

Industry and Employment in Tokyo

A Graphic Overview

2024



Bureau of Industrial and Labor Affairs
Tokyo Metropolitan Government



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Employment in Tokyo

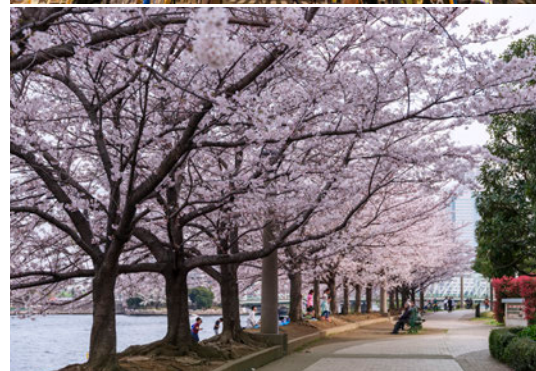
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- Notes for Using This Booklet: -

- 1 In principle, industry names in this booklet are according to the Japan Standard Industrial Classification (Rev. 13, October 2013). "Industry major groups", "Industry groups", etc. indicate the classifications based on this Industrial Classification. In case a referenced material is using a name different from the Japan Standard Industrial Classification, the name used in such referenced material is used.
- 2 The first quarter, the second quarter, the third quarter and the fourth quarter represent the periods from January to March, from April to June, from July to September and from October to December respectively.
- 3 Numbers of establishments and numbers of persons engaged based on the "Economic Census for Business Activity" are basically for privately owned establishments.
- 4 The "2021 Economic Census for Business Activity" captures a broader range of establishments than previous surveys. The survey is based on information from the "National Tax Agency Corporate Number Publication Site", which was not used in the "2016 Economic Census for Business Activity", and is based on a survey list that includes establishments that are difficult to grasp from external appearances and had not been captured in past surveys. Care should be taken when using it in time series.
- 5 In principle, the "Economic Census for Business Activity" adopts "Tabulation across Industries". When using "Tabulation of Individual Industries", this is indicated so.
- 6 Regarding the accounting process for value of manufactured goods shipments, the handling of consumption tax differs from year to year. Care should be taken when you use them in time series.
- 7 In the "Labour Force Survey", the values and the definitions of the terms of "Basic Tabulation" are used. Also, in the "Labour Force Survey", since the population which is the basis for calculation has been changed every 5 years, there has been a fluctuation resulting from such changes. Care should be taken when you use it in time series.
- 8 In the "Population Census", regarding "unknown values" included in aggregate results of major items, "complementary estimates" complemented by proportional distribution are used.
- 9 Depending on the source, in some cases the sum of the breakdown may not equal the total due to factors such as fraction processing.
- 10 Regarding certain values (e.g. ratios), there are some cases where the Bureau of Industrial and Labor Affairs independently calculated.
- 11 In this booklet, "Small and Medium Enterprises" and "Small Enterprises" are according to the definitions of the Small and Medium Enterprises Basic Act in principle.
- 12 Some of the content published in this booklet may have copyright or others held by third parties. If a third party owns copyrights or other rights, it is the user's responsibility to obtain permission from the third party.
- 13 In this booklet, the data of annual reports published through the end of January 2024 is mainly used.



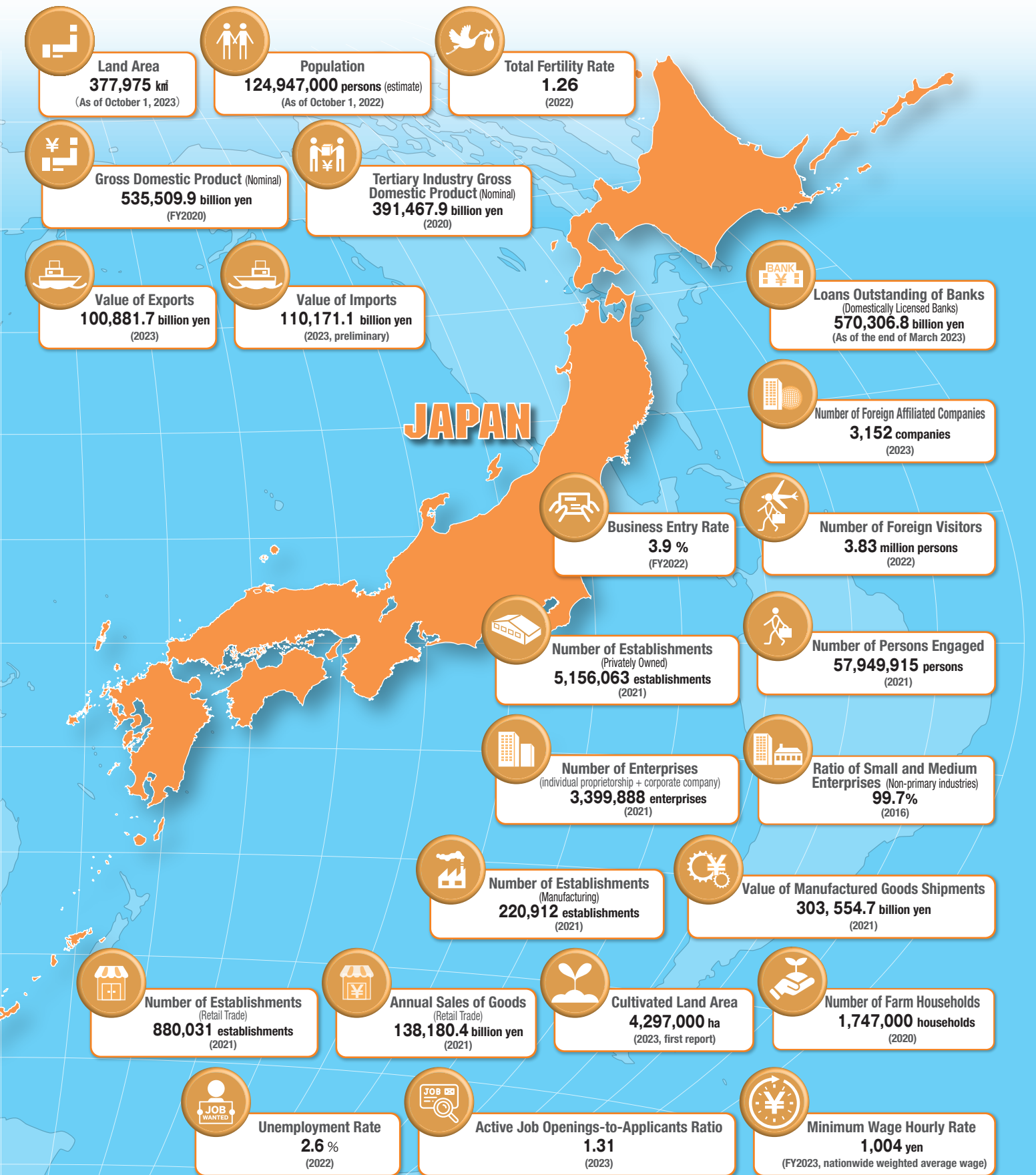
Overview of Tokyo's Economy and Employment Conditions

Comparison of Social and Economic Indicators



[Source] •GSI "The Report of Statistical reports on the land area by prefectures and municipalities in Japan"
 •TMG "Population Movement", MIC "Population Estimates"
 •TMG "Daytime Population of Tokyo by 2020 Population Census"
 •MHLW "Vital Statistics"
 •TMG "Annual Report on Tokyo Metropolitan Accounts for FY2020"
 •CAO "Annual Report on National Accounts for 2020"

•Tokyo Customs materials for 2023
 •MOF "Trade Statistics of Japan"
 •BOJ "Deposits and Loans Market"
 •Toyo Keizai Inc. "2023 Directory of Foreign Affiliated Companies in Japan"
 •The data calculated by TMG Bureau of Industrial and Labor Affairs based on MHLW "Annual Report on Employment Insurance Programs"
 •TMG materials



Note: The percentage in parentheses represents the proportion to the national total.

•JNTO materials

•MIC / METI "2021 Economic Census for Business Activity"

•Data re-edited and processed from MIC / METI "2016 Economic Census for Business Activity" by TMG Bureau of Industrial and Labor Affairs.

•SME Agency "2023 White Paper on Small and Medium Enterprises in Japan"

•TMG "2021 Economic Census - Activity Survey Report (Manufacturing in Tokyo by Industry)"

•MIC / METI "2021 Economic Census for Business Activity, Tabulation of individual industries (Manufacturing)"

•MIC / METI "2021 Economic Census for Business Activity, Tabulation of individual industries (Wholesale and retail trade)"

•MAFF "Survey on Cultivated Land Area"

•MAFF "2020 Census of Agriculture and Forestry"

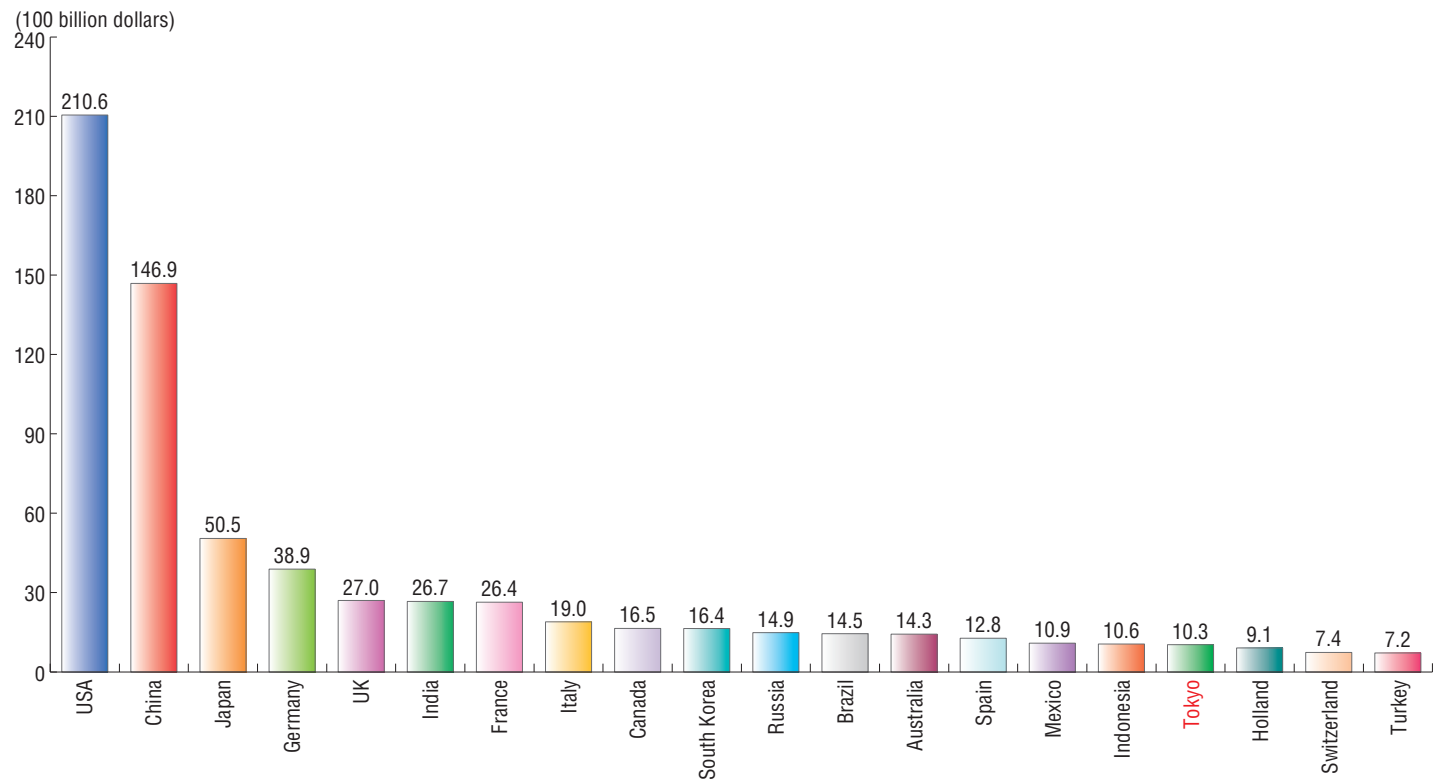
•TMG "Labor Force Survey", MIC "Labour Force Survey"

•MHLW "Employment Referrals for General Workers"

•MHLW materials

Overview

1 Gross Prefectural Domestic Product in Tokyo and Gross Domestic Product by Country (Nominal) (Worldwide, 2020)



Note The above comparison is made for 2020 (calendar year), except Tokyo (from April 1st, 2020 to March 31st, 2021) and Australia (from July 1st, 2020 to June 30th, 2021). The gross prefectural domestic product in Tokyo is converted to US dollars by using the exchange rate (1 US dollar = 106.04 yen), which was calculated from the monthly average for each month of the Tokyo foreign exchange market inter-bank spot central rates announced by the Bank of Japan (Twelve months simple average).

Source TMG "Annual Report on Tokyo Metropolitan Accounts for FY2020"

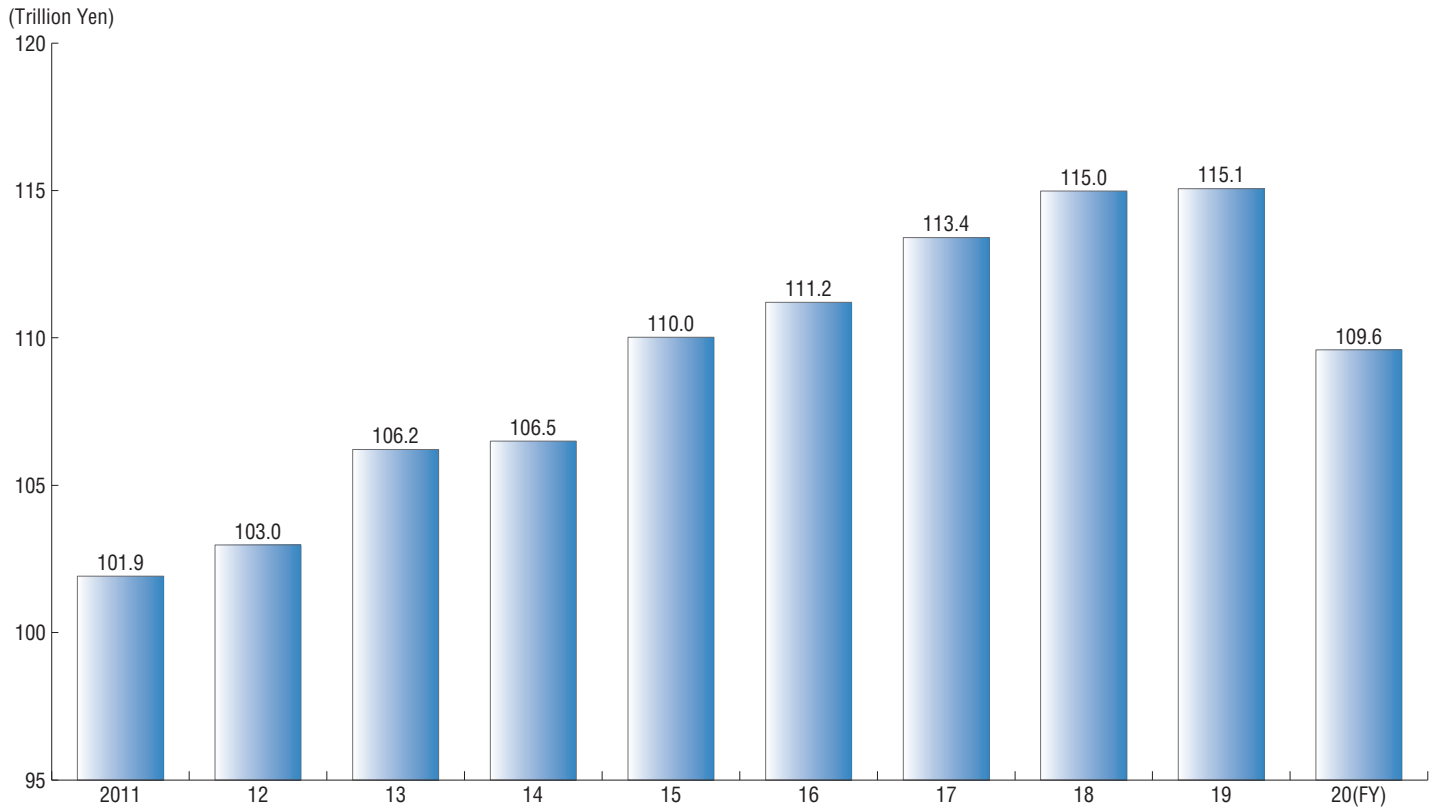
2 Changes in Quarterly GDP Growth Rate (Nationwide)



Note Oct. - Dec. 2023 (The first preliminary). The benchmark year is 2015. The chain-linking method is used for the real GDP calculation. Figures are seasonally adjusted series (annualized).

Source CAO "SNA (National Accounts of Japan), Quarterly Estimates of GDP"

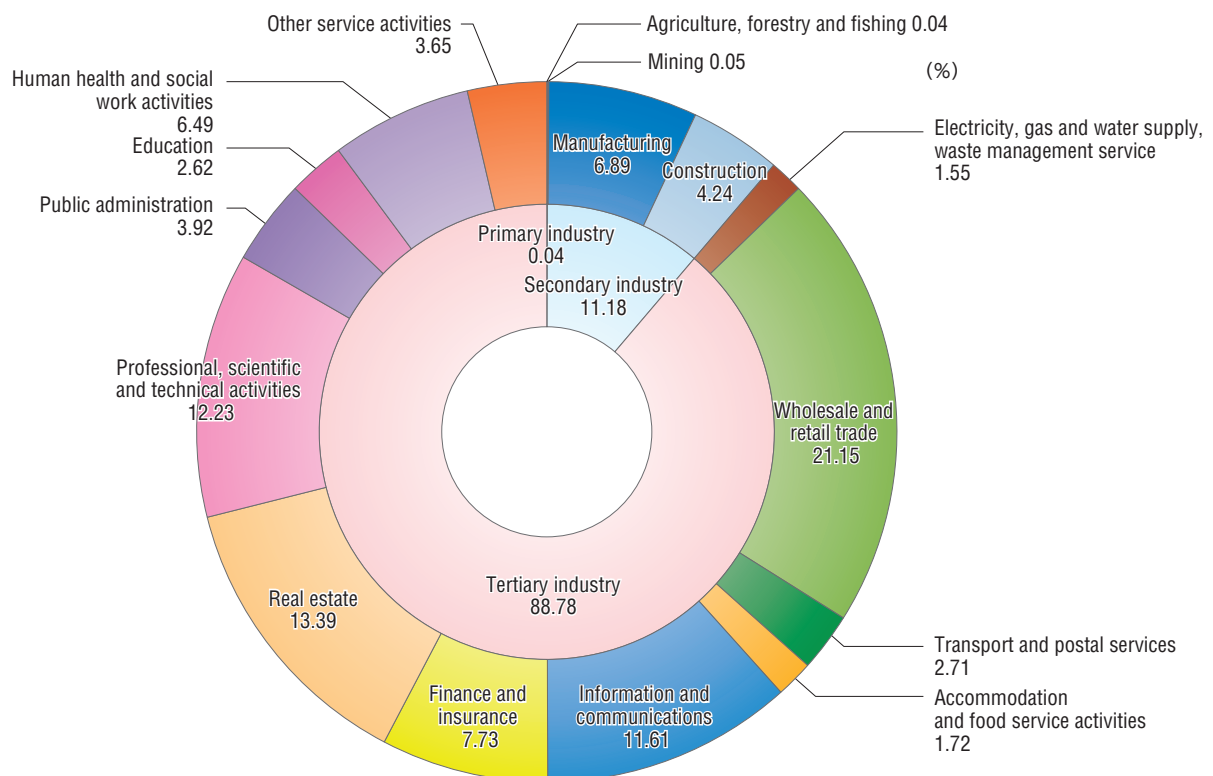
3 Changes in Gross Prefectural Domestic Product in Tokyo (Nominal) (Tokyo)



Note: The benchmark year is 2015.

Source: TMG "Annual Report on Tokyo Metropolitan Accounts for FY2020"

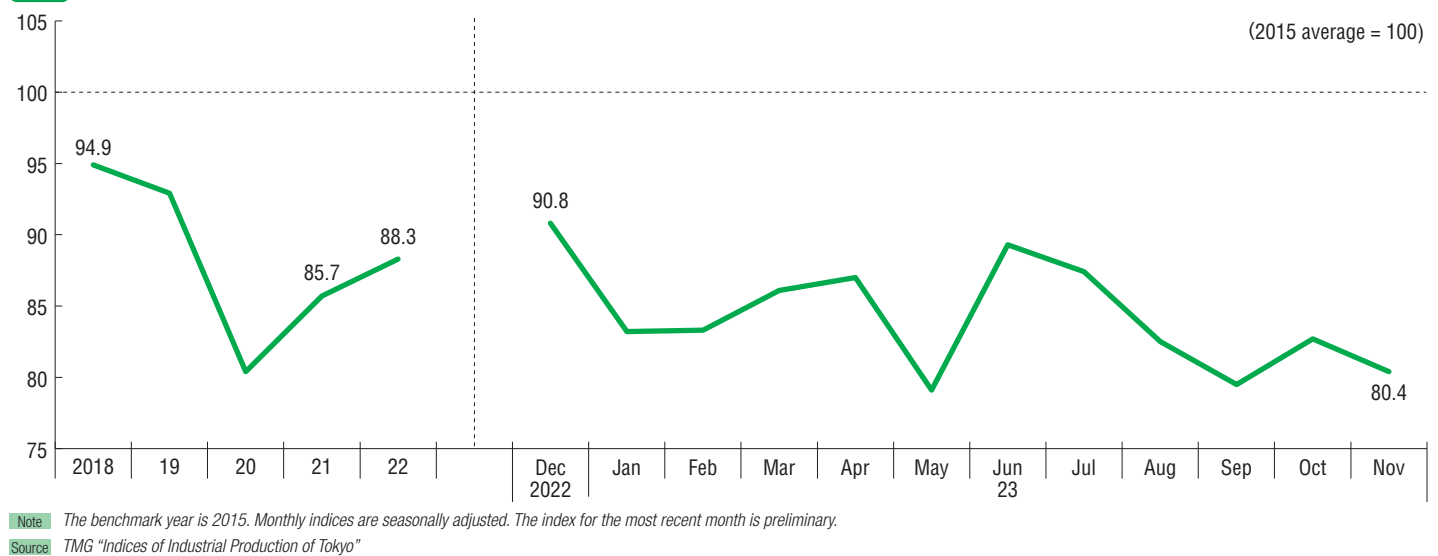
4 Composition Ratio of Gross Prefectural Domestic Product in Tokyo (Nominal) by Economic Activities (Tokyo, FY2020)



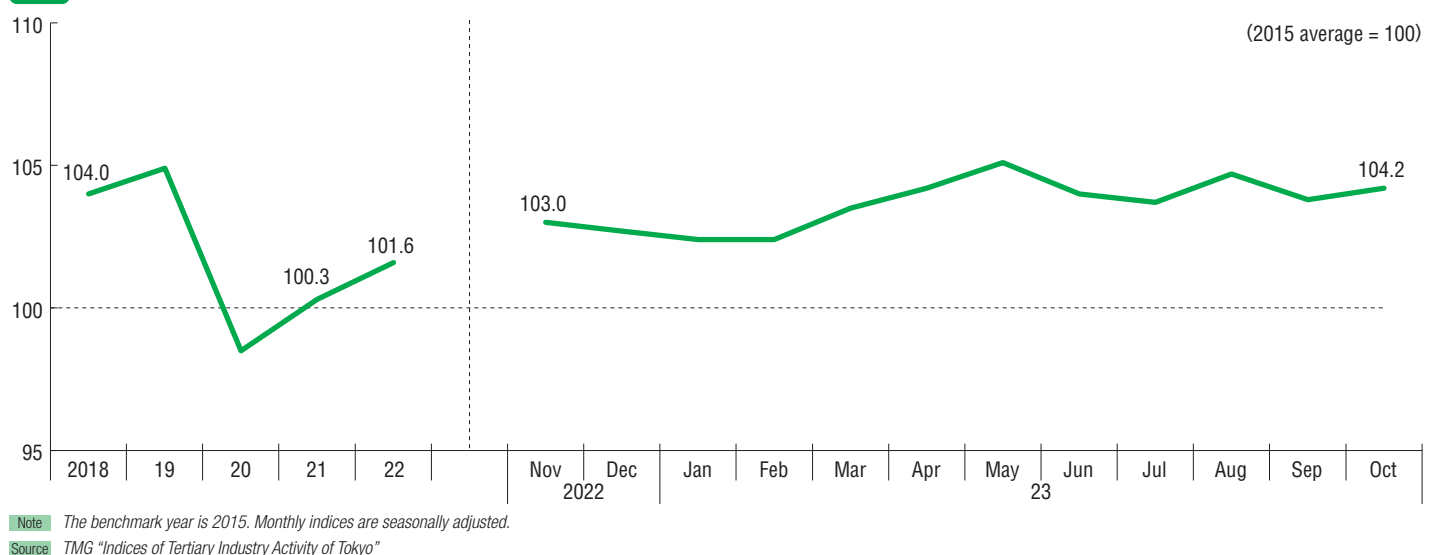
Note: The benchmark year is 2015. Taxes and duties on imports are excluded, but consumption taxes for gross capital formation is not deducted.

Source: TMG "Annual Report on Tokyo Metropolitan Accounts for FY2020"

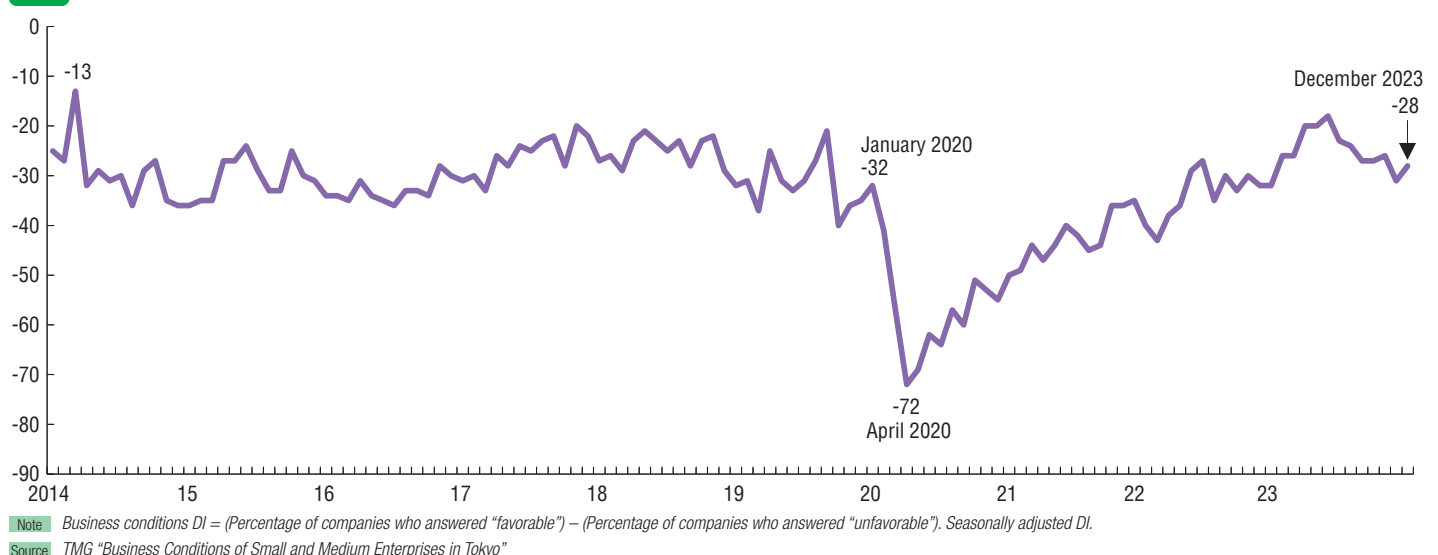
5 Changes in Production Indices (Tokyo)



6 Changes in Indices of Tertiary Industry Activity (Tokyo)

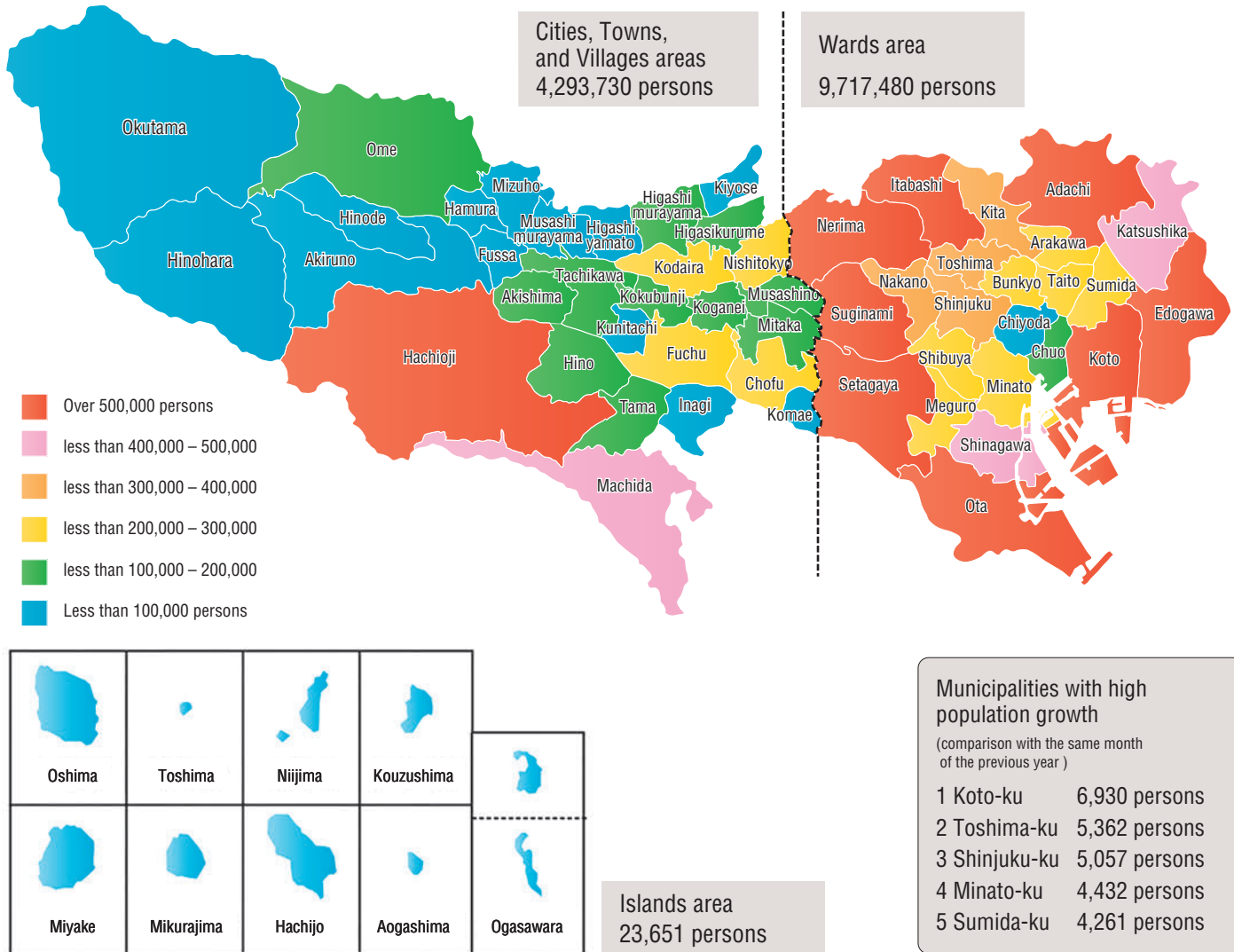


7 Changes in Business Conditions DI for SMEs (Tokyo)

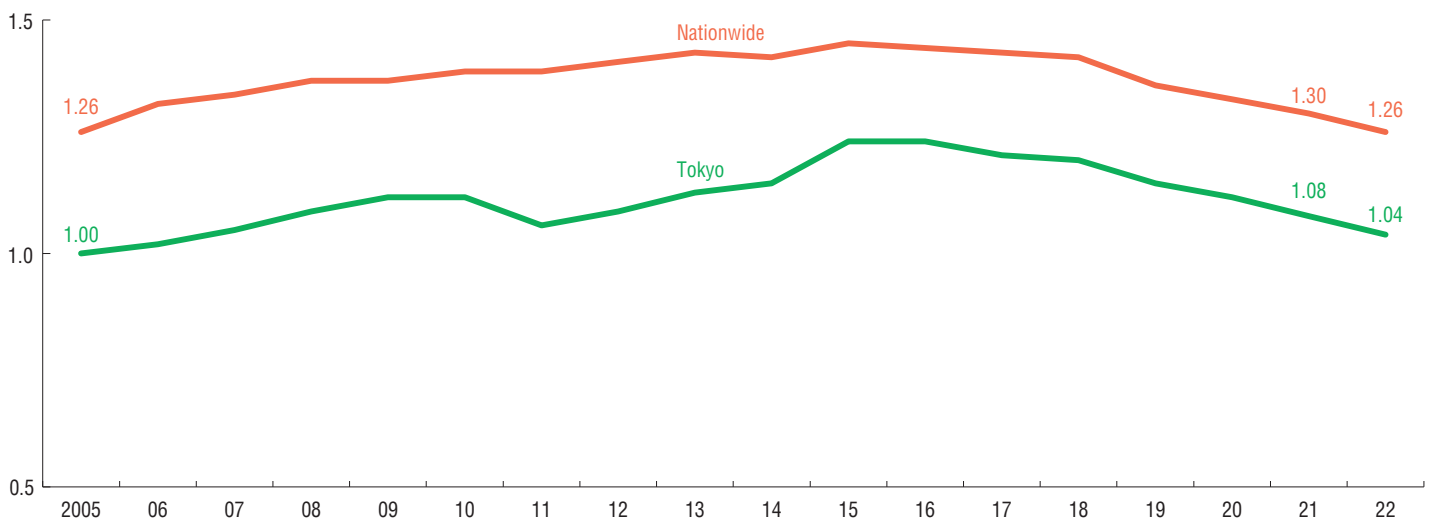


Population

1 Population by region (Tokyo, 2023)

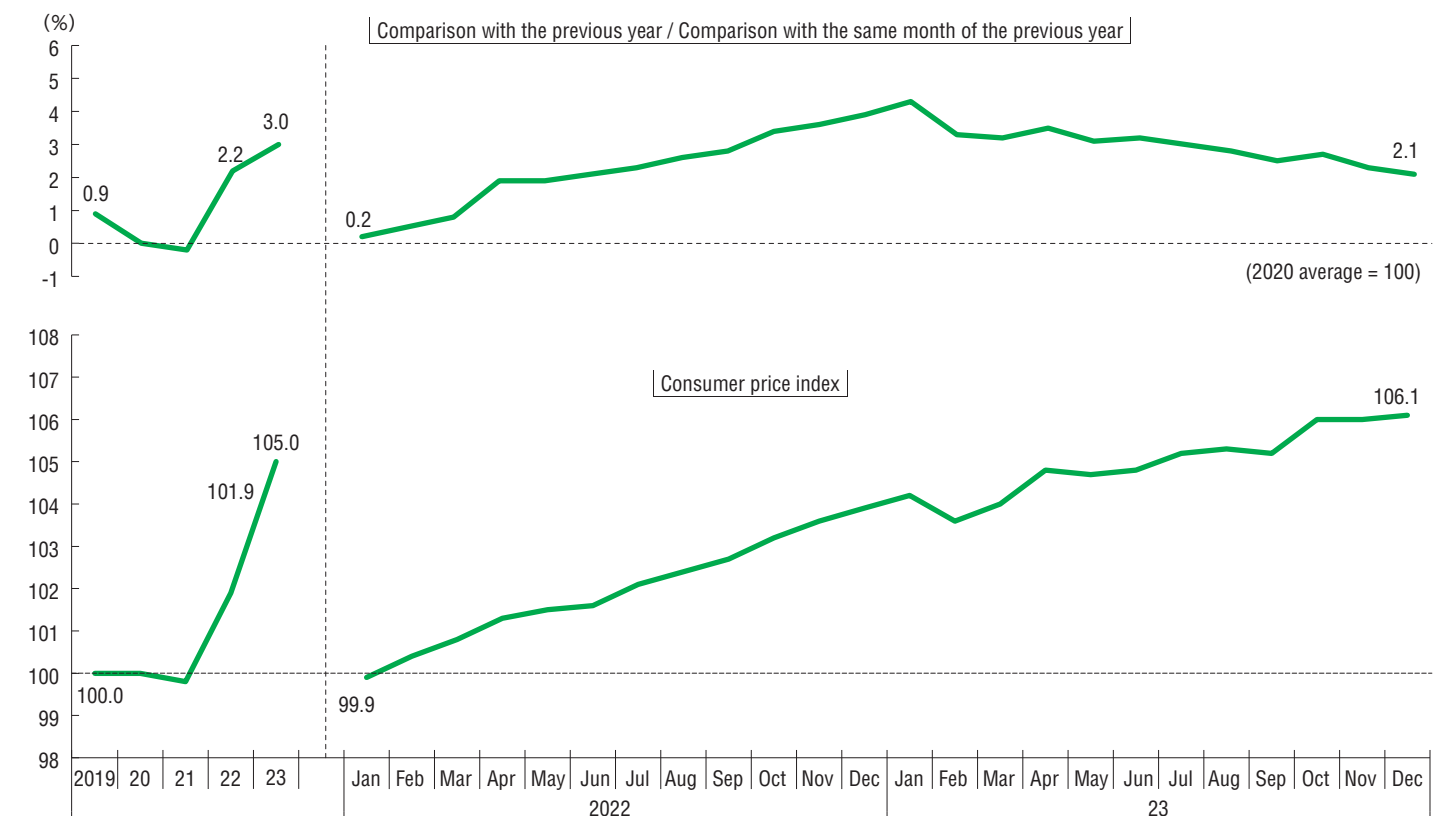


2 Changes in Total Fertility Rate (Tokyo / Nationwide)



Consumption and Prices of Commodities

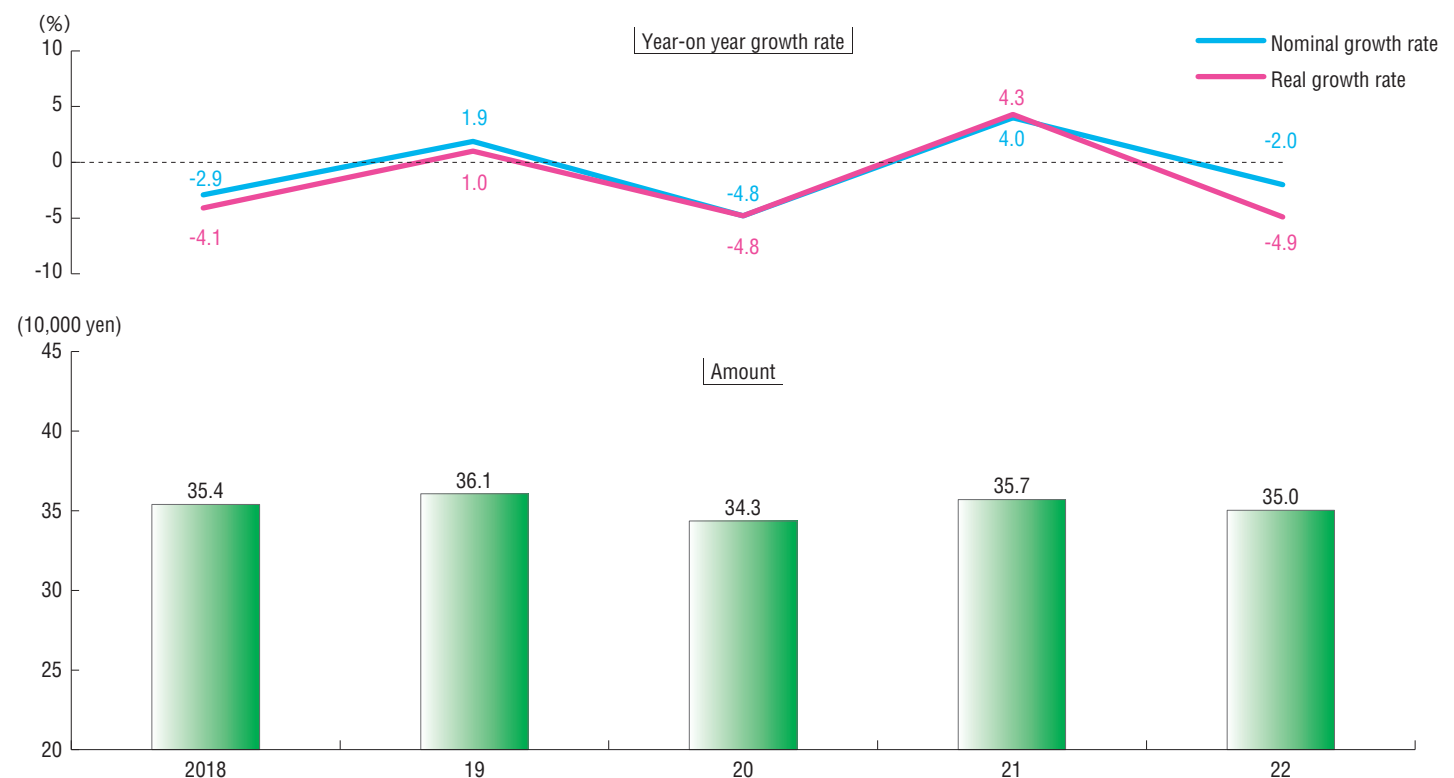
1 Changes in Consumer Price Index (Tokyo Ward Area)



Note All items, less fresh food. The base year is 2020. However, with respect to the comparison with year-on-year for the period until 2020, the base year is 2015.

Source MIC "Consumer Price Index"

2 Changes in Household Consumption Expenditure (Tokyo)

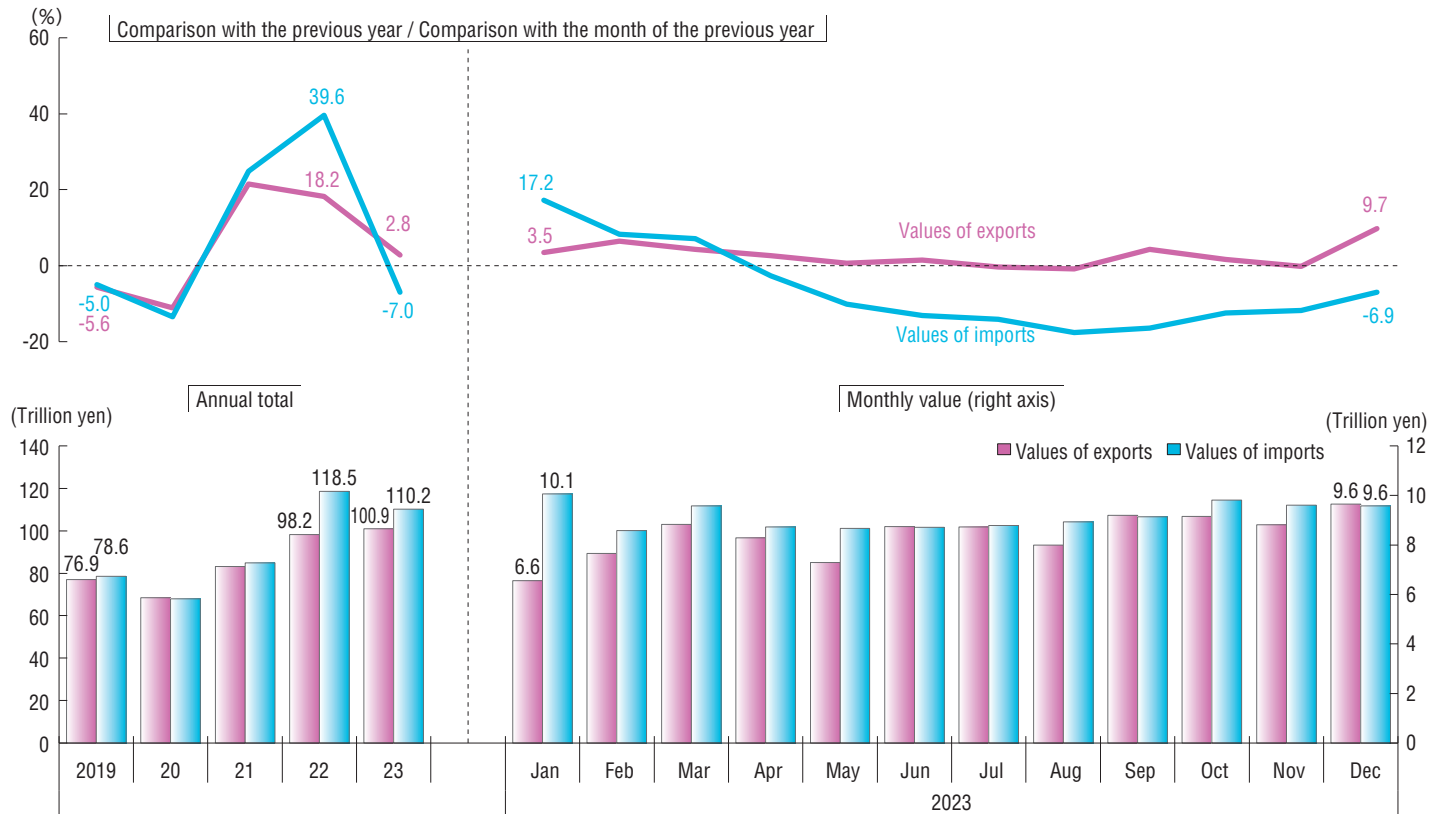


Note Average monthly consumption expenditure per household per year. Workers' households of two-or-more-persons households. As the household account book etc. used in the survey has been revised since 2018, the variations due to the effects of the relevant revision may be included in the values of the year-on-year growth rates for 2018 and 2019. Agricultural, forestry and fisheries households have been included in the survey since 2019.

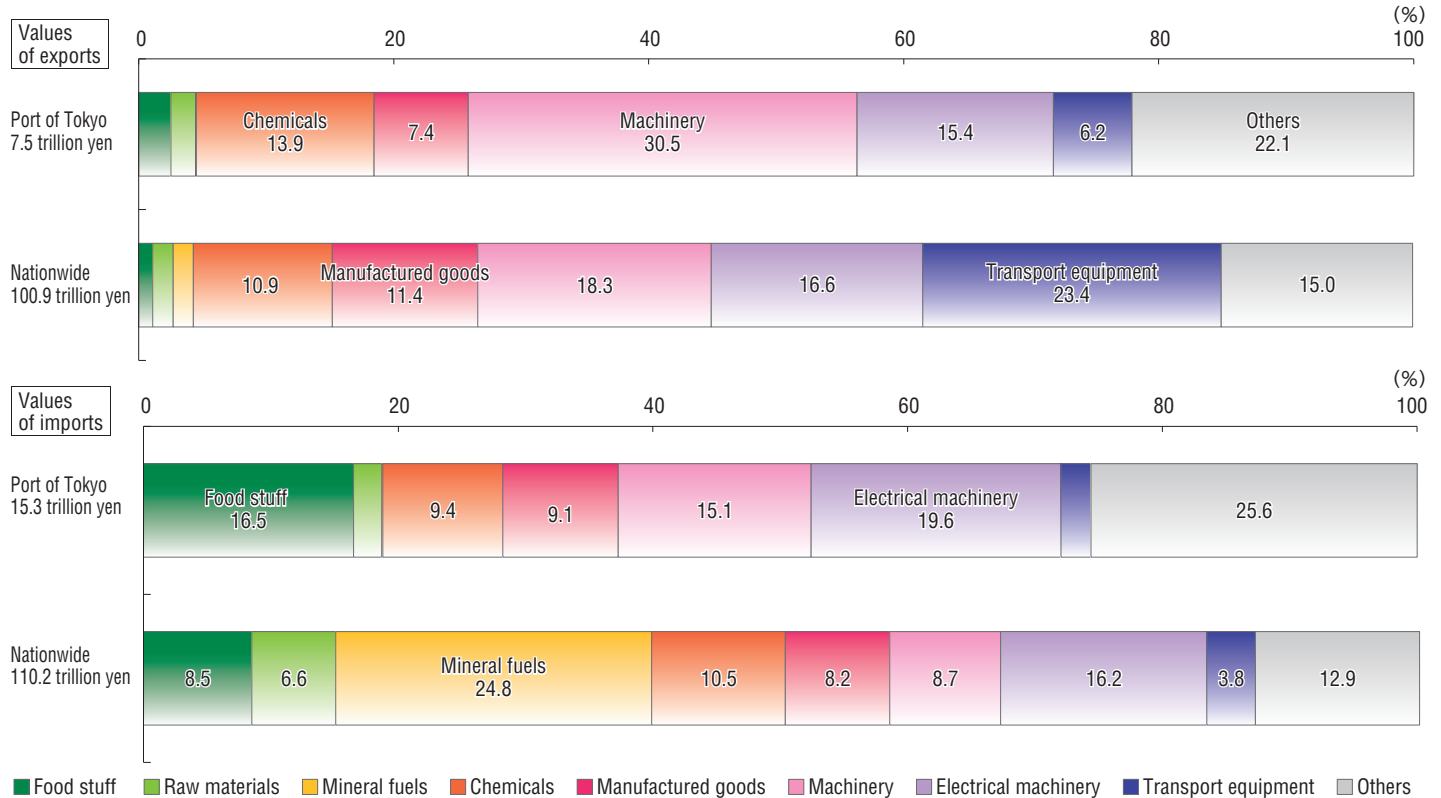
Source TMG materials

Export and Import

1 Changes in Value of Exports and Imports (Nationwide)



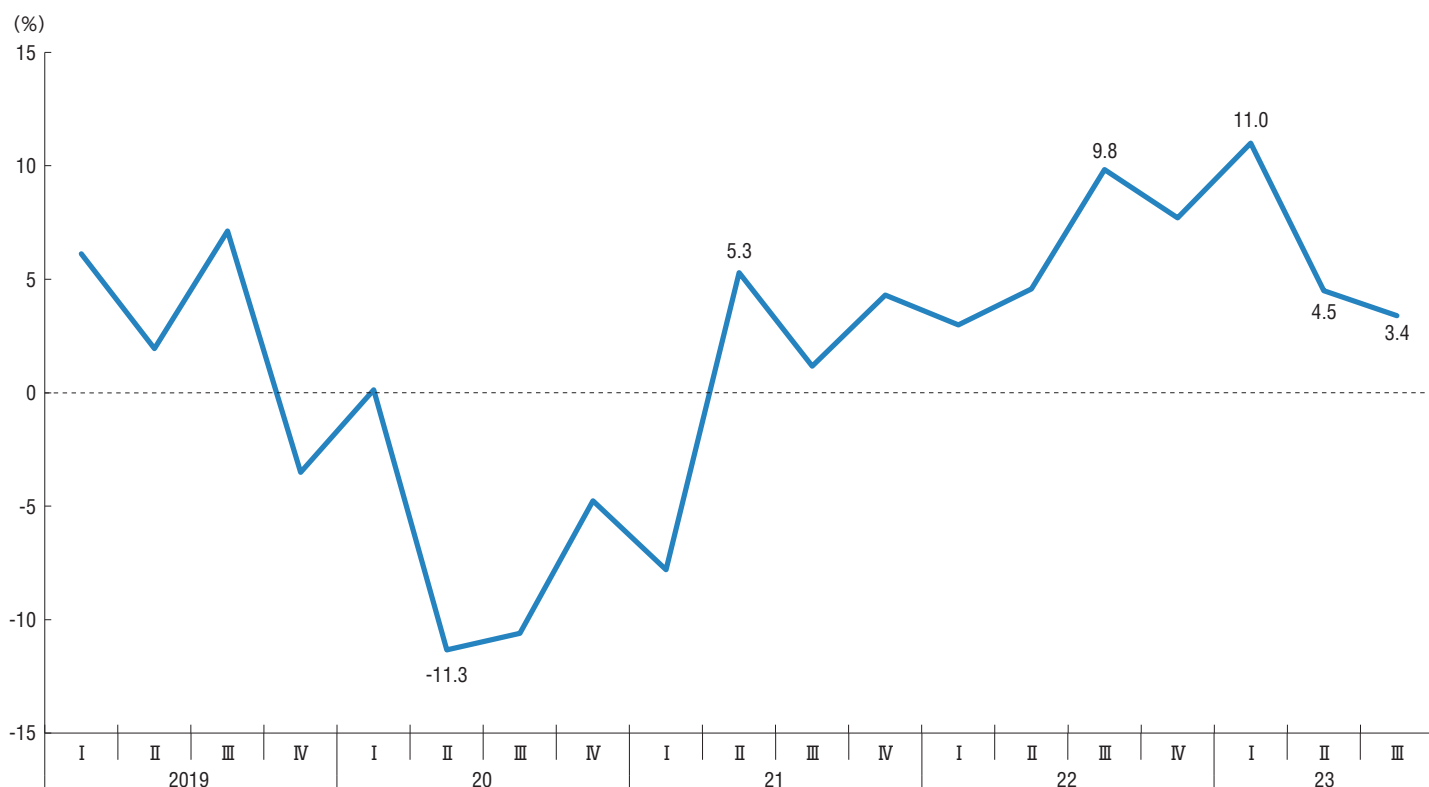
2 Composition Ratios of Value of Exports and Imports by Product (Port of Tokyo / Nationwide, 2023)



Note: The Value of import is preliminary.
Source: MOF "Trade Statistics of Japan "

Capital Investment/ Research and Development

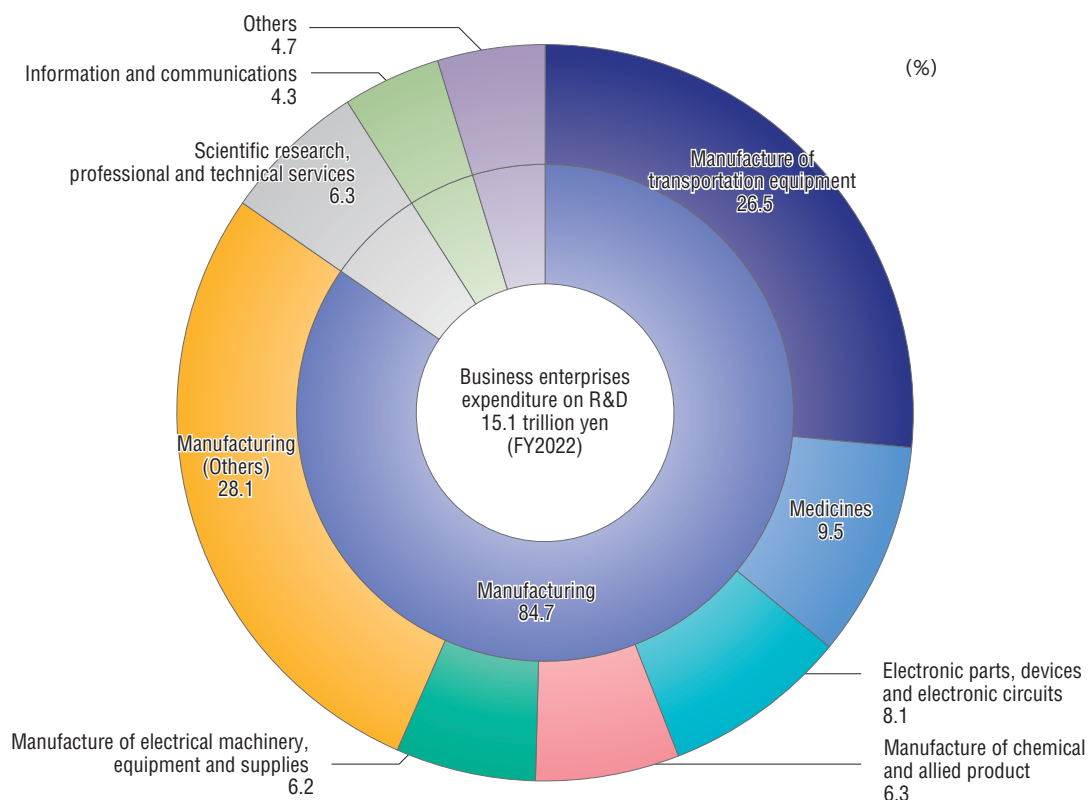
1 Year-on-Year Changes in Capital Investment of Corporations (Nationwide)



Note Business types other than "finance and insurance". Commercial corporations with capital, contributions or funds of 10 million yen or over were surveyed. Capital investment means the newly invested amount of tangible fixed assets (excluding land purchase cost, but including ground leveling cost and site preparation cost) and software.

Source MOF "Financial Statements Statistics of Corporations by Industry"

2 Composition Ratio of Research and Development Expenditures by Main Industries (Nationwide, FY2022)

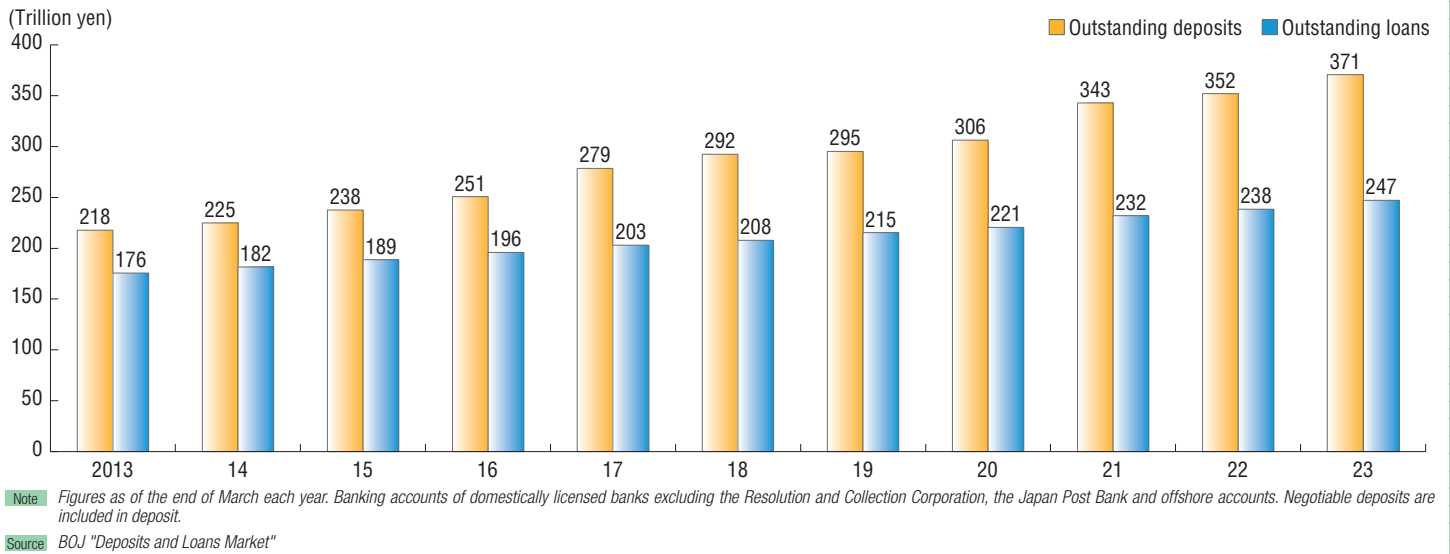


Note R&D expenditures actually spent internally in a year up to the book closing date of March 31, 2023, or the closest book closing date. Business enterprises with capital or contributions of 10 million yen or more were surveyed. The top three industries overall and the top five industries within "manufacturing" are listed.

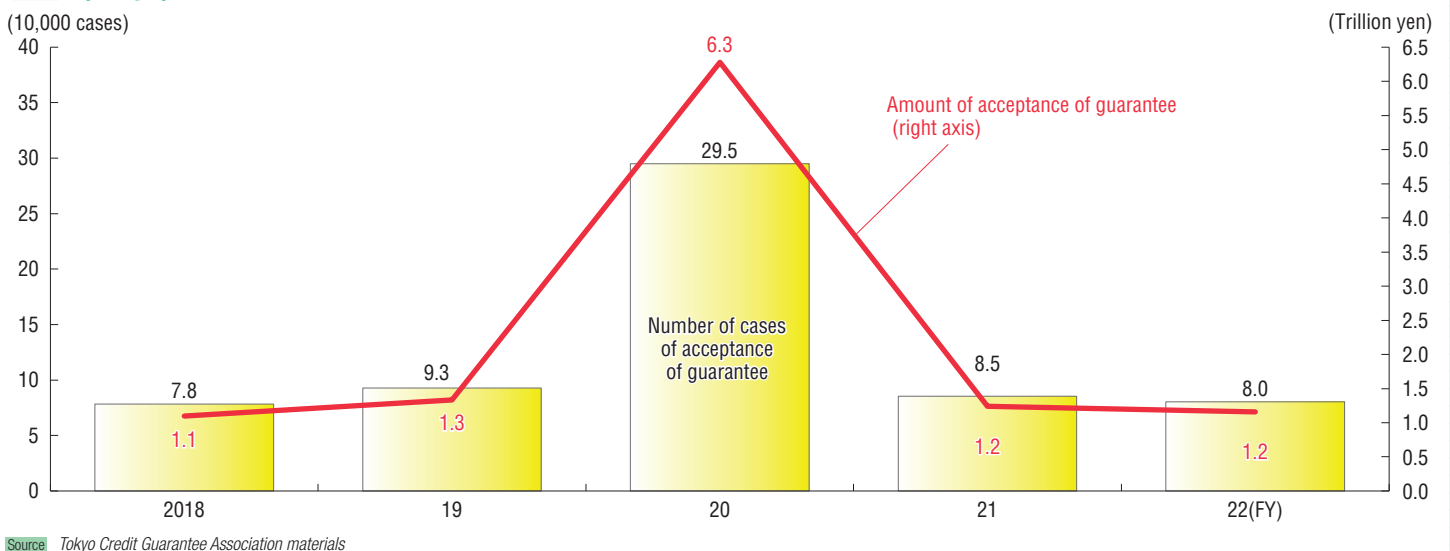
Source MIC "2023 Survey of Research and Development"

Finance (Fund Raising)

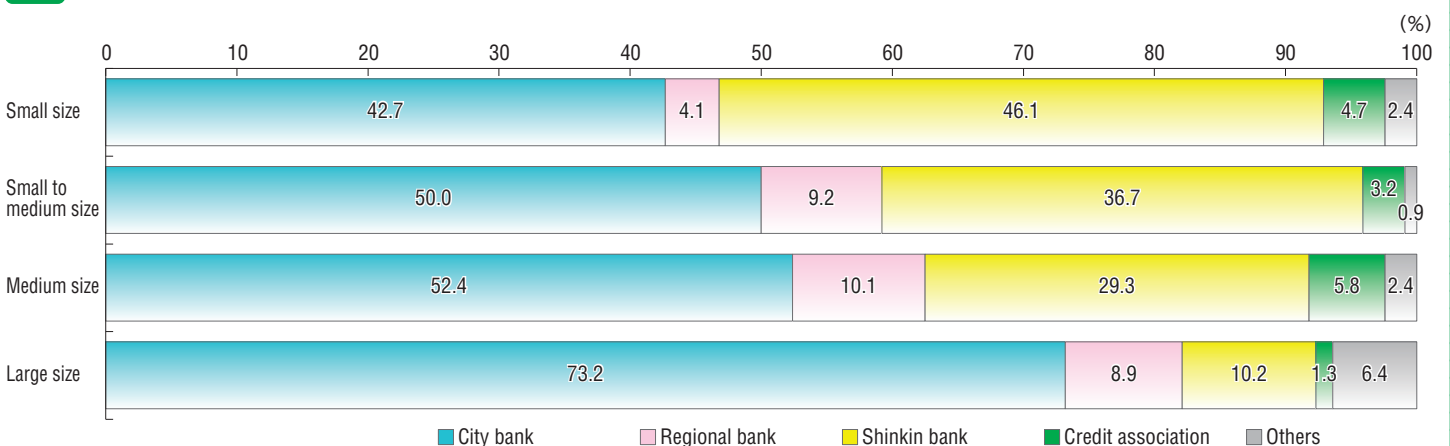
1 Changes in Outstanding Deposits and Outstanding Loans of Domestically Licensed Banks (Tokyo)



2 Changes in Number of Cases and Amount of Acceptance of Guarantee by Tokyo Credit Guarantee Association (Tokyo)

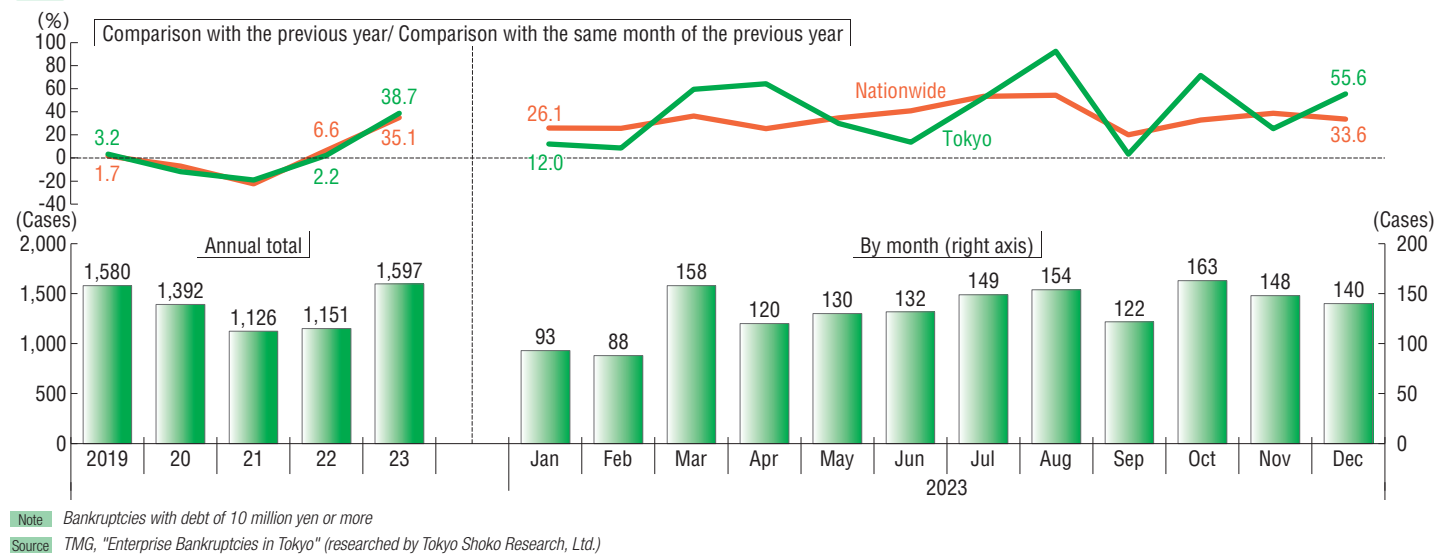


3 Main financial institutions SMEs Do Business with by Size of Enterprise (Tokyo, 2023)

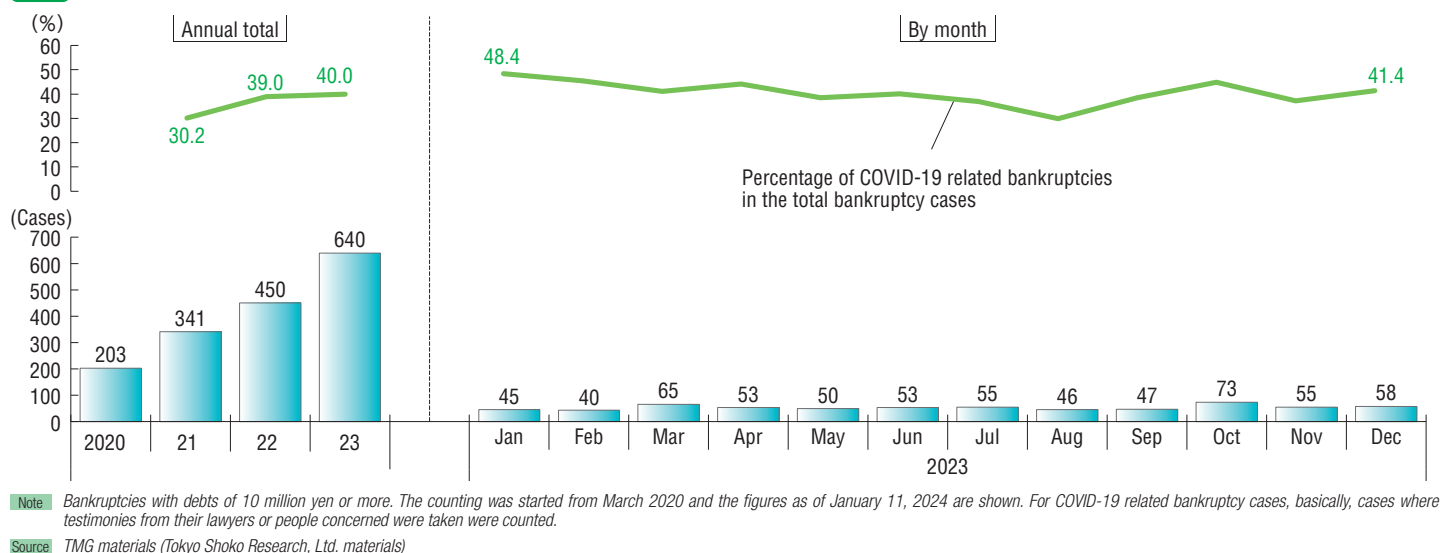


Bankruptcy

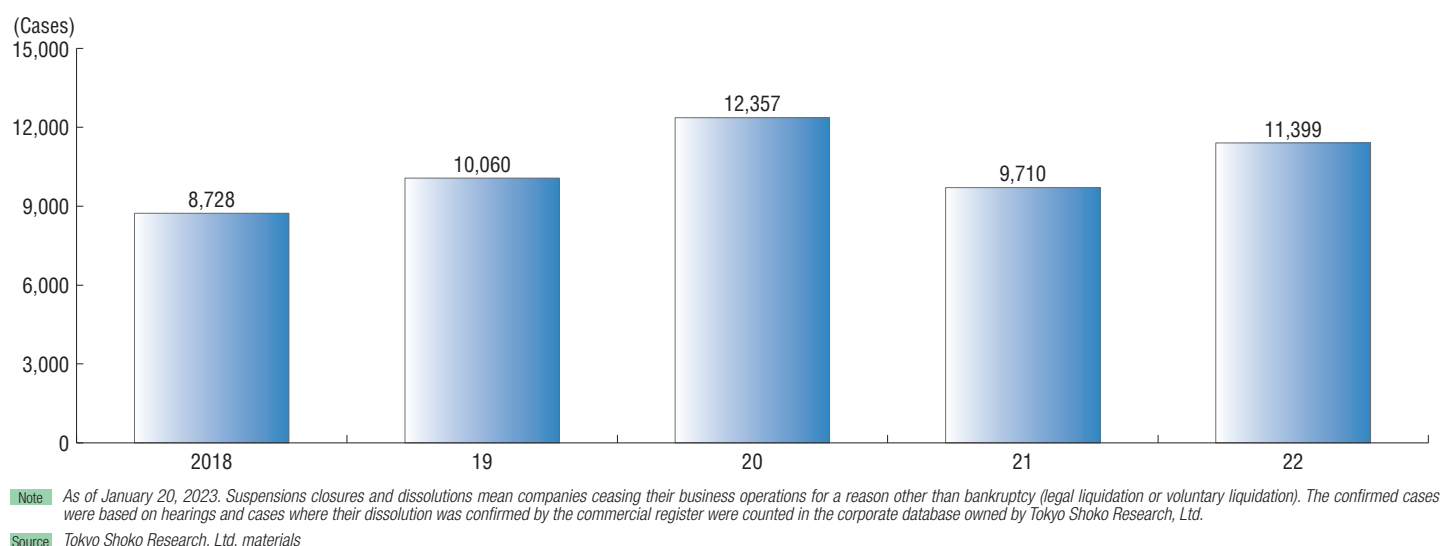
1 Changes in Number of Bankruptcies (Tokyo/ Nationwide)



2 Number of COVID-19 Related Bankruptcy Cases and Percentage in Total Bankruptcy Cases (Tokyo)

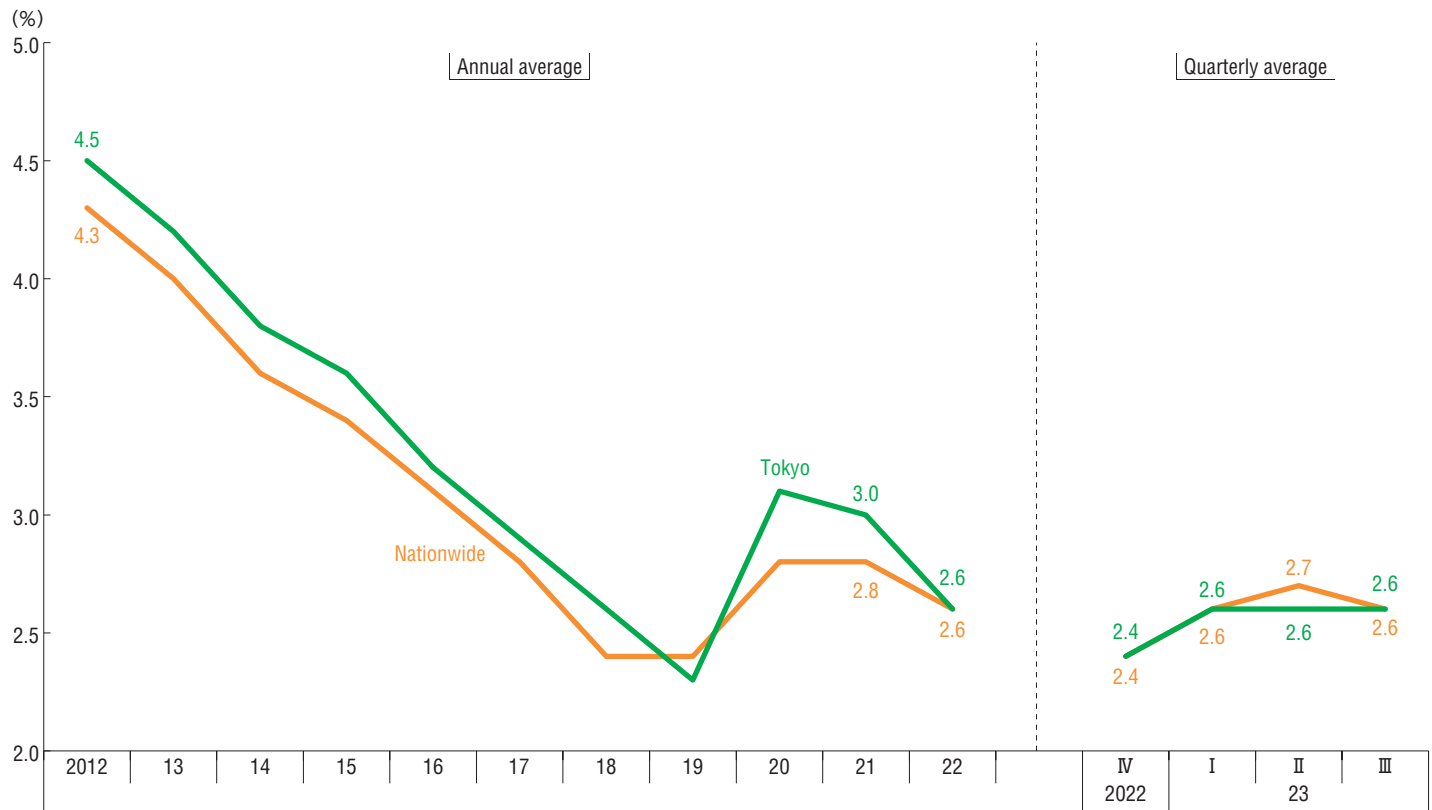


3 Changes in Number of Suspensions, Closures and Dissolutions (Tokyo)



Employment Conditions

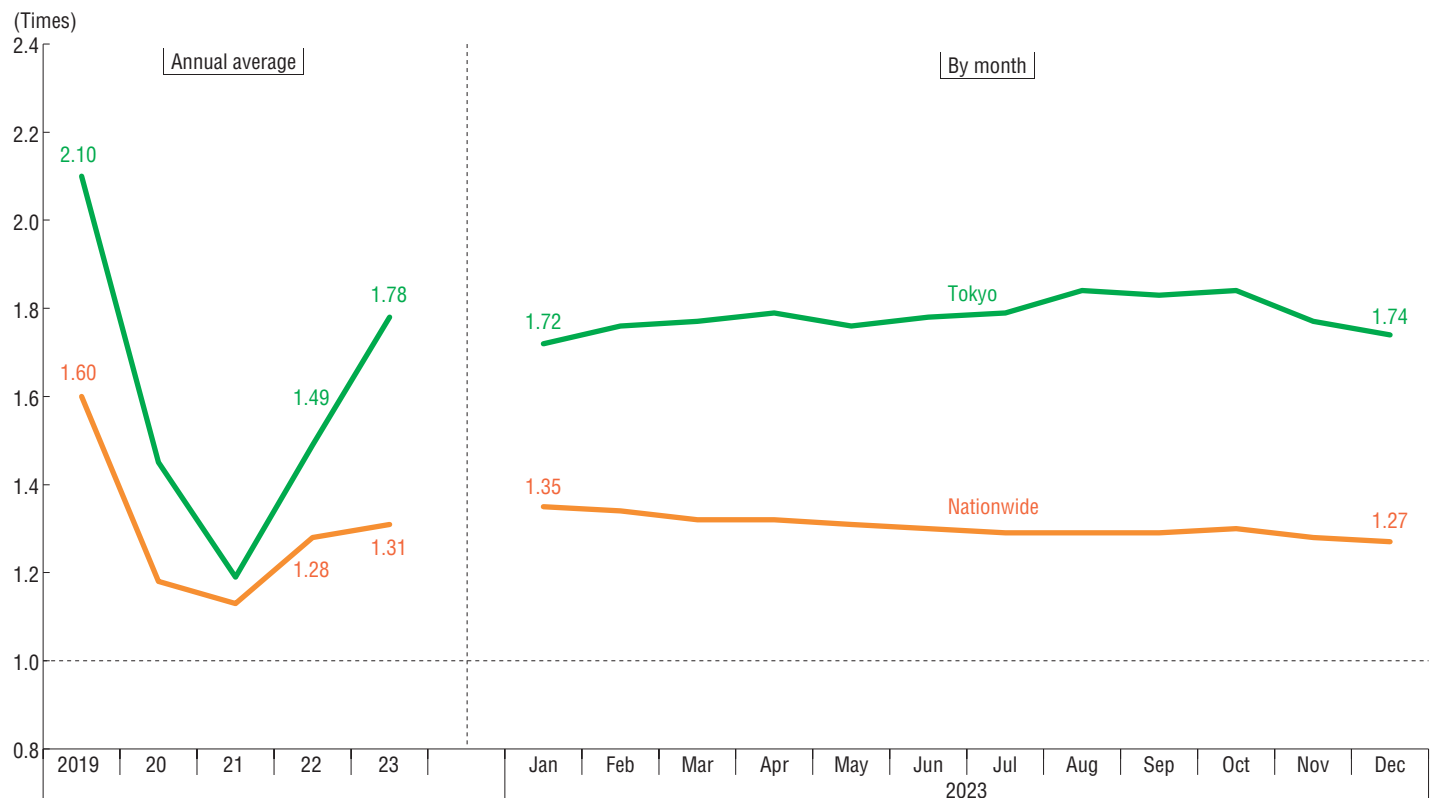
1 Changes in Unemployment Rate (Tokyo / Nationwide)



Note The figures of Tokyo for 2016 and 2021 are retroactively aggregated by the MIC Statistics Bureau considering the variations associated with the revision of the benchmark population.

Source TMG "Labour Force Survey", MIC "Labour Force Survey"

2 Changes in Active Job Openings-to-Applicants Ratio (Tokyo / Nationwide)

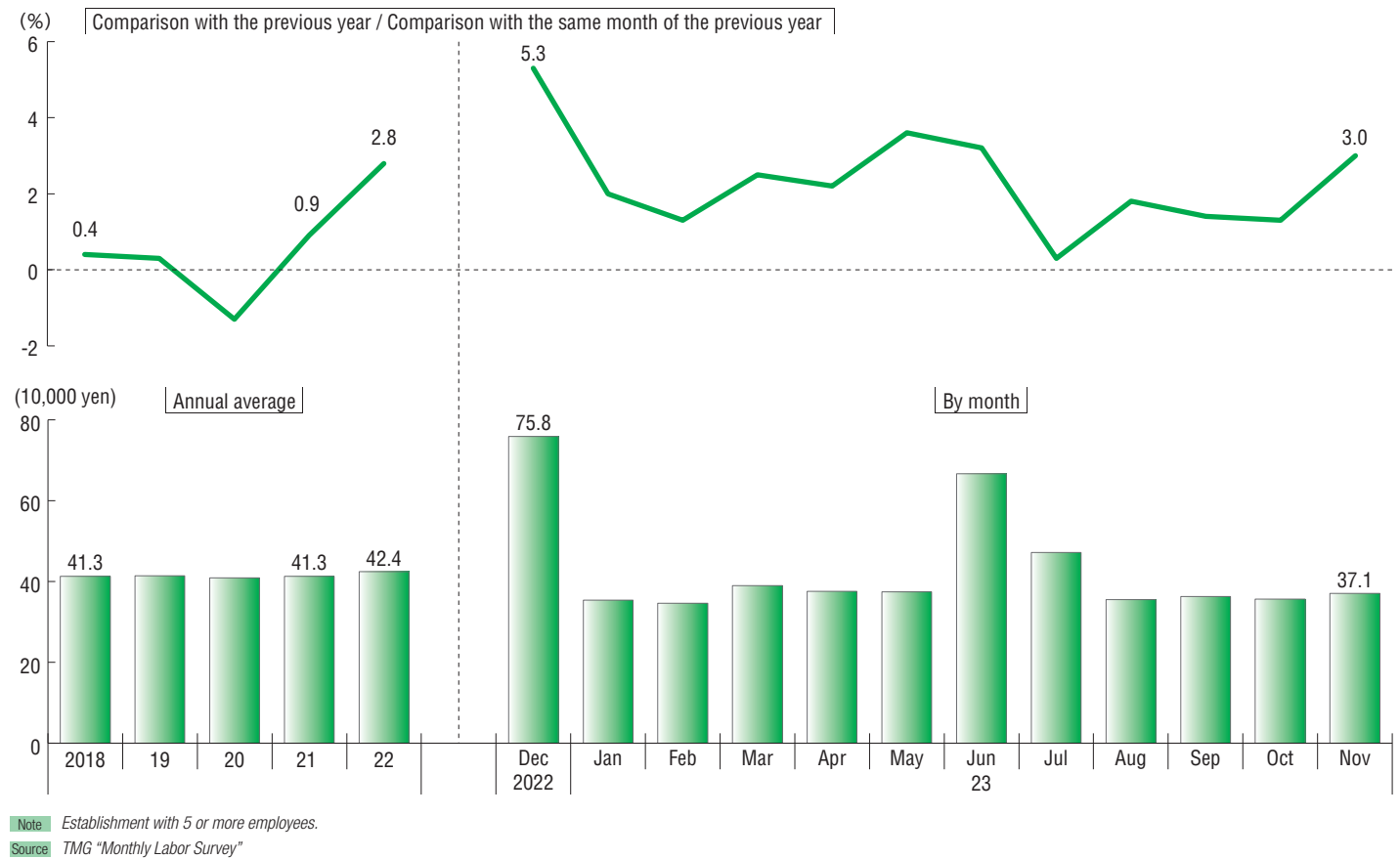


Note Monthly figures are seasonally adjusted.

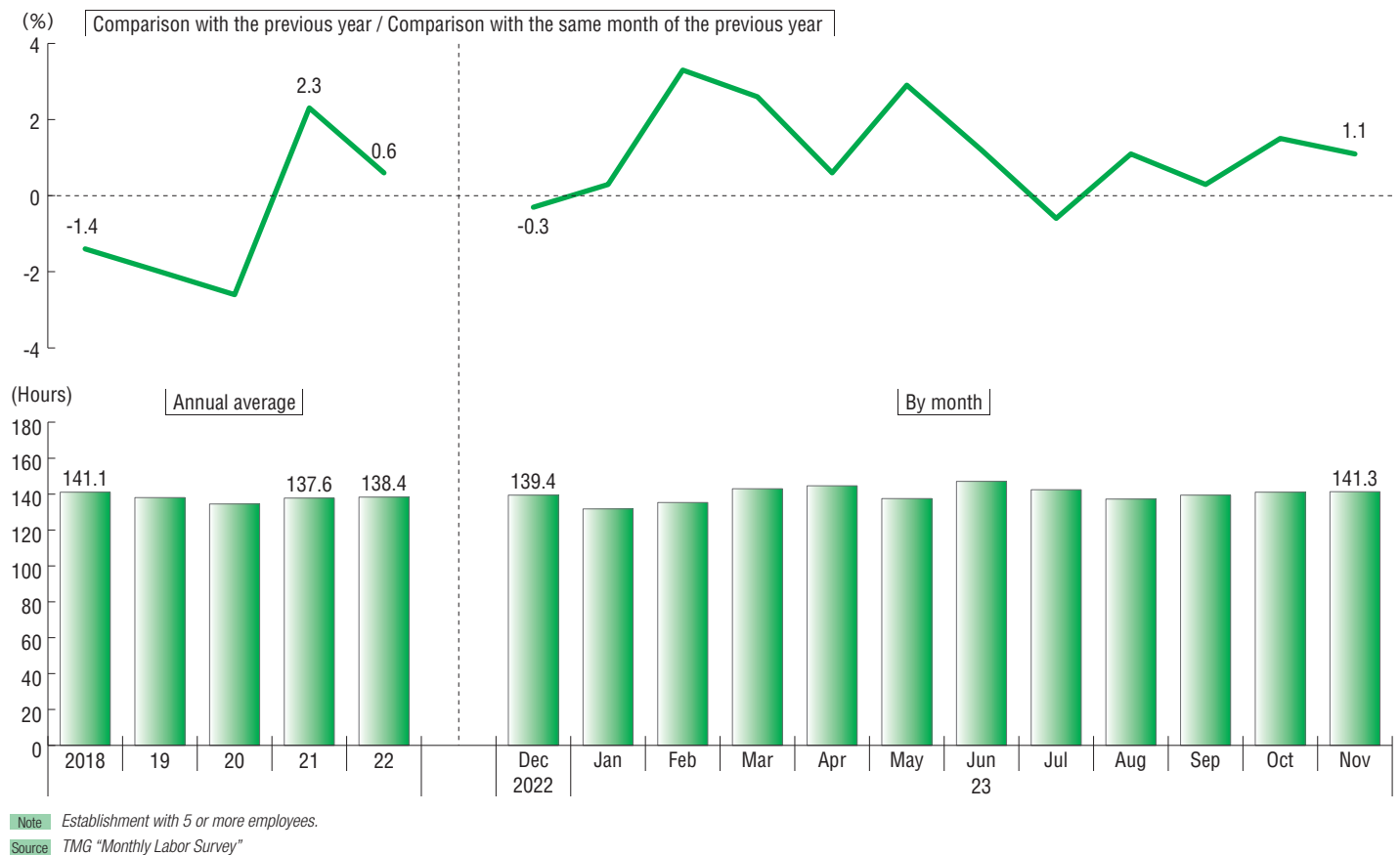
Source MHLW "Report on Employment Service"

Employment Conditions

3 Changes in Monthly Total Cash Earnings (Tokyo)



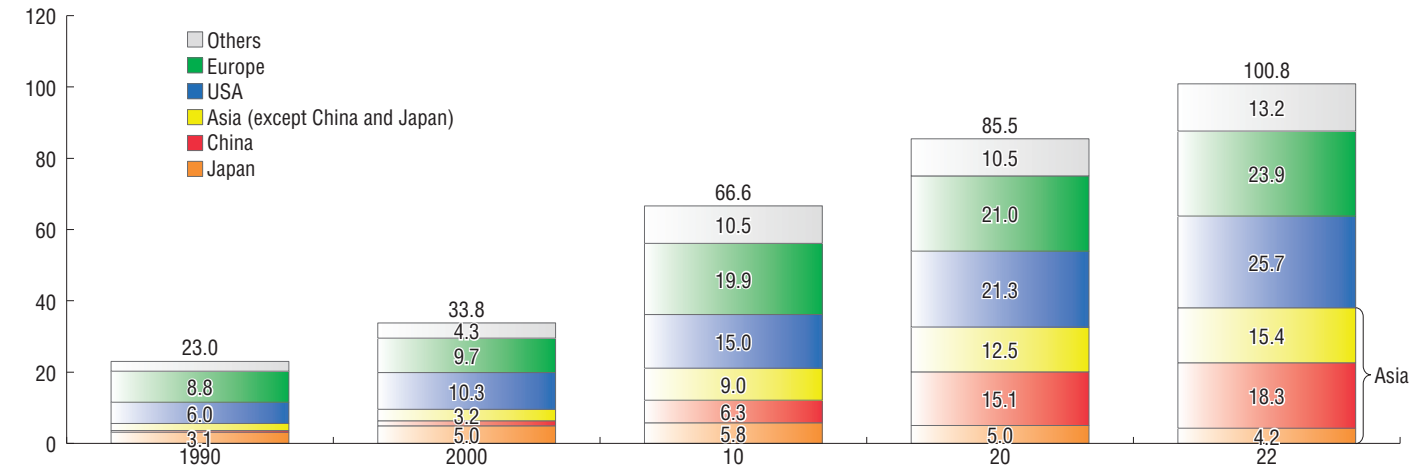
4 Changes in Monthly Total Hours Worked (Tokyo)



Globalization

1 Changes in GDP by Country and Region (Worldwide)

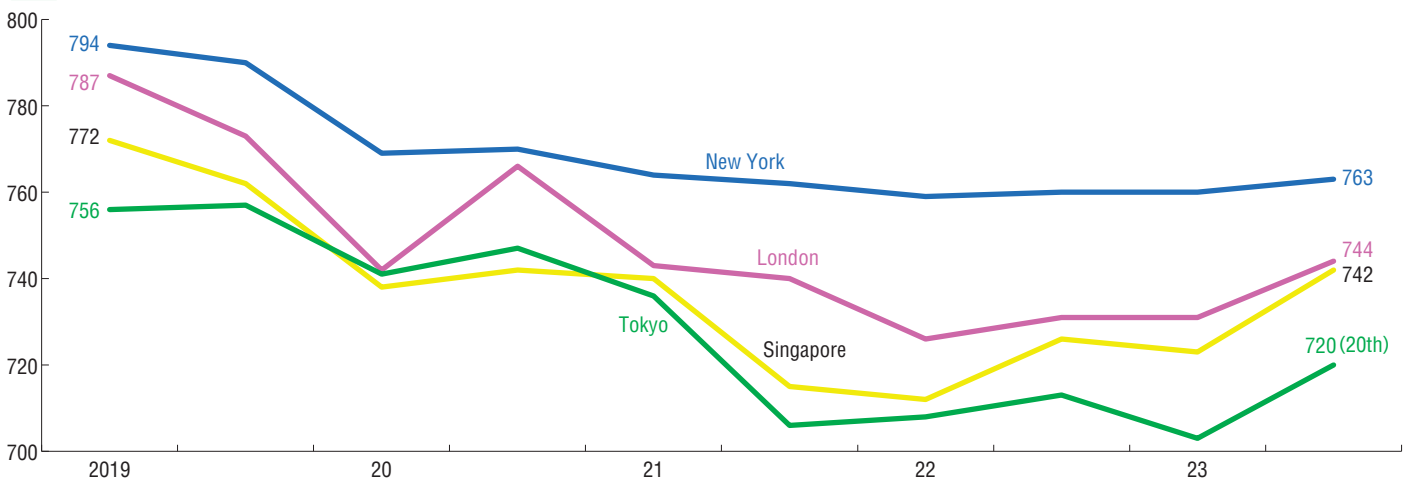
(Trillion dollars)



Note Estimated nominal GDP figures. US dollar basis.

Source UN "National Accounts"

2 Changes in Global Financial Centres Index (Worldwide)

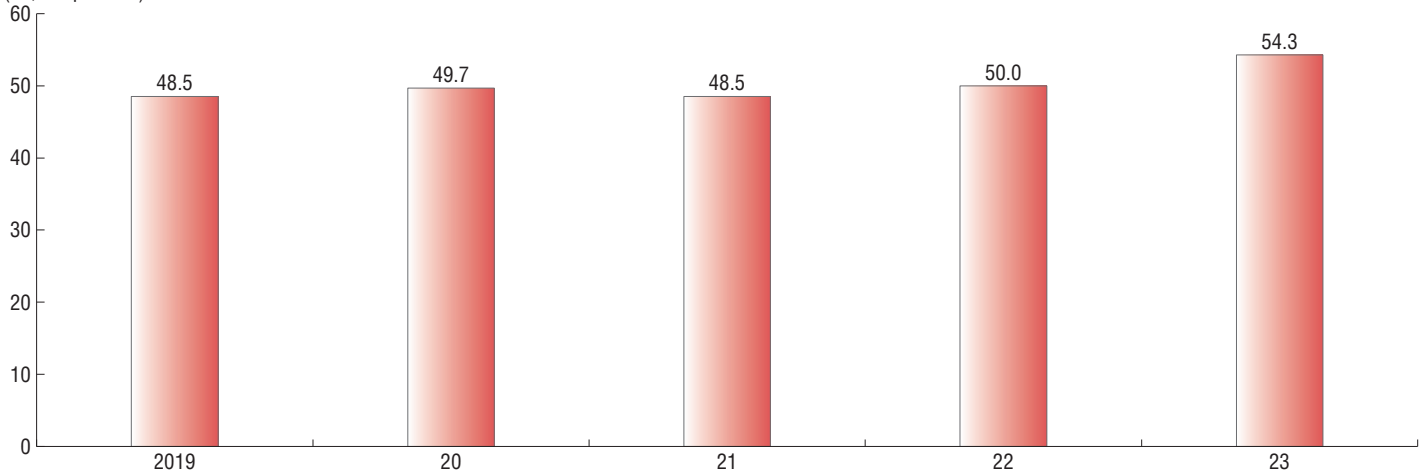


Note Values of March and September each year. The top three cities as of September 2023 and Tokyo are listed. Index created from the results of the hearing investigation to financial market sources regarding five fields: "business environment", "financial sector development", "infrastructure", "human capital" and "reputation", and also from those related data.

Source Z/Yen in partnership with CDI "The Global Financial Centres Index"

3 Changes in Number of Foreign Workers (Tokyo)

(10,000 persons)



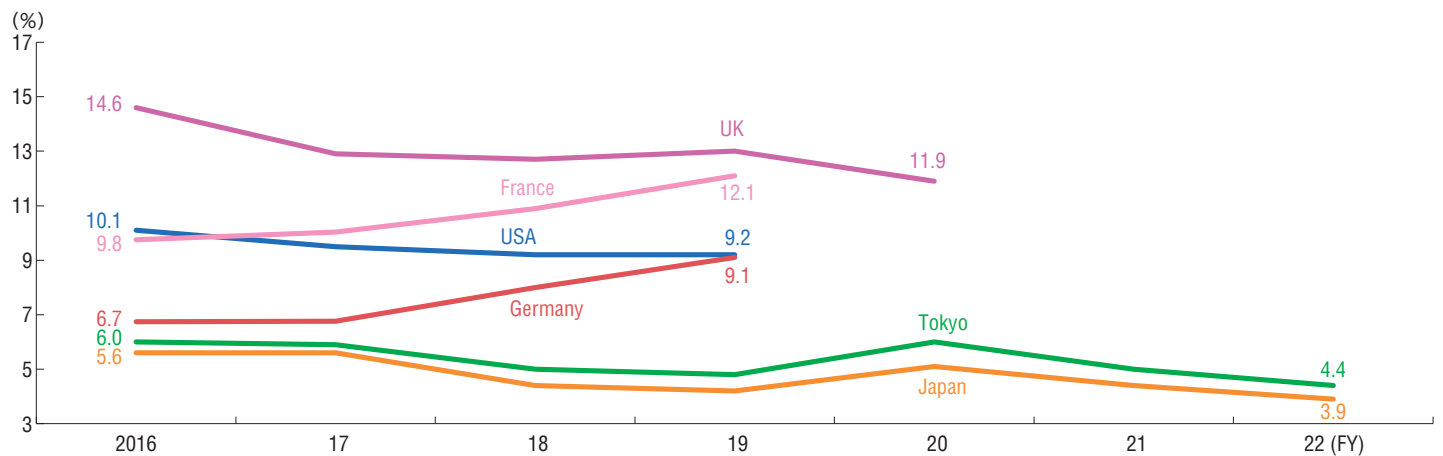
Note As of the end of October each year.

Source Tokyo Labor Bureau "Notification Status of Foreign Workers' Employment Status"

Overview of Tokyo's Economy and Employment Conditions

Establishing Business/ Venture

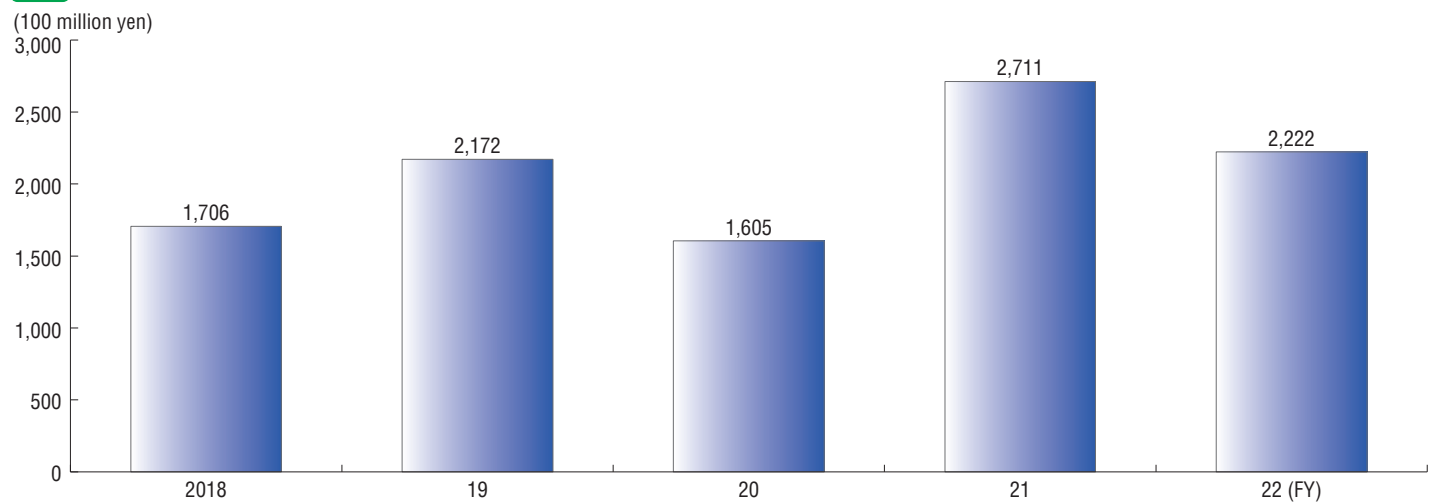
1 Changes in Business Entry Rate (Tokyo/ Nationwide/ Worldwide)



Note The business entry rate for Japan and Tokyo, using the "Annual Report on Employment Insurance Programs" (MHLW, on a fiscal year basis), is calculated based on the number of establishments where the employment insurance relationship has been established. Since the characteristics of the statistics vary depending on the country, it is not possible to make a simple comparison between them. The values for Japan in FY2022 and Tokyo were calculated by TMG Bureau of Industrial and Labor Affairs.

Source MHLW "Annual Report on Employment Insurance Programs", SME Agency, "White Paper on Small and Medium Enterprises in Japan."

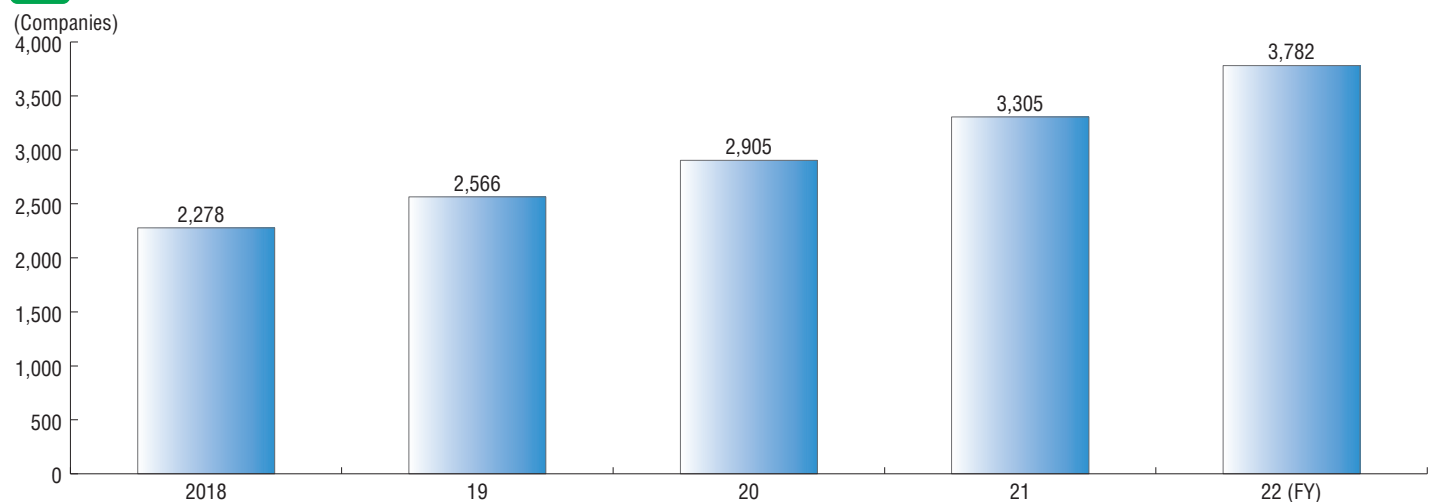
2 Changes in Amount of Domestic Investment by Venture Capitals (Nationwide)



Note Domestic investments. The data covers venture capitals incorporated in Japan.

Source Venture Enterprise Center "VEC YEARBOOK 2023"

3 Changes in Number of University-originated Ventures (Nationwide)

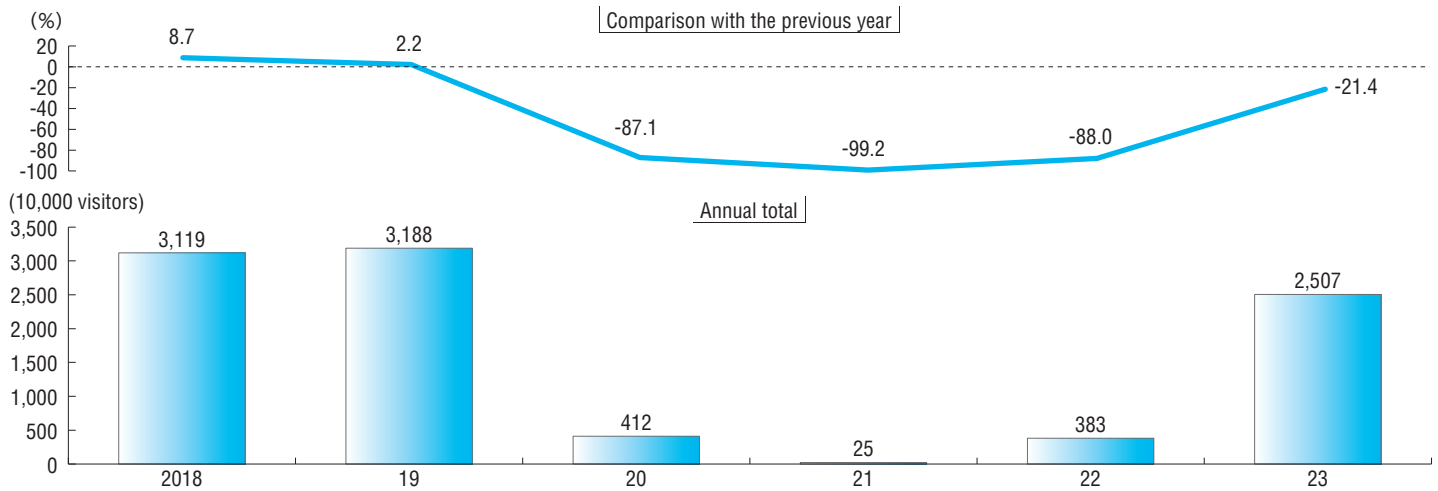


Note University-originated ventures established at the time of the survey in each fiscal year were counted.

Source METI materials

Tourism

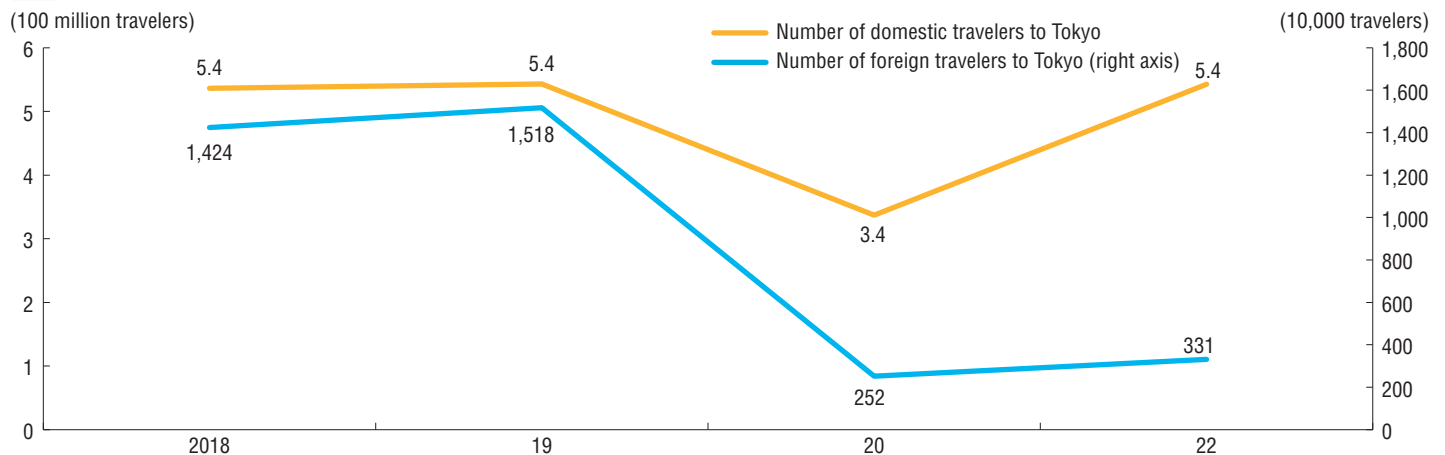
1 Changes in Number of Foreign Visitors to Japan (Nationwide)



Note Figures for 2023 are estimated. Figures for 2021 and thereafter are relative to 2019.

Source JNTO materials

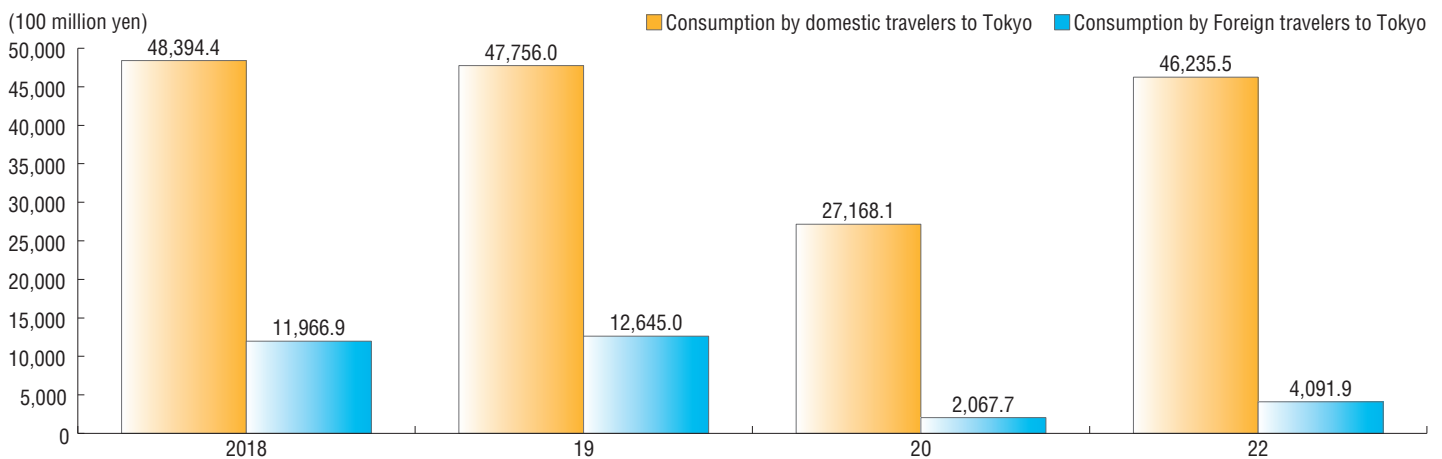
2 Changes in Number of Travelers to Tokyo (Tokyo)



Note Figures include both business and tourism purposes. In 2020, because there was a period when the survey was suspended and the number of foreign residents' samples for the questionnaire survey was too small due to the impact of COVID-19, some coefficients were estimated using reference values. In 2021, because the survey for the period from the 1st quarter to the 3rd quarter was canceled, there are no estimated annual figures for 2021.

Source TMG materials

3 Changes in Tourism Consumption (Tokyo)

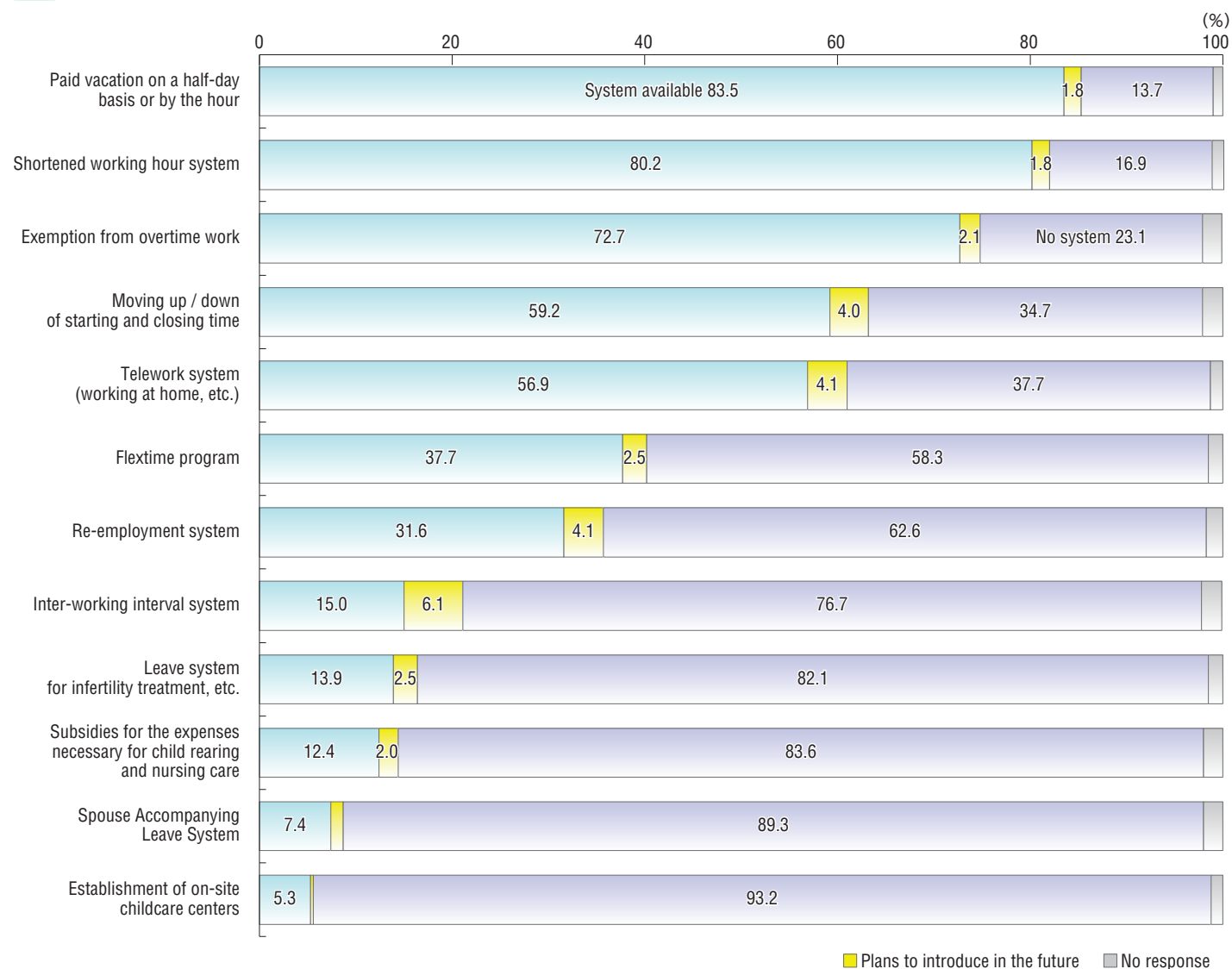


Note Tourism consumption refers to the amount spent in Tokyo by both domestic travelers and foreign travelers to Tokyo. Figures include both business and tourism purposes. In 2020, because there was a period when the survey was suspended and the number of foreign residents' samples for the questionnaire survey was too small due to the impact of COVID-19, some coefficients were estimated using reference values. In 2021, because the survey for the period from the 1st quarter to the 3rd quarter was canceled, there are no estimated annual figures for 2021.

Source TMG materials

Diverse Work Styles

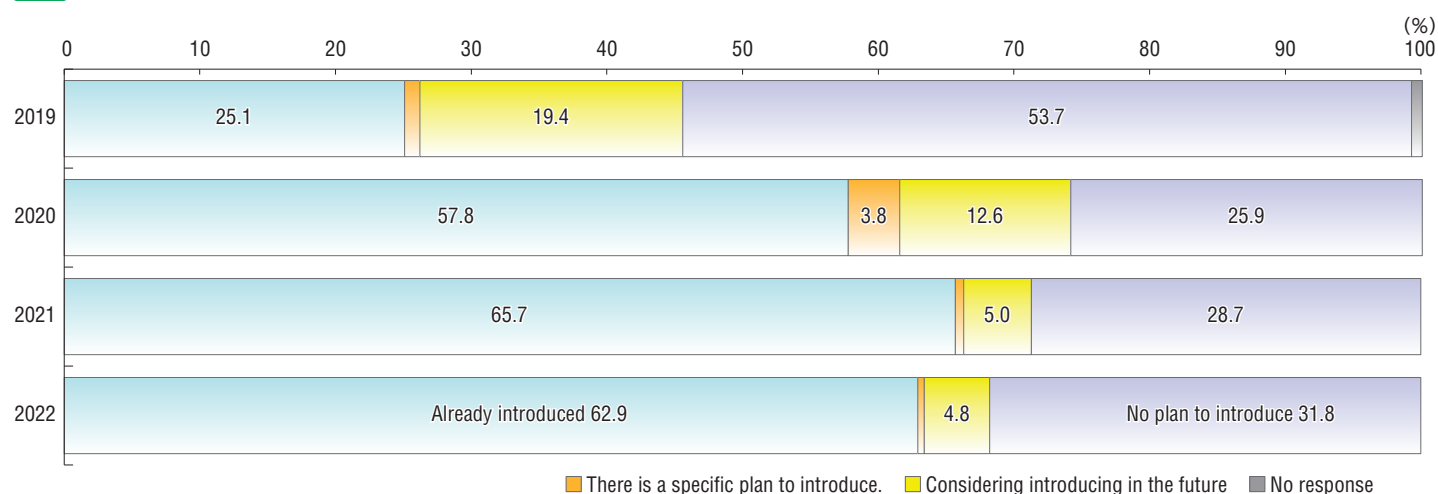
1 Introduction Status of System Related to Diverse Work Styles (Tokyo, 2022)



Note Business establishment survey. Establishments with 30 or more employees were surveyed. The "Inter-working interval system" means the system where a certain amount of break time is required between the end of a workday and the beginning of the next shift.

Source TMG materials

2 Changes in Telework Introduction Status (Tokyo)

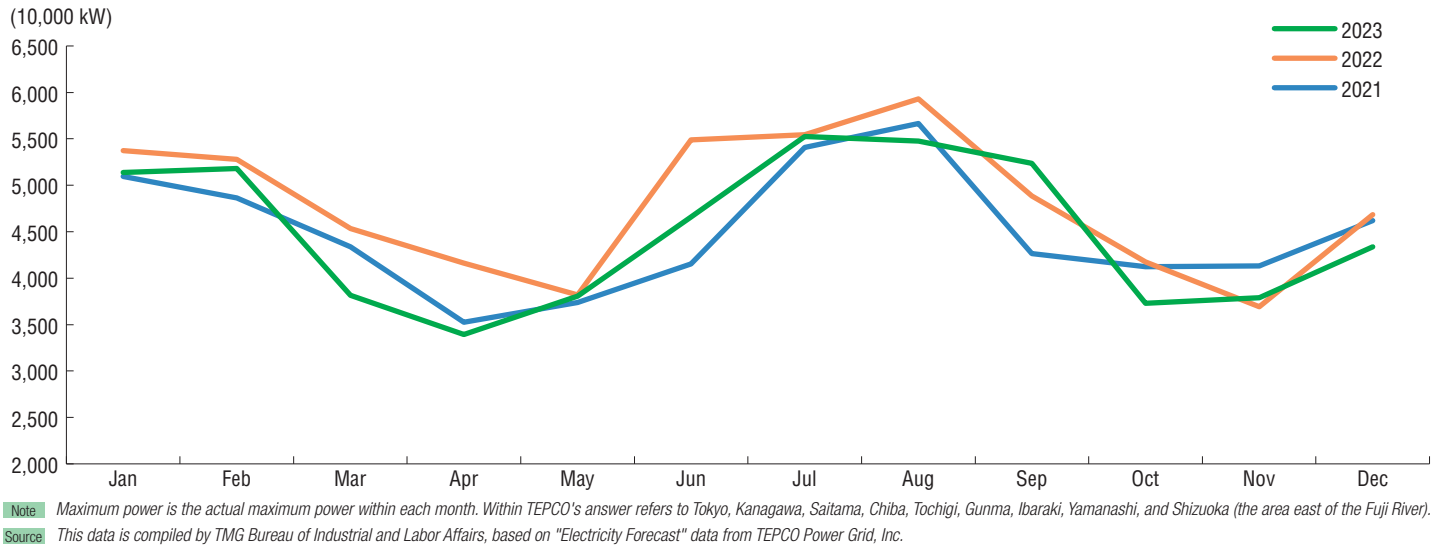


Note The survey covers corporations with 30 or more regular employees located in Tokyo. The results of the first survey (conducted in July) were used for the value for 2020.

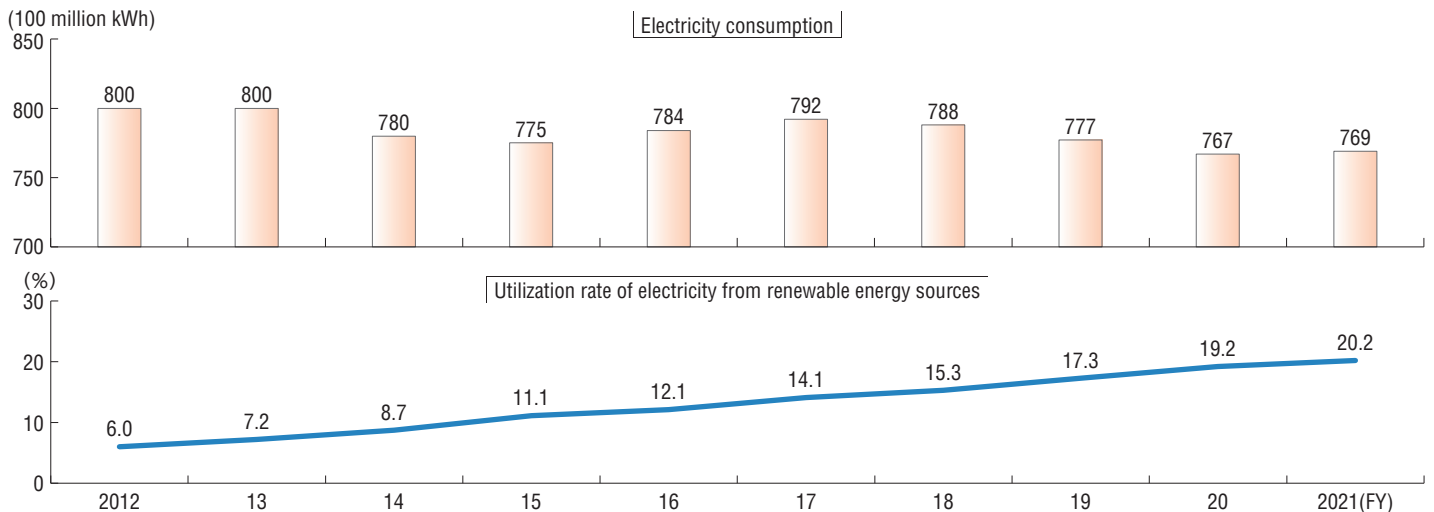
Source TMG materials

Energy / Environment

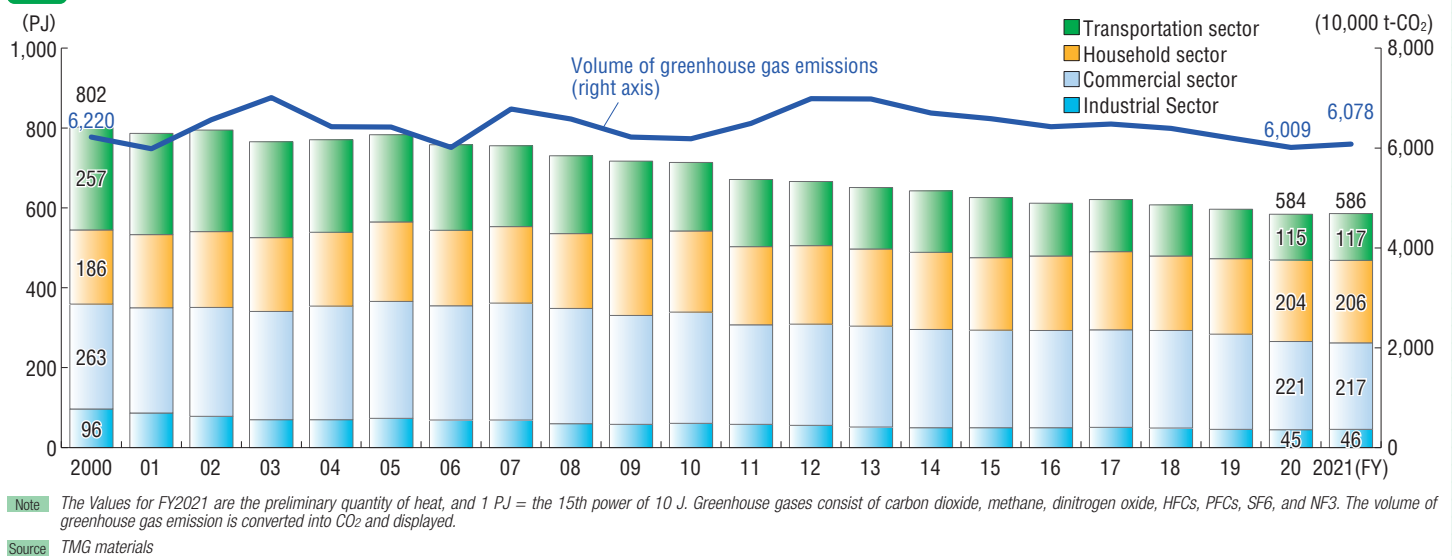
1 Changes in Monthly Maximum Power Demand (Tokyo Electric Power's Service Area)



2 Changes in Electricity Consumption and Utilization Rate of Electricity from Renewable Energy (Tokyo)



3 Changes in Final Energy Consumption and Volume of Greenhouse Gas Emissions by Sector (Tokyo)



Traditional Crafts of Tokyo



Edo Kiriko
(Cut Glassware)



Edo Hyogu
(Scroll Mountings)



Tokyo Tebori Insho
(Hand-Carved Seals)



Edo Zoge
(Ivory Carvings)



Honba Kihachijo
(Hachiojima Silk Fabric)



Tokyo Butsudan
(Buddhist Altars)



Edo Katchu
(Warrior Armor)



Edo Sashimono
(Wood Joinery)



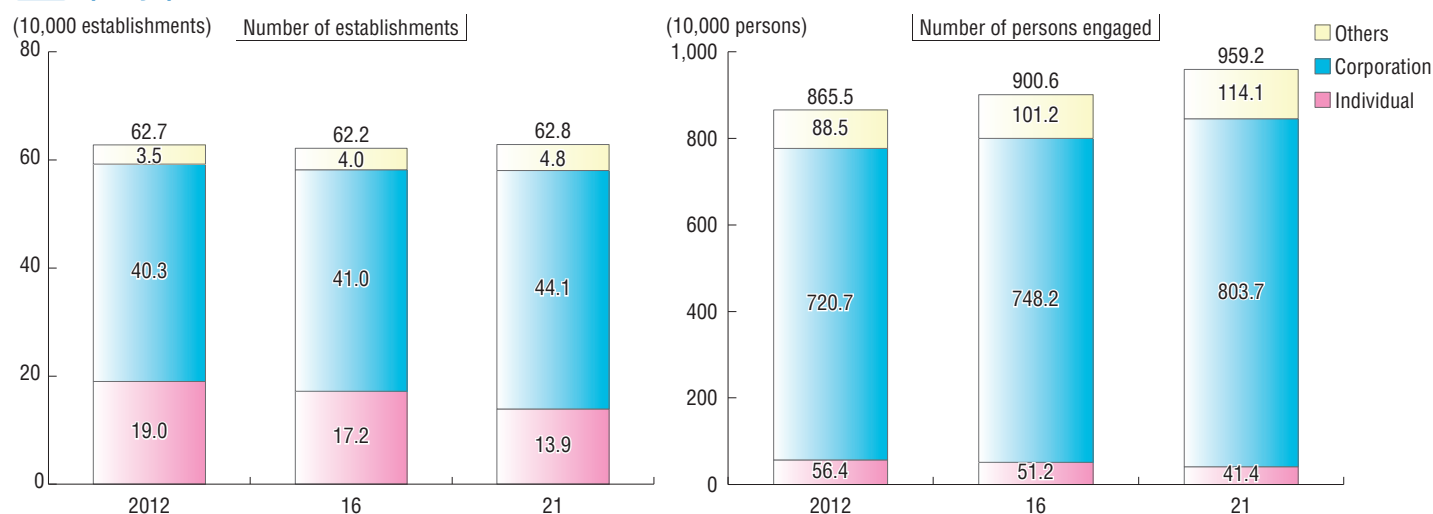
Edo Shishu
(Embroidery)



Edo Shikki
(Lacquerware)

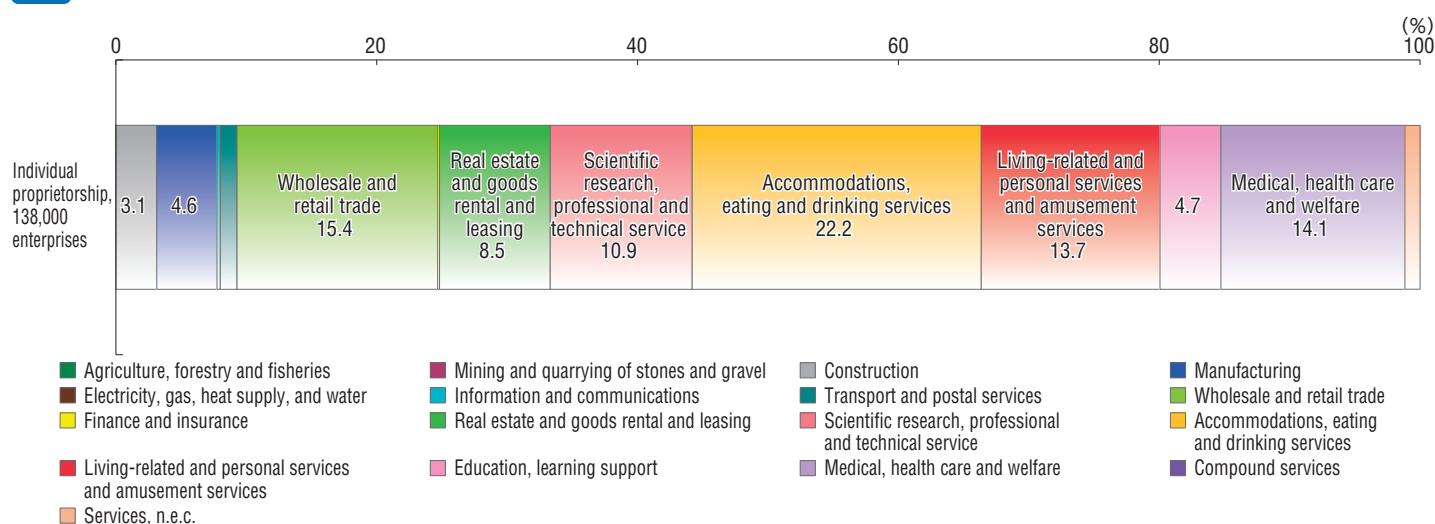
Establishments and Enterprises

1 Changes in Number of Establishments and Number of Persons Engaged by Type of Business Organization (Tokyo)



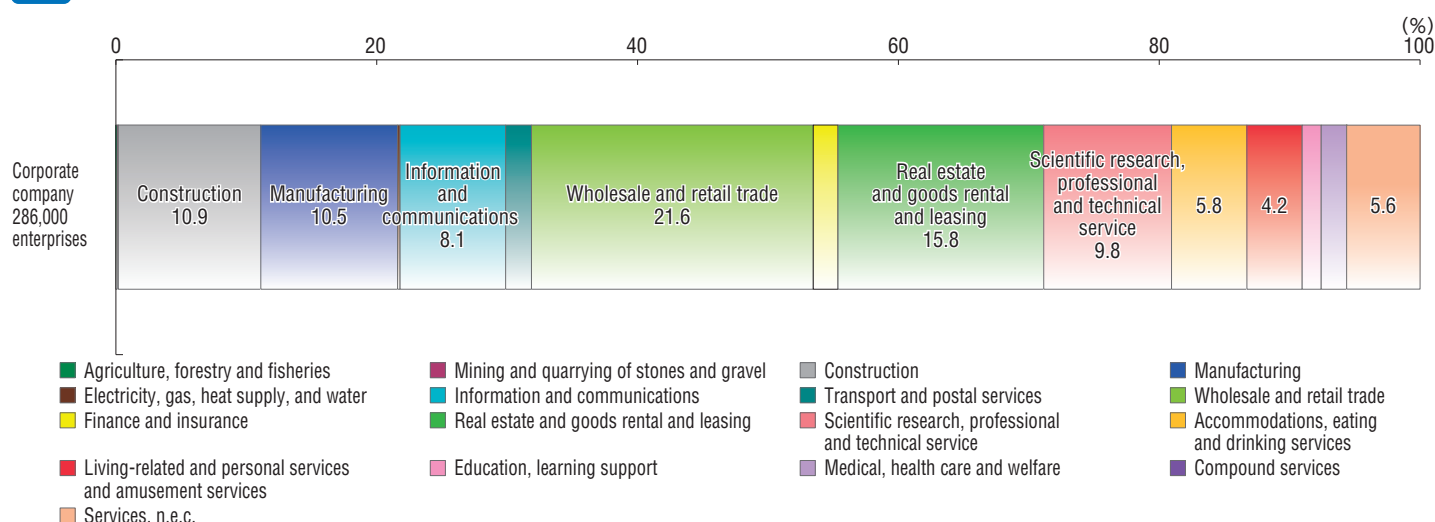
Source: MIC / METI "Economic Census for Business Activity"

2 Composition Ratio of Number of Individual Proprietorships by Industry (Tokyo, 2021)



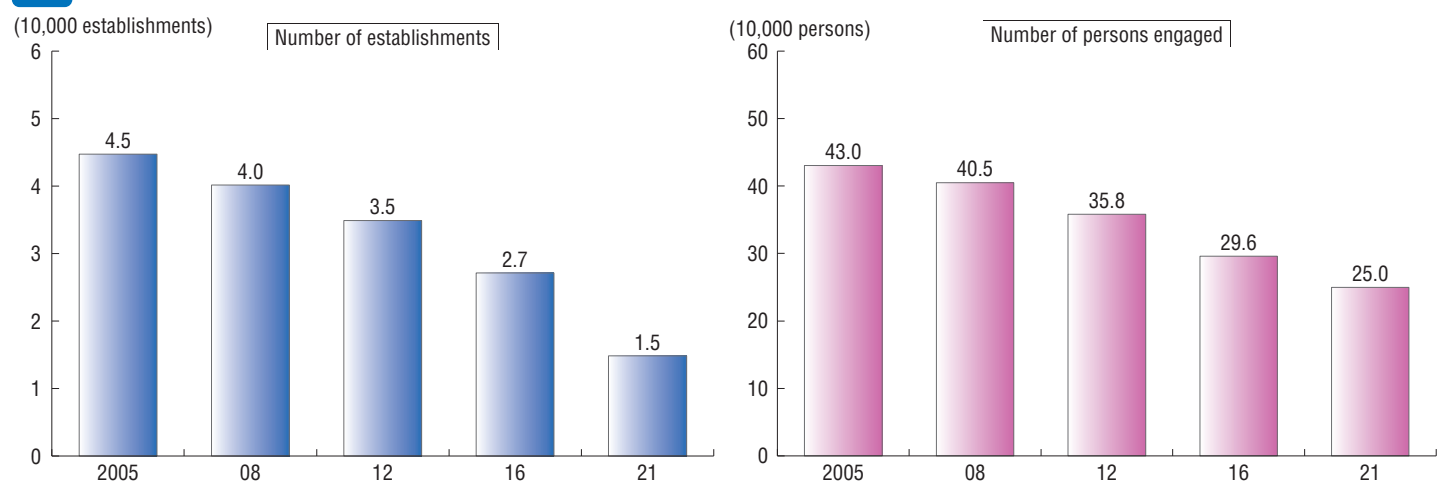
Source: MIC/METI "2021 Economic Census for Business Activity"

3 Composition Ratio of Number of Corporate Company by Industry (Tokyo, 2021)



Source: MIC/METI "2021 Economic Census for Business Activity"

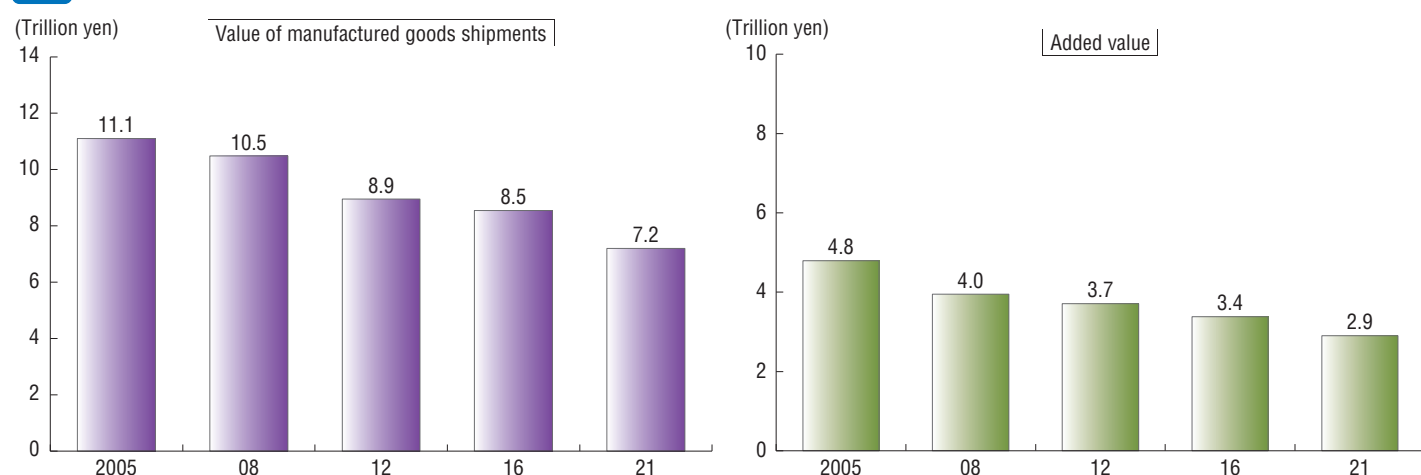
1 Changes in Number of Establishments and Number of Persons Engaged (Tokyo)



Note Figures for the 2021 and 2016 surveys are as of June 1, figures for the 2012 survey are as of February 1, and figures for the 2008 and earlier surveys are as of December 31. Figures for the 2021 survey do not include individual proprietorships.

Source TMG "2021 Economic Census - Activity Survey Report (Manufacturing in Tokyo by Industry)"

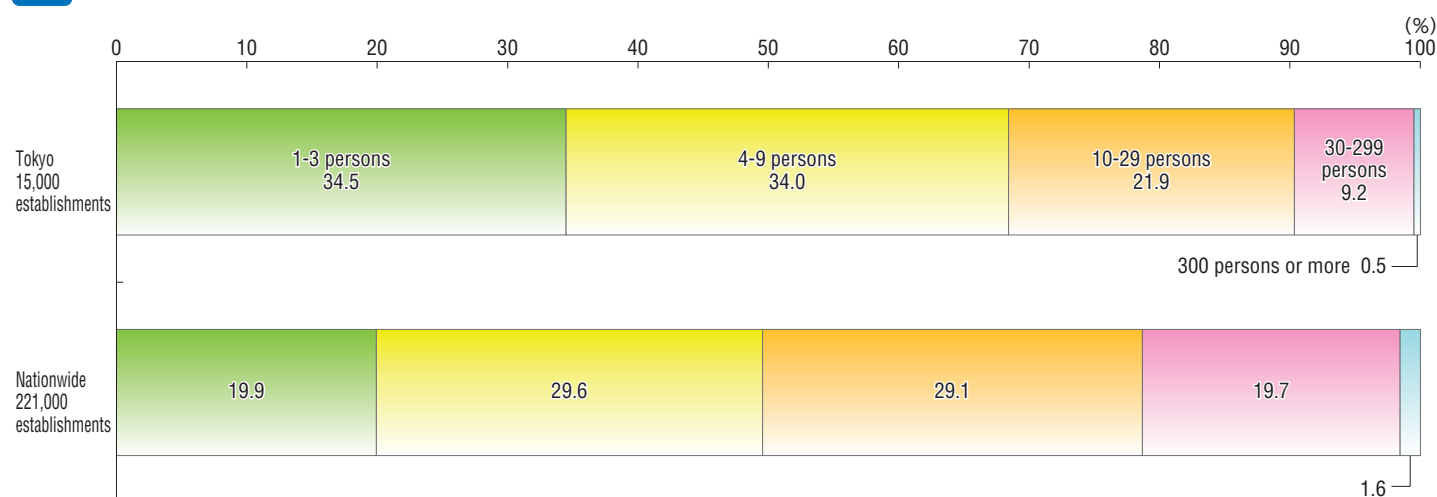
2 Changes in Value of Manufactured Goods Shipments and Added Value (Tokyo)



Note Figures for the 2021, 2016 and 2012 surveys are for the previous year, figures for the 2008 and earlier surveys are for the year of the survey year. Figures for the 2021 and 2016 surveys do not include individual proprietorships.

Source TMG "2021 Economic Census - Activity Survey Report (Manufacturing in Tokyo by Industry)"

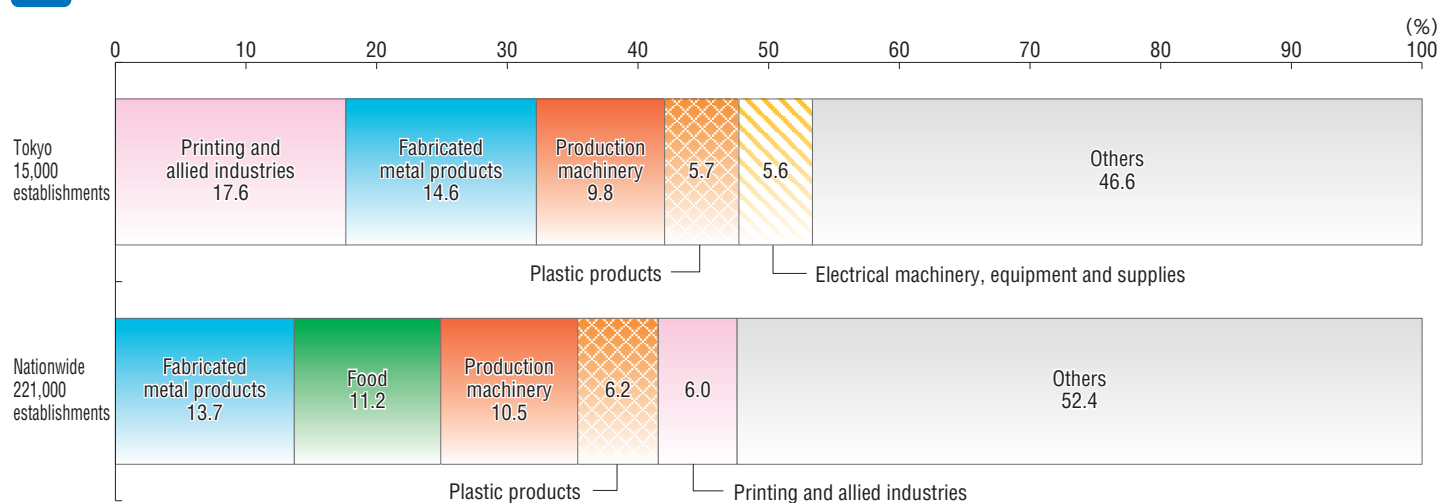
3 Composition Ratios of Number of Establishments by Size of Persons Engaged (Tokyo / Nationwide, 2021)



Note The figures are as of June 1 and do not include individual proprietorships

Source TMG "2021 Economic Census - Activity Survey Report (Manufacturing in Tokyo by Industry)", MIC / METI "2021 Economic Census for Business Activity, Tabulation of individual industries (Manufacturing)"

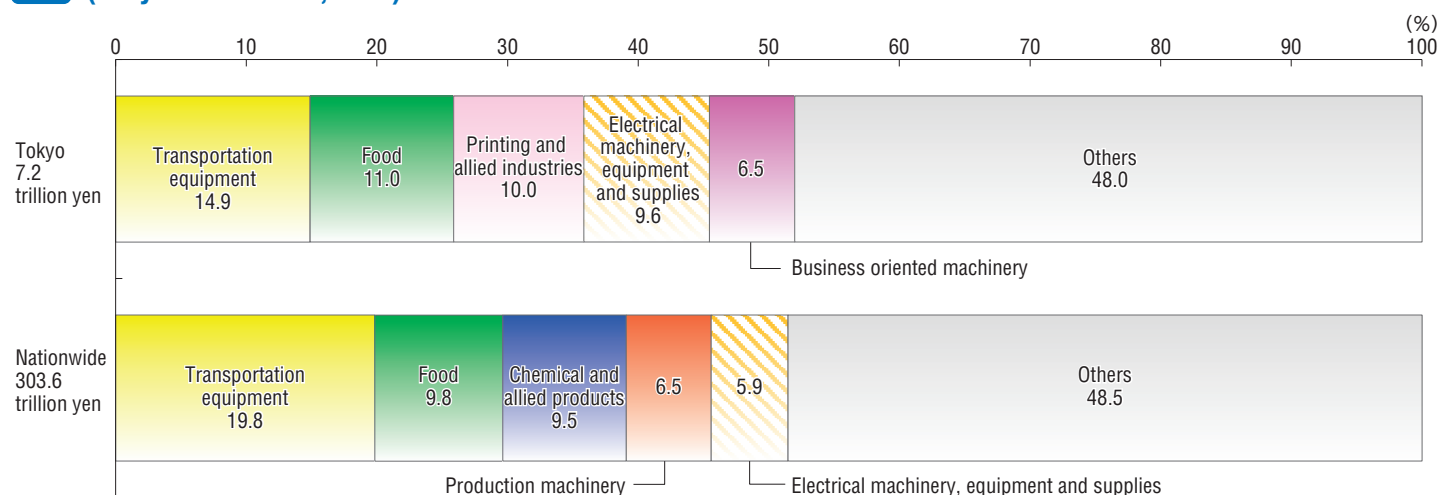
4 Composition Ratios of Number of Establishments by Industry Major Groups (Tokyo / Nationwide, 2021)



Note Top 5 industry major groups are listed. The figures are as of June 1 and do not include individual proprietorships.

Source TMG "2021 Economic Census - Activity Survey Report (Manufacturing in Tokyo by Industry)", MIC/METI "2021 Economic Census for Business Activity, Tabulation of individual industries (Manufacturing)"

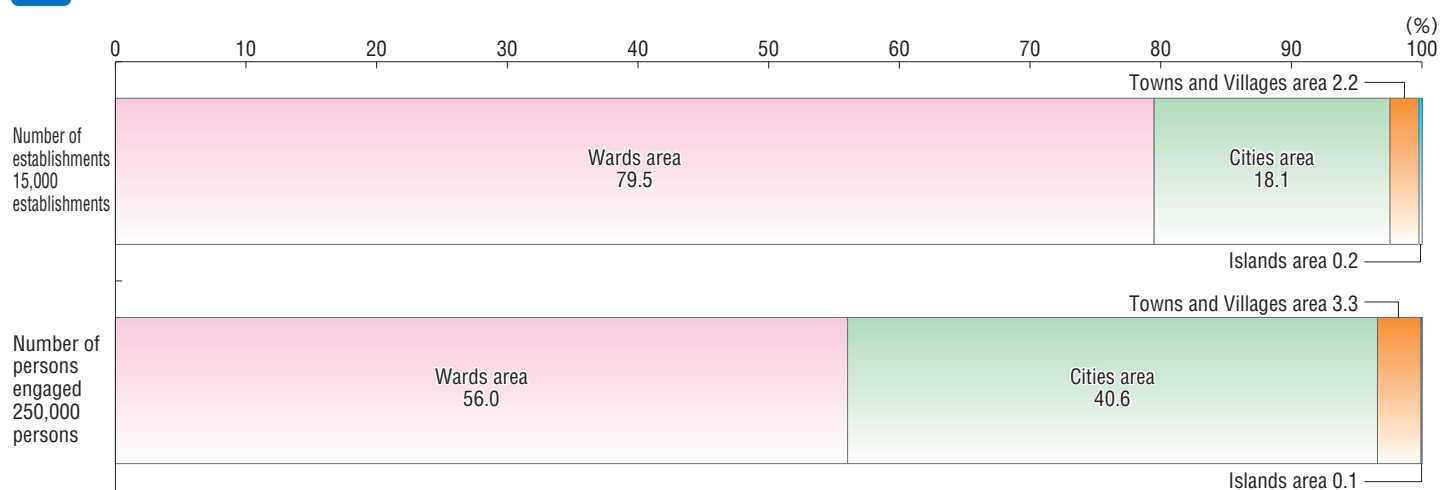
5 Composition Ratios of Value of Manufactured Goods Shipments by Industry Major Groups (Tokyo/ Nationwide, 2021)



Note Top 5 industry major groups are listed. The figures are for the previous year of the survey year and do not include individual proprietorships.

Source TMG "2021 Economic Census - Activity Survey Report (Manufacturing in Tokyo by Industry)", MIC/METI "2021 Economic Census for Business Activity, Tabulation of individual industries (Manufacturing)"

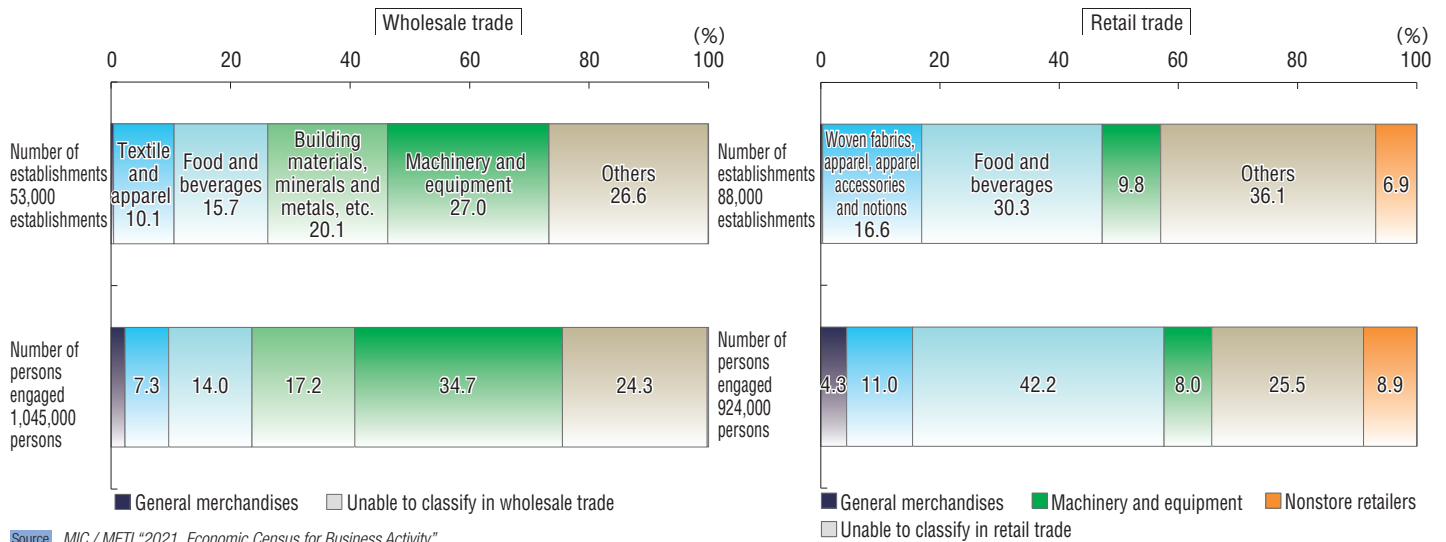
6 Composition Ratios of Number of Establishments and Persons Engaged by Area (Tokyo, 2021)



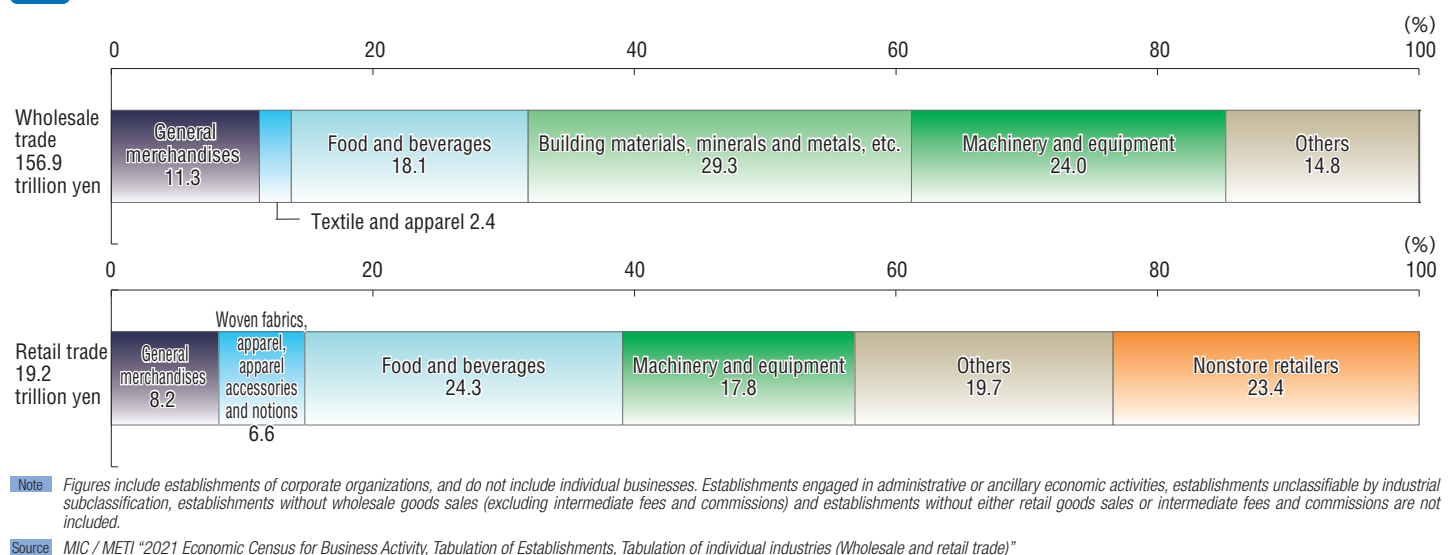
Note The figures are as of June 1 and do not include individual proprietorships.

Source TMG "2021 Economic Census - Activity Survey Report (Manufacturing in Tokyo by Industry)"

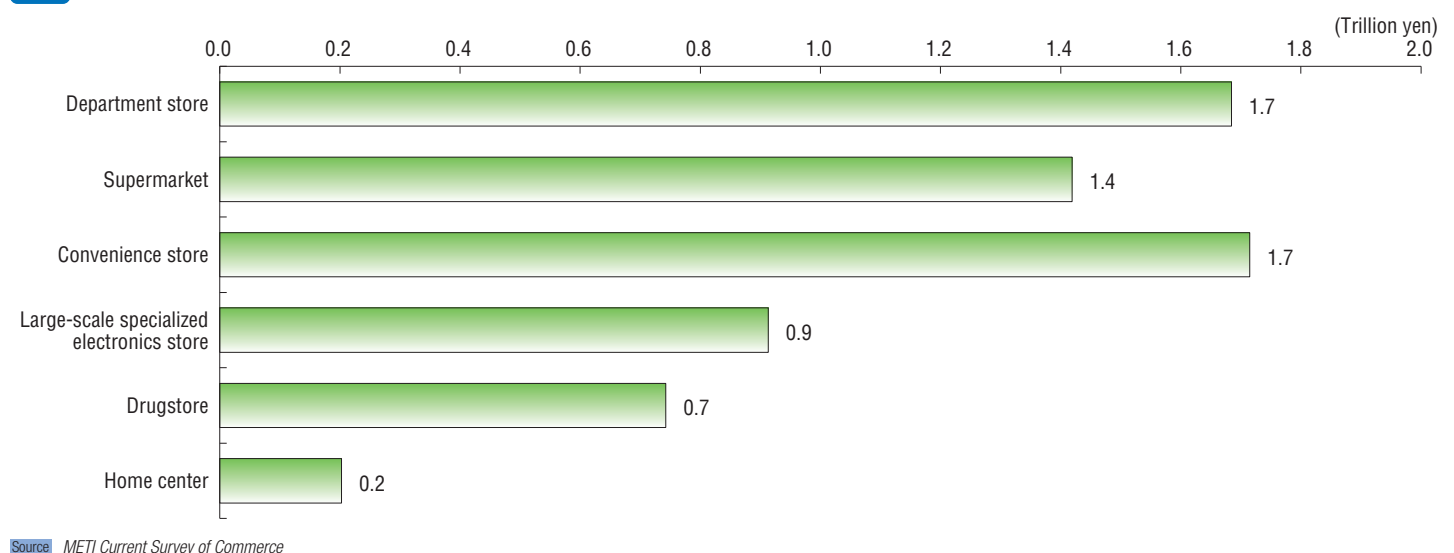
1 Composition Ratio of Number of Establishments and Number of Persons Engaged by Industry Major Group (Tokyo, 2021)



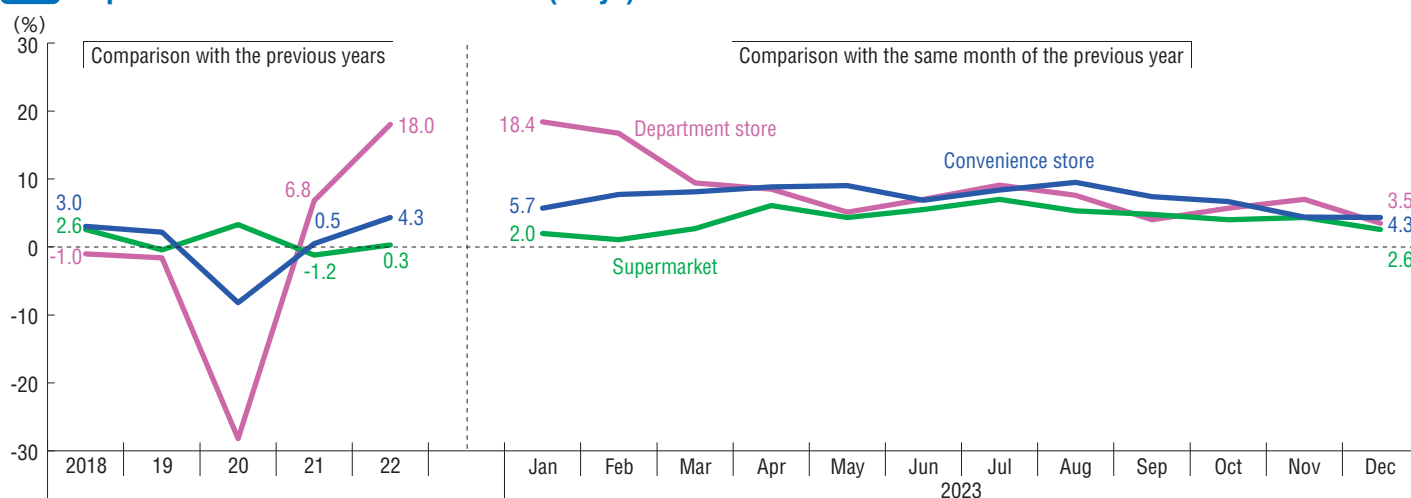
2 Composition Ratio of Annual Sales of Goods by Industry Major Groups (Tokyo, 2021)



3 Sales Amount by Major Business Category (Tokyo, 2022)



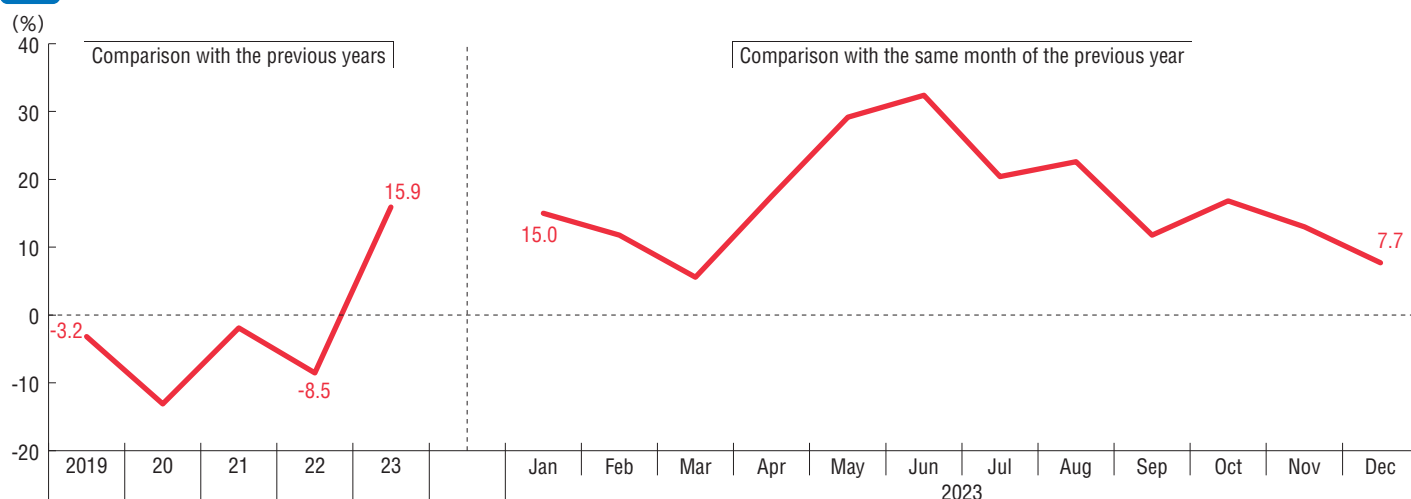
4 Changes in Sales Comparison with (Same Month of) Previous Year for Department Stores, Supermarkets and Convenience Stores (Tokyo)



Note The figure for December 2023 is preliminary. Total store Bases.

Source METI "Current Survey of Commerce"

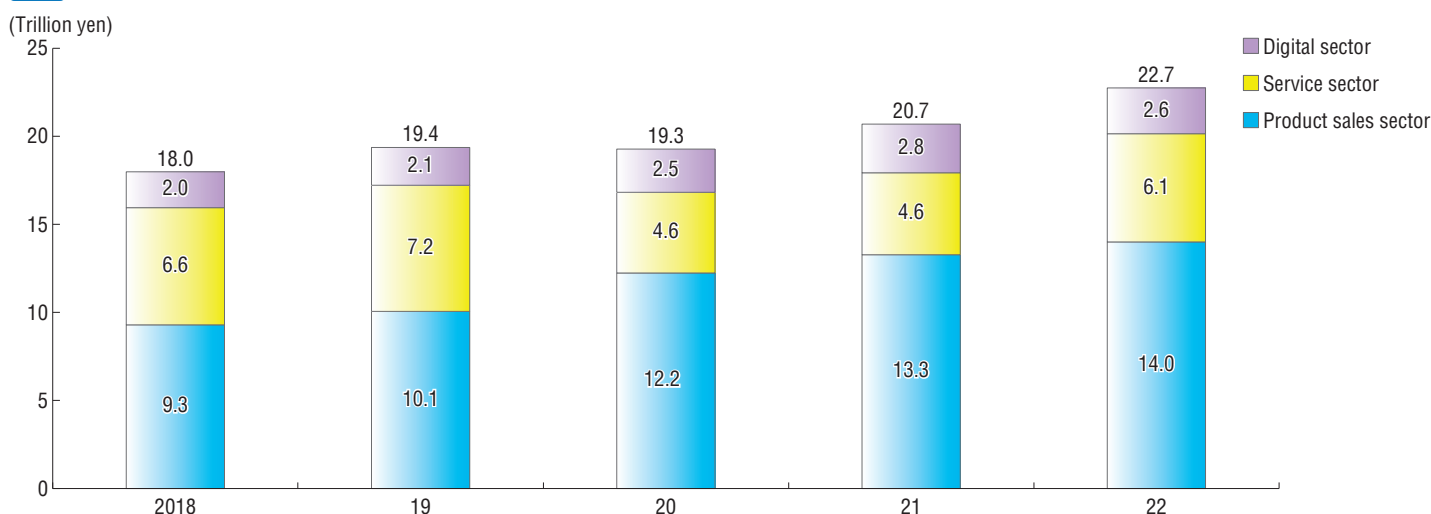
5 Changes in Number of New Vehicles Sold Comparison with (Same Month of) Previous Year (Tokyo)



Note Number of new vehicles sold does not include special-purpose vehicles, trailers and other unknown vehicles.

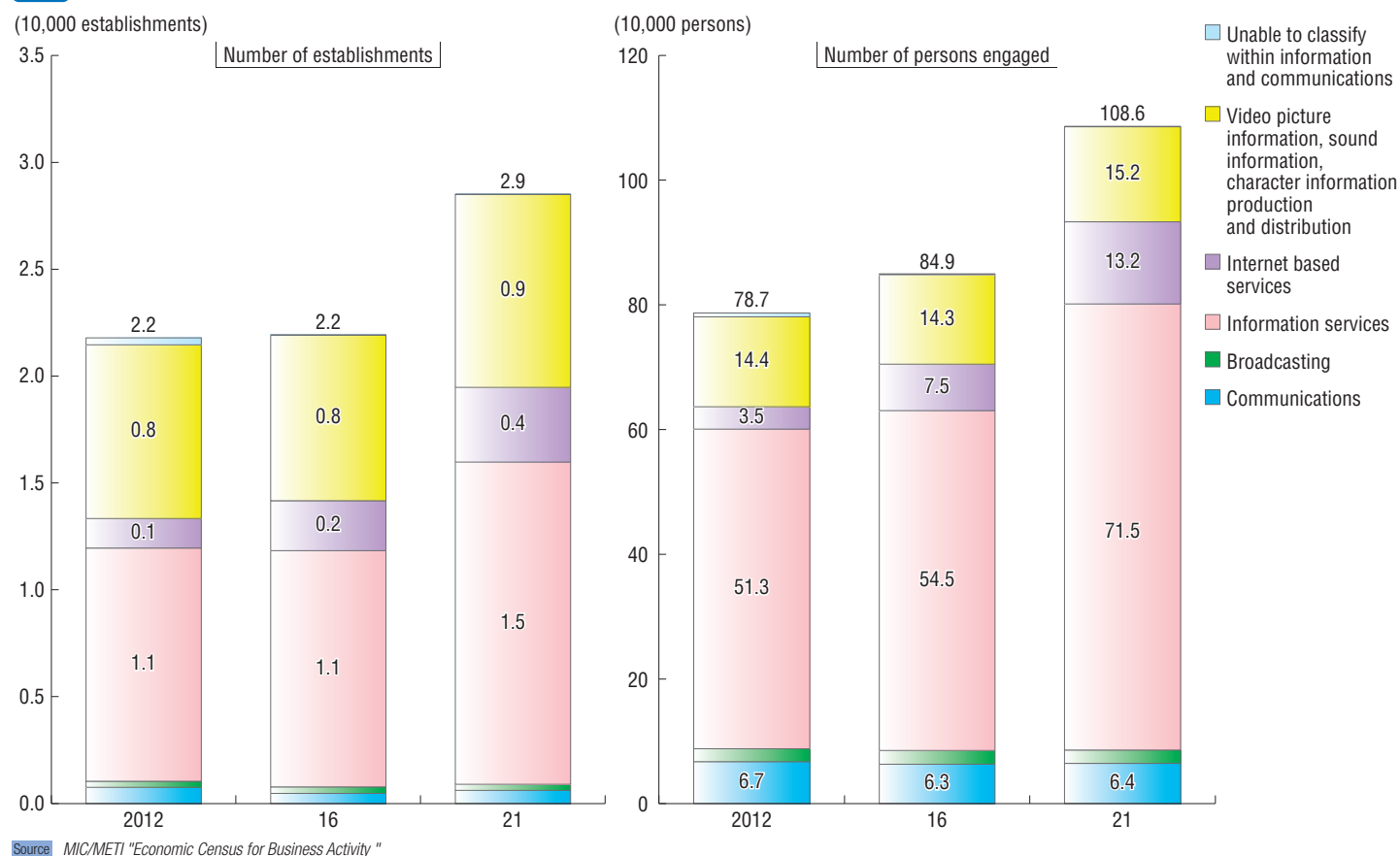
Source Japan Automobile Dealers Association materials

6 Changes in BtoC-EC Market Size (Nationwide)

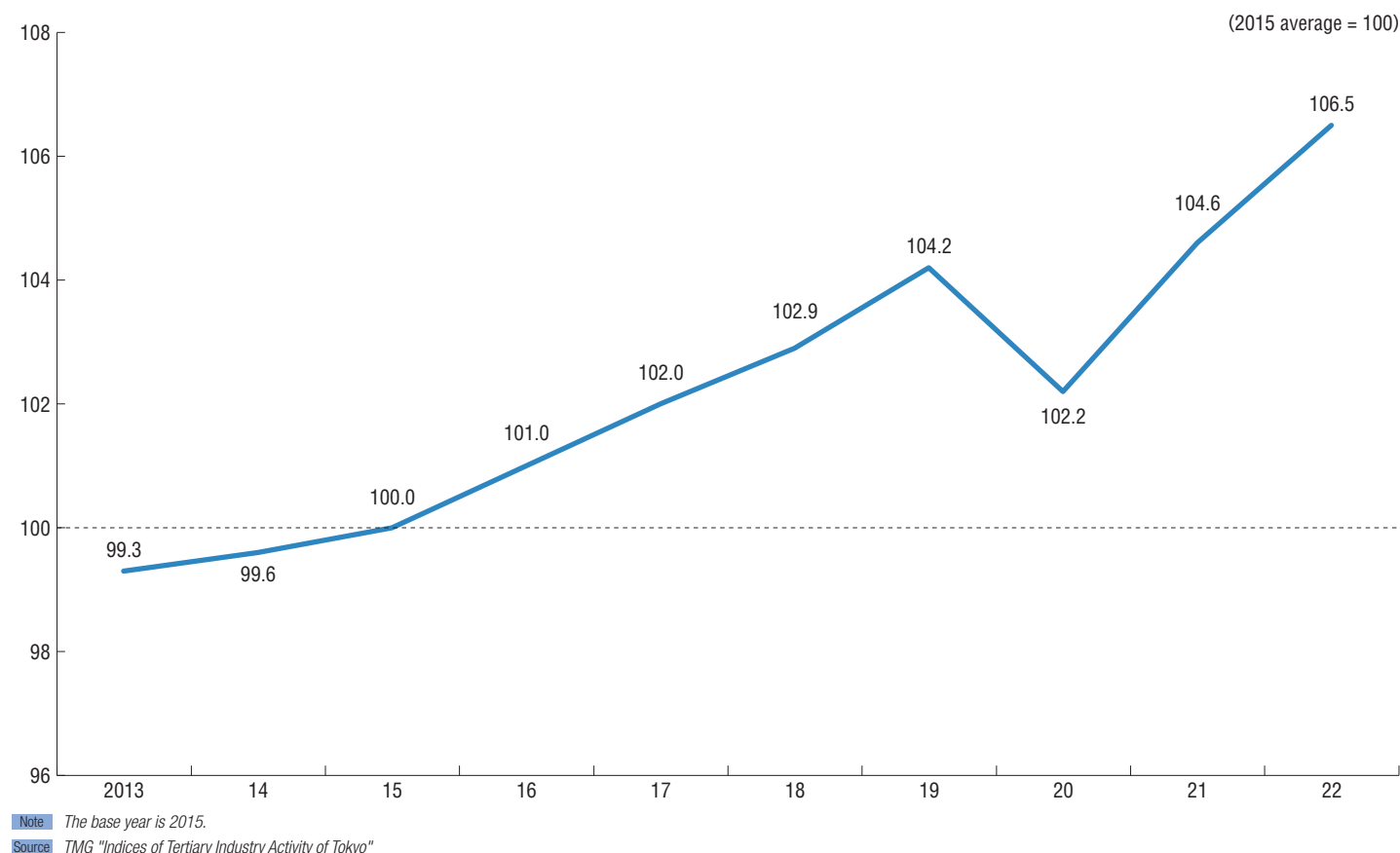


Source METI "E-Commerce Market Survey for 2022"

1 Changes in Number of Establishments and Number of Persons Engaged by Industry Major Group (Tokyo)

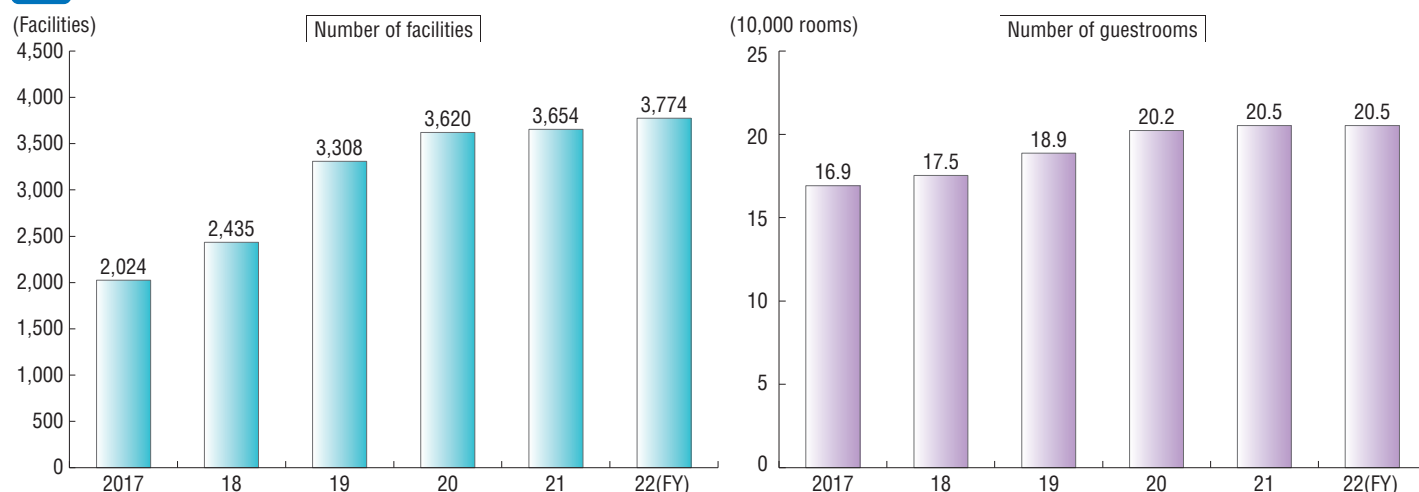


2 Changes in Indices of Information and Communications Activity (Tokyo)



Accommodations, Eating and Drinking Services

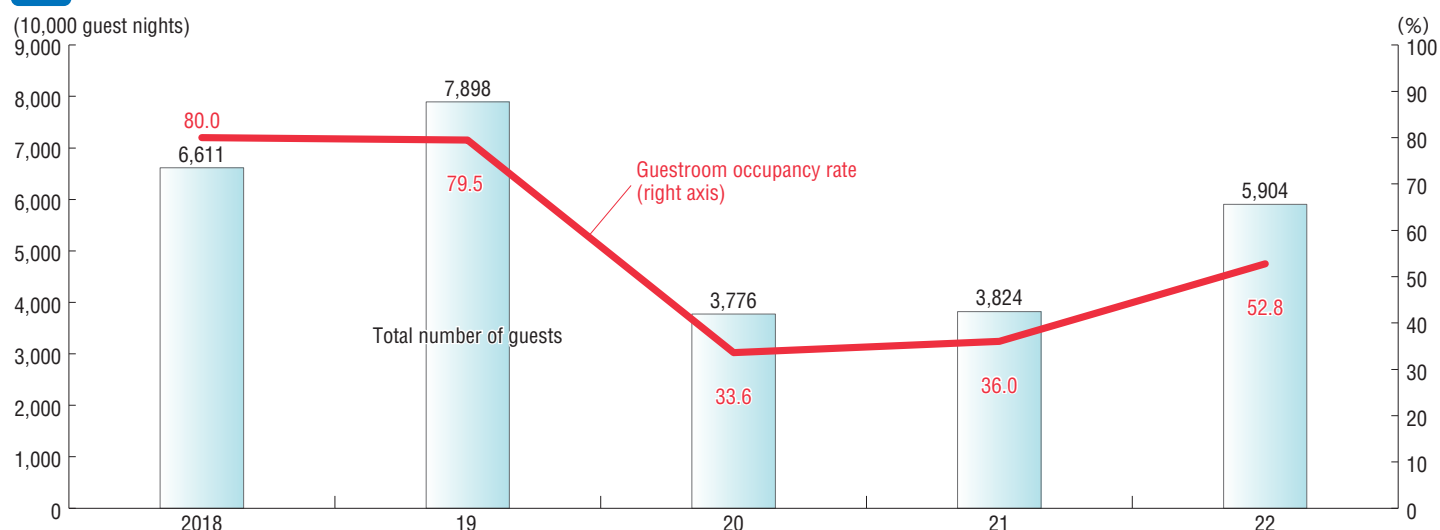
1 Changes in Number of Facilities and Guestrooms in Business Operating Inn or Hotel (Tokyo)



Note Values at the end of each fiscal year.

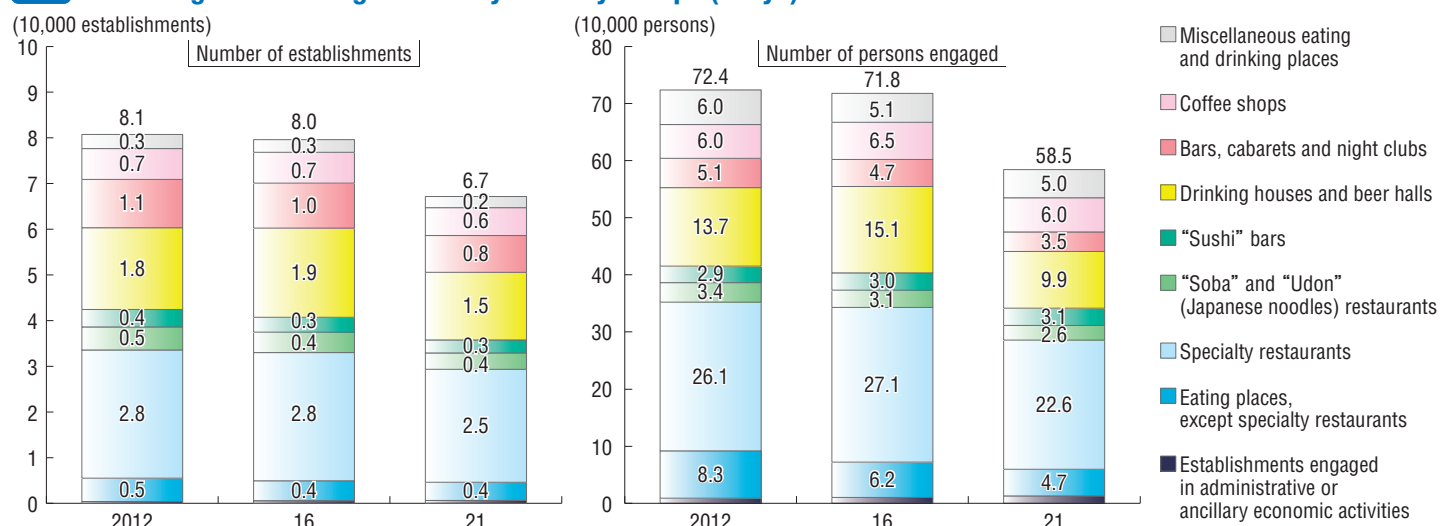
Source MHLW "Report on Public Health Administration and Services"

2 Changes in Total Number of Guests and Guestroom Occupancy Rate (Tokyo)



Source Japan Tourism Agency materials

3 Change in Number of Establishments and Number of Persons Engaged in "Eating and Drinking Places" by Industry Groups (Tokyo)

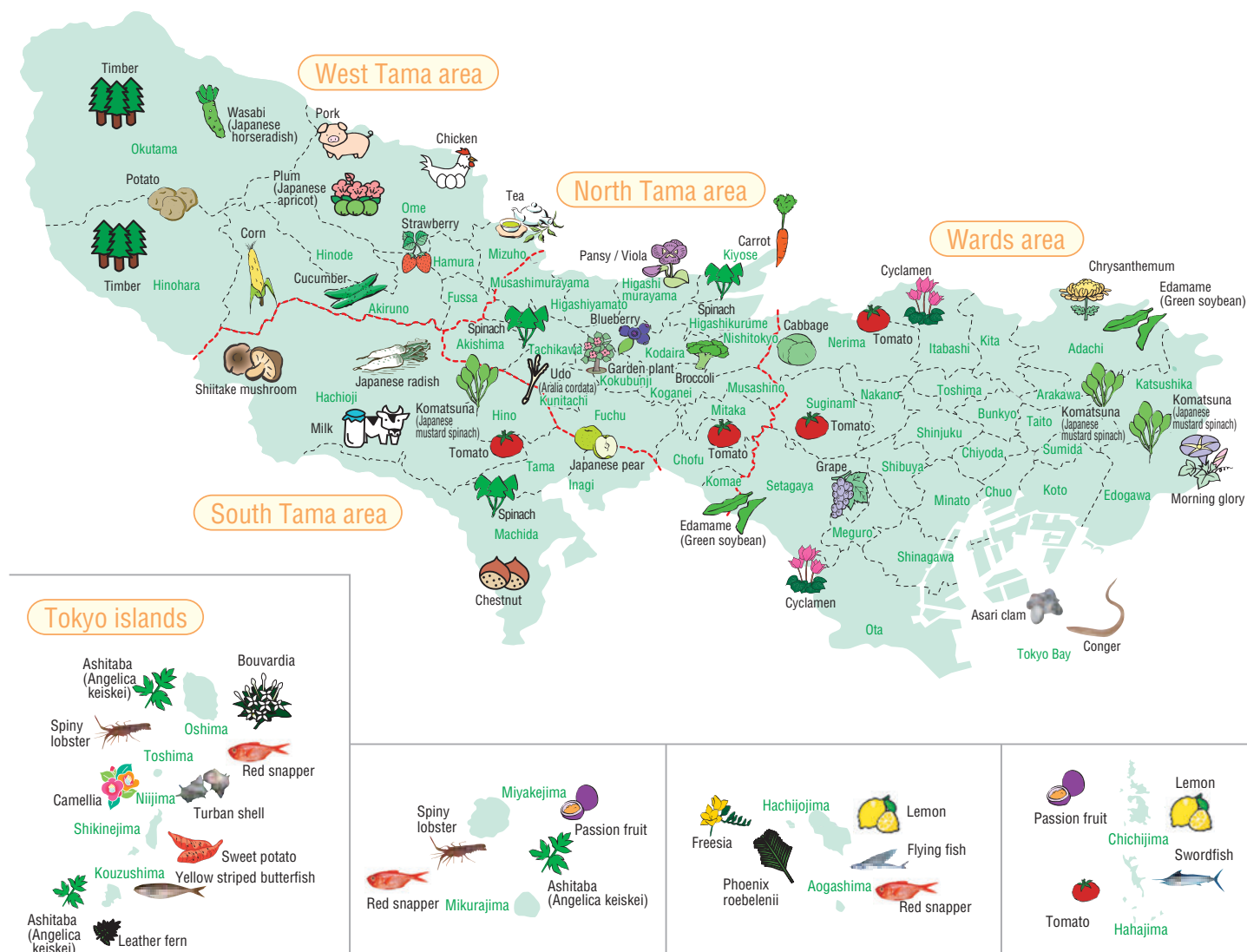


Source MIC / METI "Economic Census for Business Activity"

Industry in Tokyo

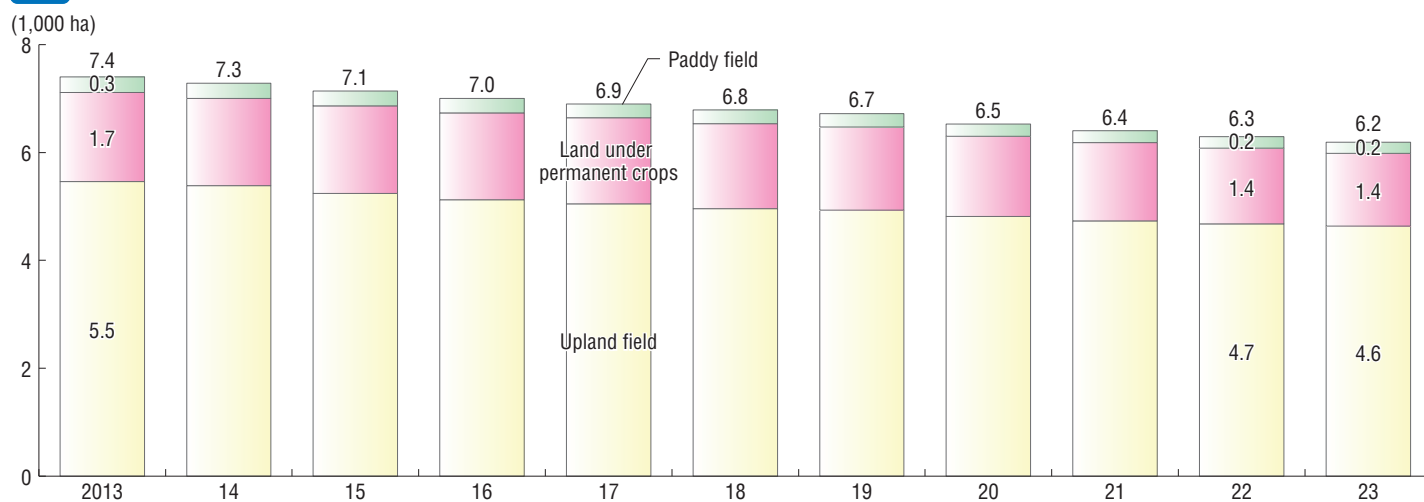
Agriculture, Forestry and Fisheries

1 Wide Variety of Agriculture, Forestry and Fisheries Products in Tokyo



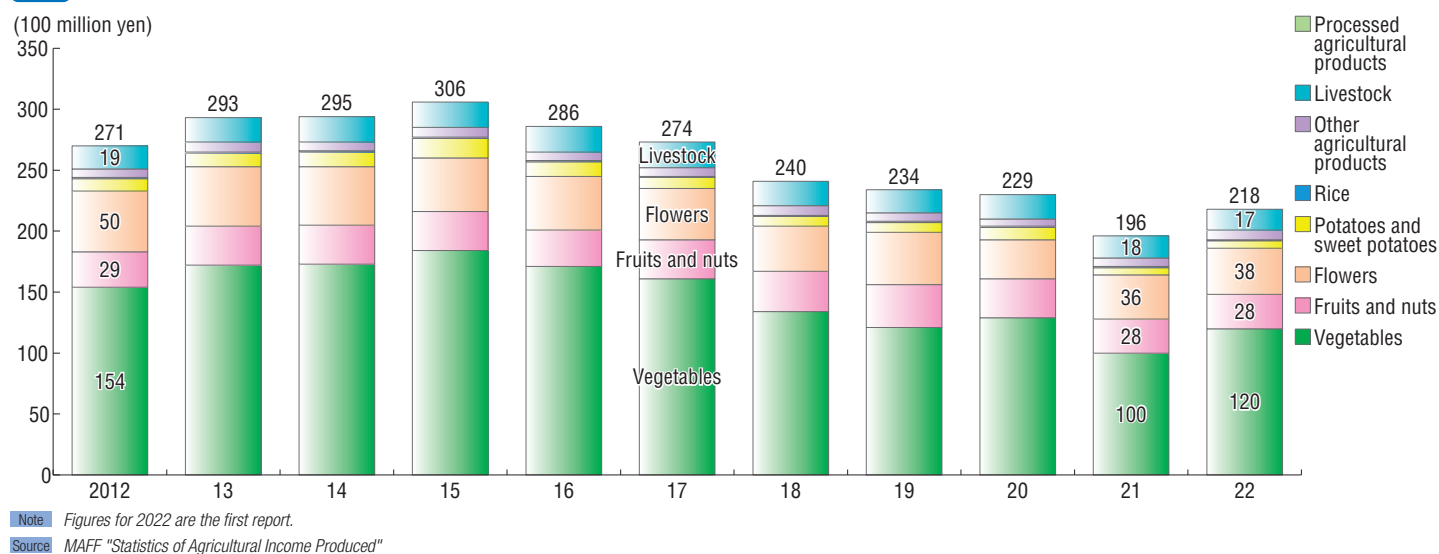
Note Agricultural, forestry and fisheries products indicated here are the ones that are unique to each area, and may not be the ones that are produced the most in terms of the volume.
Source TMG Bureau of Industrial and Labor Affairs materials

2 Changes in Cultivated Land Area (Tokyo)

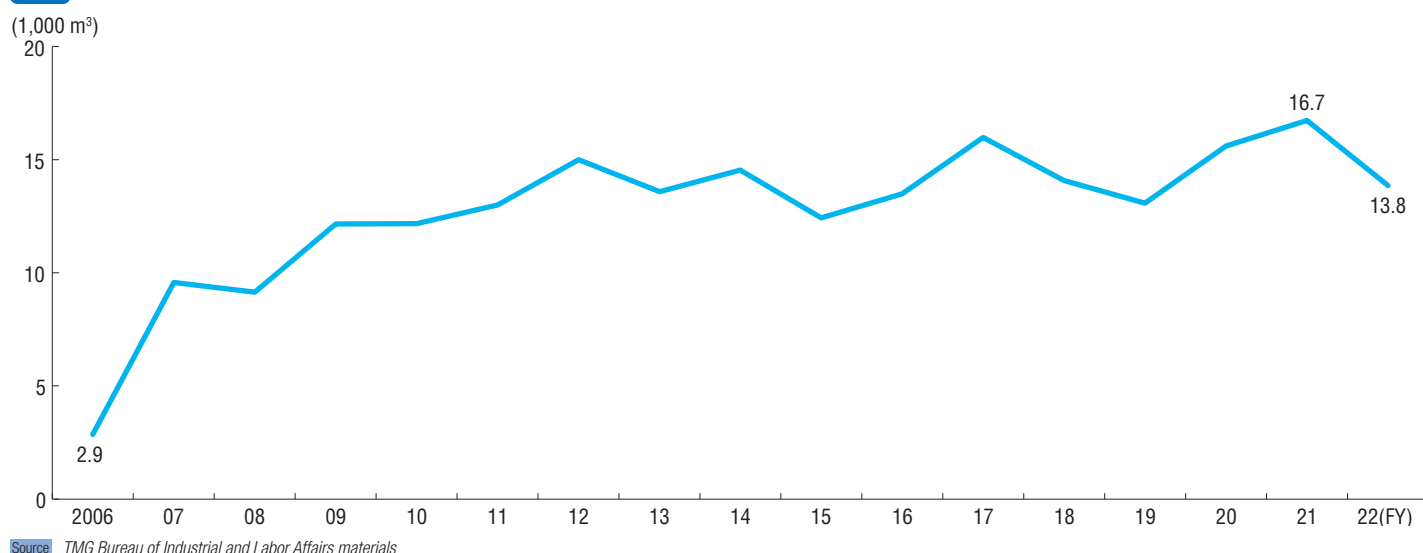


Note Figures of the upland field are the total of "Ordinary upland field" and "Meadow". Figures for 2023 are the first report.
Source MAFF "Survey on Cultivated Land Area"

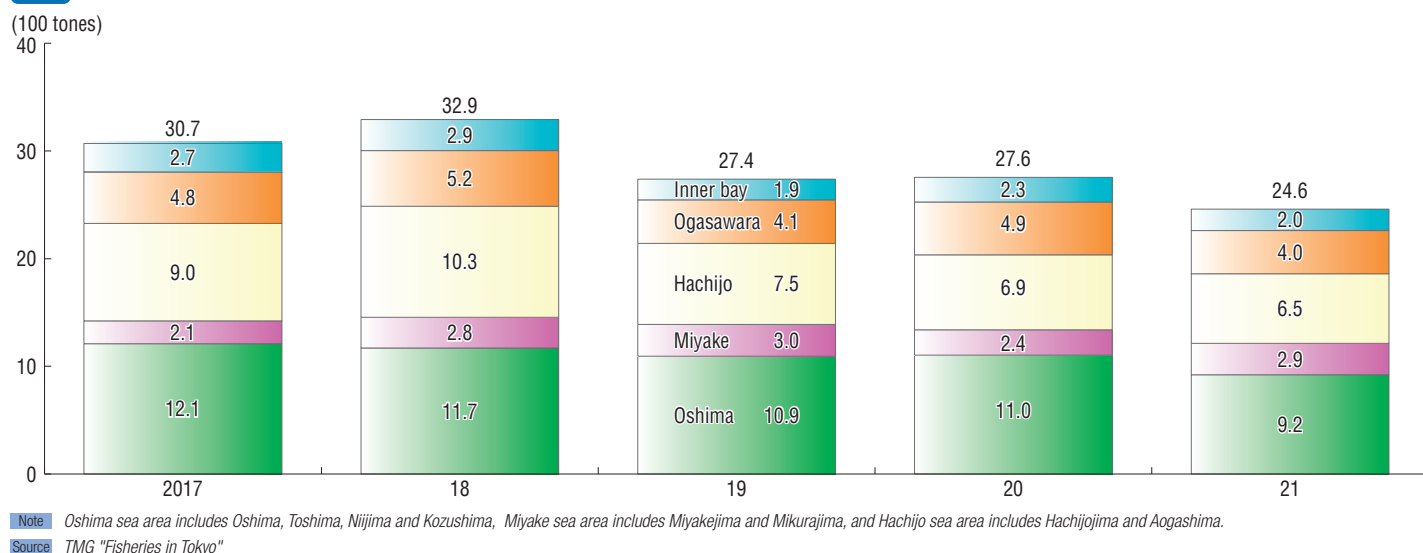
3 Changes in Agricultural Output by Category (Tokyo)



4 Changes in Handling Volume of Timber from Tama Area at Tama Timber Center (Tokyo)



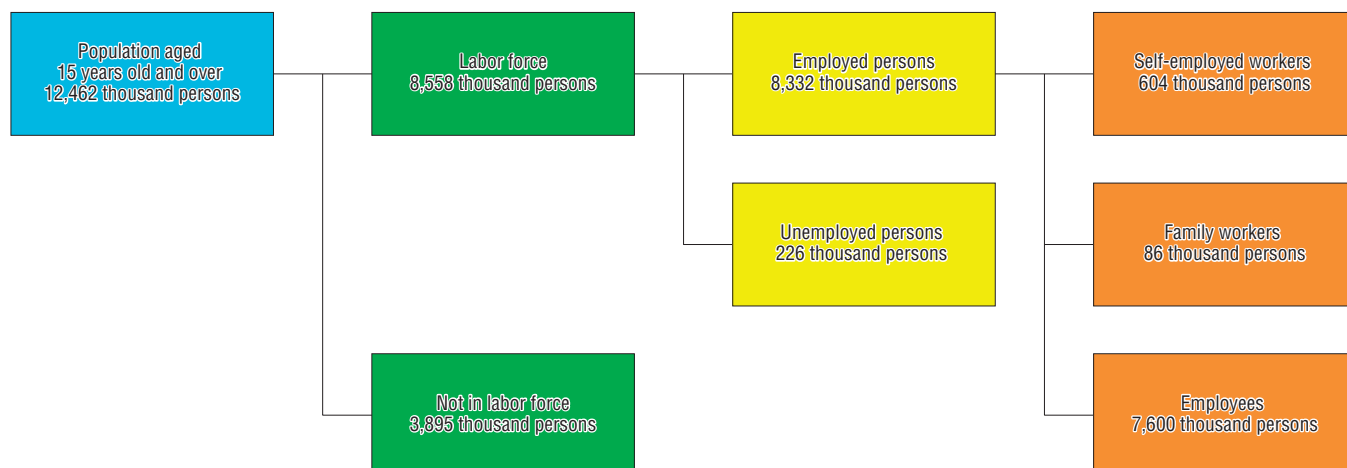
5 Changes in Coastal Fishery Output by Sea Area (Tokyo)



Employment in Tokyo

Labor Force Population

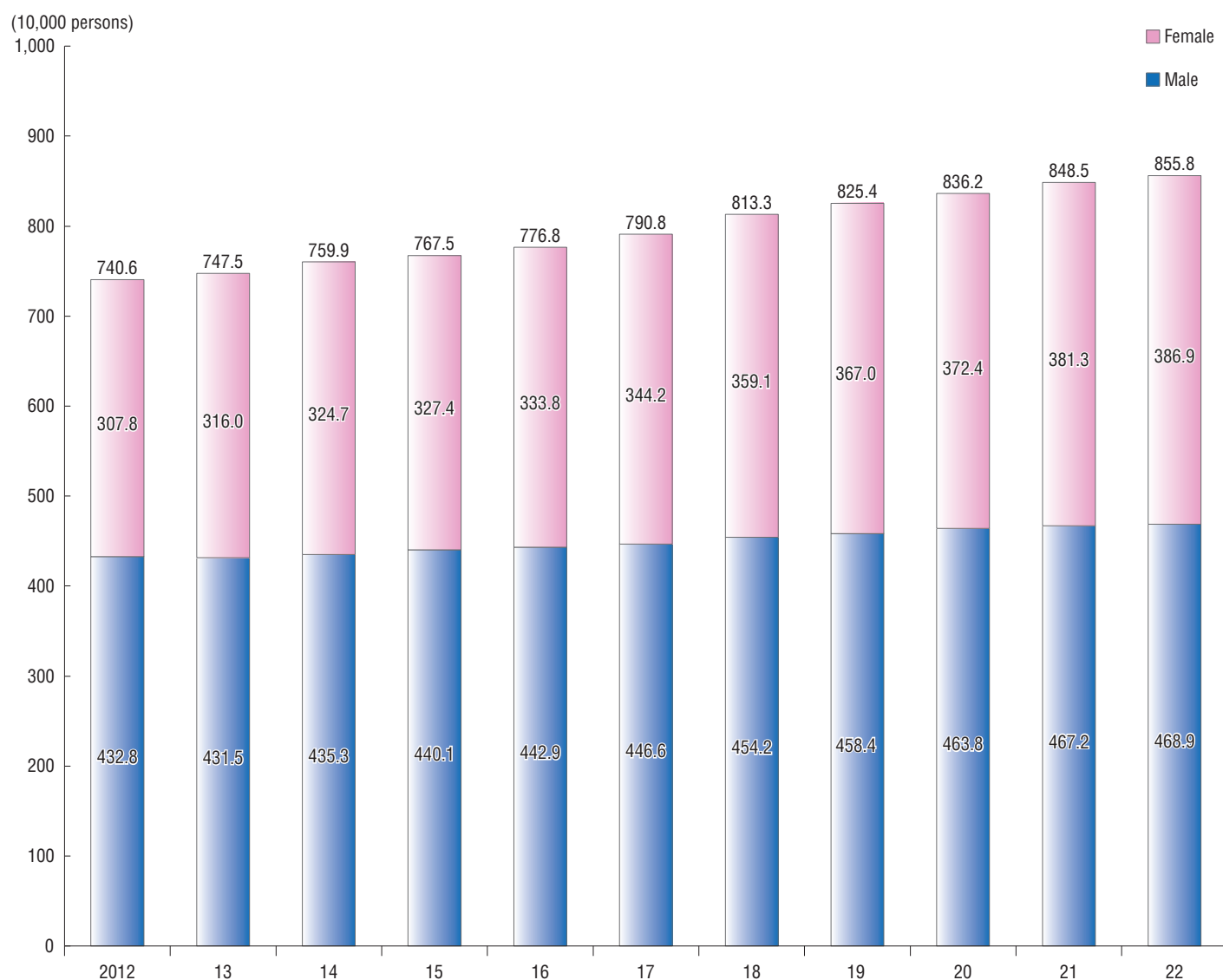
1 Employment Status (Tokyo, 2022)



Note The population aged 15 years old and over and the number of employed persons include those whose employment status is unknown.

Source TMG "Labor Force Survey"

2 Changes in Labor Force Population by Sex (Tokyo)

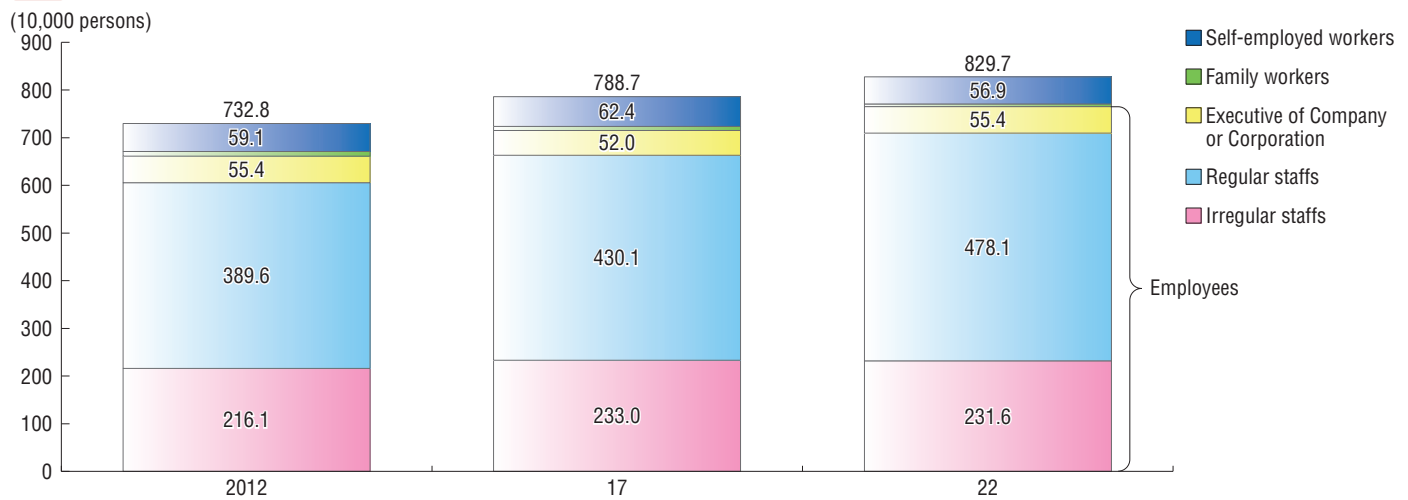


Note The figures for 2016 and 2021 are retroactively aggregated by the MIC Statistics Bureau considering the variations associated with the revision of the benchmark population.

Source TMG "Labor Force Survey"

Employment Structure

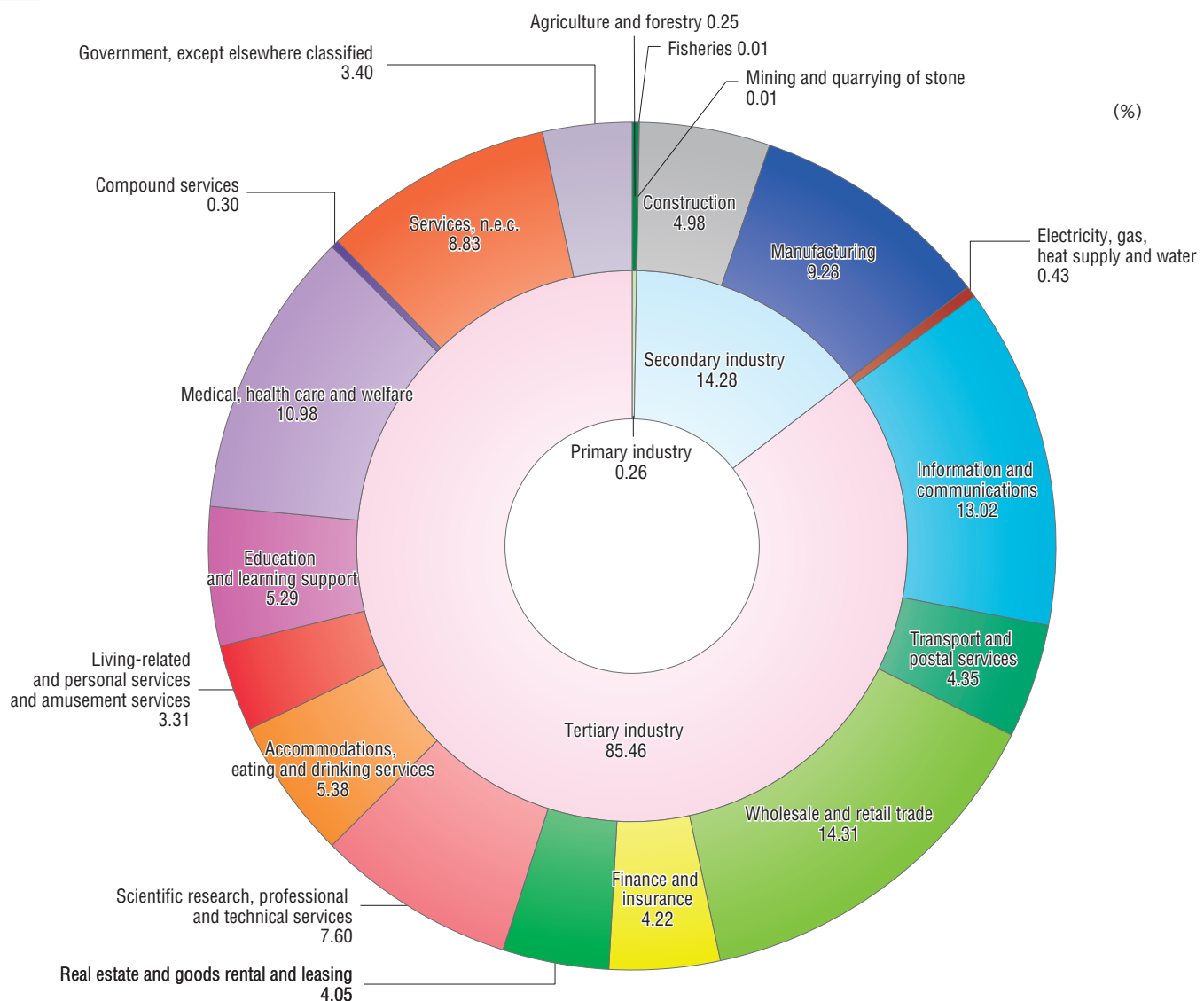
1 Changes in Number of Employed Persons by Work Status (Tokyo)



Note: Total number includes unclassifiable and unspecified.

Source: MIC "Employment Status Survey"

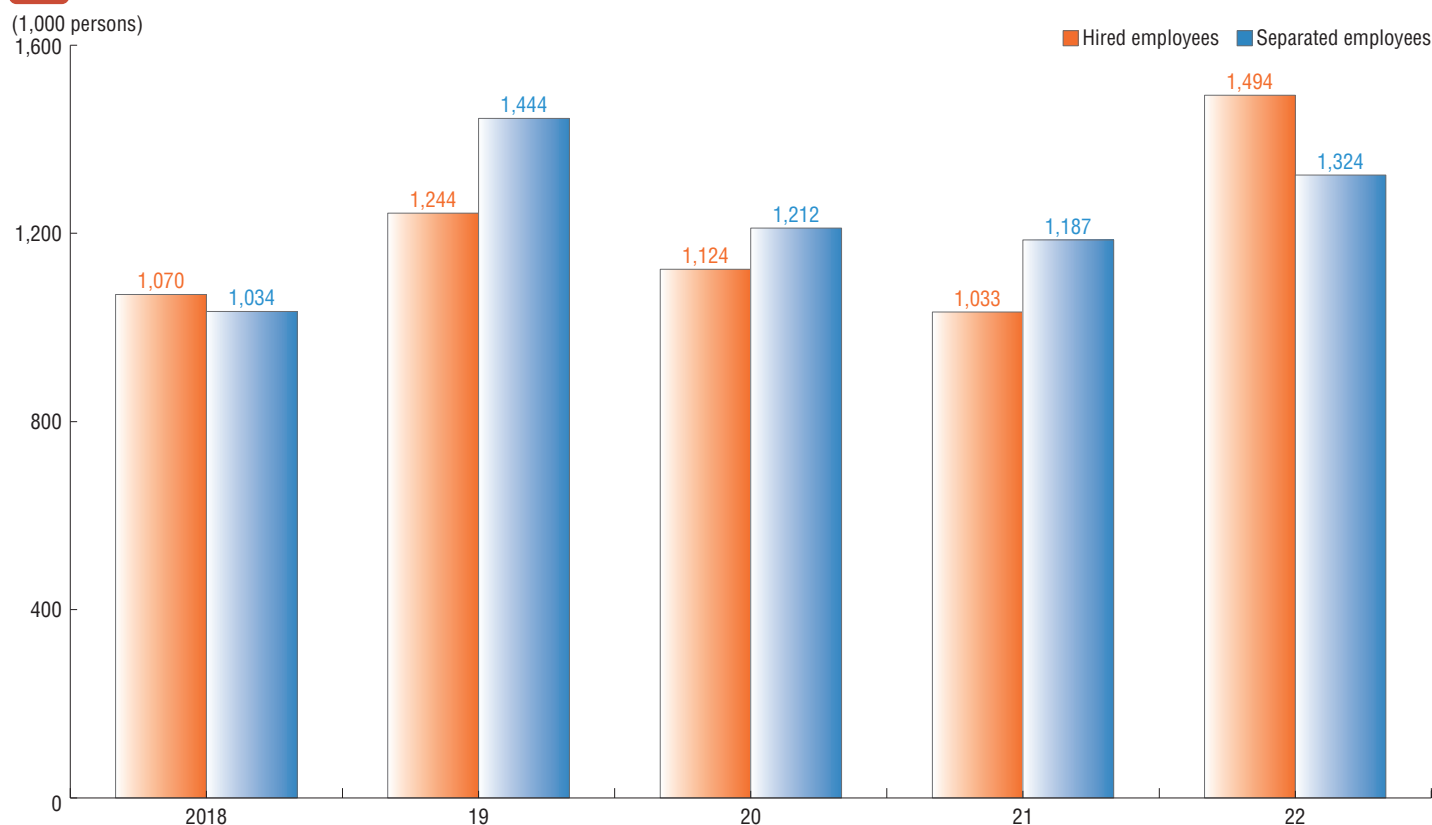
2 Composition Ratio of the Number of Persons Engaged in Work by Industry (Tokyo, 2022)



Note: Excluding "Industries unable to classify"

Source: MIC "2022 Employment Status Survey"

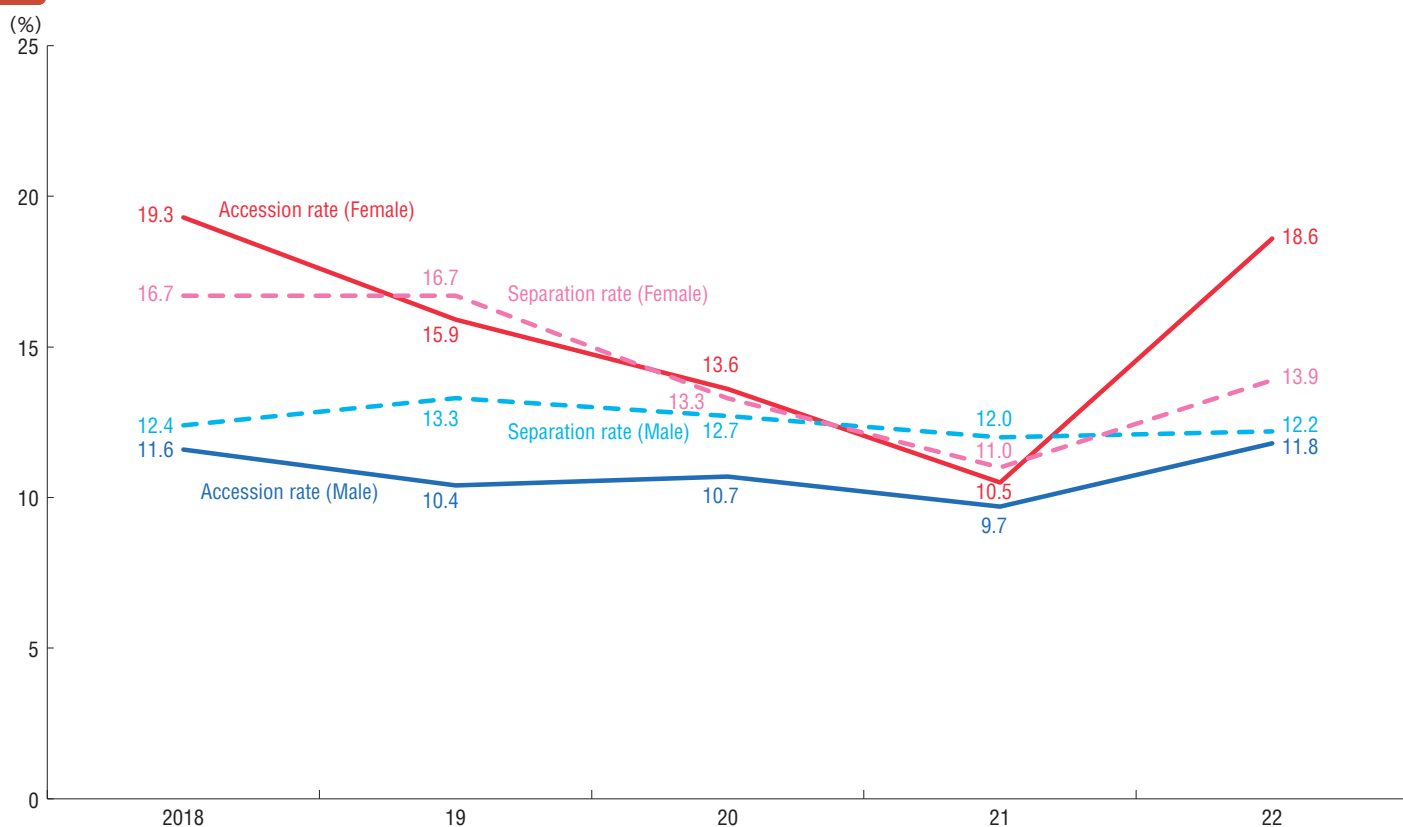
1 Changes in Number of Hired Employees and Number of Separated Employees (Tokyo)



Note Establishments with 5 or more regular workers

Source MHLW "Survey on Employment Trends"

2 Changes in Rates of Accession and Separation by Sex (Tokyo)

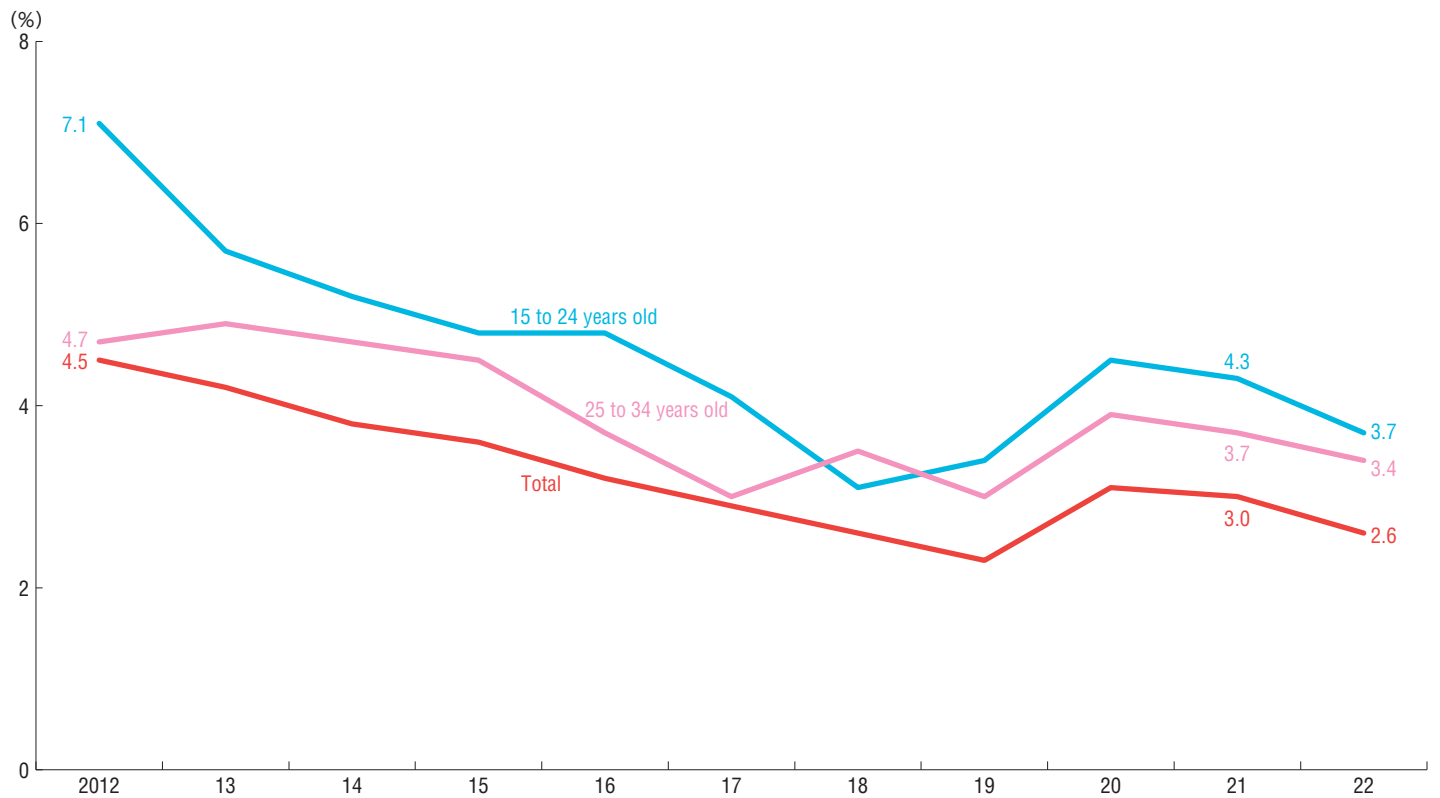


Note Establishments with 5 or more regular workers. Accession (Separation) rate = number of new (separated) employees/number of regular workers as of January 1 × 100(%).

Source MHLW "Survey on Employment Trends"

Employment of Young People

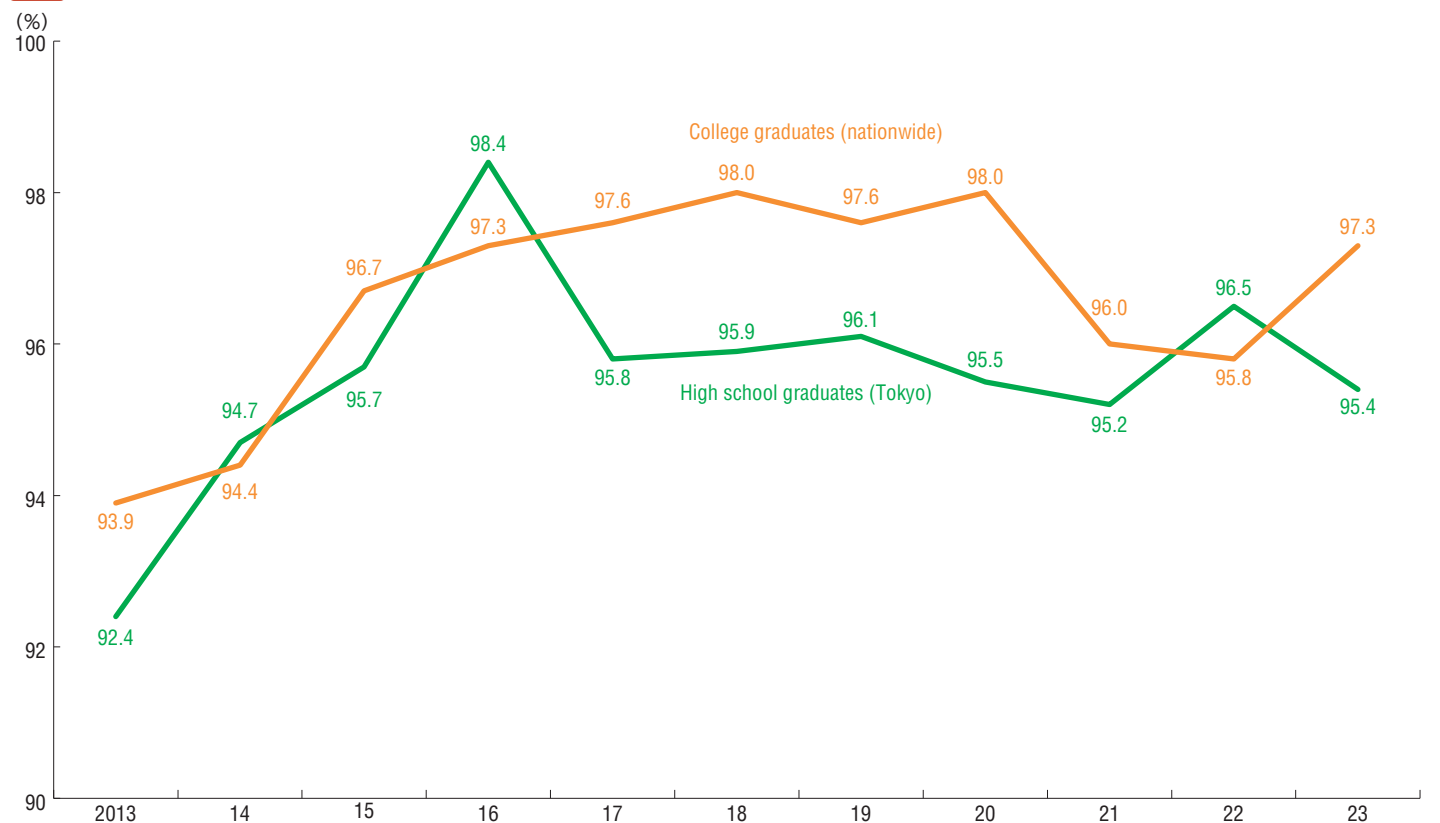
1 Changes in Youth Unemployment Rate by Age Group (Tokyo)



Note The 15 to 34 age group was defined as young persons. "Total" is the total of all age groups aged 15 years old and over. The figures for 2016 and 2021 were retroactively aggregated by the MIC Statistics Bureau considering the variations associated with the revision of the benchmark population.

Source TMG "Labor Force Survey"

2 Changes in Employment Rates of High School Graduates and College Graduates (Tokyo / Nationwide)

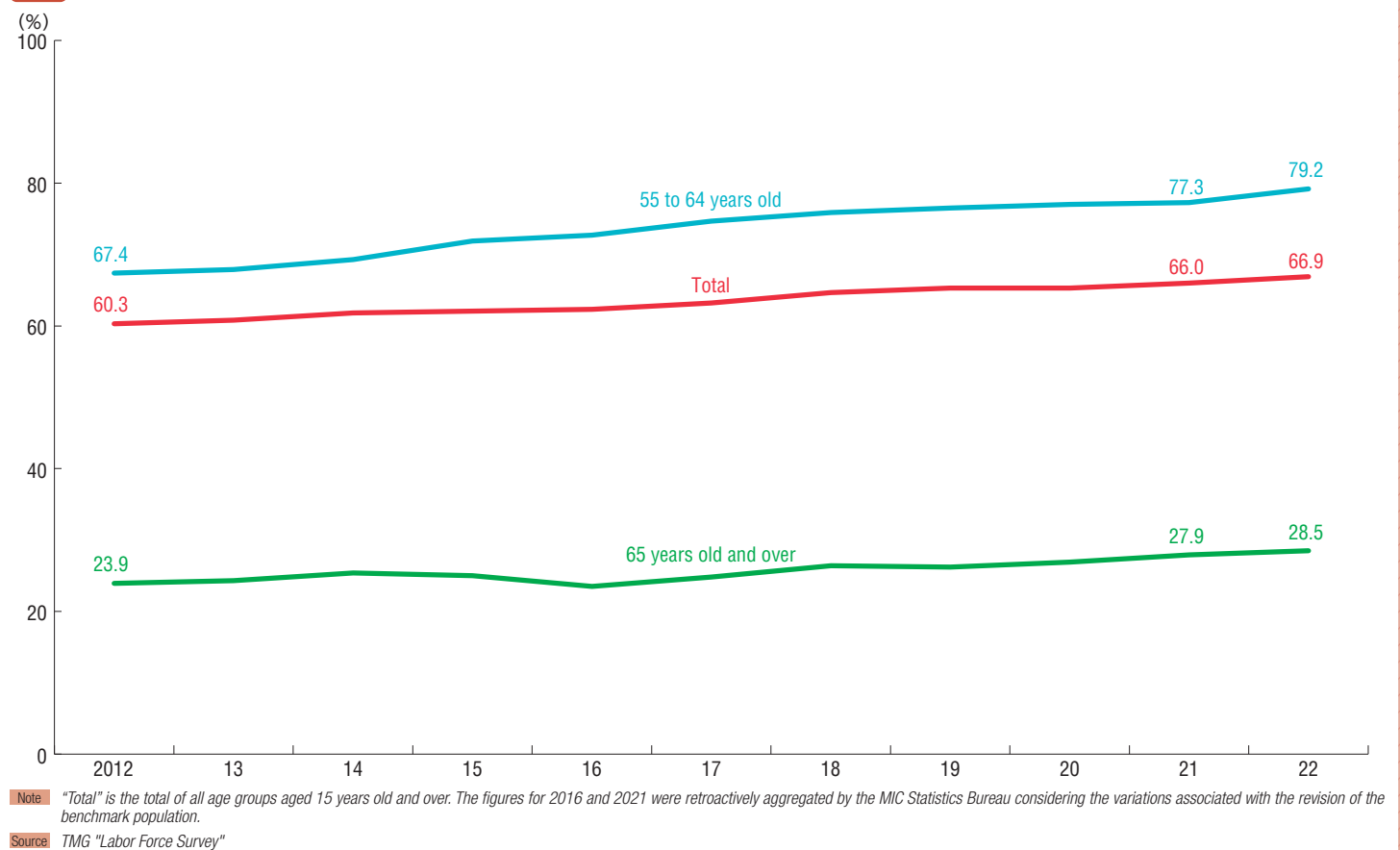


Note The graduates in March each year were surveyed. Figures as of March 31 for high school graduates and those as of April 1 for college graduates, were used. Employment rate among graduates for those seeking employment.

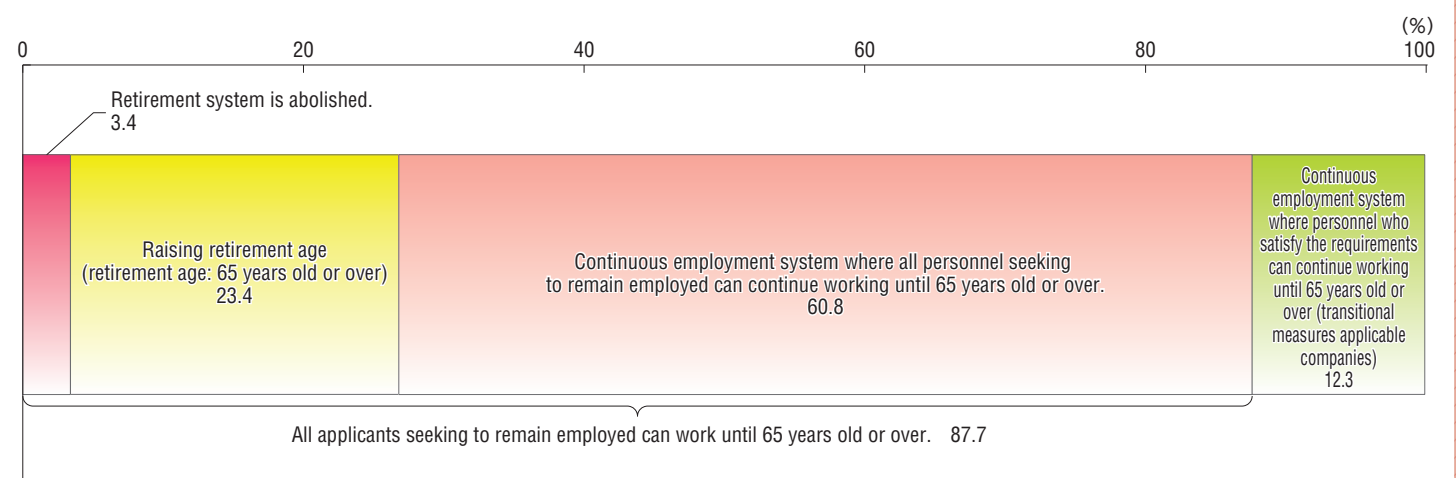
Source MEXT materials, MHLW / MEXT materials

Employment of Senior Citizens

1 Changes in Employment Rate of Persons Aged 55 and Over by Age Group (Tokyo)



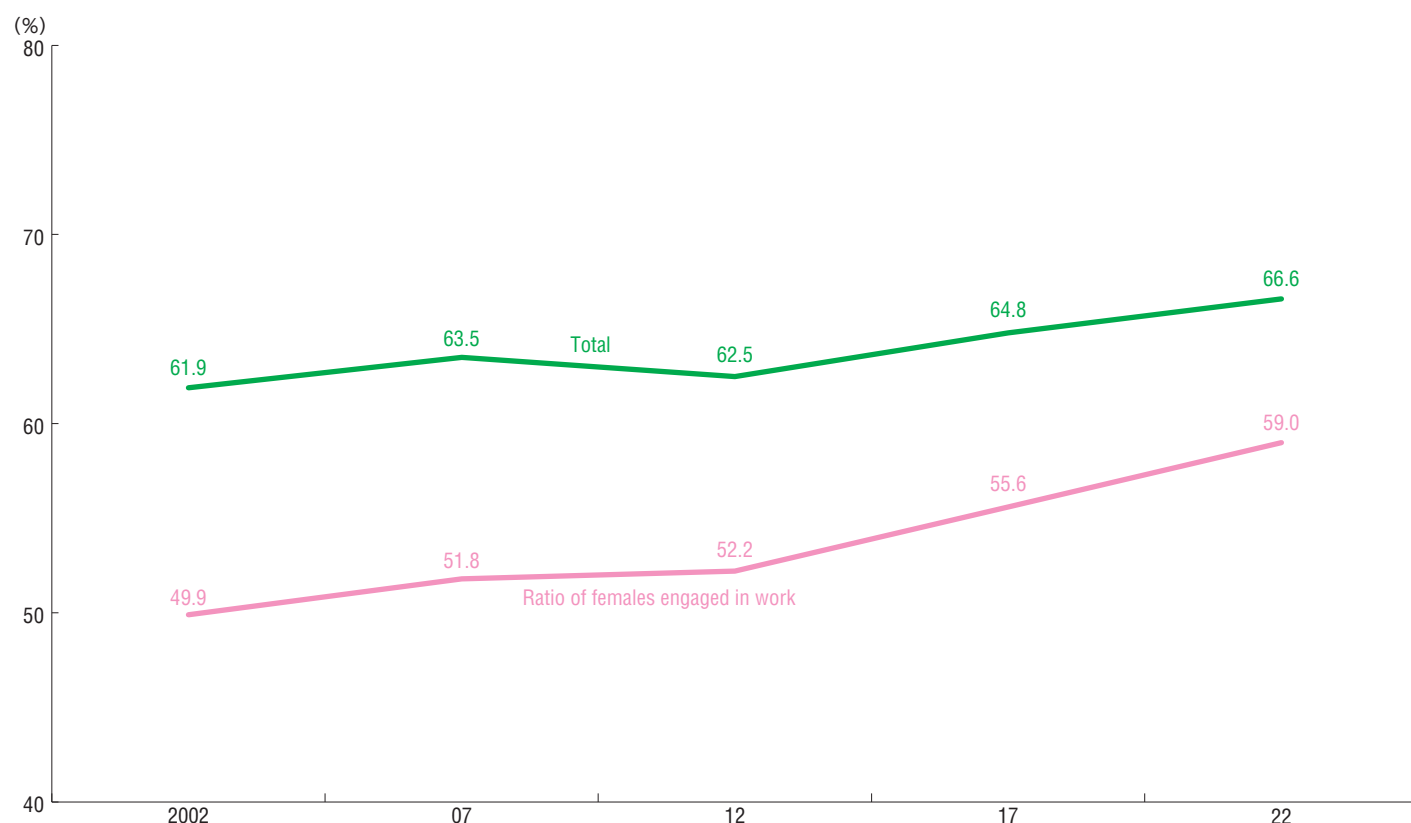
2 Implementation Status of Employment Security Measures of Senior Citizens (Tokyo, 2023)



Note Figures as of June 1, 2023. Companies with 21 or more employees were surveyed.
Source Tokyo Labor Bureau materials

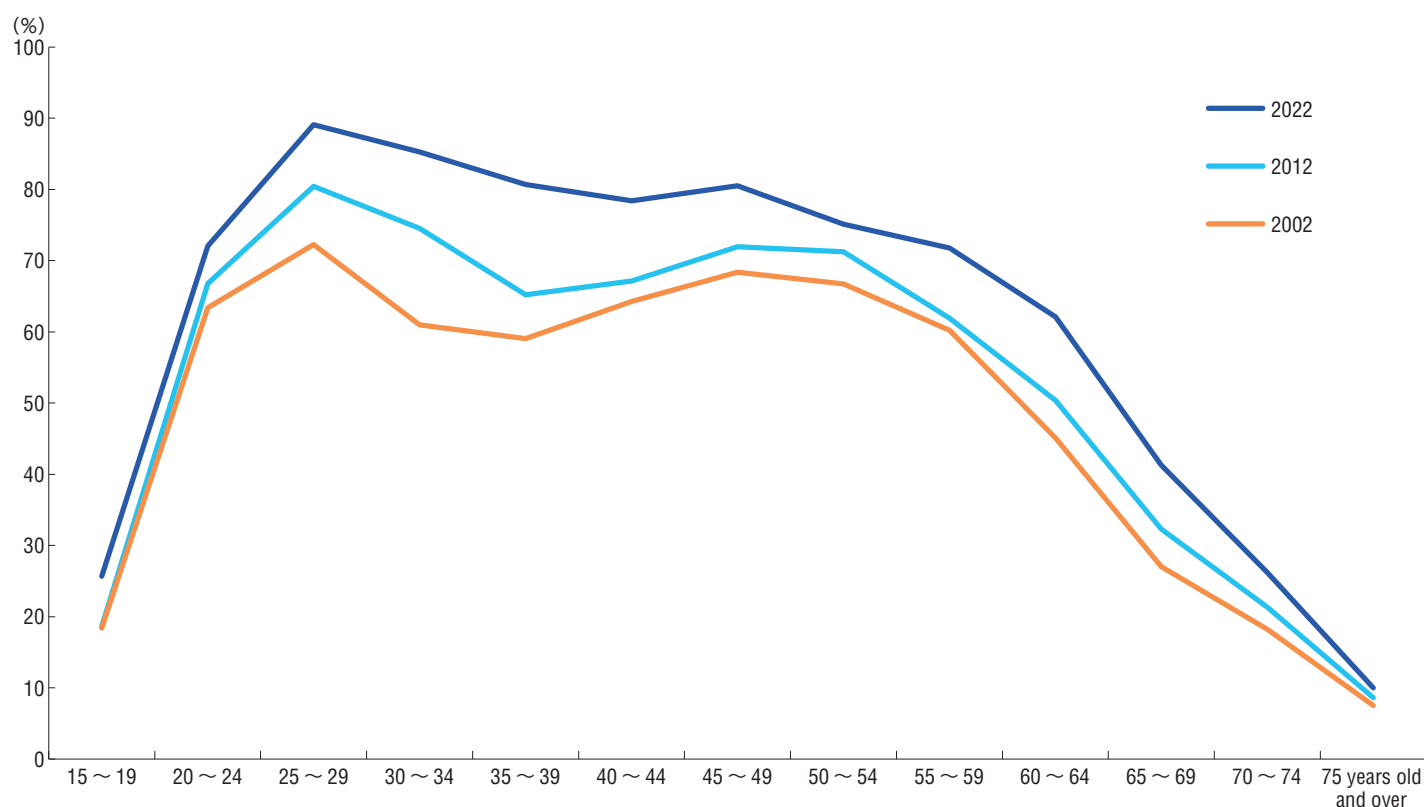
Employment of Women

1 Changes in Ratio of Females Engaged in Work (Tokyo)



Source: MIC "Employment Status Survey"

2 Changes in Ratio of Females Engaged in Work by Age Group (Tokyo)

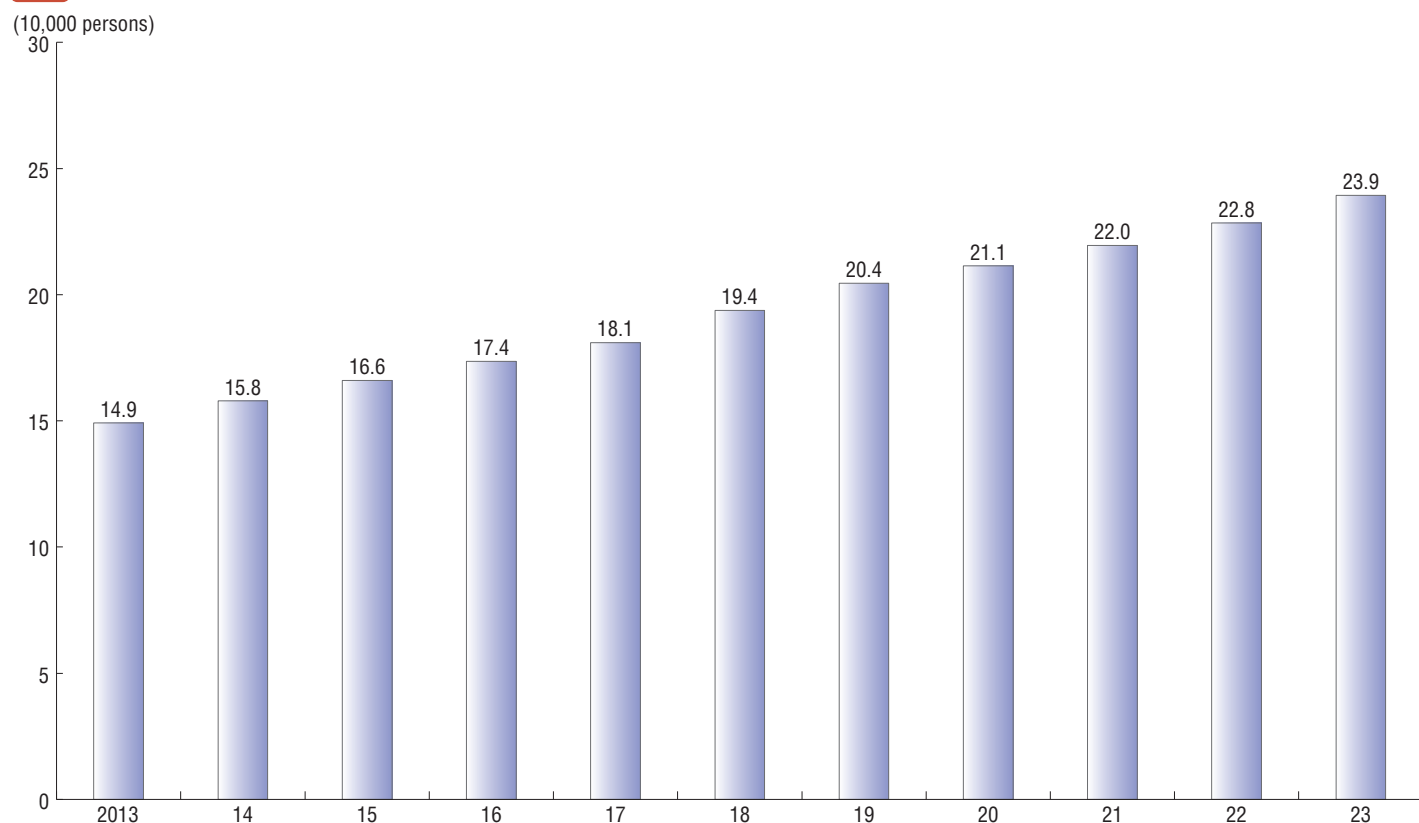


Note: The ratio of females engaged in work for 2002 and 2012 were calculated by TMG Bureau of Industrial and Labor Affairs. Ratio of persons engaged in work = number of persons engaged in work ÷ population of 15 years old and over × 100.

Source: MIC "Employment Status Survey"

Employment of Persons with Disabilities

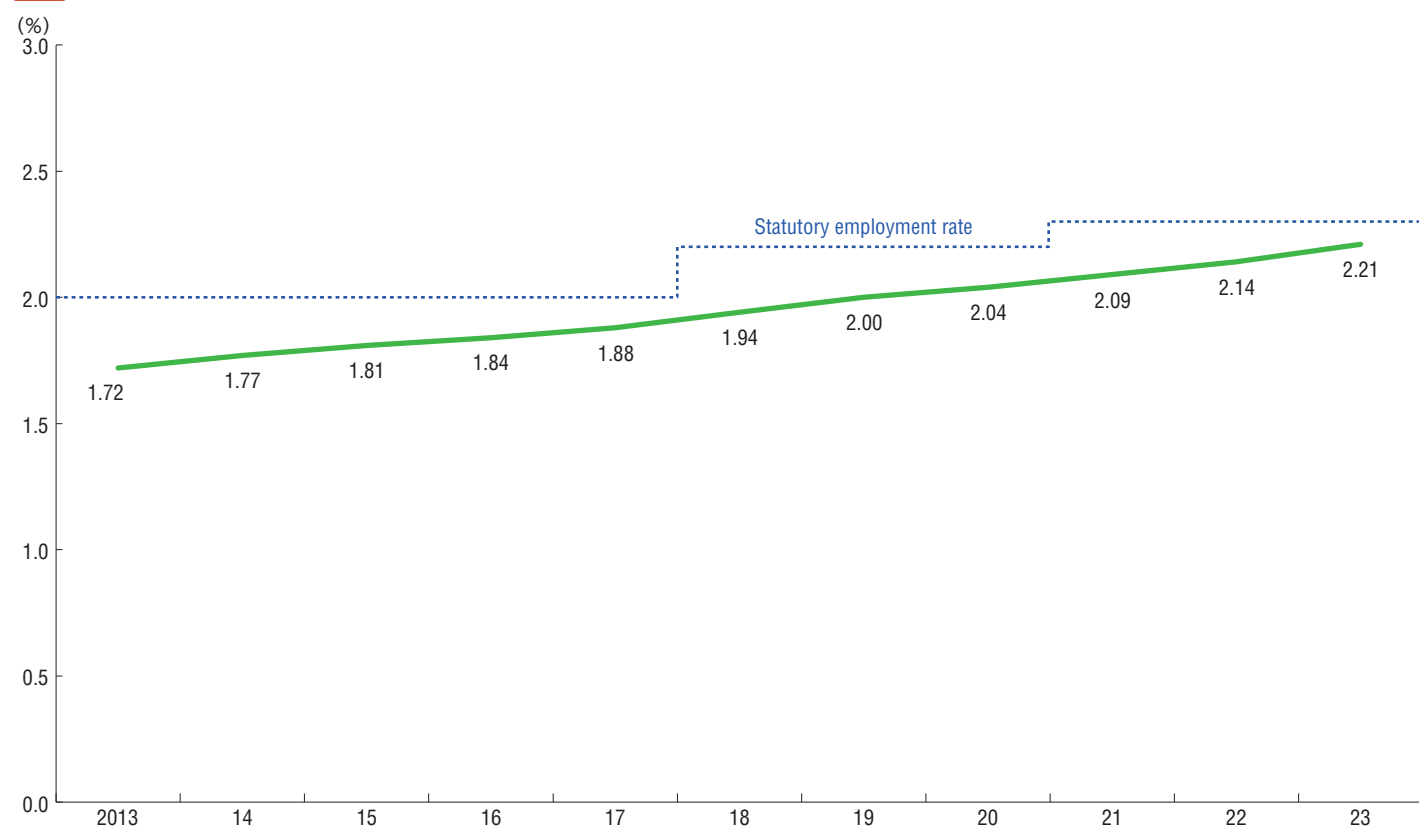
1 Changes in Number of Employed Persons with Disabilities in Private Enterprises (Tokyo)



Note Figures as of June 1 each year. Private enterprises were surveyed.

Source Tokyo Labor Bureau materials

2 Changes in Actual Employment Rate of Persons with Disabilities (Tokyo)

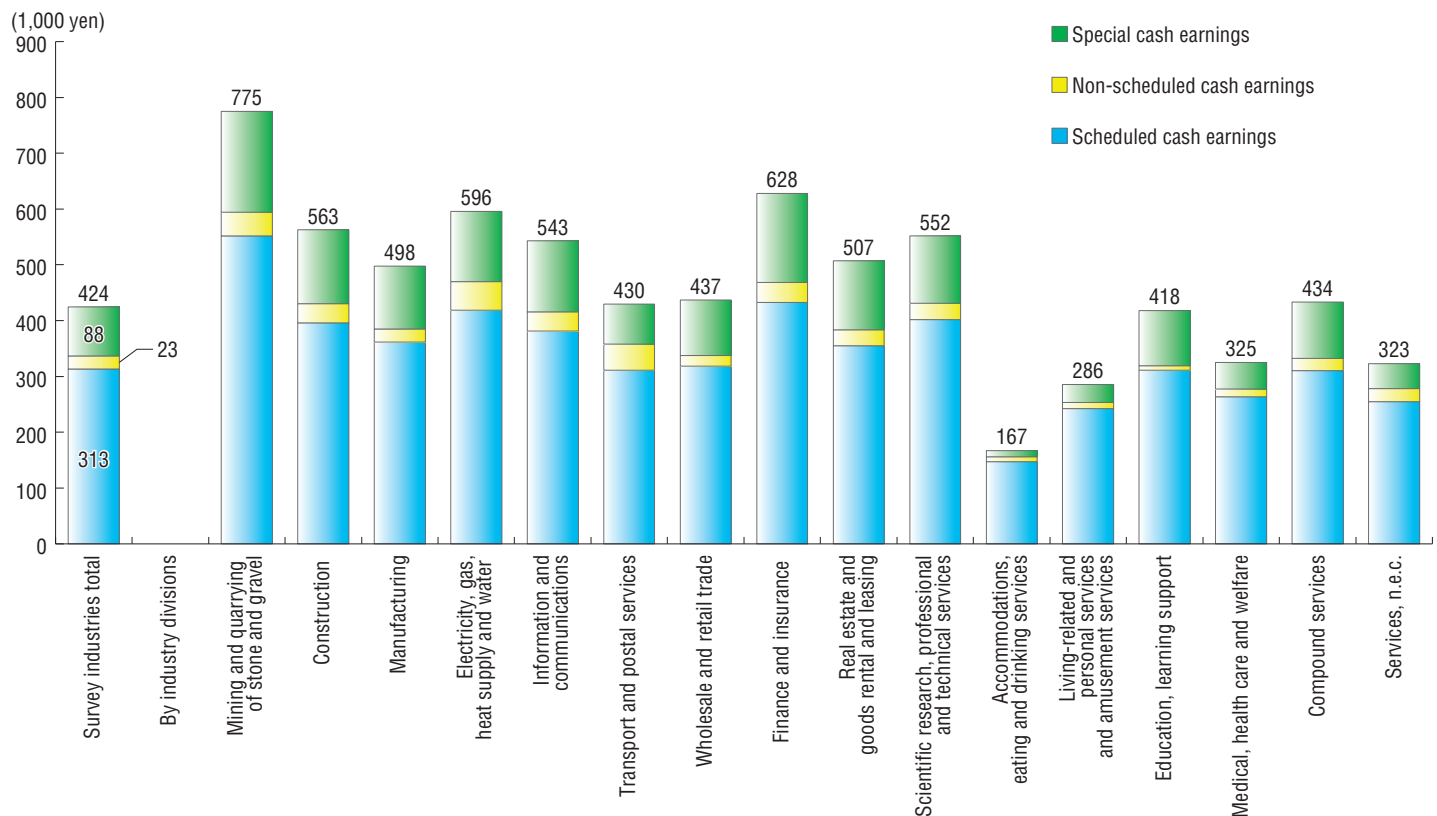


Note Figures as of June 1 each year. Private enterprises were surveyed. Regarding the statutory employment rate, 2.0% is applied from 2013 to 2017, 2.2% is applied from 2018 to 2020, and 2.3% is applied in and after 2021.

Source Tokyo Labor Bureau materials

Wages

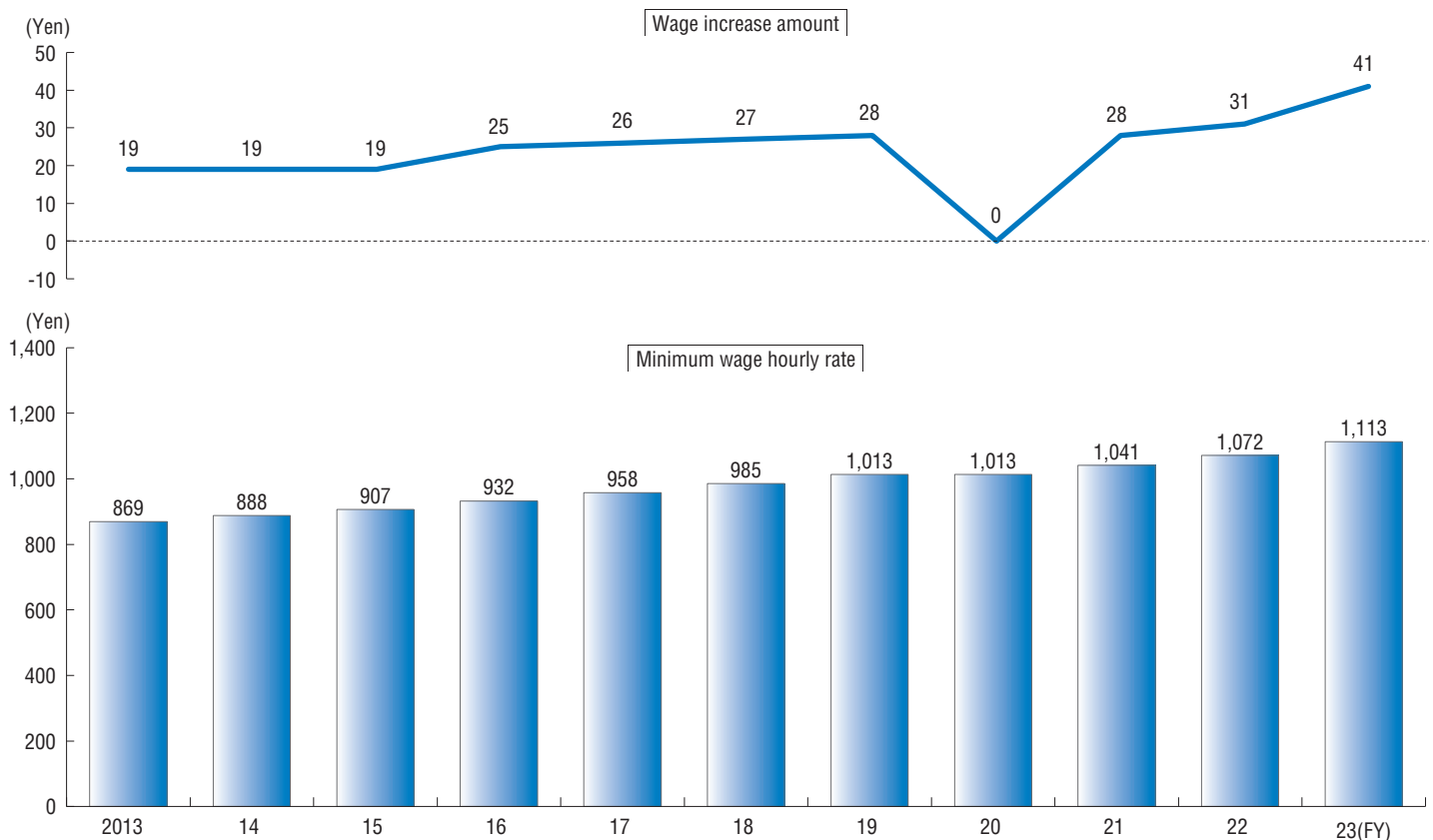
1 Average Monthly Total Cash Earnings per Regular Worker by Industry Division (Tokyo, 2022)



Note Establishment with 5 or more regular workers

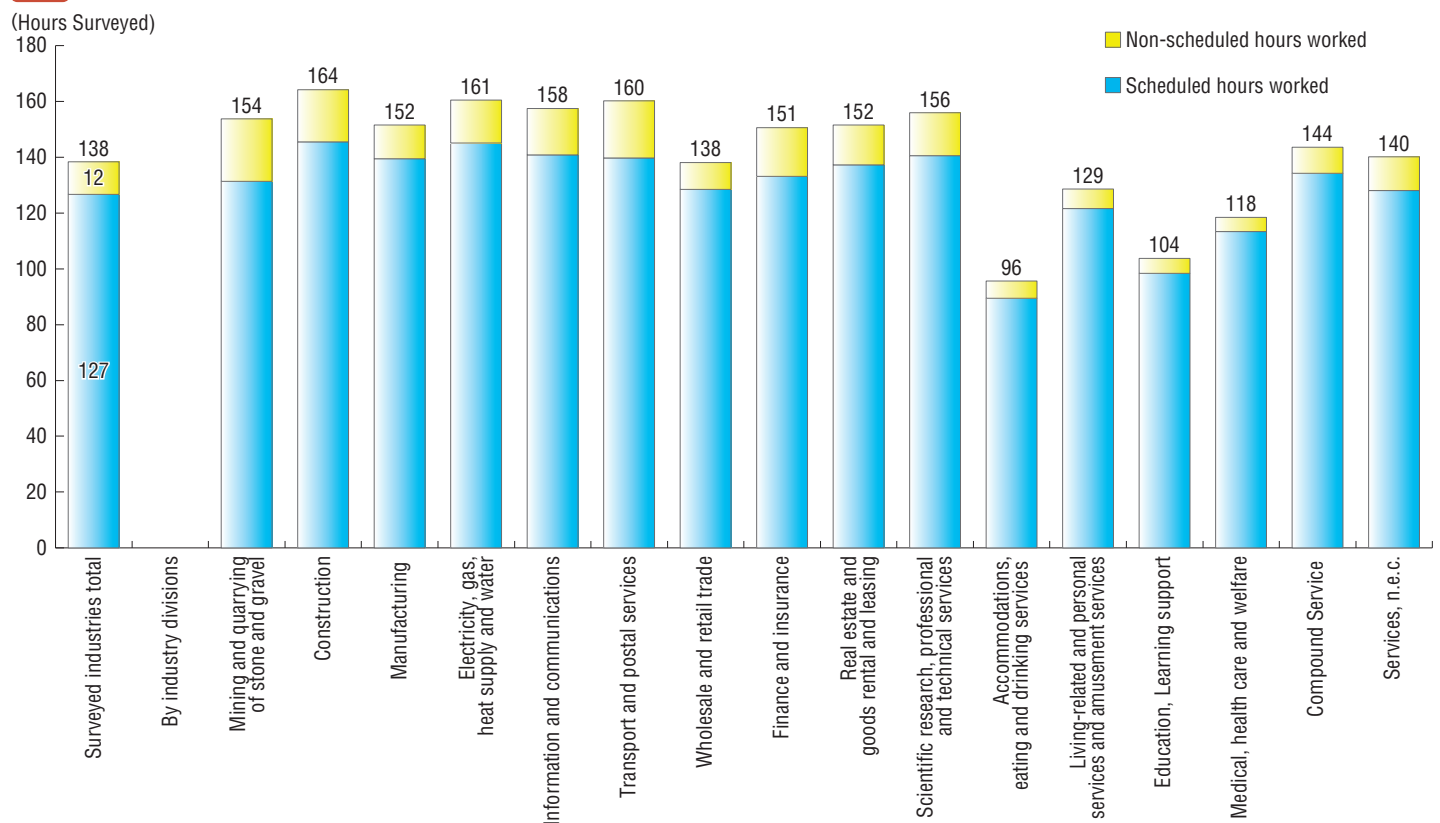
Source TMG "Wage, Working Hours and Employment Trends in Tokyo (Monthly Labor Survey)."

2 Changes in Minimum Wage Hourly Rate (Tokyo)



Source Tokyo Labor Bureau materials

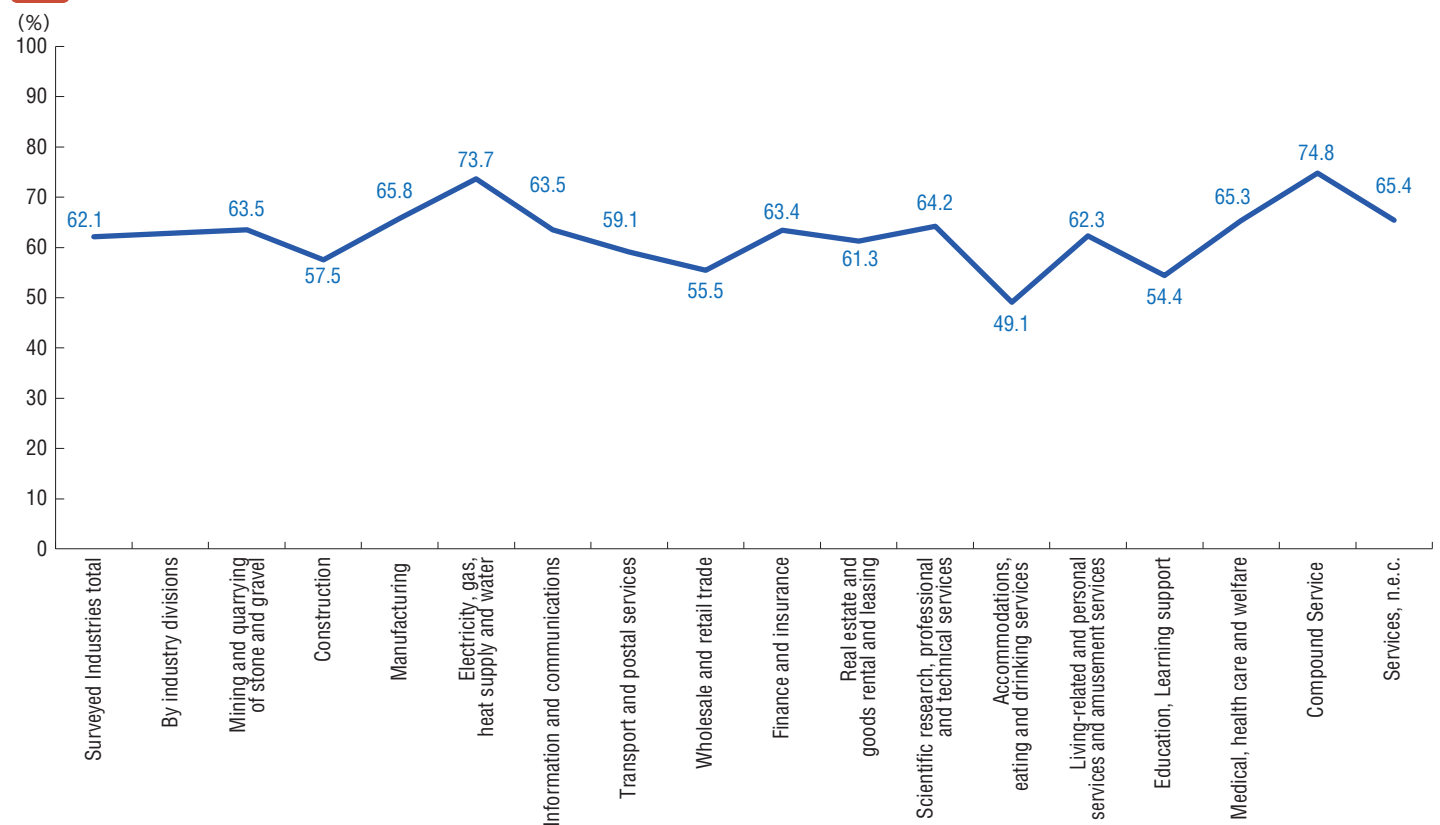
1 Average monthly Total Actual Hours Worked per Regular Worker by Industry Divisions (Tokyo, 2022)



Note Establishment with 5 or more regular workers.

Source TMG "Wage, Working Hours and Employment Trends in Tokyo (Monthly Labor Survey)".

2 Acquisition Rate of Annual Paid Leave per Worker by Industry Divisions (Nationwide, 2022)

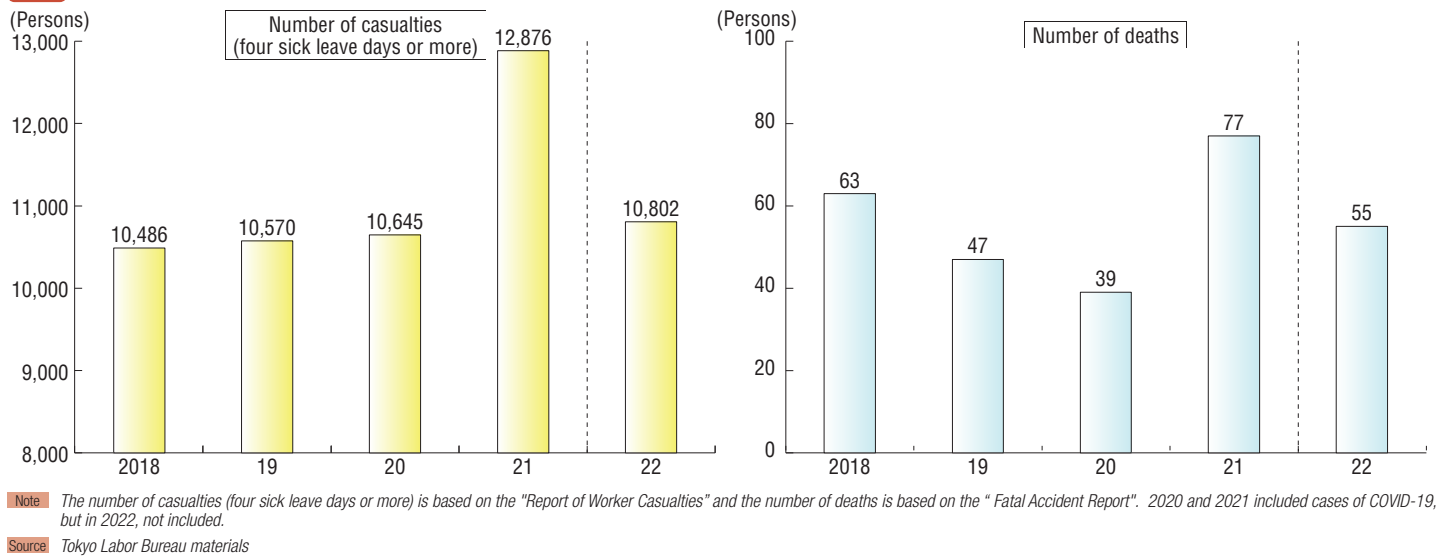


Note Private enterprises with 30 or more regular workers.

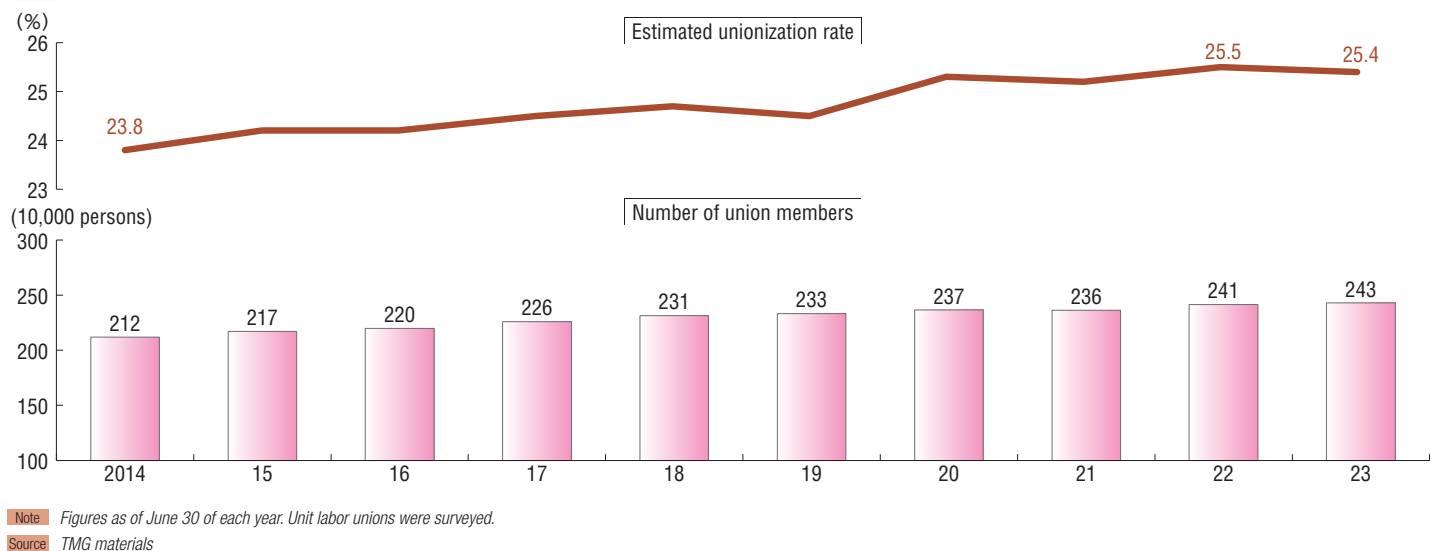
Source MHLW "2023 General Survey on Working Conditions"

Safety, Health / Labor-Management Relations

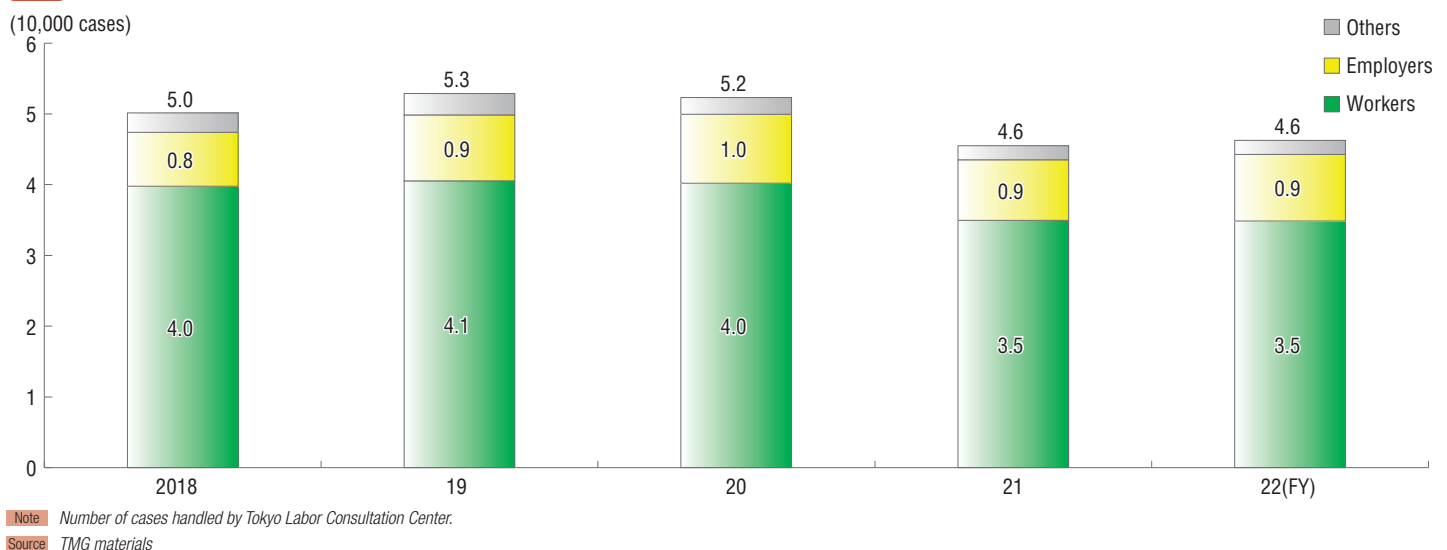
1 Changes in Status of Industrial Accident Occurrence (Tokyo)



2 Changes in Number of Labor Union Members and Estimated Unionization Rate (Tokyo)



3 Changes in Number of Labor Consultation Cases by Workers and Employers (Tokyo)



TOKYO Brand Agricultural, Forestry and Livestock Products



Ashitaba
(*Angelica keiskei*)



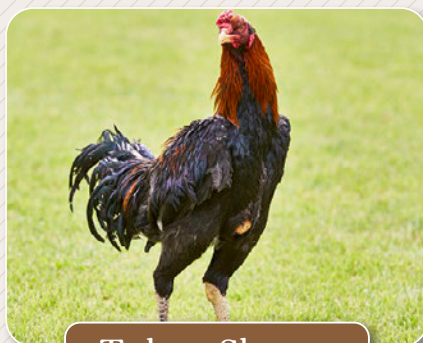
Udo
(*Aralia cordata*)



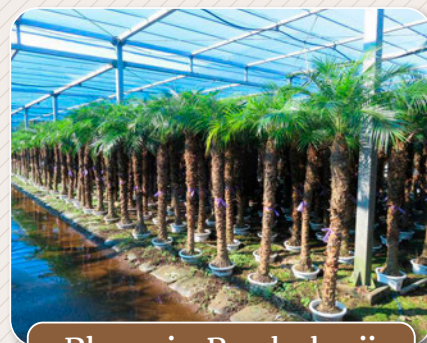
Komatsuna
(Japanese mustard spinach)



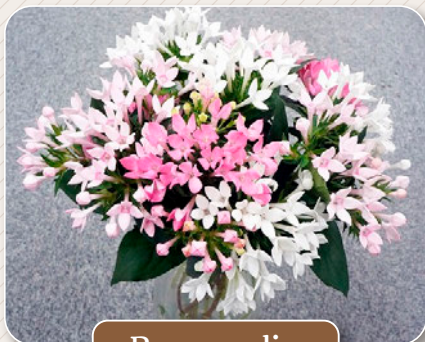
Tokyo X
(Pig)



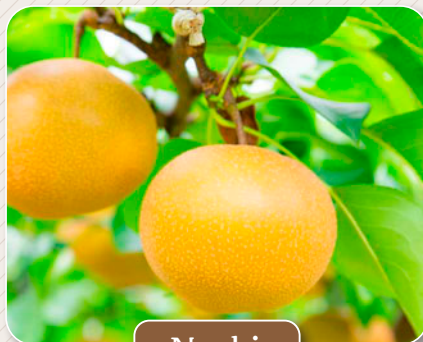
Tokyo Shamo
(Gamecock)



Phoenix Roebelenii
(Phoenix spp.)



Bouvardia

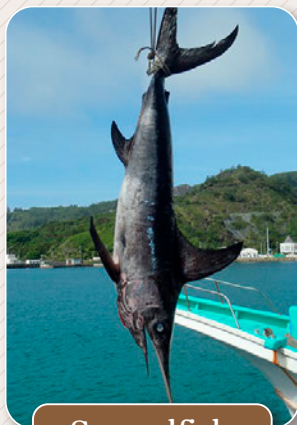


Nashi
(Japanese pear)



Tokyo Wood – Woods
produced in Tama area

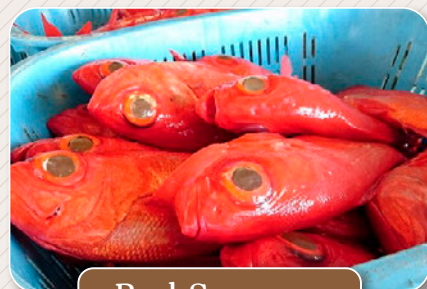
TOKYO Brand Fisheries Products



Swordfish



Okutama yamame



Red Snapper

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