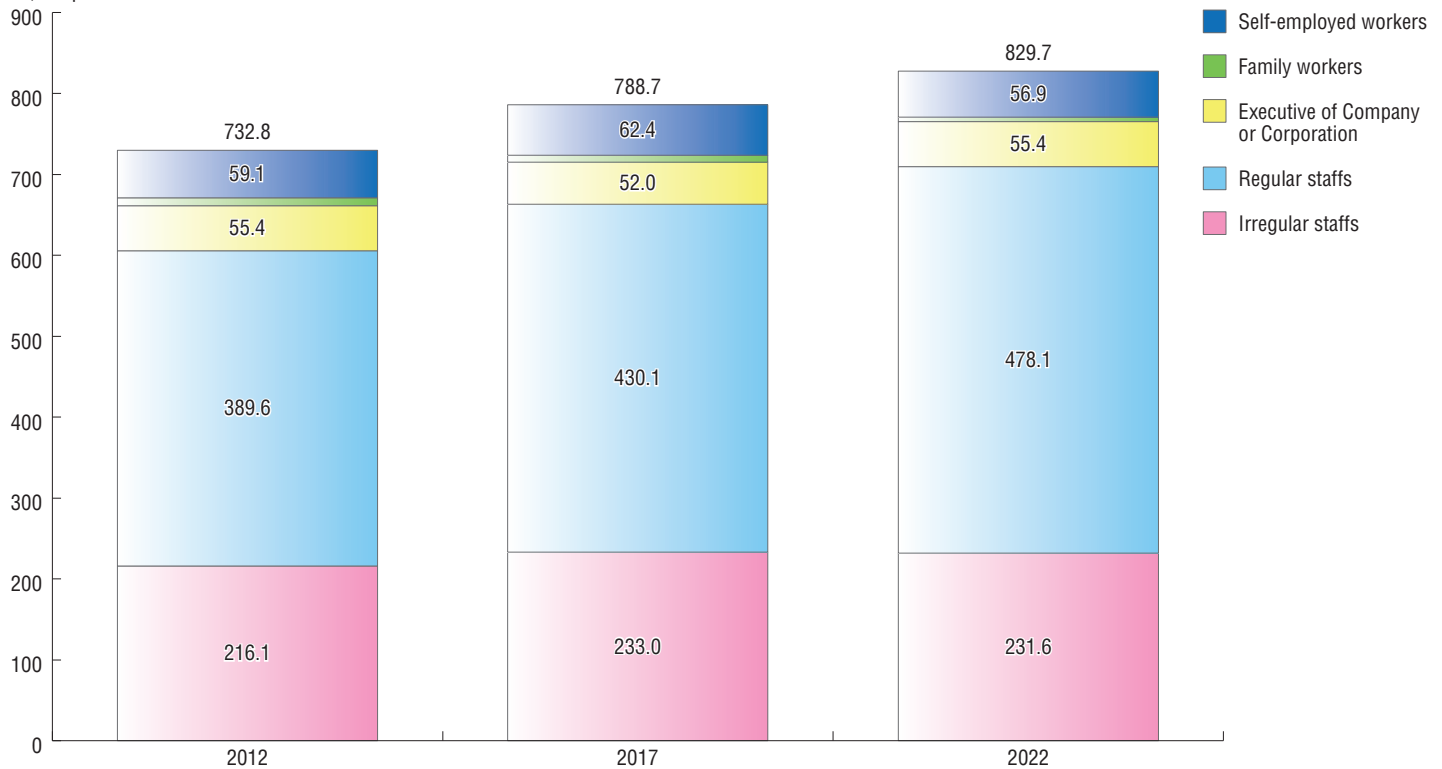
Note The figures for 2016 and 2021 are retroactively aggregated by the MIC Statistics Bureau, considering the variations associated with the revision of the benchmark population.

Source TMG "Labor Force Survey"

Employment Structure

1 Changes in Number of Employed Persons by Work Status (Tokyo)

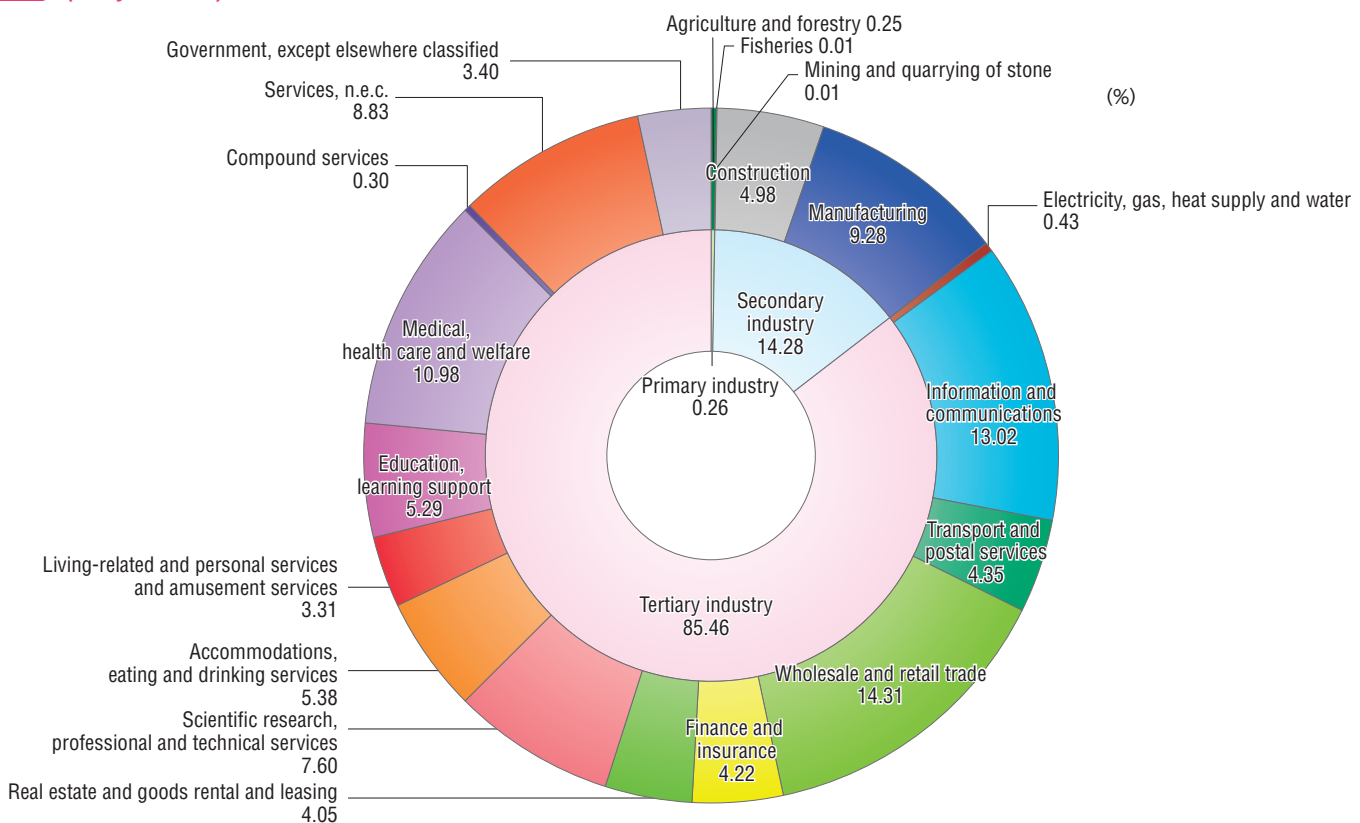
(10,000 persons)



Note: Total number includes unclassifiable and unspecified.

Source: MIC "Employment Status Survey"

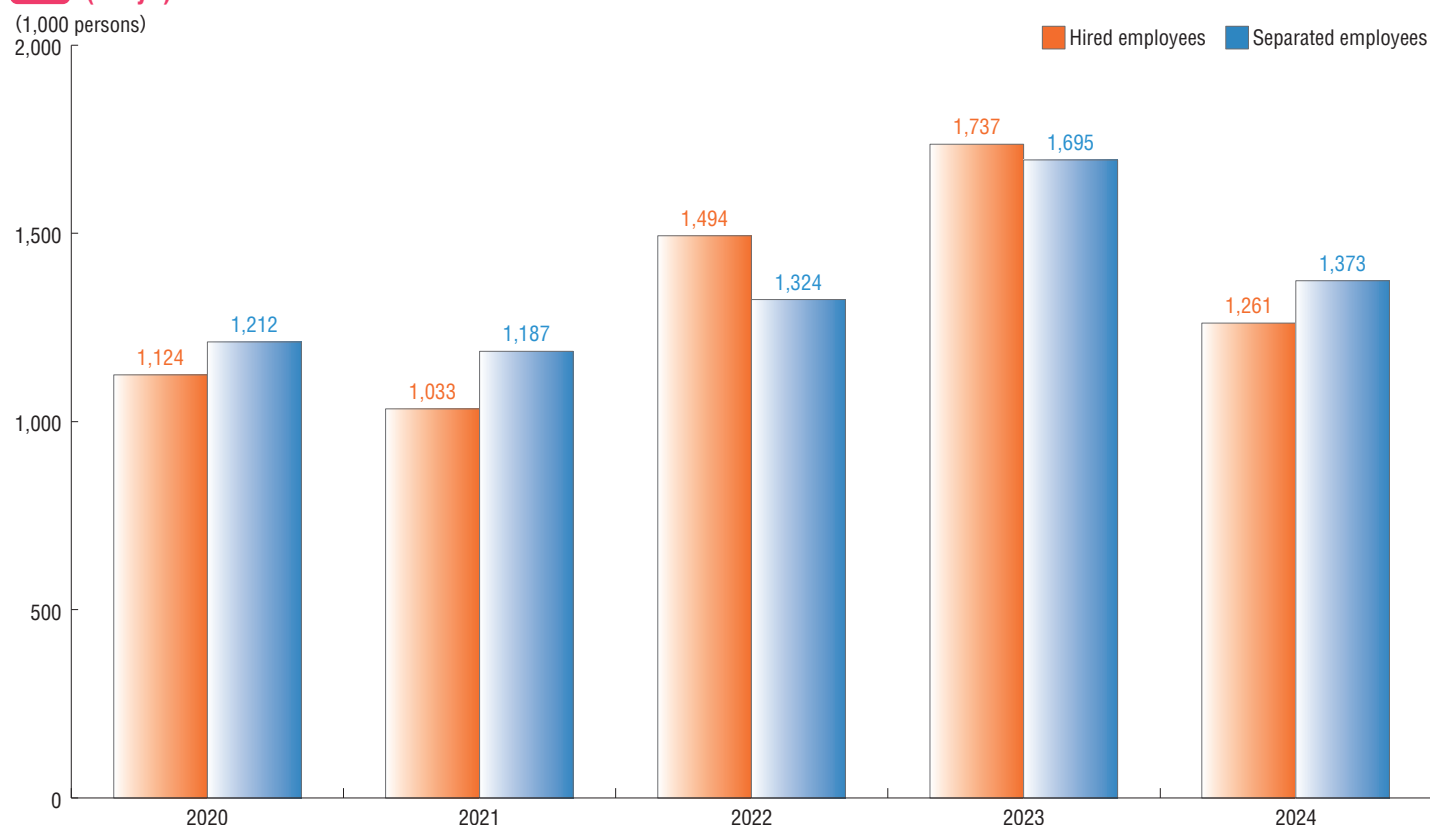
2 Composition Ratio of Number of Persons Engaged in Work by Industry (Tokyo, 2022)



Note: Excluding "Industries unable to classify"

Source: MIC "2022 Employment Status Survey"

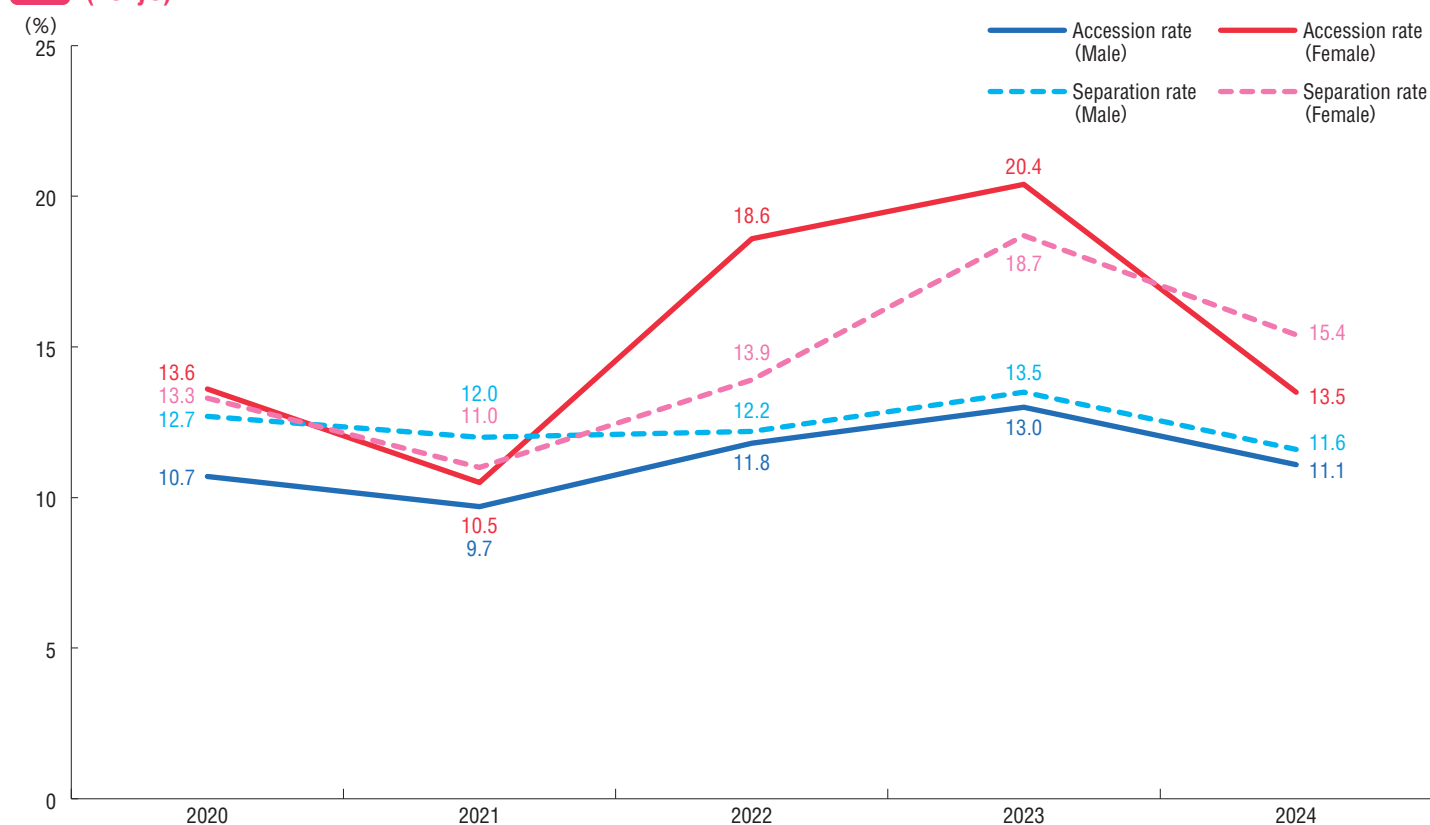
1 Changes in Number of Hired Employees and Number of Separated Employees (Tokyo)



Note Establishments with 5 or more regular workers

Source MHLW "Survey on Employment Trends"

2 Changes in Rates of Accession and Separation by Sex (Tokyo)

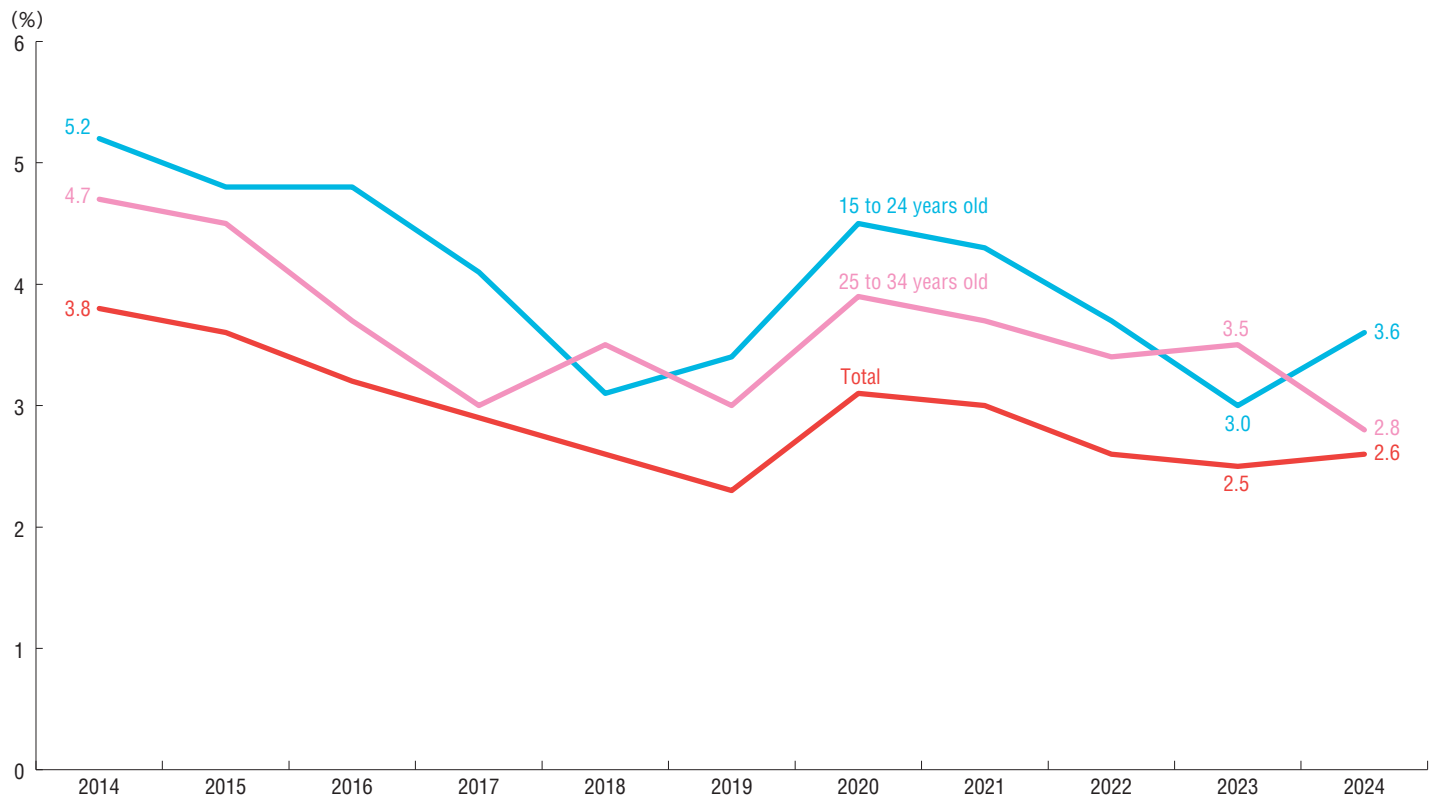


Note Establishments with 5 or more regular workers. Accession (Separation) rate = number of hired (separated) employees/number of regular workers as of January 1 x 100(%).

Source MHLW "Survey on Employment Trends"

Employment of Young People

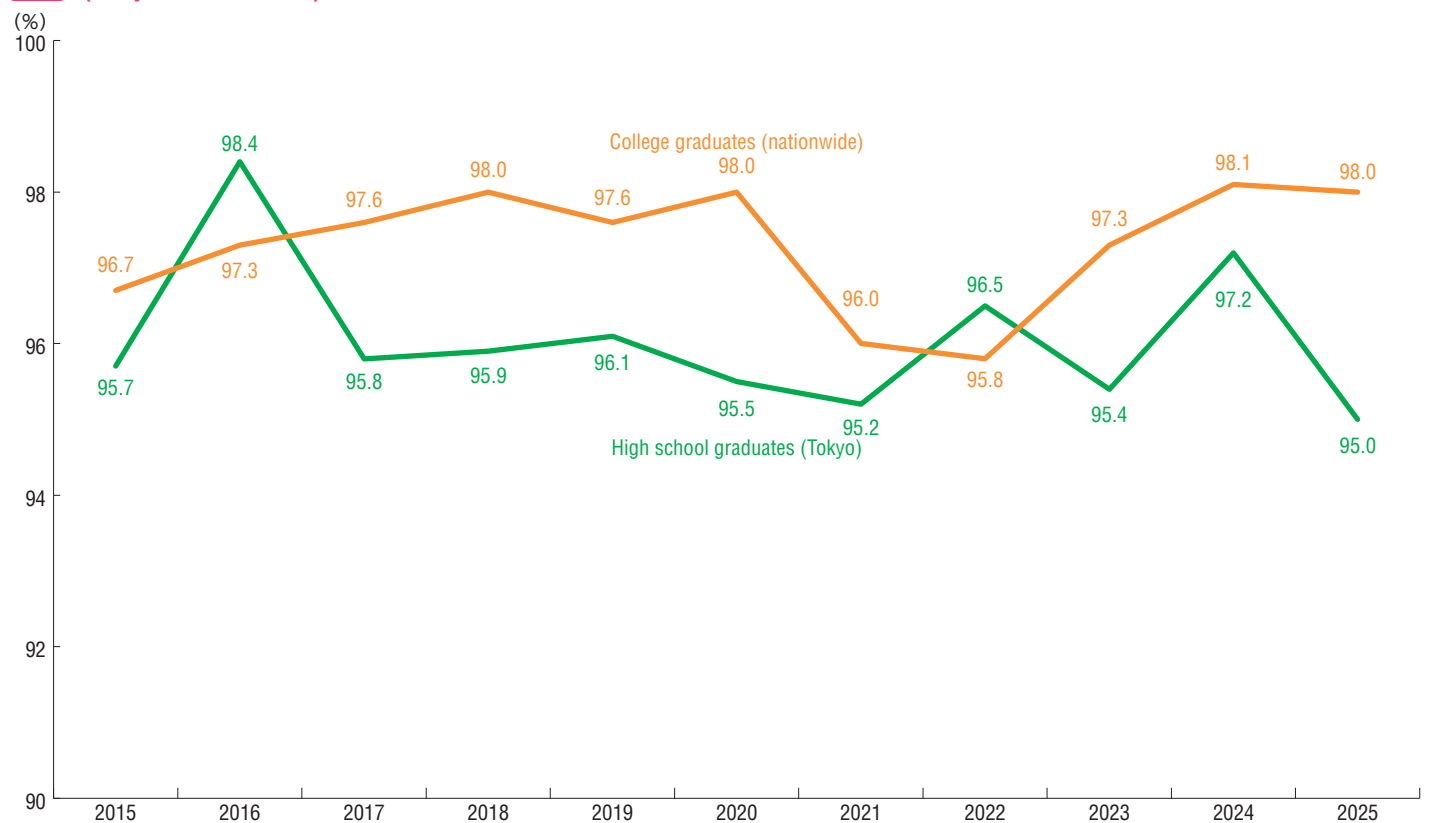
1 Changes in Youth Unemployment Rate by Age Group (Tokyo)



Note The 15 to 34 age group was defined as young persons. "Total" is the total of all age groups aged 15 years old and over. The figures for 2016 and 2021 were retroactively aggregated by the MIC Statistics Bureau, considering the variations arising from the revision of the benchmark population.

Source TMG "Labor Force Survey"

2 Changes in Employment Rates of High School Graduates and College Graduates (Tokyo / Nationwide)

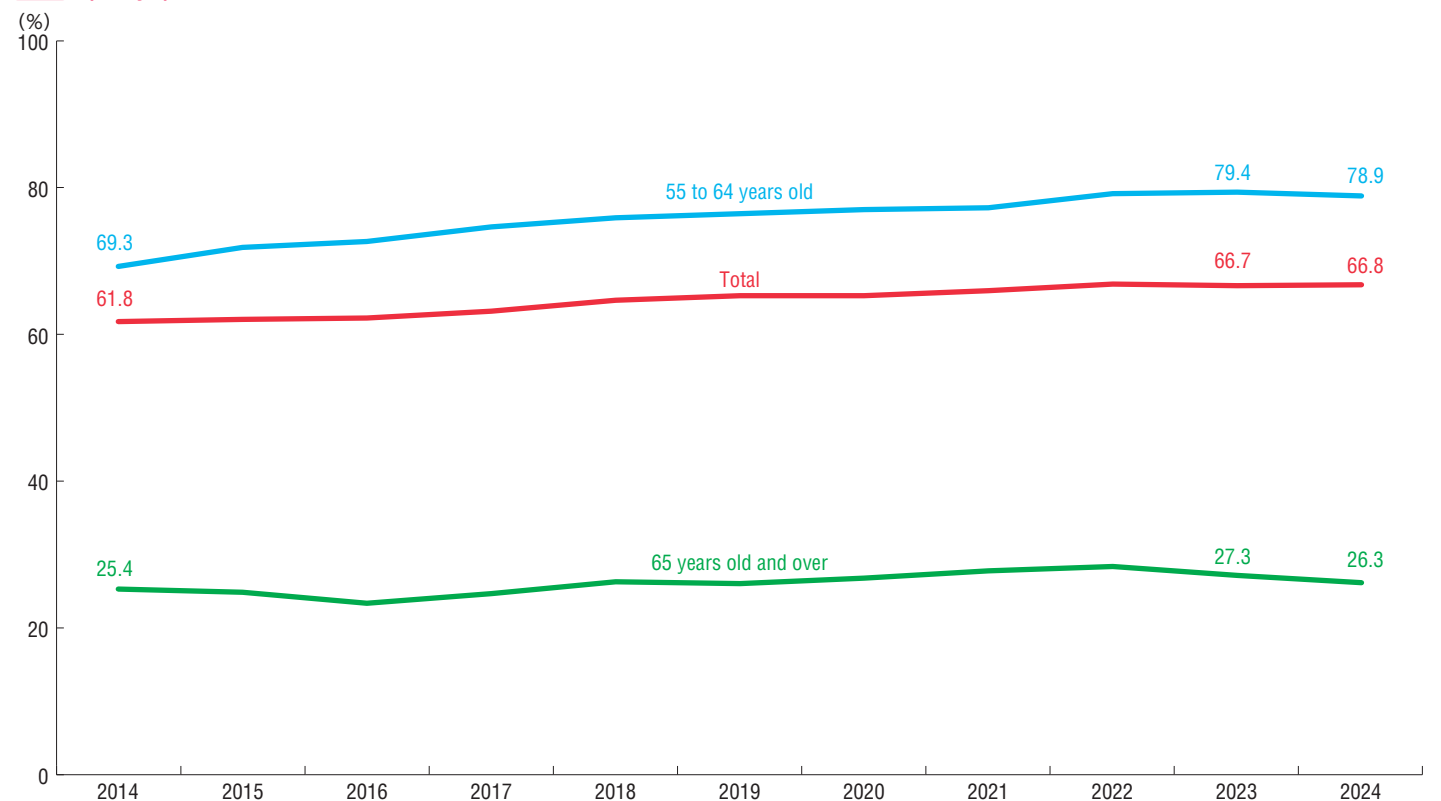


Note The Graduates in March each year were surveyed. Figures as of March 31 for high school graduates and figures as of April 1 for college graduates were used. Employment rate among graduates who wish to work.

Source MEXT materials, MHLW / MEXT materials

Employment of Senior Citizens

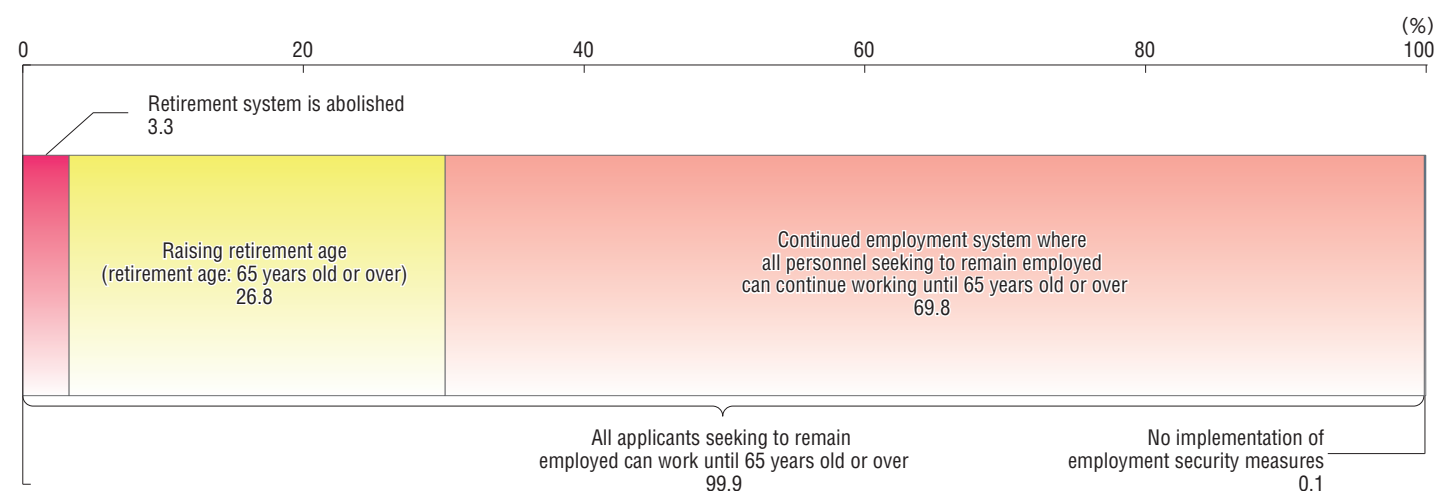
1 Changes in Employment Rate of Persons Aged 55 and Over by Age Group (Tokyo)



Note "Total" is the total of all age groups aged 15 years old and over. The figures for 2016 and 2021 were retroactively aggregated by the MIC Statistics Bureau considering the variations associated with the revision of the benchmark population.

Source TMG "Labor Force Survey"

2 Implementation Status of Employment Security Measures of Senior Citizens (Tokyo, 2025)

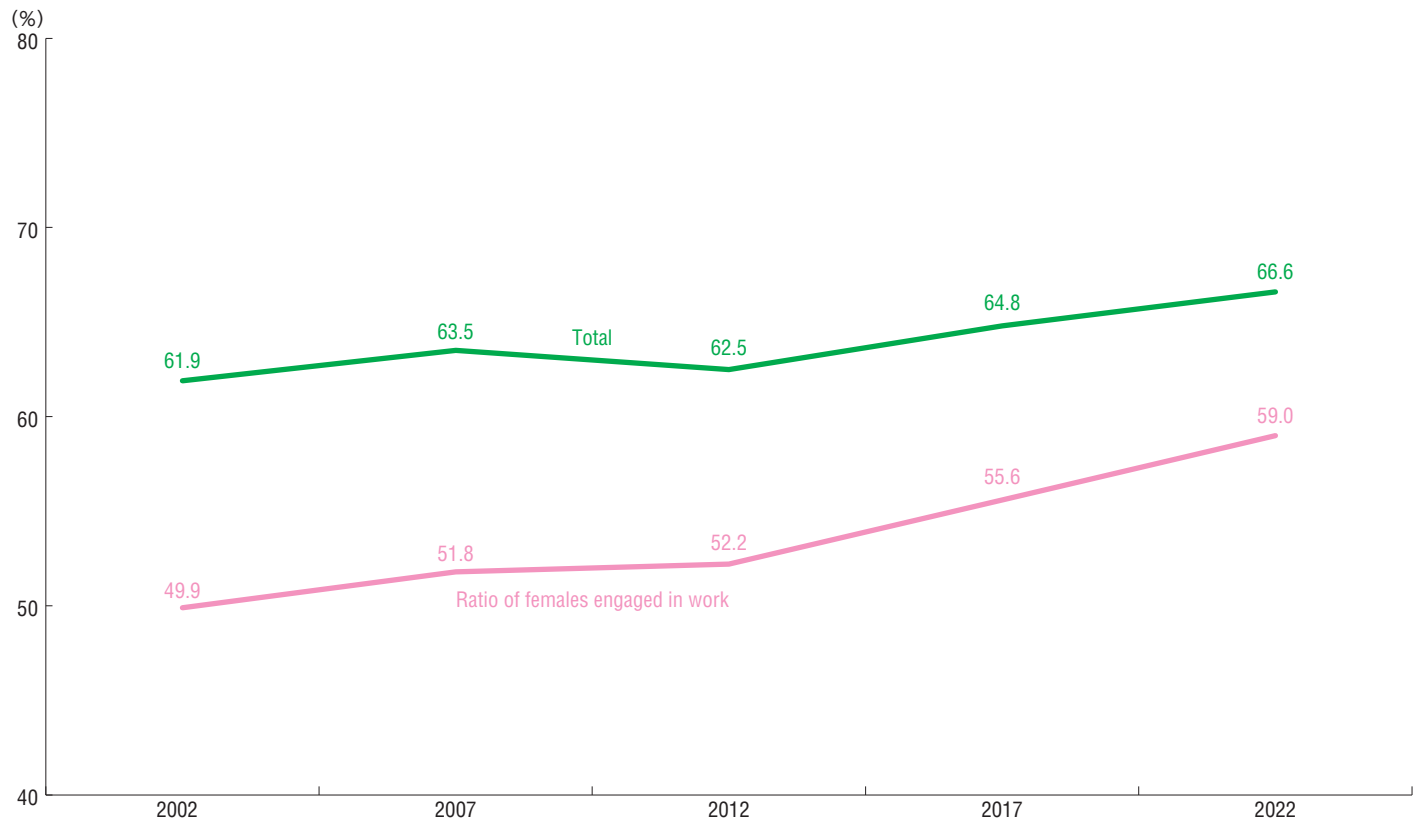


Note Figures as of June 1, 2025. Companies with 21 or more employees were surveyed. Continuous employment systems are accounted for with a maximum age limit of 65 or older, although the retirement age is less than 65 years old.

Source Tokyo Labor Bureau materials

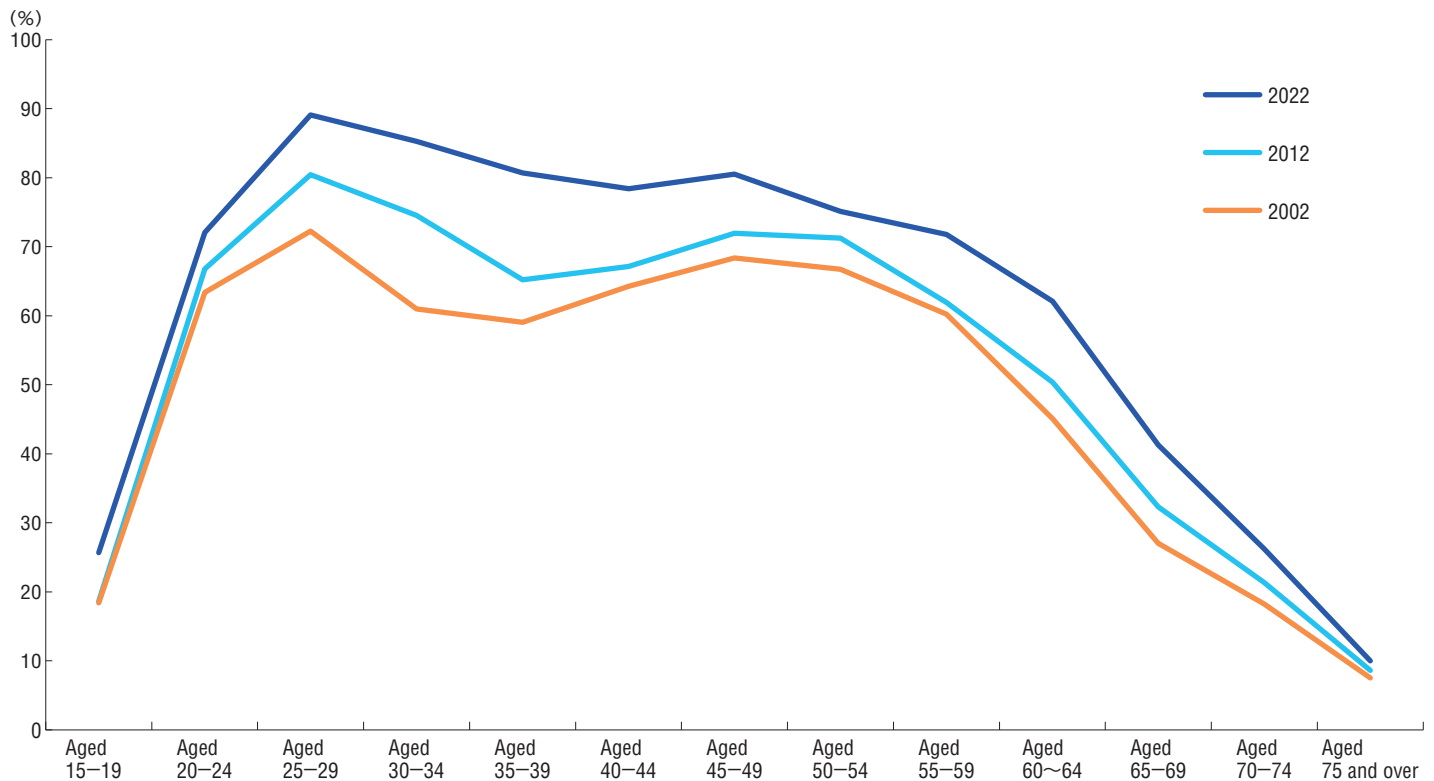
Employment of Women

1 Change in Ratio of Females Engaged in Work (Tokyo)



Source: MIC "Employment Status Survey"

2 Changes in Ratio of Females Engaged in Work by Age Group (Tokyo)

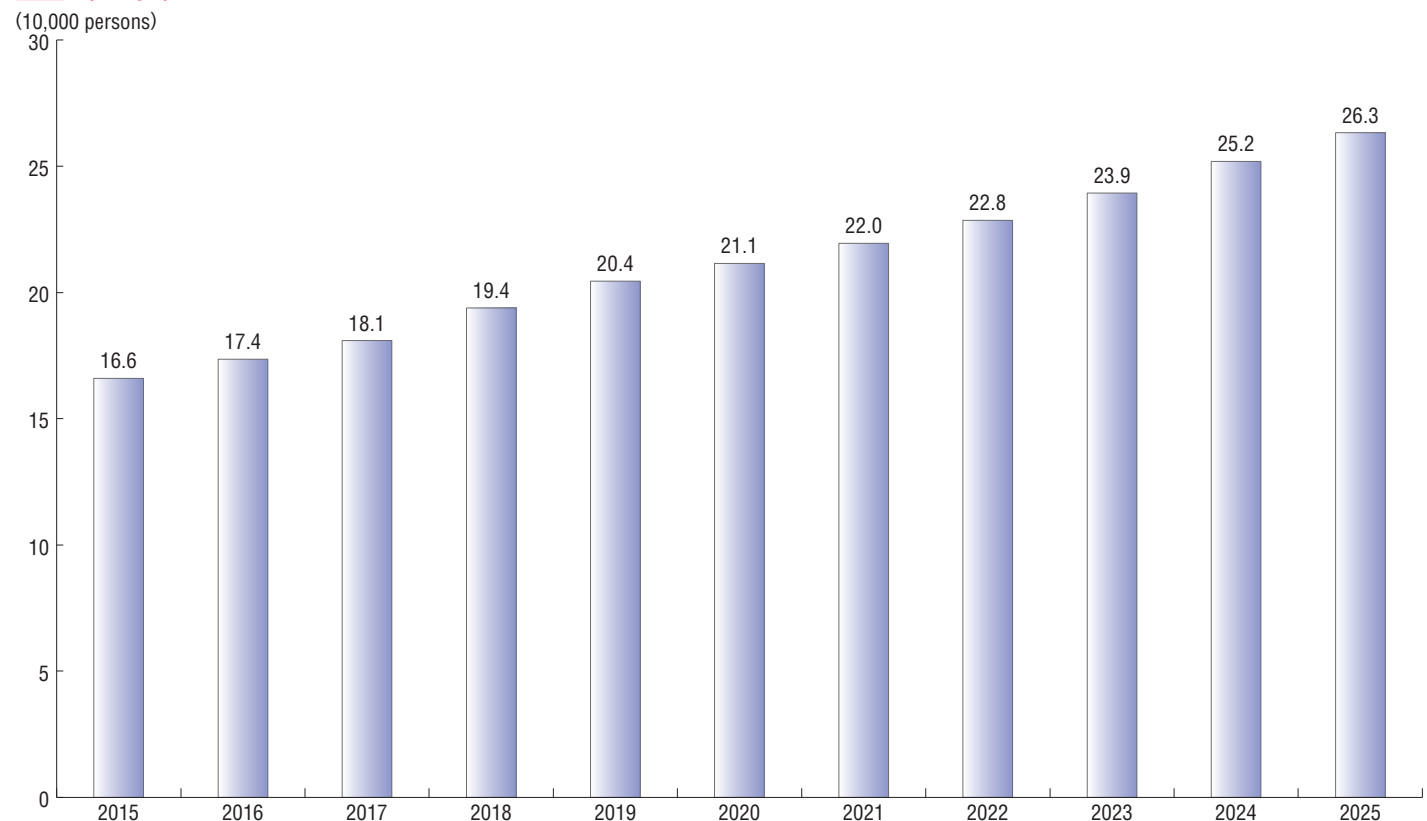


Note: The ratio of females engaged in work for 2002 and 2012 were calculated by TMG Bureau of Industrial and Labor Affairs. (Ratio of persons engaged in work) = (number of persons engaged in work) ÷ (population of 15 years old and over) x 100.

Source: MIC "Employment Status Survey"

Employment of Persons with Disabilities

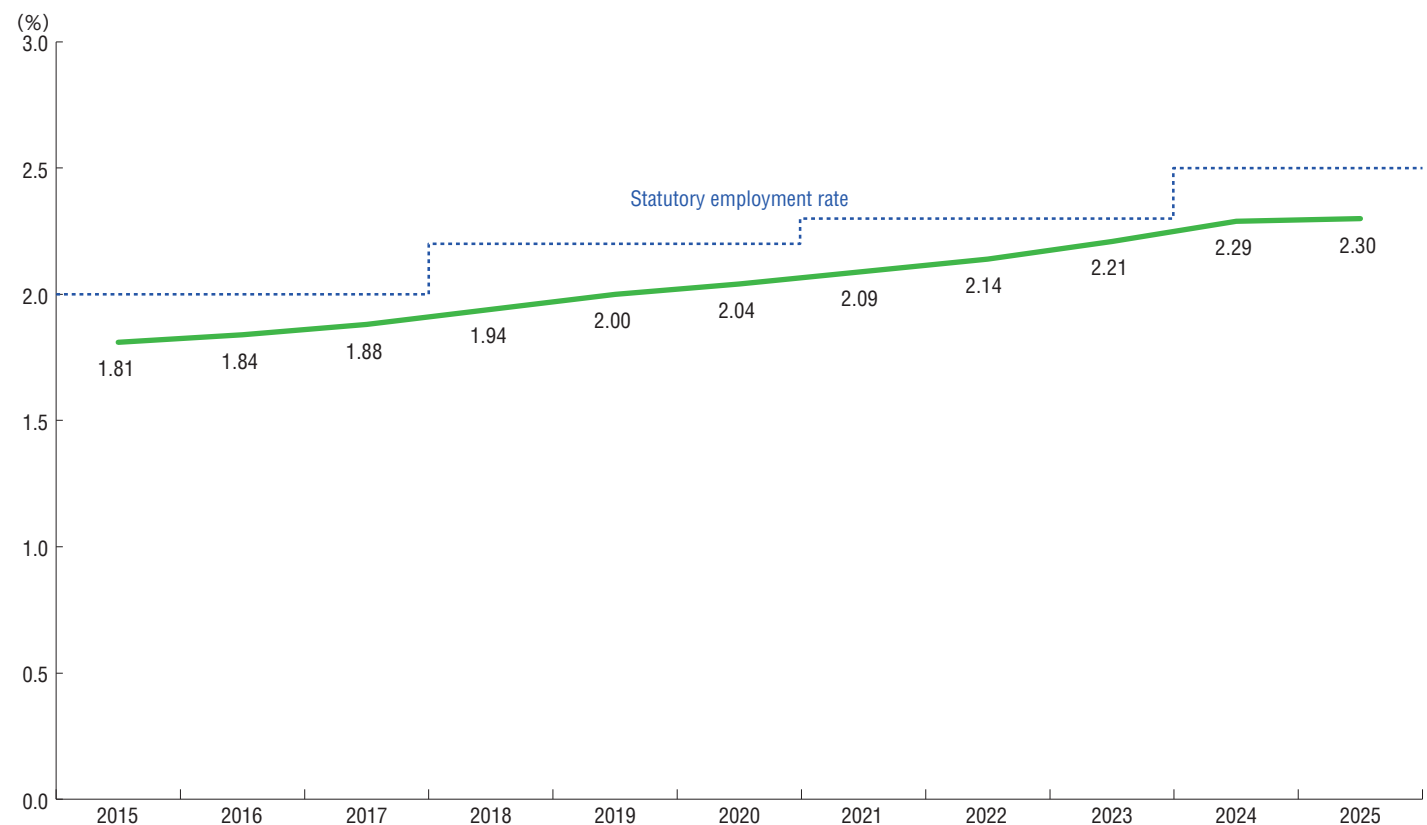
1 Changes in Number of Employed Persons with Disabilities in Private Enterprises (Tokyo)



Note Figures as of June 1 each year. Private enterprises were surveyed.

Source Tokyo Labor Bureau materials

2 Changes in Actual Employment Rate of Persons with Disabilities (Tokyo)



Note Figures as of June 1 each year. Private companies were surveyed. The statutory employment rate was 2.0% from 2015 to 2017, 2.2% from 2018 to 2020, 2.3% from 2021 to 2023, and 2.5% for 2024 and 2025.

Source Tokyo Labor Bureau materials

Employment of Foreign Workers

1 Changes in Employment of Foreign Workers (Tokyo)

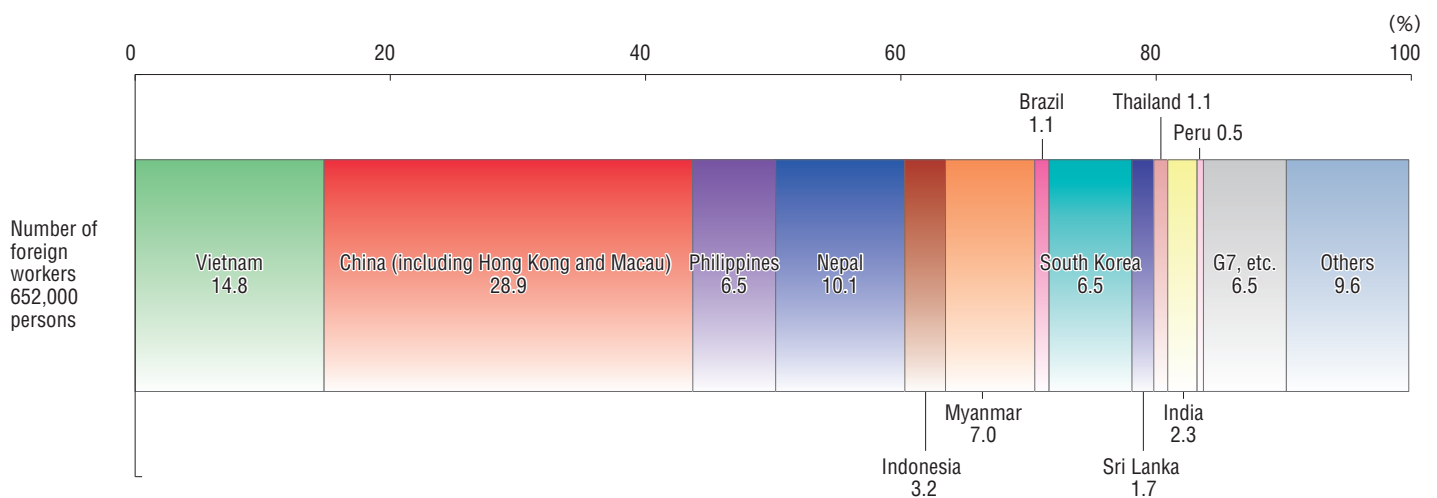
(10,000 persons)



Note Figures as of the end of October each year.

Source Tokyo Labor Bureau materials

2 Composition Ratio of Number of Foreign Workers by Nationality (Tokyo, 2024)

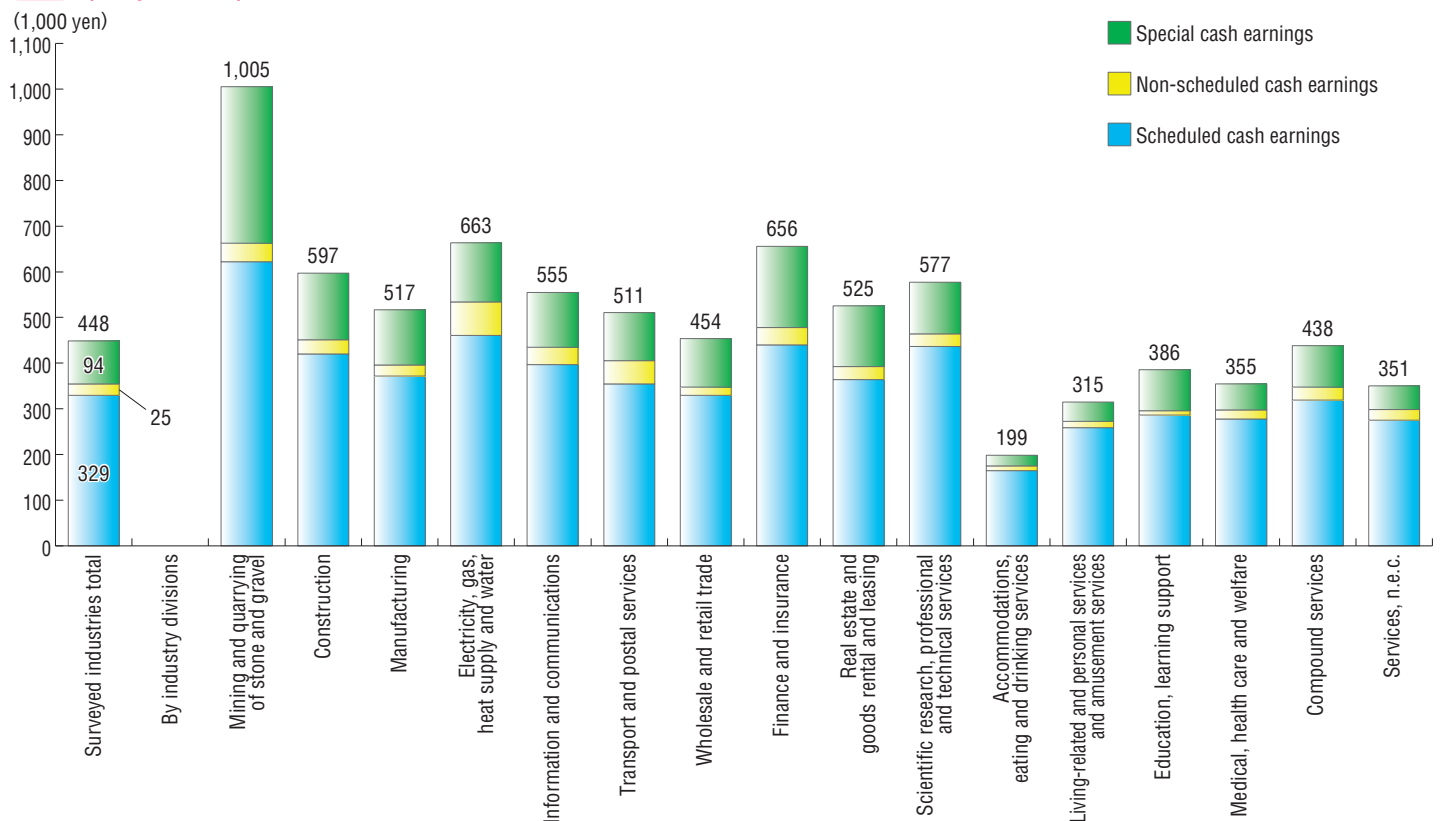


Note Figures as of the end of October. G7, etc., means France, the United States, the United Kingdom, Germany, Italy, Canada, Australia, New Zealand, and Russia.

Source Tokyo Labor Bureau materials

Wages

1 Average Monthly Total Cash Earnings per Regular Worker by Industry Divisions (Tokyo, 2024)



Note: Establishments with 5 or more employees

Source: TMG "Wage, Working Hours and Employment Trends in Tokyo (Monthly Labor Survey)"

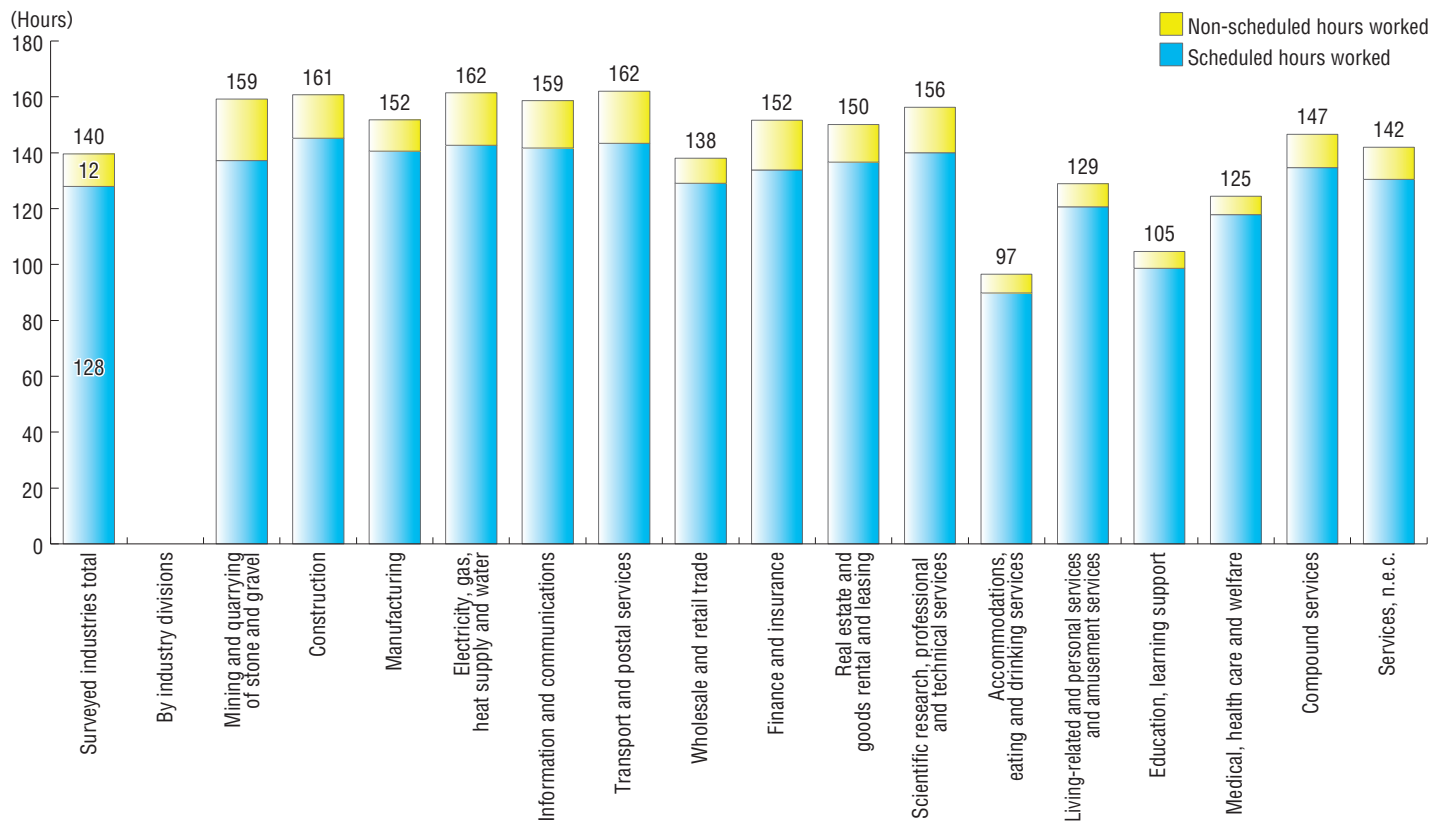
2 Changes in Minimum Wage Hourly Rate (Tokyo)



Source: Tokyo Labor Bureau materials

Working Hours

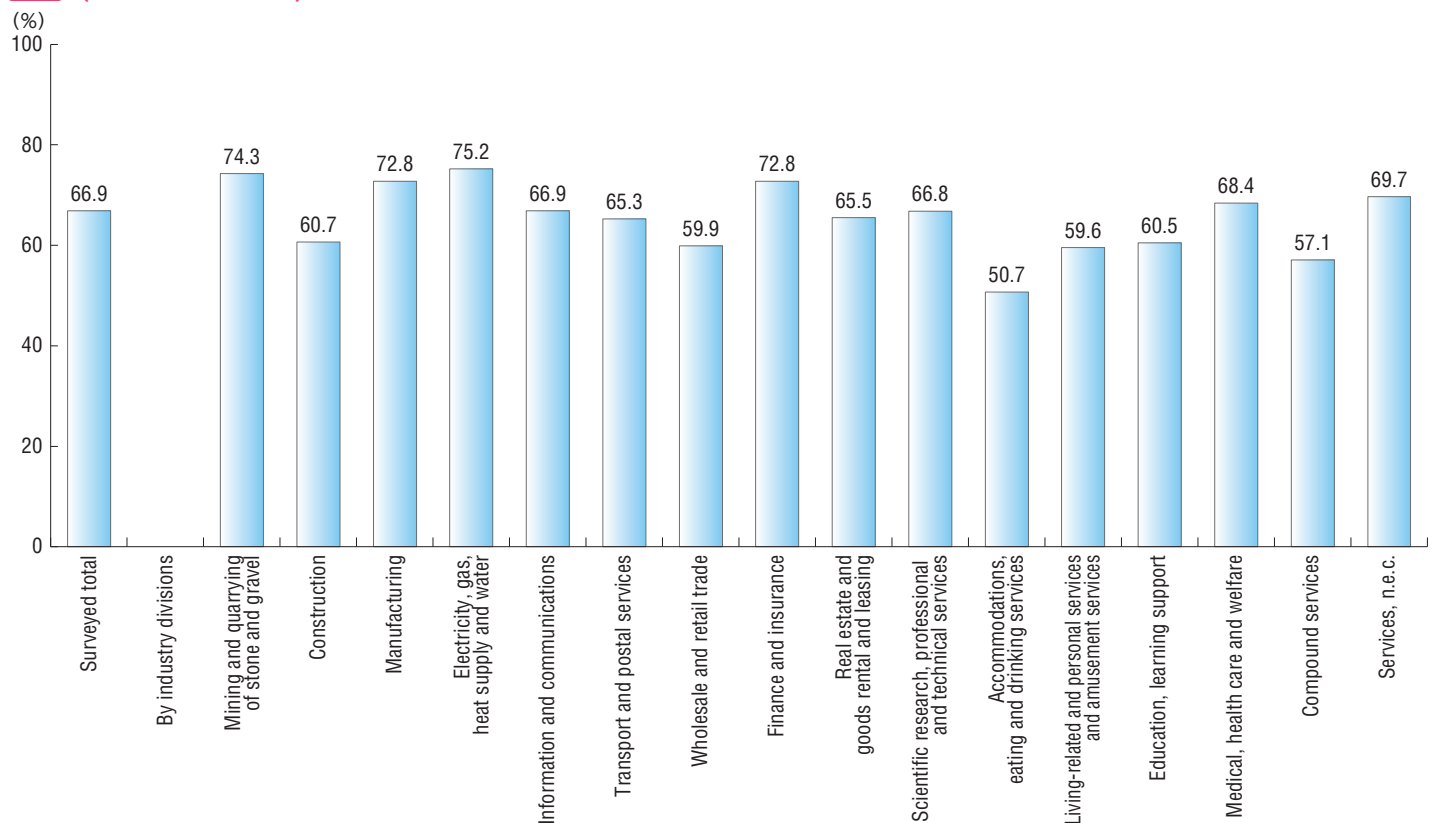
1 Average Monthly Total Actual Hours Worked per Regular Worker by Industry Divisions (Tokyo, 2024)



Note Establishments with 5 or more employees.

Source TMG "Wage, Working Hours and Employment Trends in Tokyo (Monthly Labor Survey)"

2 Acquisition Rate of Annual Paid Leave per Worker by Industry Divisions (Nationwide, 2024)

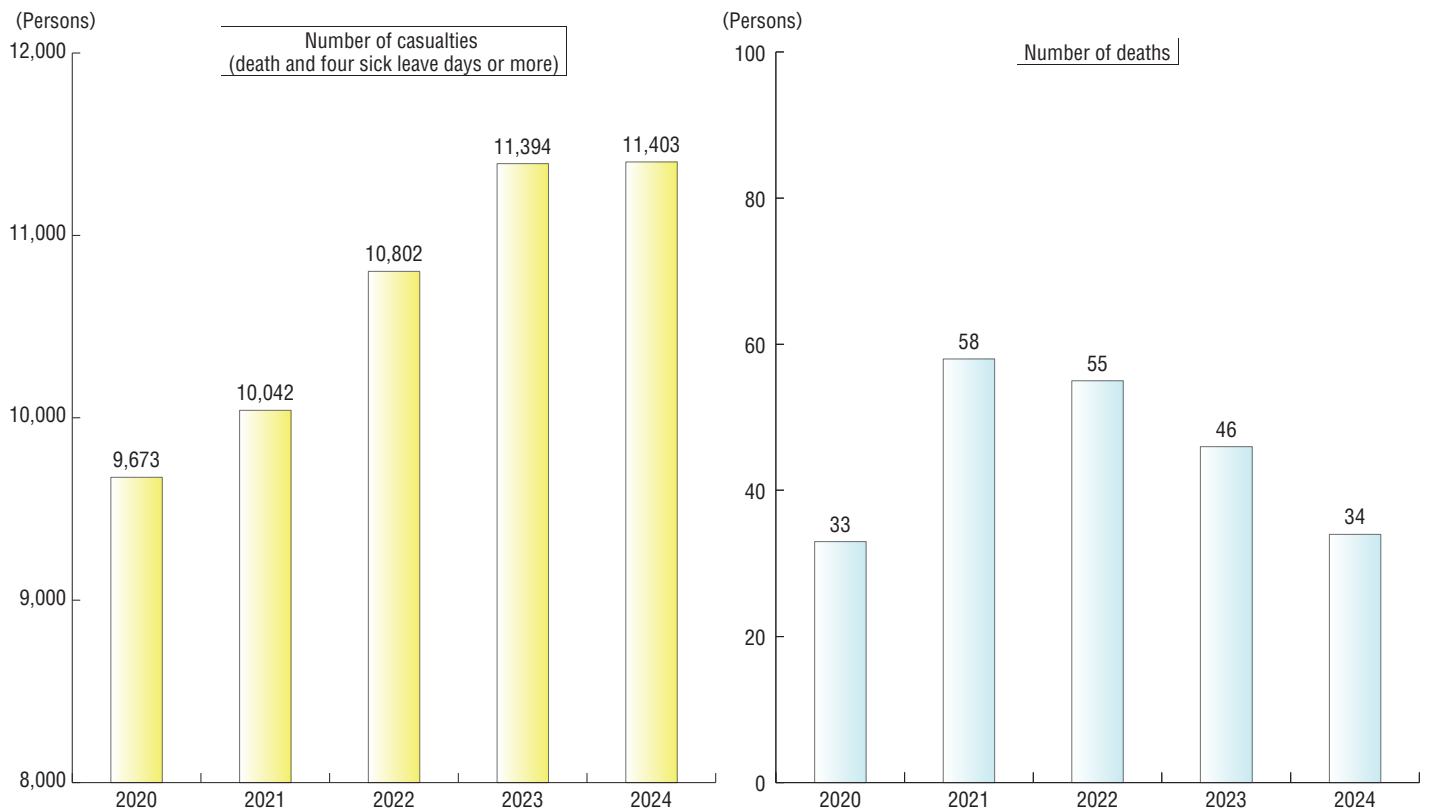


Note Private enterprises with 30 or more employees

Source MHLW "2025 General Survey on Working Conditions"

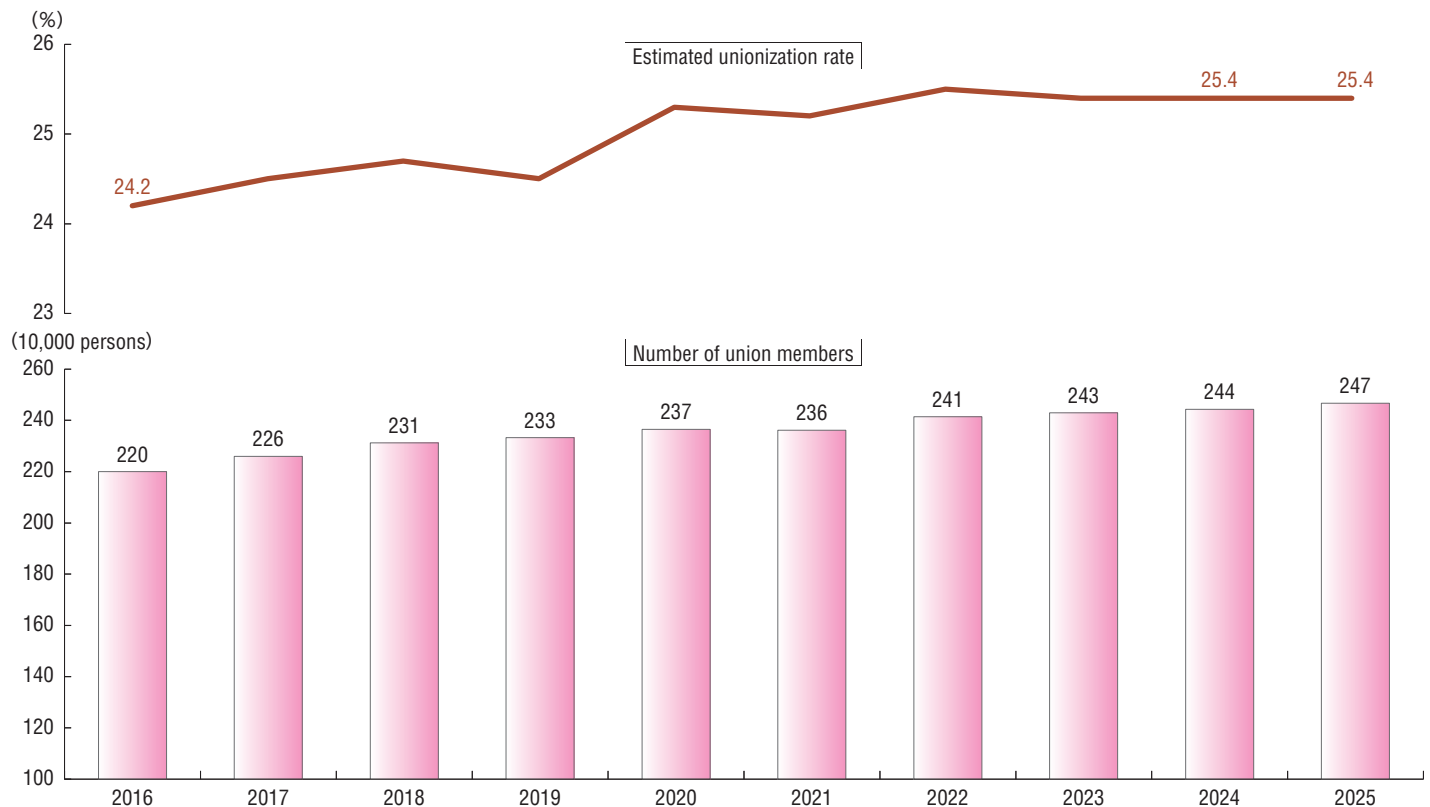
Safety, Health / Labor-Management Relations

1 Changes in Status of Industrial Accident Occurrence (Tokyo)



Note The number of casualties (death and four sick leave days or more) is based on the "Report of Worker Casualties" and the number of deaths is based on the "Fatal Accident Report". Cases of COVID-19 were excluded.
Source Tokyo Labor Bureau materials

2 Changes in Number of Labor Union Members and Estimated Unionization Rate (Tokyo)



Note Figures as of June 30 of each year. Unit labor unions were surveyed.
Source TMG materials