

Industry and Employment in Tokyo A Graphic Overview

2023



Bureau of Industrial and Labor Affairs
Tokyo Metropolitan Government



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Employment in Tokyo

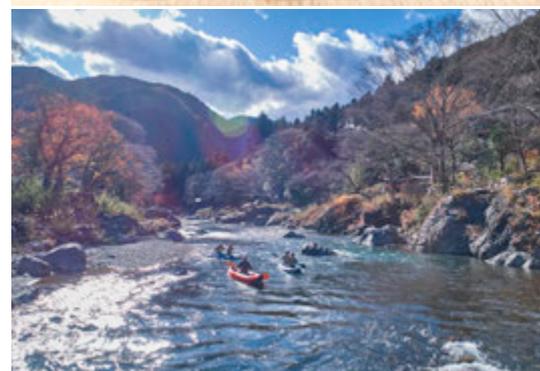
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- Notes for Using This Booklet -

- In principle, industry names in this booklet are according to the Japan Standard Industrial Classification (Rev. 13, October 2013). "Industry major groups", "Industry groups", etc. indicate the classifications based on this Industrial Classification.
In case a referenced material is using the name different from the Japan Standard Industrial Classification, the name used in such referenced material is used.
- The first quarter, the second quarter, the third quarter and the fourth quarter represent the periods from January to March, from April to June, from July to September and from October to December respectively.
- Numbers of establishments and numbers of persons engaged based on the "Economic Census for Business Frame" and the "Economic Census for Business Activity" are basically for privately owned establishments.
- Regarding accounting process for annual product sales amount, handling of consumption tax differs from year to year. Care should be taken when you use them in time series.
- In the "Labour Force Survey", the values and the definitions of the terms of "Basic Tabulation" are used. Also in the "Labour Force Survey", since the population which is the basis for calculation has been changed every 5 years, there has been a fluctuation resulting from such changes. Care should be taken when you use it in time series.
- In the "National Census", regarding "unknown values" included in aggregate results of major items, "complementary estimates" complemented by proportional distribution are used.
- Depending on the source, in some cases the sum of the breakdown may not equal the total due to the factors such as fraction processing.
- Regarding certain values (e.g. ratios), there are some cases where the Bureau of Industrial and Labor Affairs independently calculated.
- In this booklet, "Small and Medium Enterprises" and "Small Enterprises" are according to the definitions of the Small and Medium Enterprises Basic Act in principle.
- In this booklet, the data of annual reports published through the end of January 2023 is mainly used.



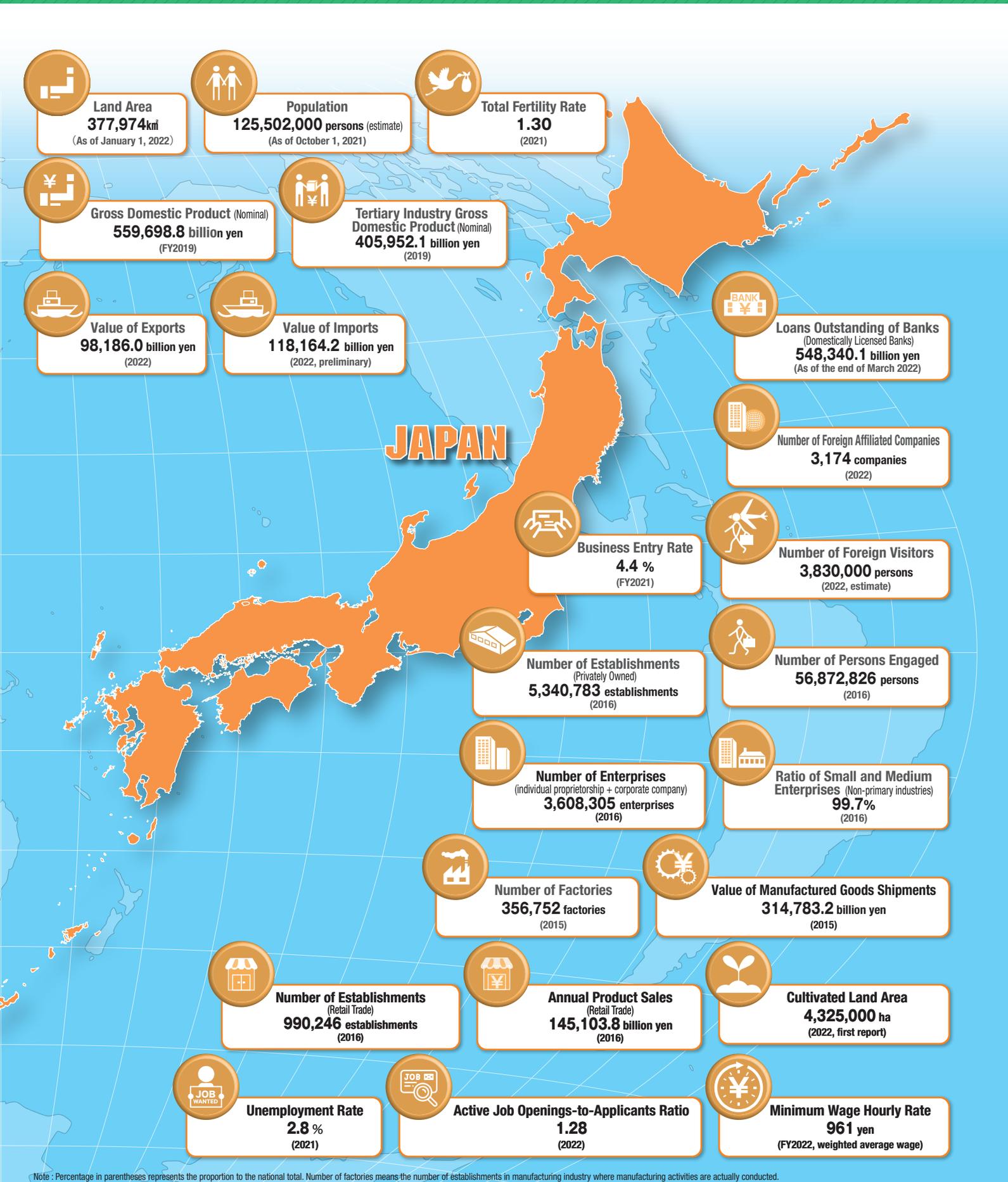
Overview of Tokyo's Economy and Employment Conditions

Comparison of Social and Economic Indicators



[Source] •GSI "Statistical reports on the land area by prefectures and municipalities in Japan"
 •TMG "Changes in Population", MIC "Population Estimates"
 •TMG "Daytime Population of Tokyo based on the 2015 Population Census"
 •MHLW "Vital Statistics"
 •TMG "Annual Report on Tokyo Metropolitan Accounts for FY2019"
 •CAO "Annual Report on National Accounts for 2019"

•Tokyo Customs materials
 •MOF "Trade Statistics of Japan"
 •BOJ "Deposits and Loans Market"
 •Toyo Keizai Inc. "2022 Foreign Affiliated Companies in Japan: A Comprehensive Directory"
 •The data calculated by TMG Bureau of Industrial and Labor Affairs based on MHLW "Annual Report on Employment Insurance Services" and SME Agency "White Paper on Small and Medium Enterprises in Japan"



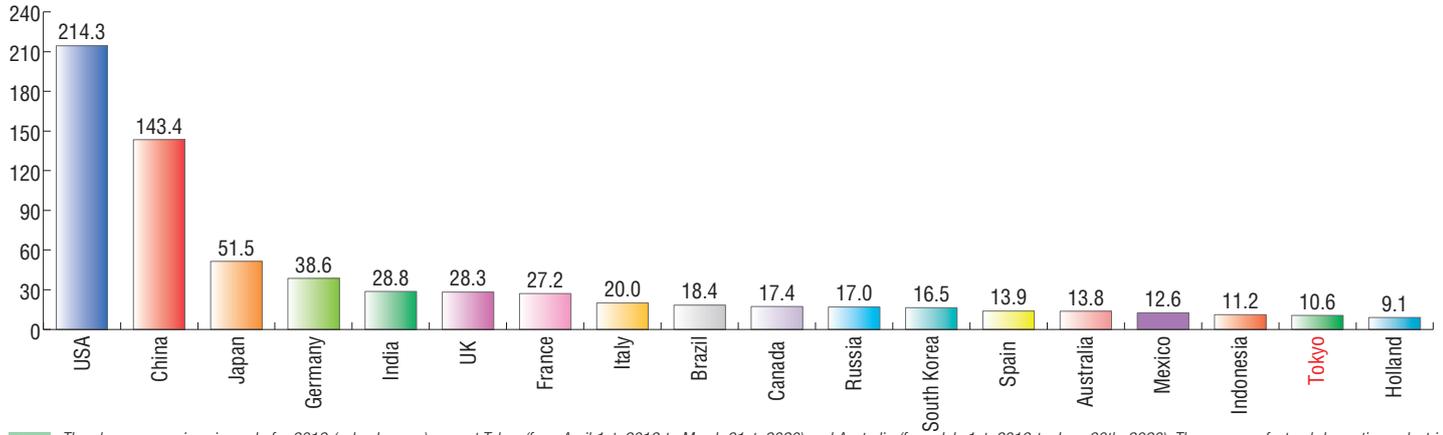
Note : Percentage in parentheses represents the proportion to the national total. Number of factories means the number of establishments in manufacturing industry where manufacturing activities are actually conducted.

- JNTO materials
- MIC / METI "2016 Economic Census for Business Activity"
- Data re-edited and processed from MIC / METI "2016 Economic Census for Business Activity" by TMG Bureau of Industrial and Labor Affairs.
- SME Agency "White Paper on Small and Medium Enterprises in Japan"
- TMG "2016 Manufacturing Industry in Tokyo"
- MIC / METI "2016 Economic Census for Business Activity, Tabulation of individual industries (Manufacturing Industry)"
- MIC / METI "2016 Economic Census for Business Activity, Tabulation of individual industries (Wholesale and retail trade industry)"
- MAFF "Survey on Cultivated Land Area"
- TMG "Labour Force Survey", MIC "Labour Force Survey"
- MHLW "Report on Employment Service"
- MHLW materials

Overview

1 Gross Prefectural Domestic Product in Tokyo and Gross Domestic Product by Country (Nominal) (Worldwide, 2019)

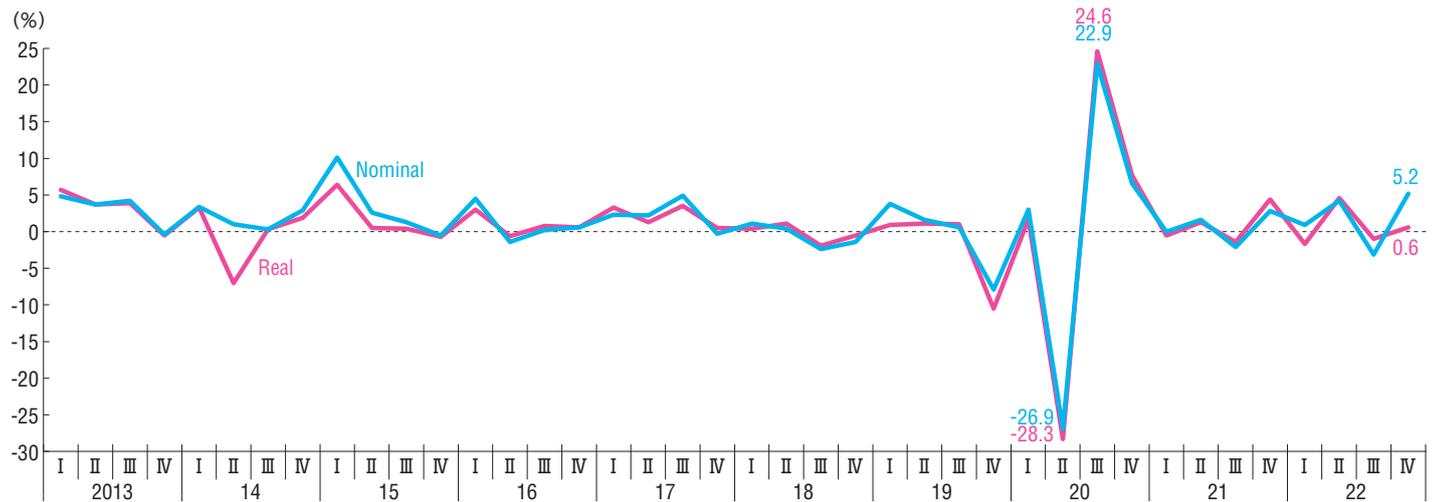
(100 billion dollars)



Note The above comparison is made for 2019 (calendar year), except Tokyo (from April 1st, 2019 to March 31st, 2020) and Australia (from July 1st, 2019 to June 30th, 2020). The gross prefectural domestic product in Tokyo is converted to US dollars by using the exchange rate (1 US dollar = 108.68 yen), which was calculated from the monthly average for each month of the Tokyo foreign exchange market inter-bank spot central rates announced by the Bank of Japan (Twelve months simple average).

Source TMG "Annual Report on Tokyo Metropolitan Accounts for FY2019"

2 Changes in Quarterly GDP Growth Rate (Nationwide)

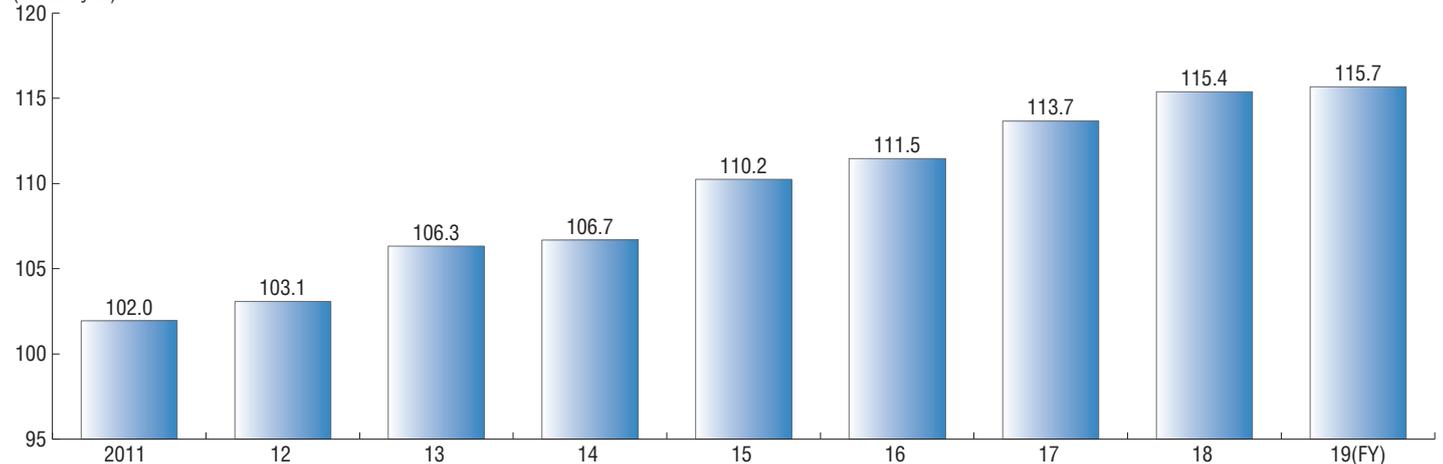


Note The figures for Oct. - Dec. 2022 are the first preliminary. The benchmark year is 2015. The chain-linking method is used for the real GDP calculation. Figures are seasonally adjusted annualized rates.

Source CAO "SNA (National Accounts of Japan), Quarterly Estimates of GDP"

3 Changes in Gross Prefectural Domestic Product in Tokyo (Nominal) (Tokyo)

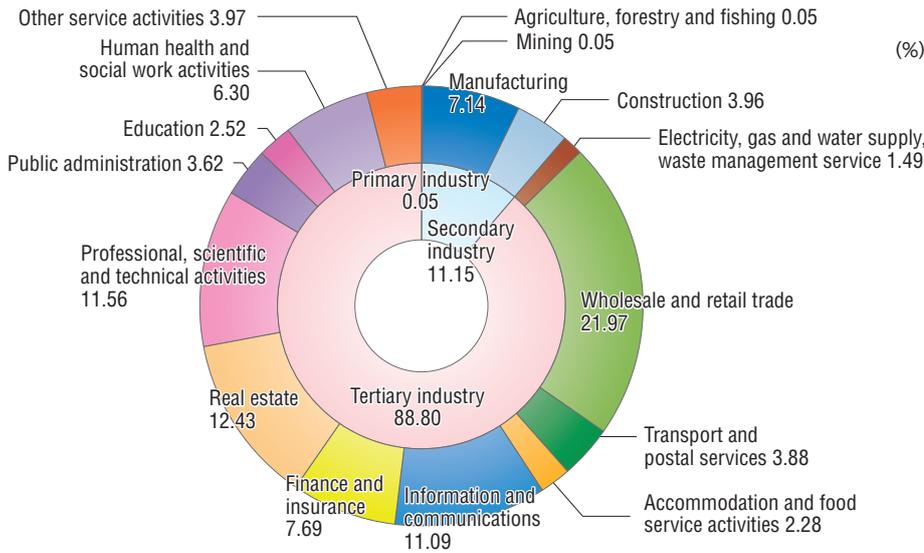
(Trillion yen)



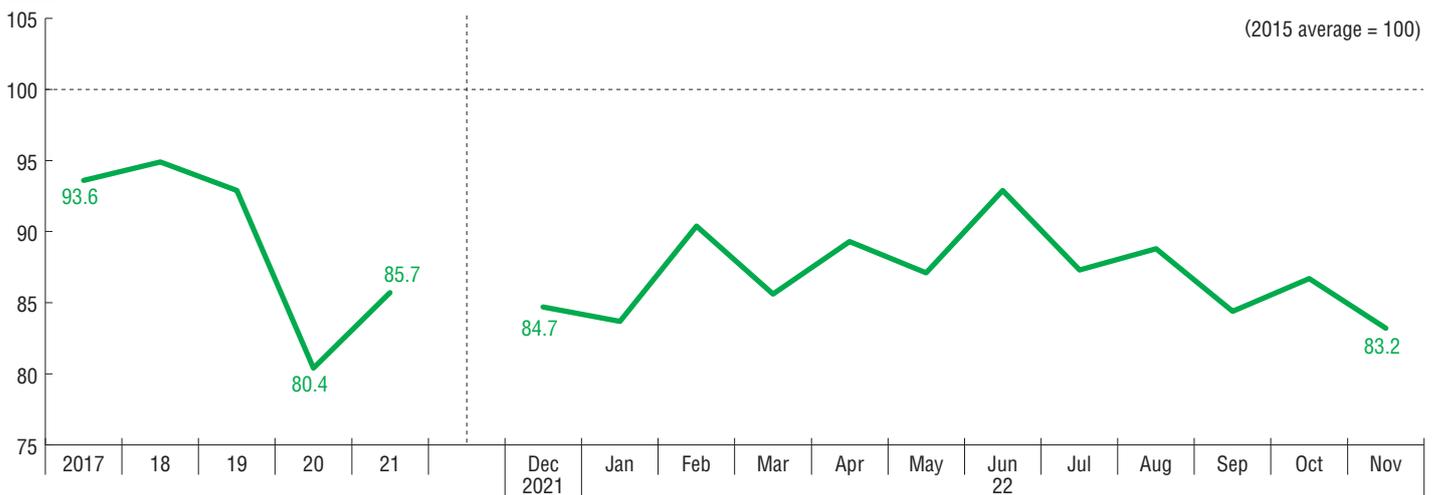
Note The benchmark year is 2015.

Source TMG "Annual Report on Tokyo Metropolitan Accounts"

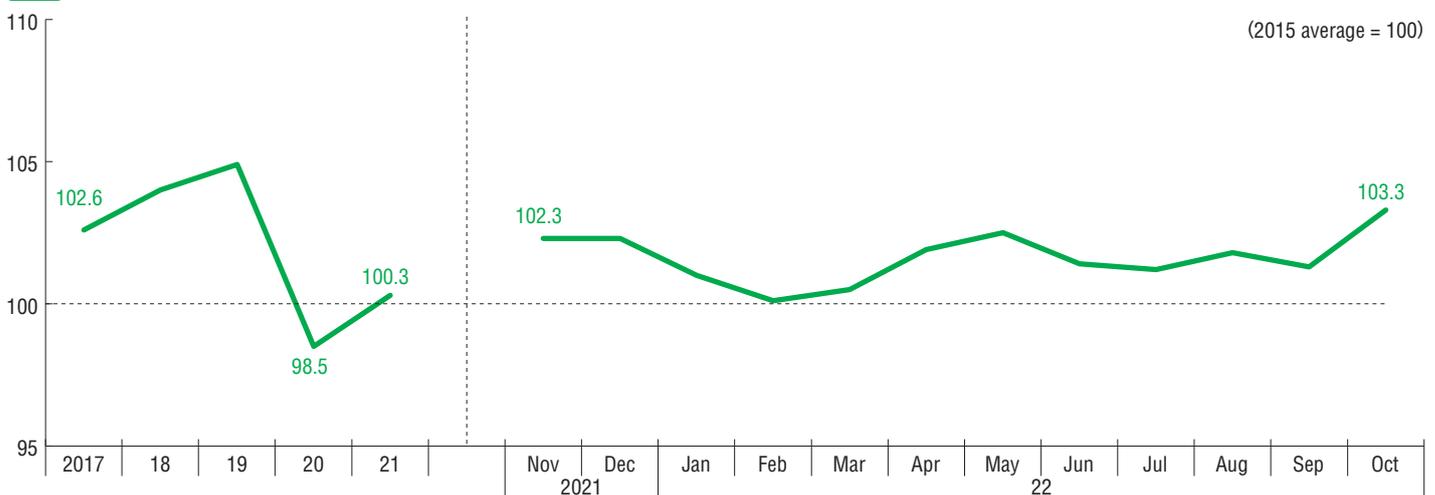
4 Composition Ratio of Gross Prefectural Domestic Product in Tokyo (Nominal) by Economic Activity (Tokyo, FY 2019)



5 Changes in Production Indices (Tokyo)

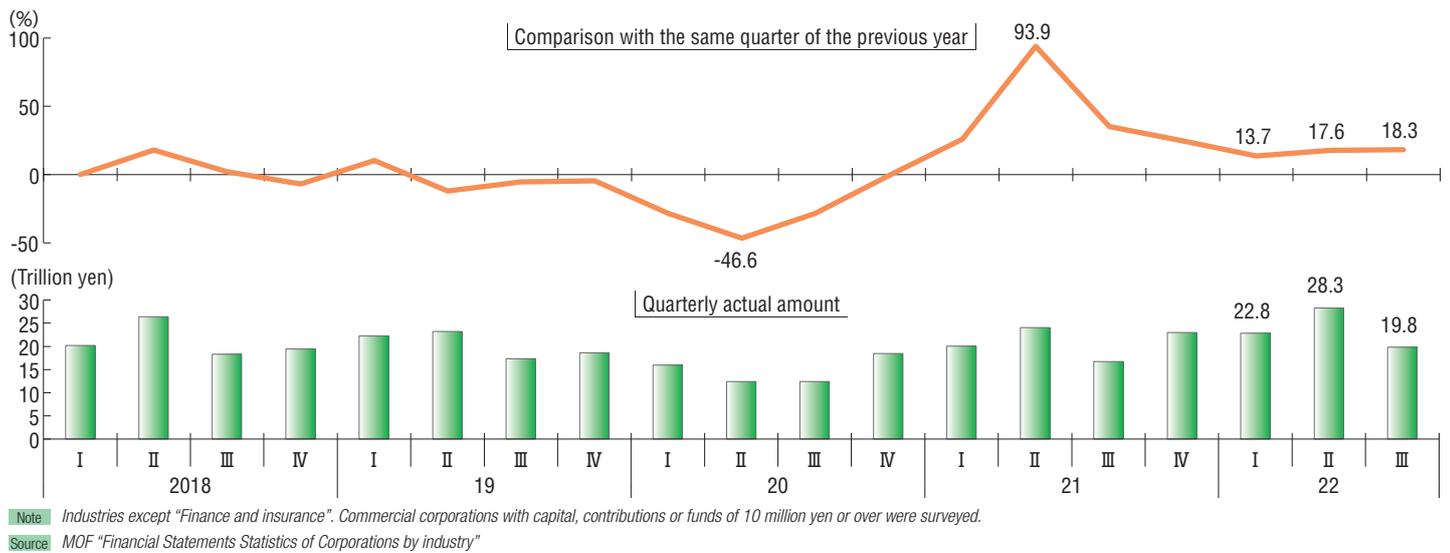


6 Changes in Indices of Tertiary Industry Activity (Tokyo)

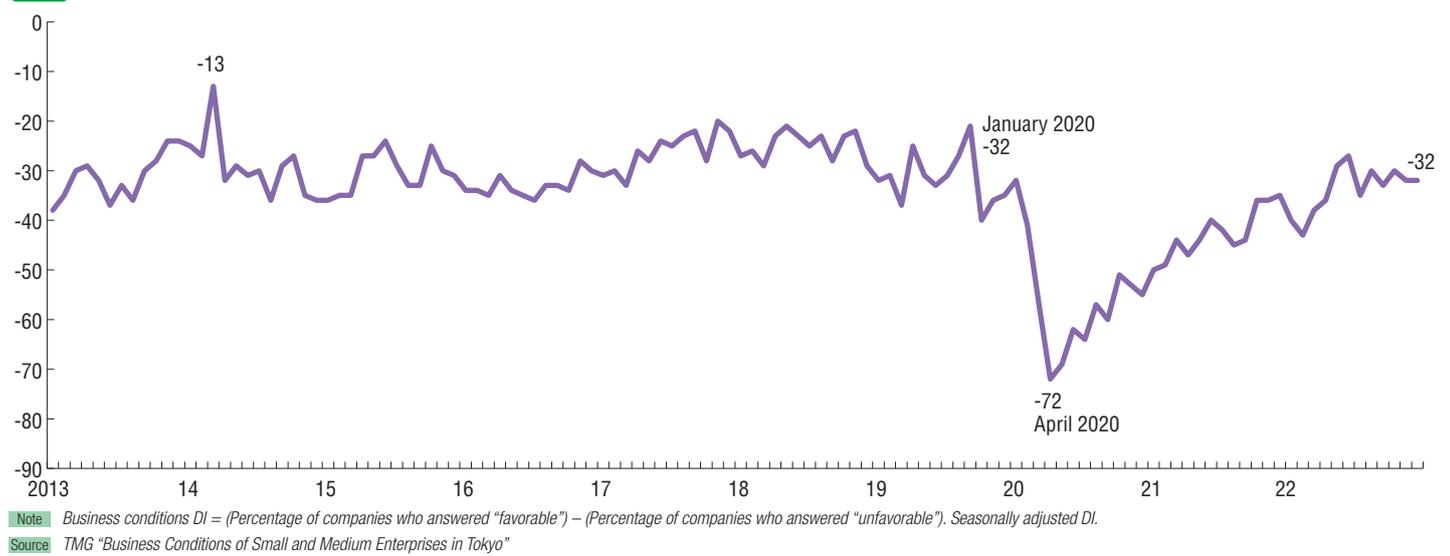


Overview

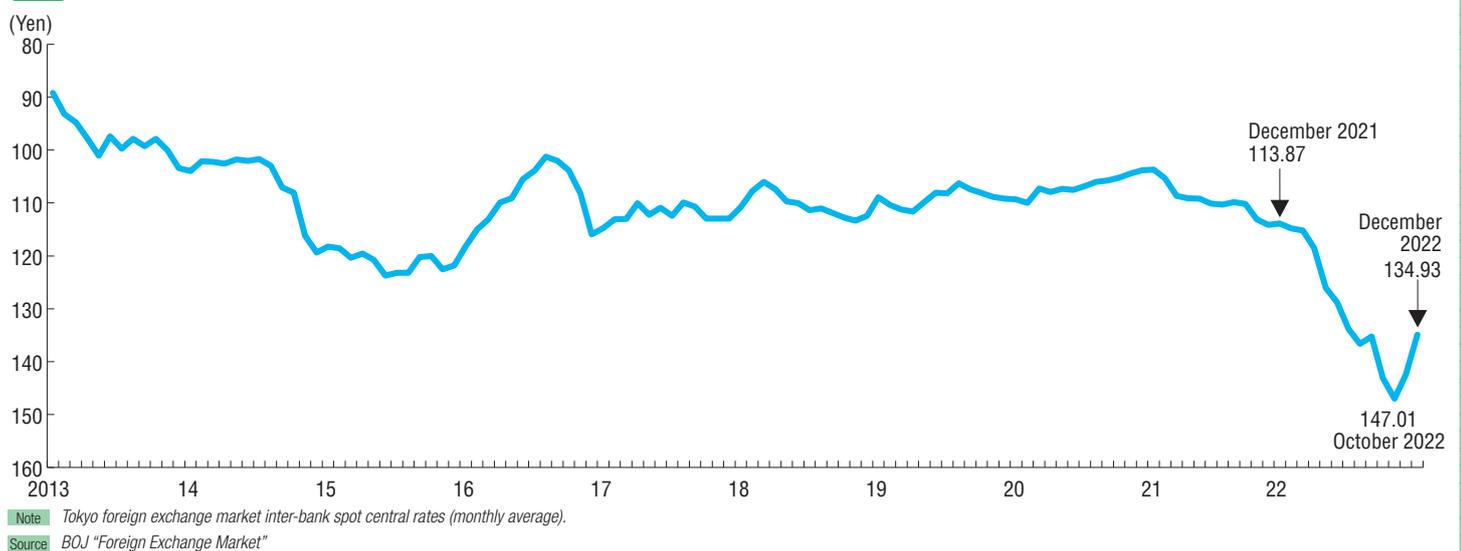
7 Changes in Ordinary Profit of Corporations (Nationwide)



8 Changes in Business Conditions DI for SMEs (Tokyo)

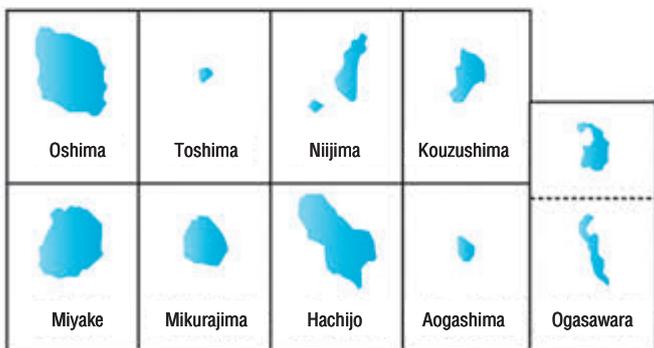
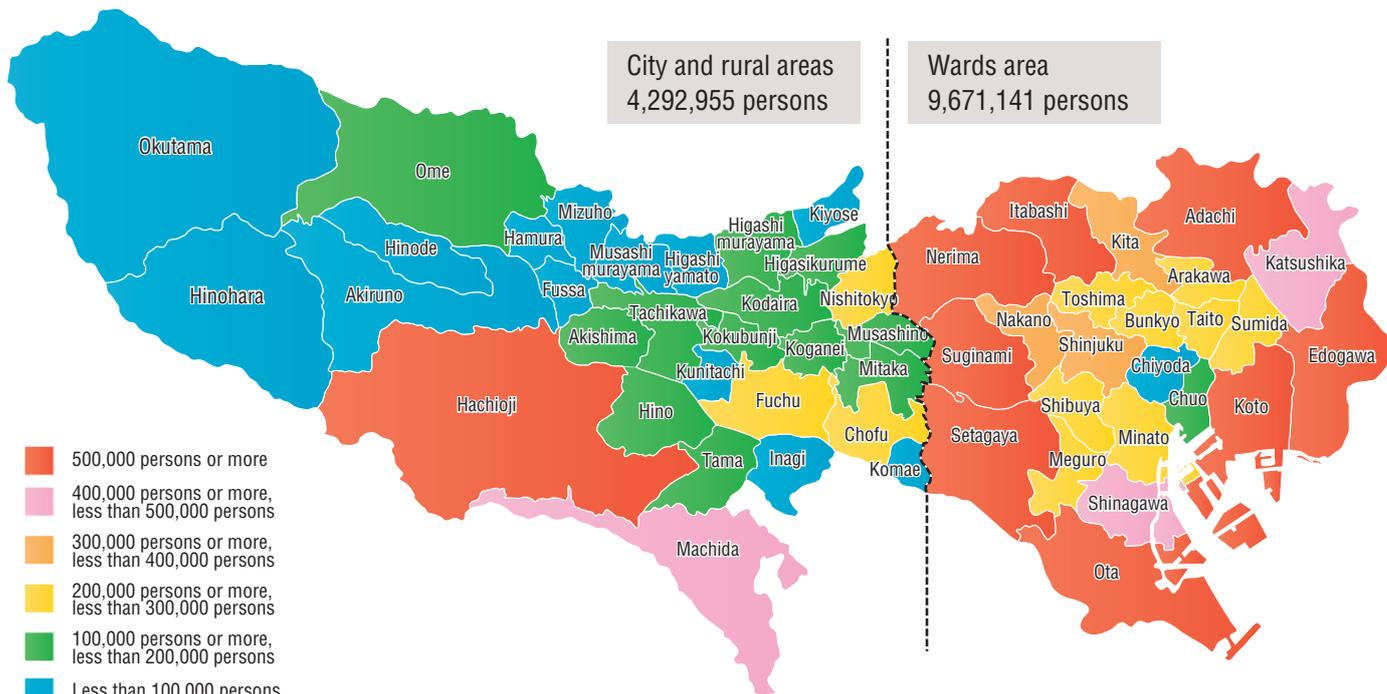


9 Changes in US Dollar-Yen Rate in Foreign Exchange Market (Nationwide)



Population

1 Population by region (Tokyo, 2022)

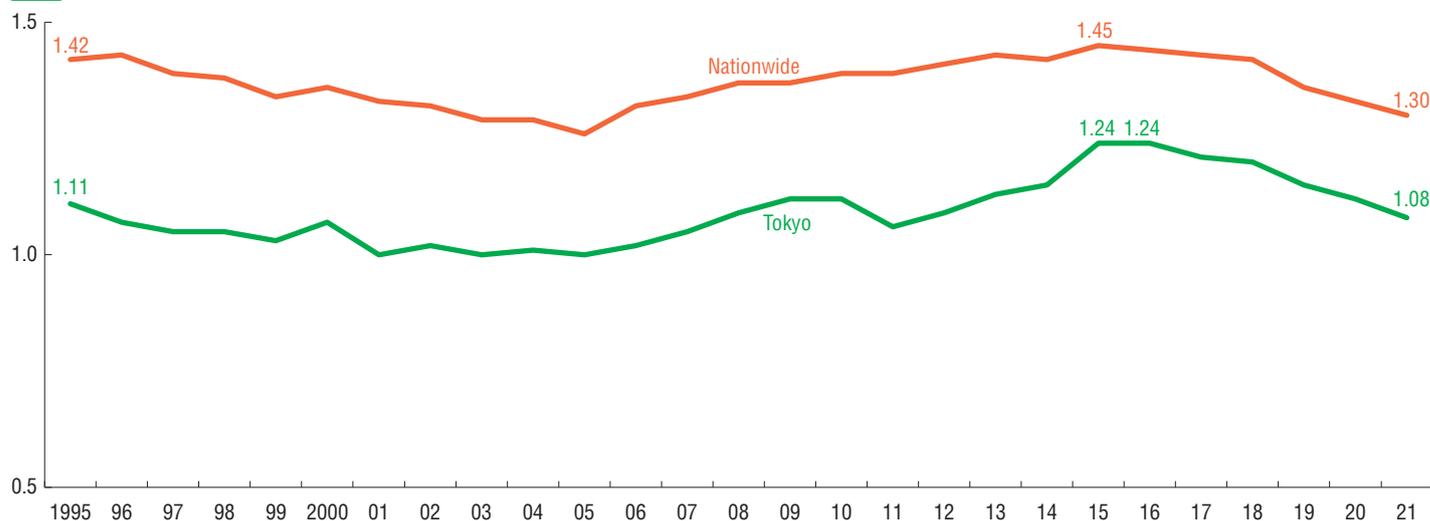


Municipalities with high population growth
(Comparison with the same month of the previous year)

1 Machida	1,233 persons
2 Kokubunji	930 persons
3 Chuo	836 persons
4 Koganei	789 persons
5 Inagii	745 persons

Note As of January 1, 2022. Estimated figures. The reduced scale of the map of Tokyo islands is different from others.
Source TMG materials

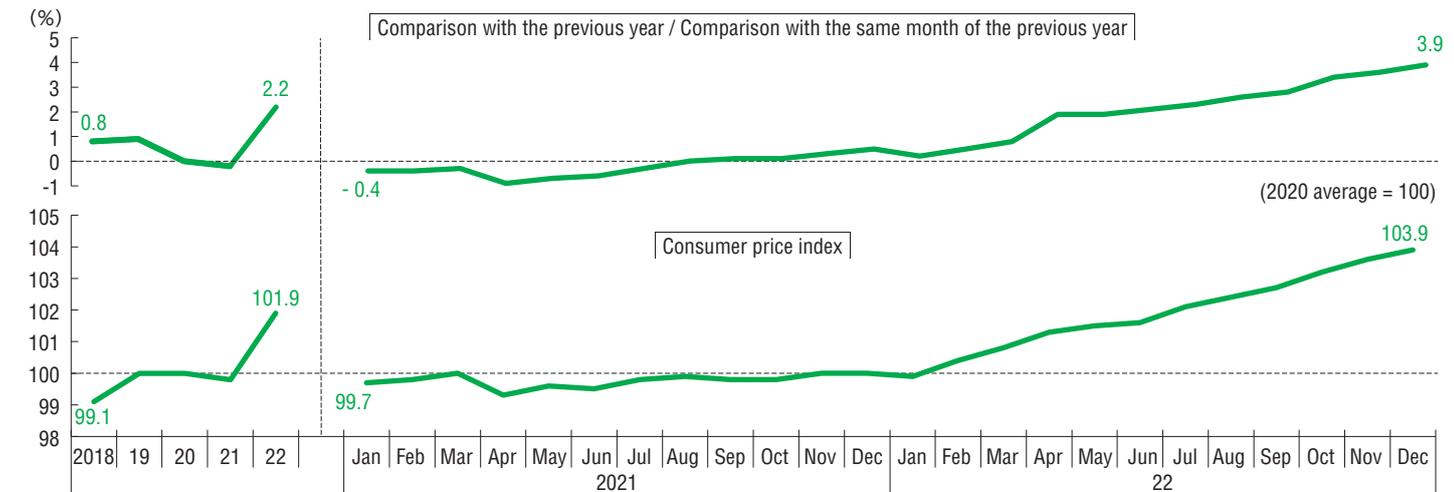
2 Changes in Total Fertility Rate (Tokyo / Nationwide)



Source TMG / MHLW "Vital Statistics"

Consumption and Prices of Commodities

1 Changes in Consumer Price Index (Tokyo Ward Area)



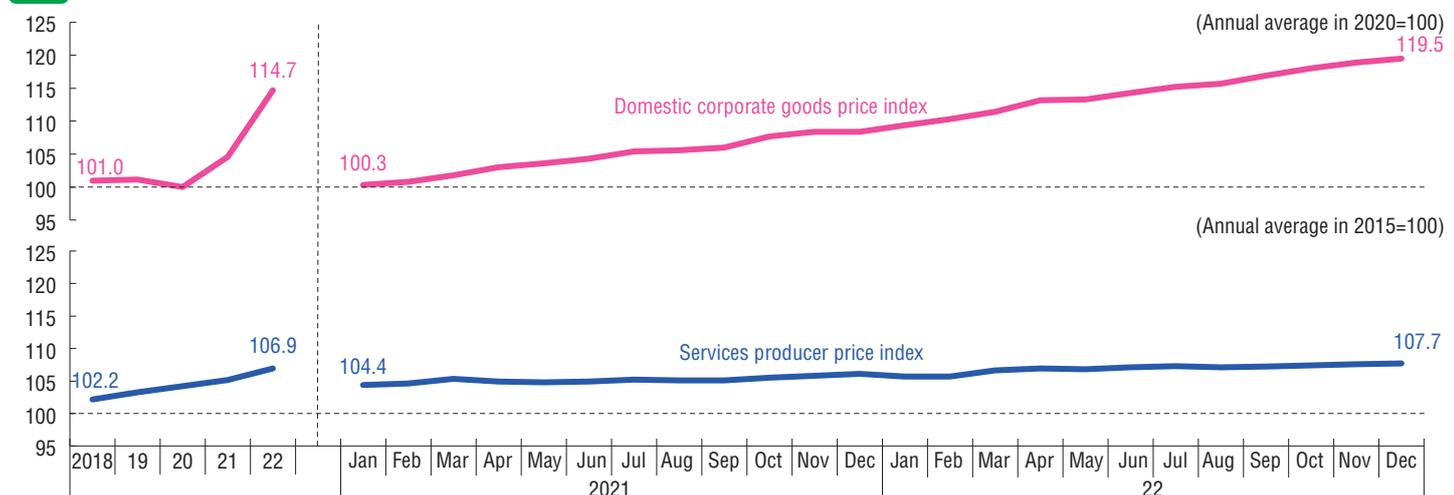
Note All items, less fresh food. The base year is 2020. However, with respect to the comparison with year-on-year for the period until 2020, the base year is 2015.
 Source MIC "Consumer Price Index"

2 Changes in Household Consumption Expenditure (Tokyo)



Note Average monthly consumption expenditure per household per year. Workers' households of two-or-more-persons households. As the household account book etc. used in the survey has been revised since 2018, the variations due to the effects of the relevant revision may be included in the values of the year-on-year growth rates for 2018 and 2019. Agricultural, forestry and fisheries households have been included in the survey since 2019.
 Source TMG materials

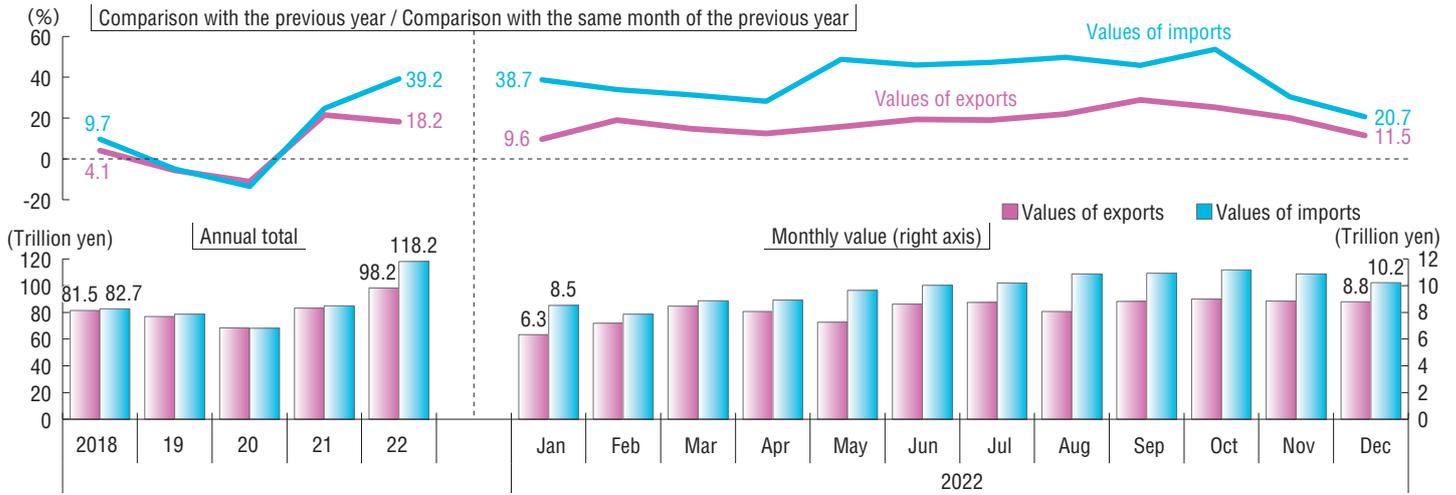
3 Changes in Domestic Corporate Goods Price Index and Services Producer Price Index (Nationwide)



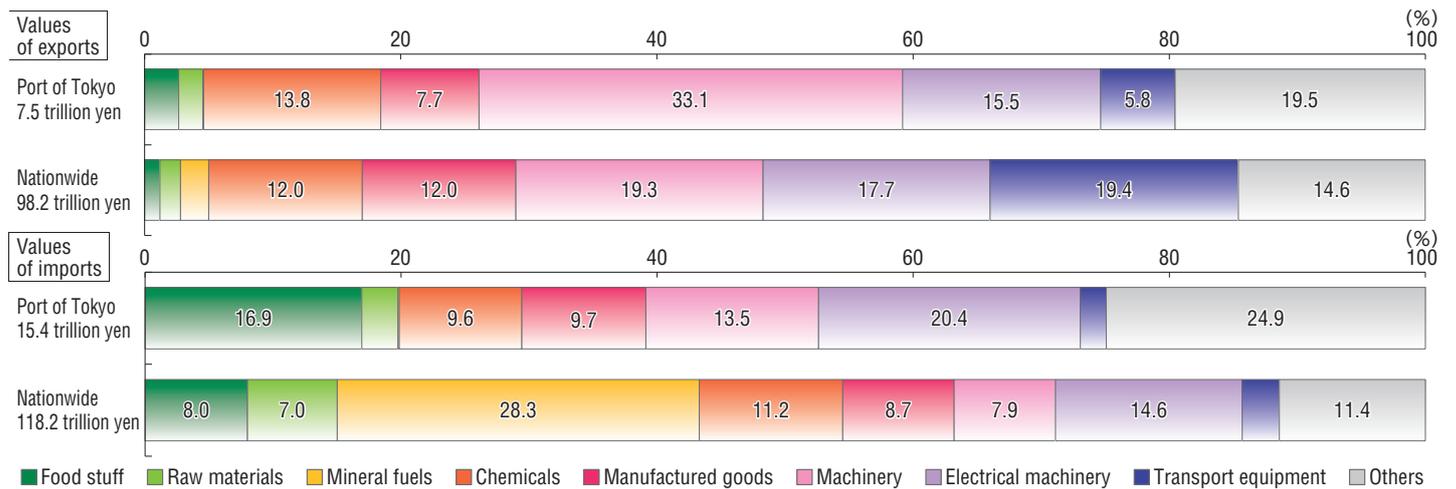
Note The base year for Domestic Corporate Goods Price Index is 2020 and the base year for Services Producer Price Index is 2015. The figures for 2022 and December 2022 are preliminary.
 Source BOJ "Corporate Goods Price Index", "Services Producer Price Index"

Export and Import

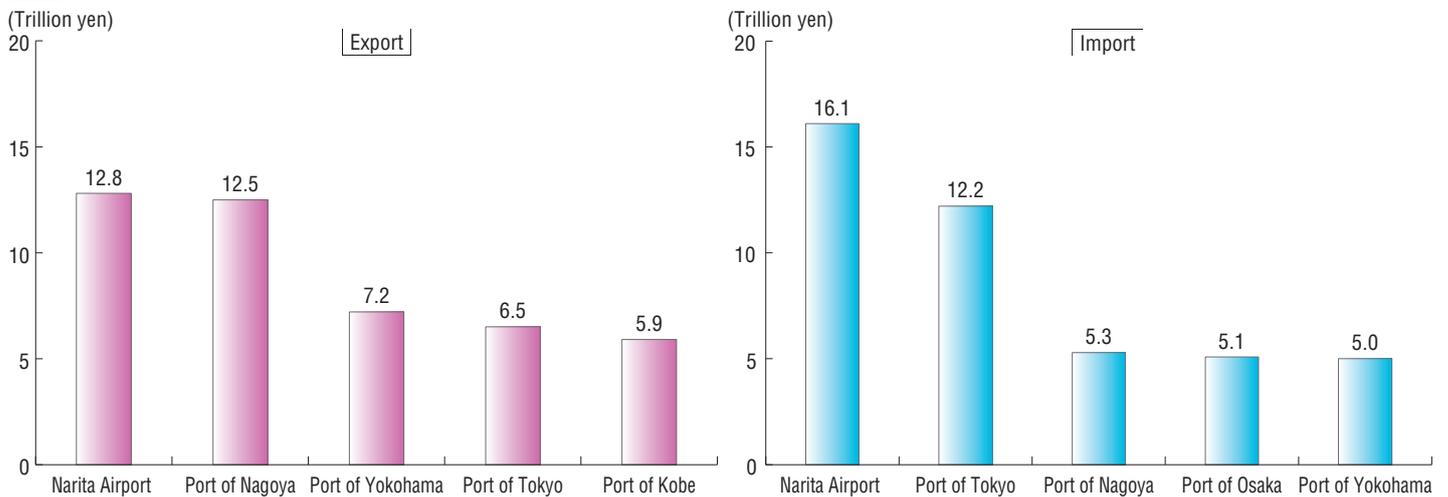
1 Changes in Value of Exports and Imports (Nationwide)



2 Composition Ratios of Value of Exports and Imports by Product (Port of Tokyo / Nationwide, 2022)

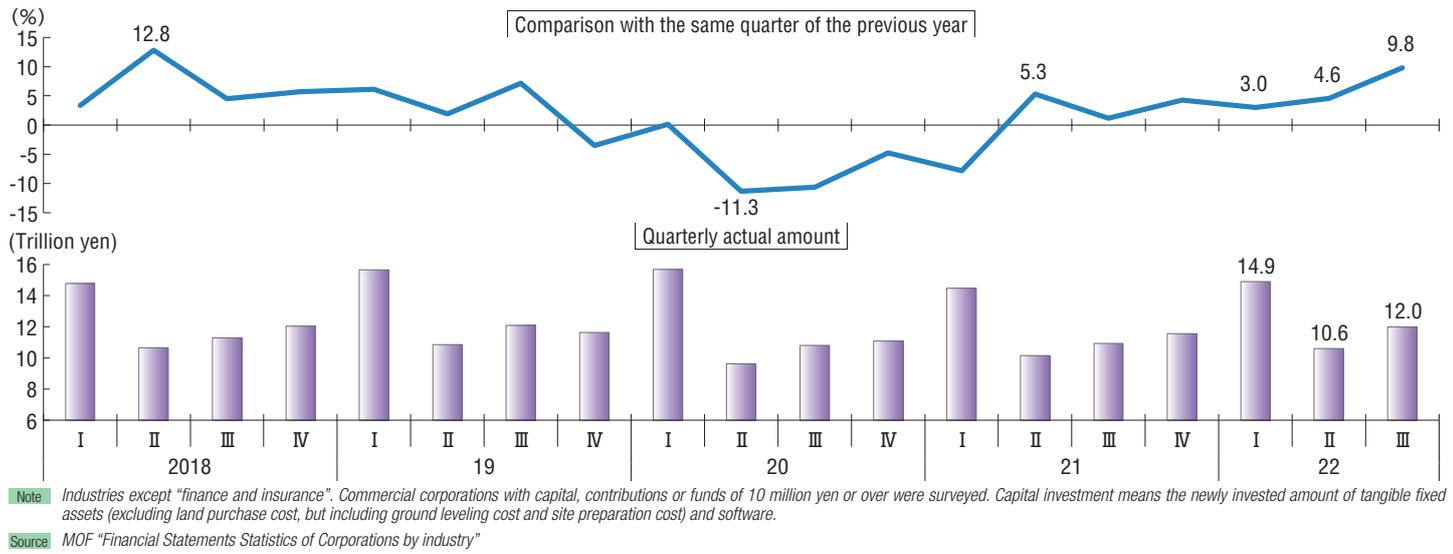


3 Value of Exports and Imports by Seaport or Airport (Nationwide, 2021)



Capital Investment / Research and Development

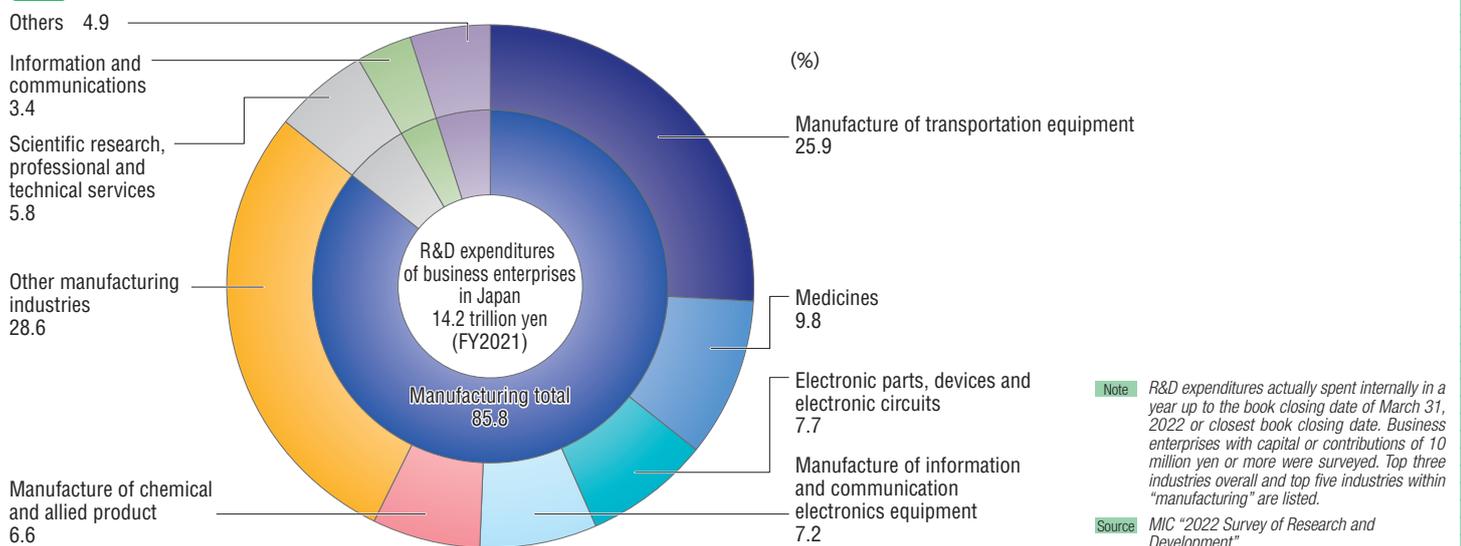
1 Changes in Capital Investment of Corporations (Nationwide)



2 Changes in Implementation Rate of Capital Investment for SMEs (Tokyo)

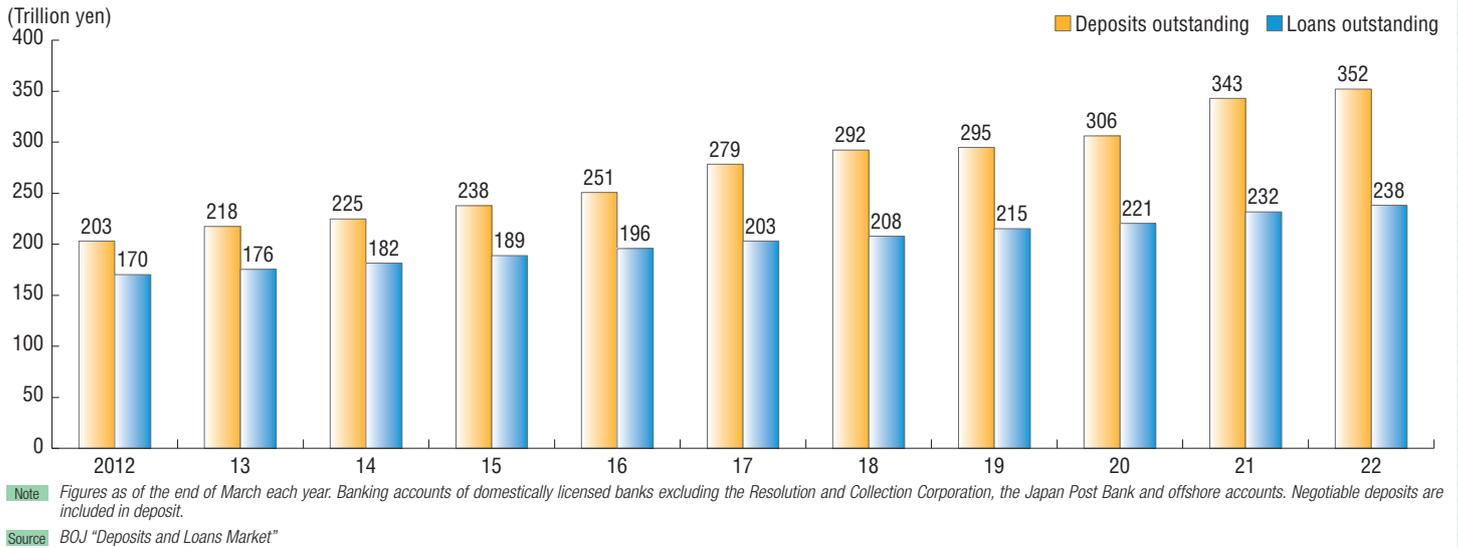


3 Composition Ratio of Research and Development Expenditures by Main Industries (Nationwide, FY2021)

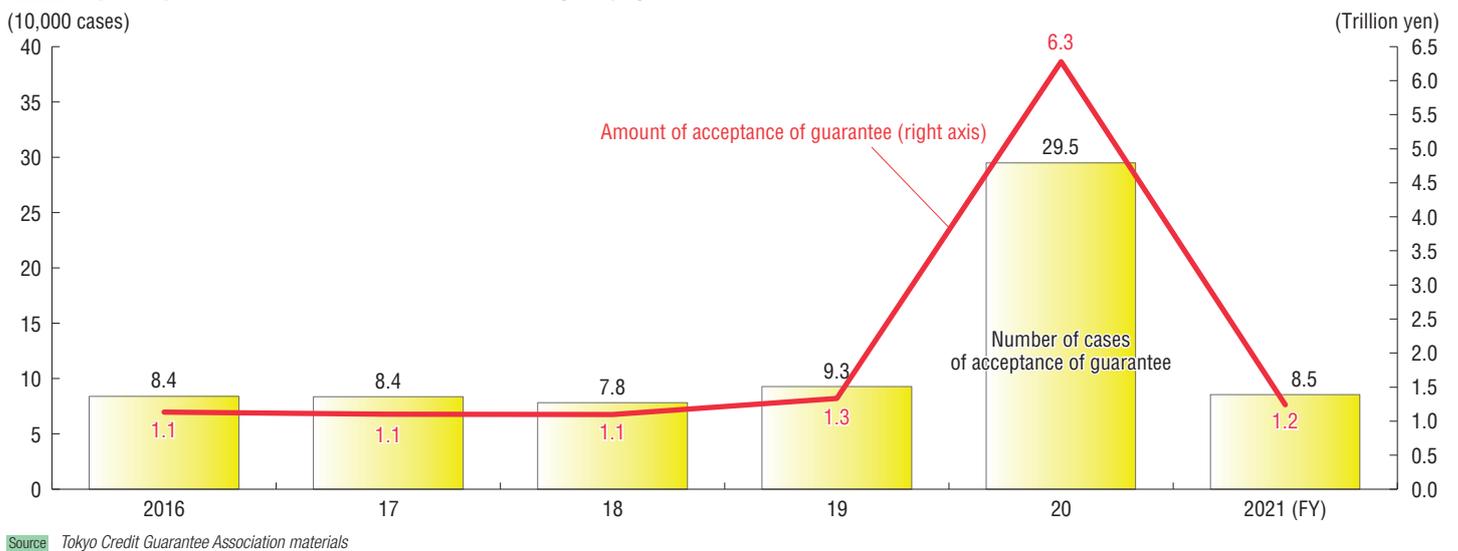


Finance (Fund Raising)

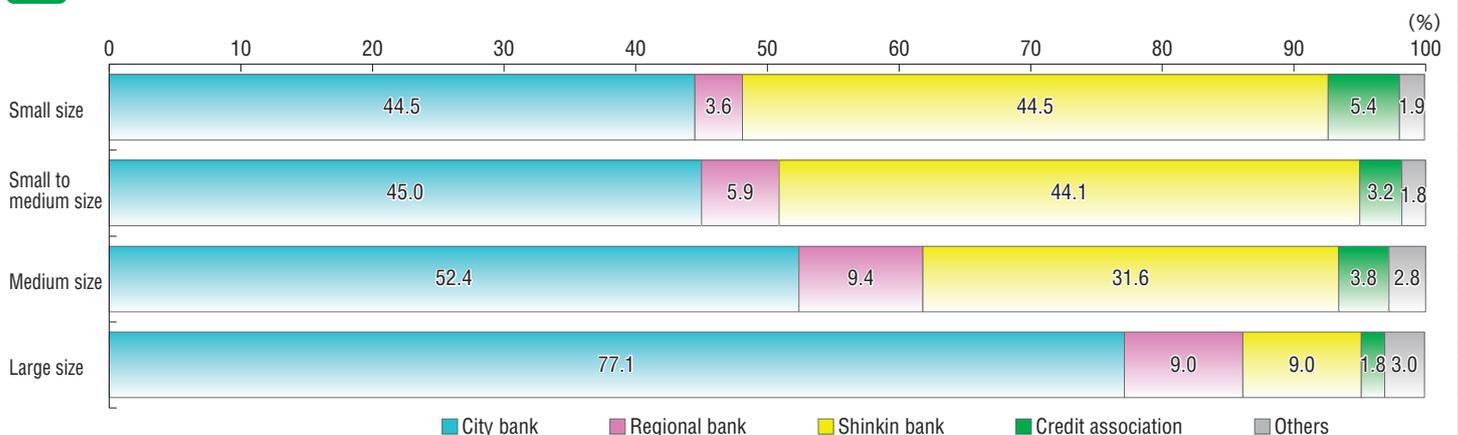
1 Changes in Deposits Outstanding and Loans Outstanding of Domestically Licensed Banks (Tokyo)



2 Changes in Number of Cases and Amount of Acceptance of Guarantee by Tokyo Credit Guarantee Association (Tokyo)

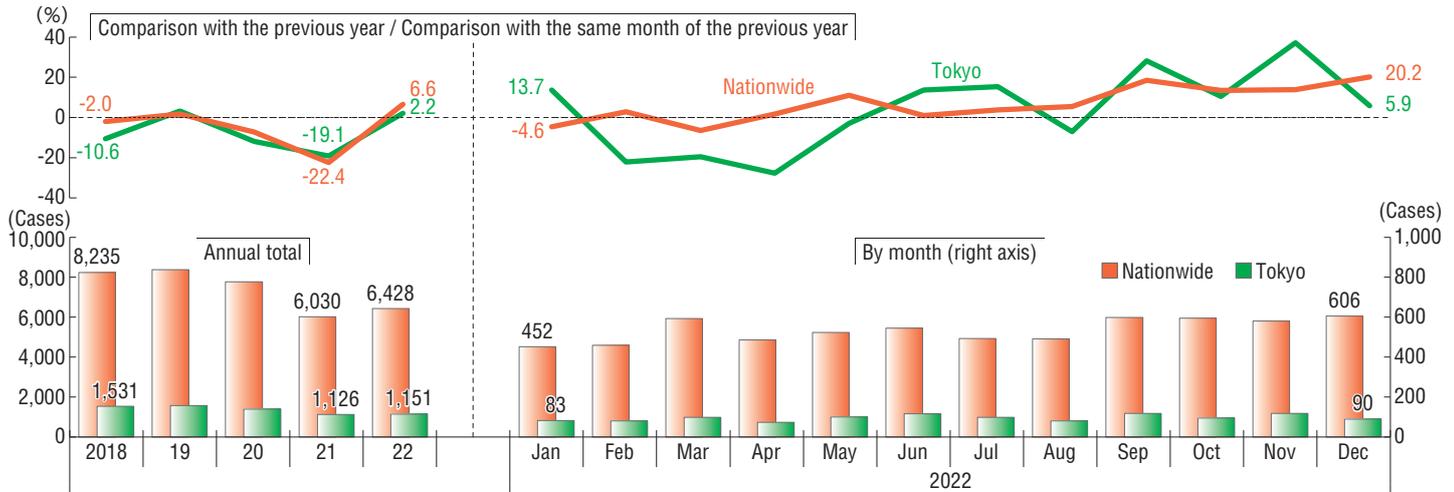


3 Main Financial Institutions SMEs Do Business With by Size of Enterprise (Tokyo, 2022)



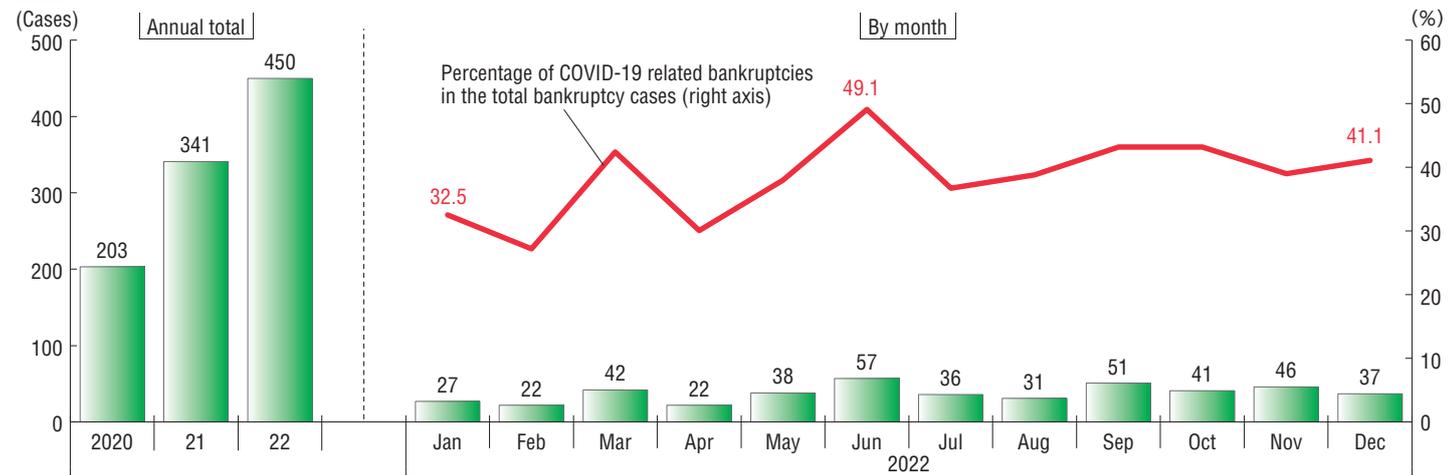
Bankruptcy

1 Changes in Number of Bankruptcies (Tokyo / Nationwide)



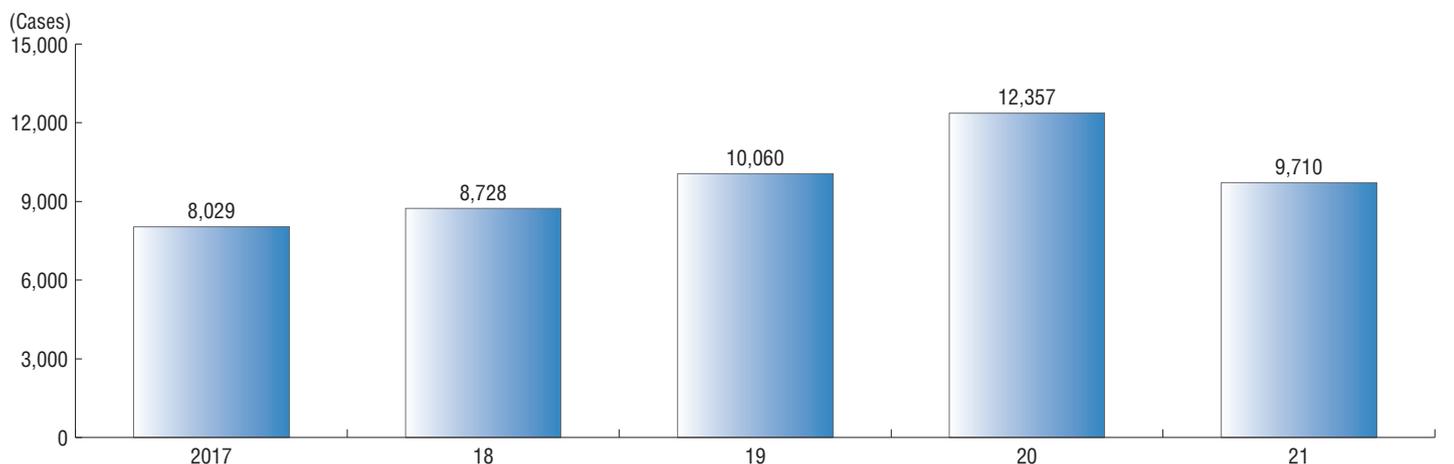
Note Bankruptcies with debt amount of 10 million yen or more
 Source TMG "Enterprise Bankruptcies in Tokyo" (researched by Tokyo Shoko Research, Ltd.)

2 Number of COVID-19 Related Bankruptcy Cases and Percentage in Total Bankruptcy Cases (Tokyo)



Note Bankruptcies with debts of 10 million yen or more. The counting was started from March 2020 and the figures as of January 11, 2023 are shown. For COVID-19 related bankruptcy cases, basically cases where testimonies from their lawyers or persons concerned were taken were counted.
 Source Tokyo Shoko Research, LTD. materials

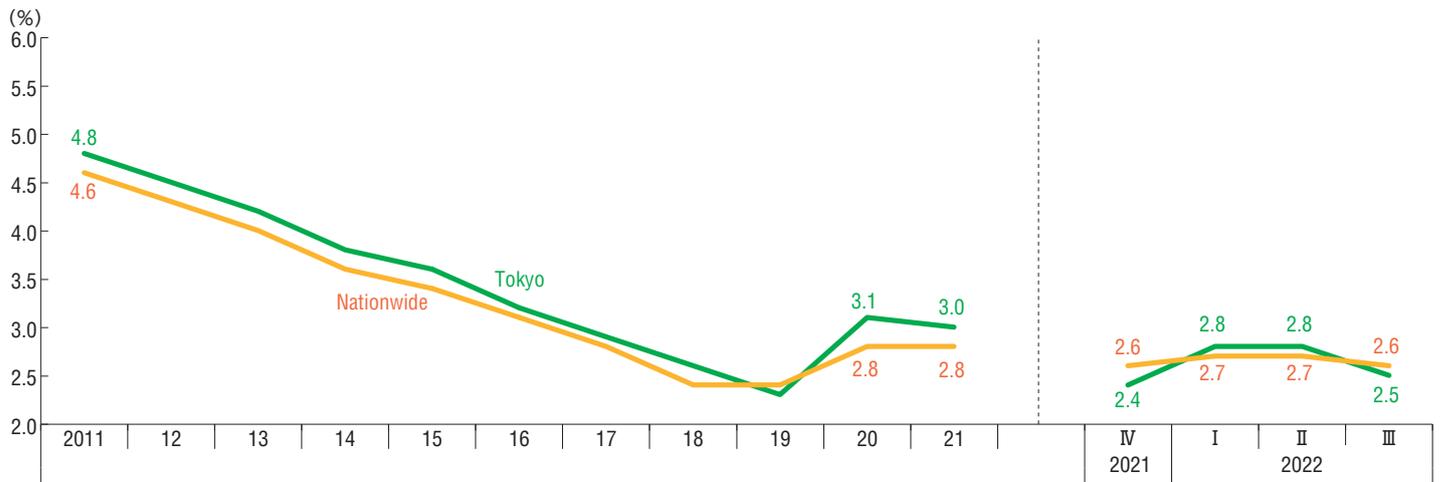
3 Changes in Number of Cases of Suspensions, Closures and Dissolutions (Tokyo)



Note As of February 4, 2022. Suspensions, closures and dissolutions mean ceasing their business operations for a reason other than bankruptcy (legal liquidation, voluntary liquidation). Cases confirmed based on the hearing and cases where their dissolution was confirmed by the commercial register were counted in the corporate database own by Tokyo Shoko Research, LTD.
 Source Tokyo Shoko Research, LTD. materials

Employment Conditions

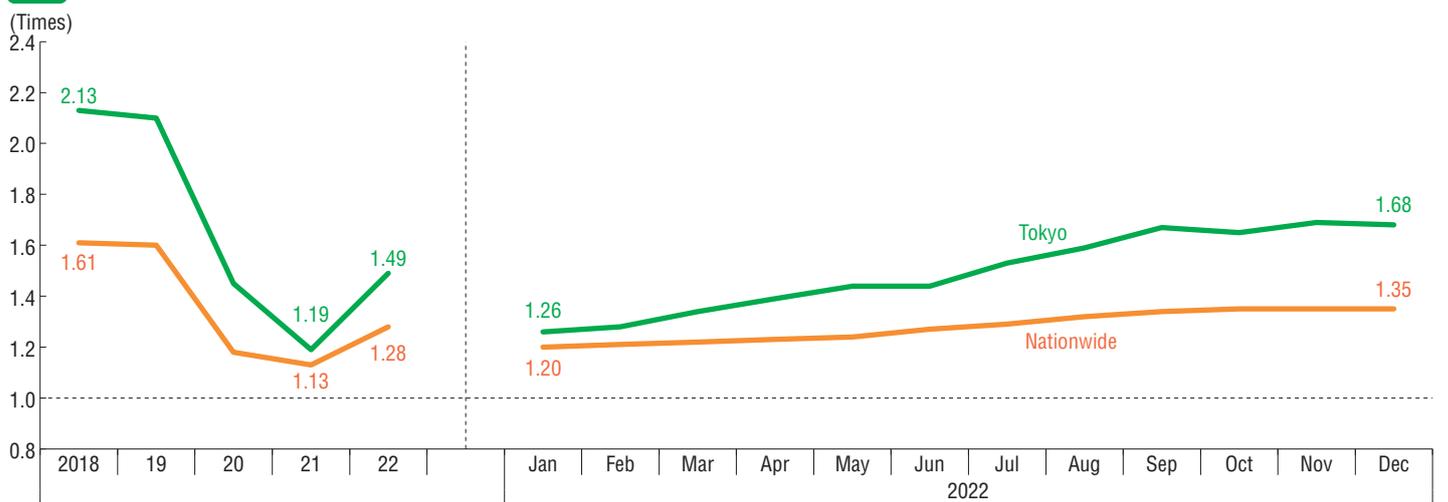
1 Changes in Unemployment Rate (Tokyo / Nationwide)



Note The nationwide figure for 2011 is a complementary estimate. The figures of Tokyo for 2011 and 2016 are retroactively aggregated by the MIC Statistics Bureau considering the variations associated with the revision of the benchmark population.

Source TMG "Labour Force Survey", MIC "Labour Force Survey"

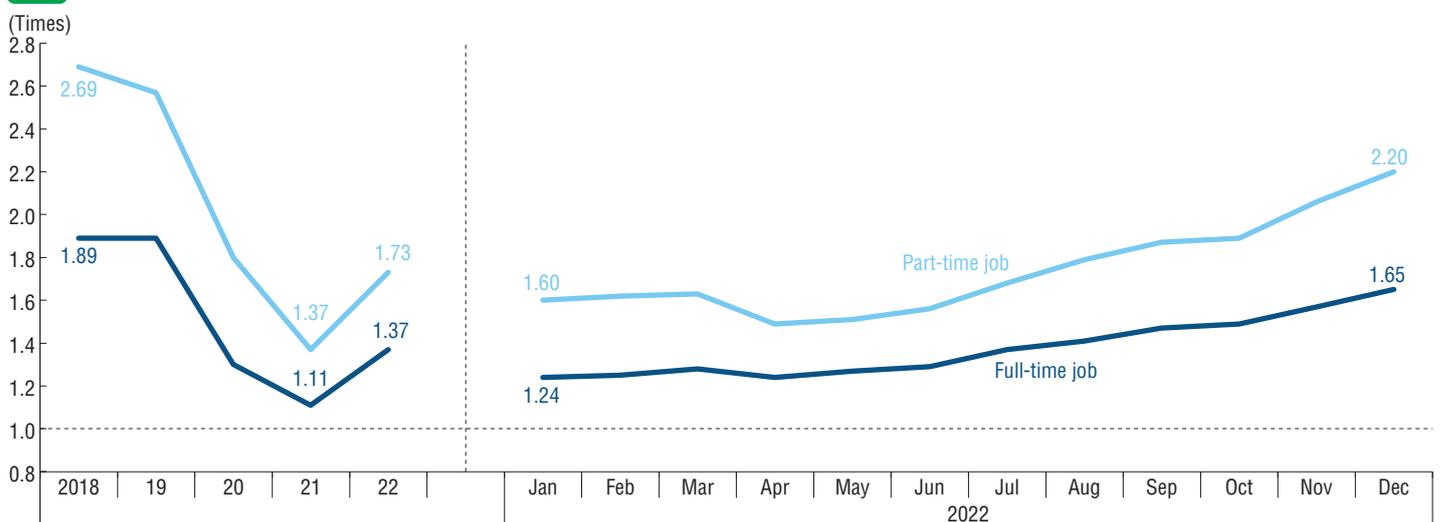
2 Changes in Active Job Openings-to-Applicants Ratio (Tokyo / Nationwide)



Note Monthly figures are seasonally adjusted.

Source MHLW "Report on Employment Service"

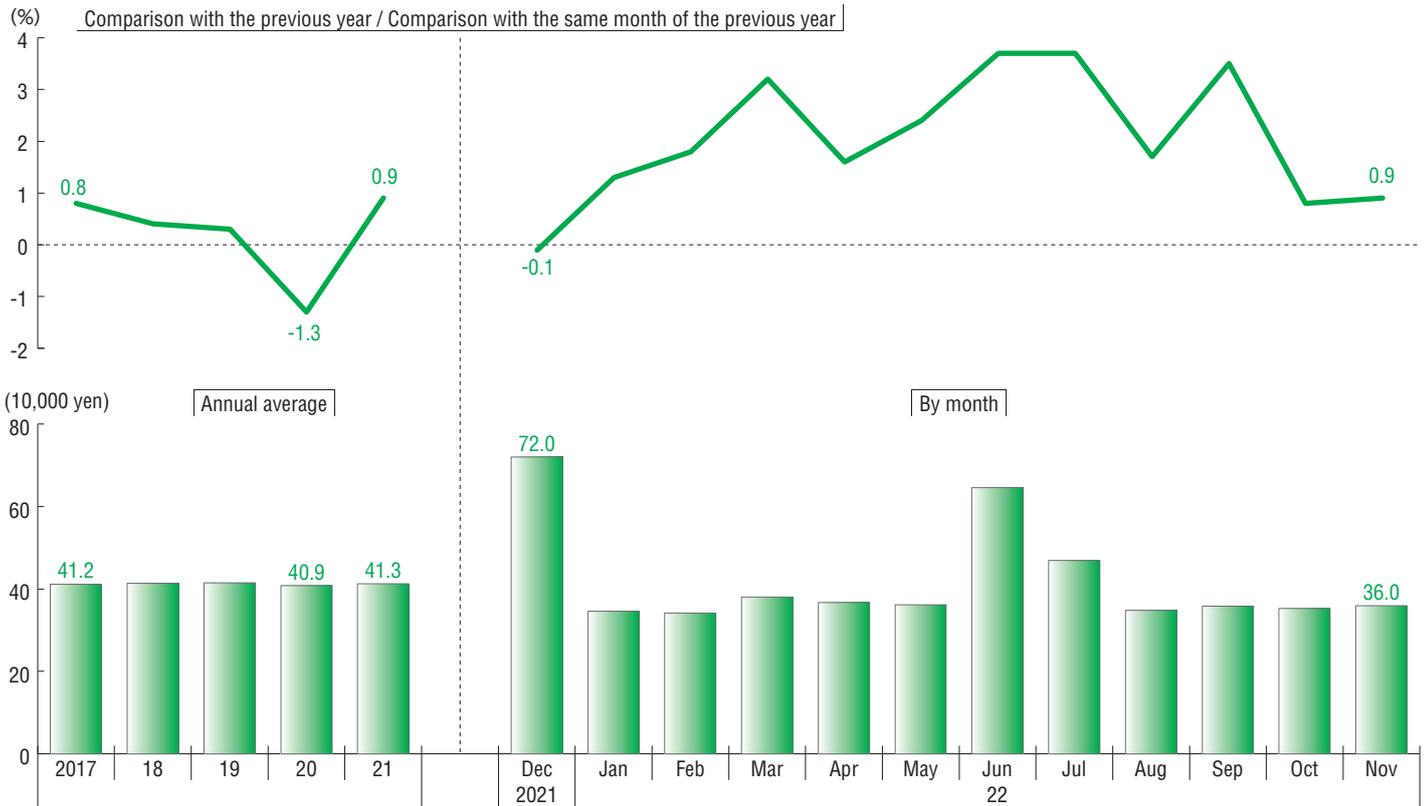
3 Changes in Active Job Openings-to-Applicants Ratio by Type of Employment (Tokyo)



Source Tokyo Labor Bureau materials

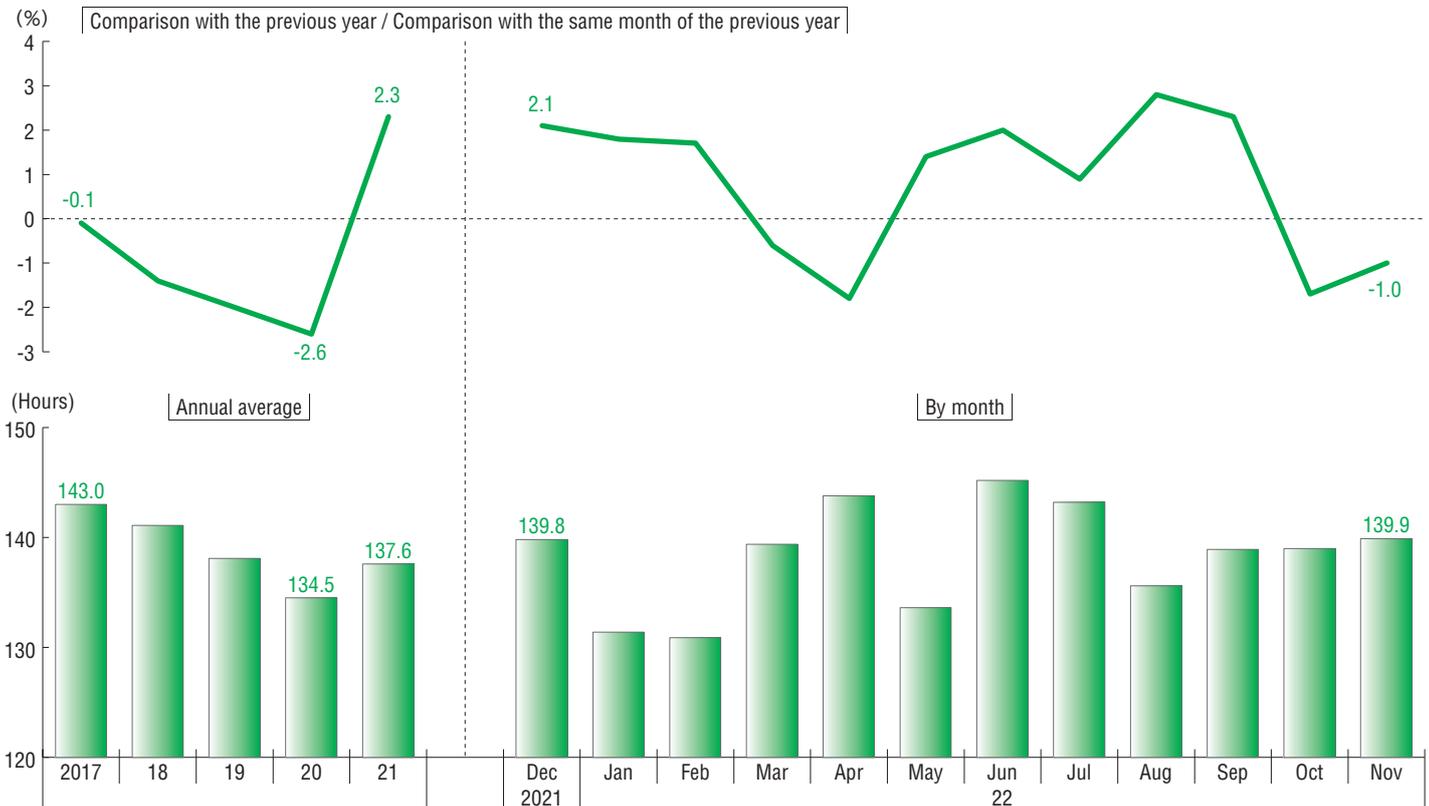
Employment Conditions

4 Changes in Monthly Total Cash Earnings (Tokyo)



Note: Establishments with 5 or more employees.
Source: TMG "Monthly Labour Survey"

5 Changes in Monthly Total Hours Worked (Tokyo)

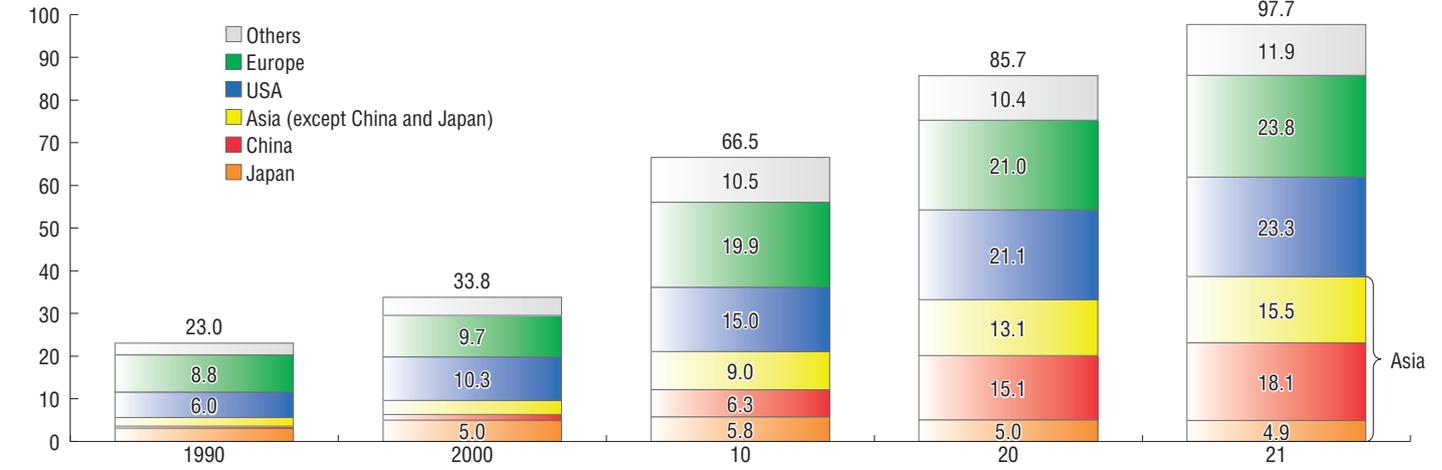


Note: Establishments with 5 or more employees.
Source: TMG "Monthly Labour Survey"

Globalization

1 Changes in GDP by Country and Region (Worldwide)

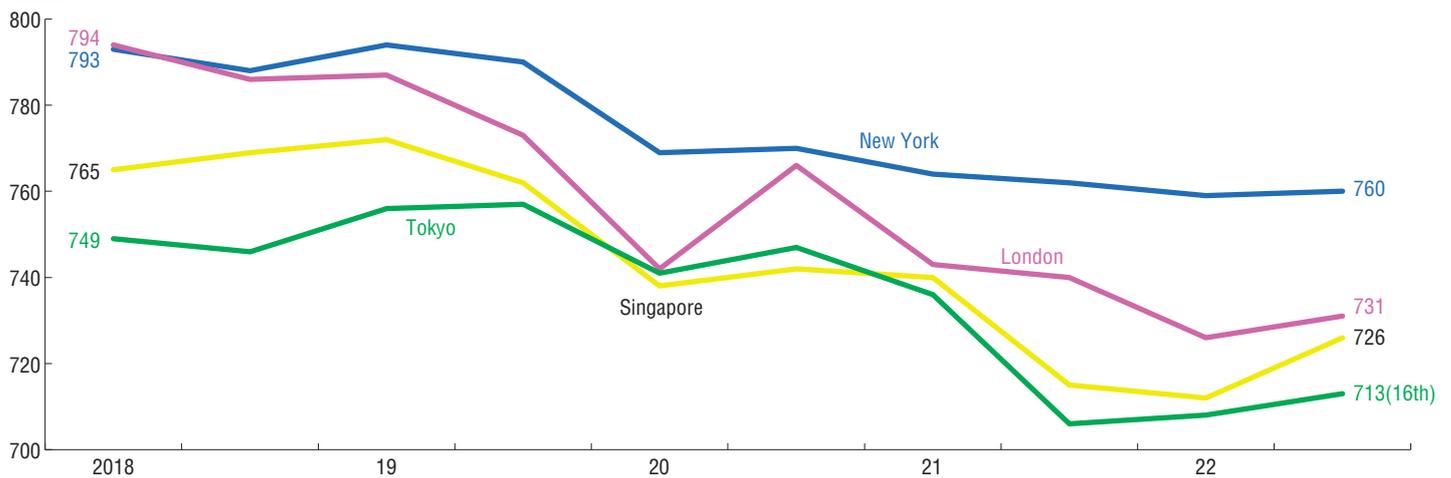
(Trillion dollars)



Note Estimated nominal GDP figures. US dollar basis.

Source UN "National Accounts"

2 Changes in Global Financial Centres Index (Worldwide)

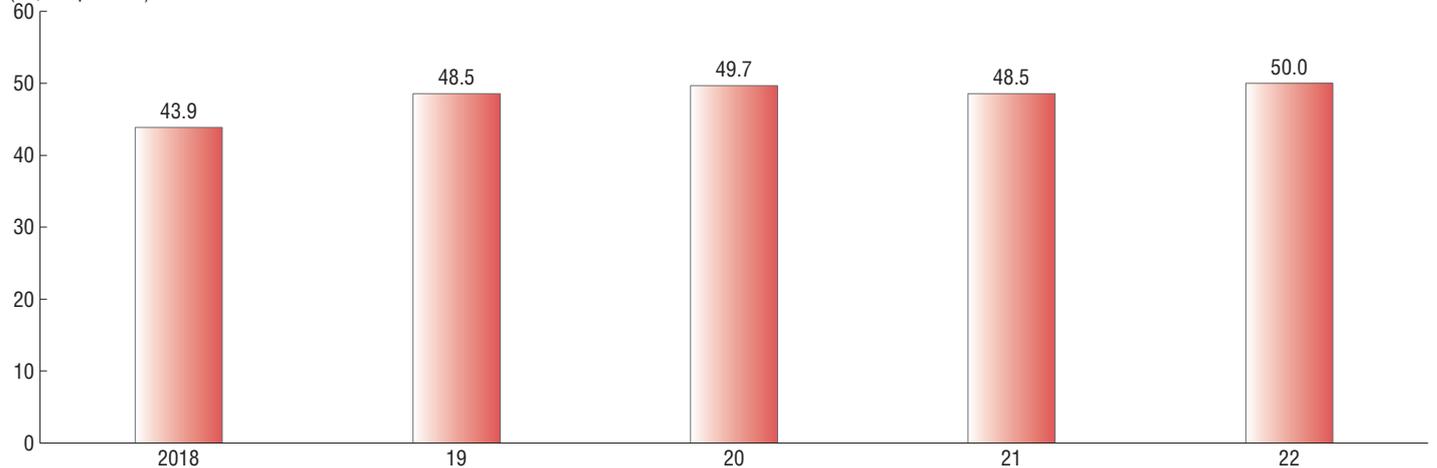


Note Values of March and September each year. The top three cities as of September 2022 and Tokyo are listed. Index created from the results of the hearing investigation to financial market sources regarding five fields: "business environment", "financial sector development", "infrastructure", "human capital" and "reputation", and also from those related data.

Source Z/Yen in partnership with CDI "The Global Financial Centres Index"

3 Changes in Number of Foreign Workers (Tokyo)

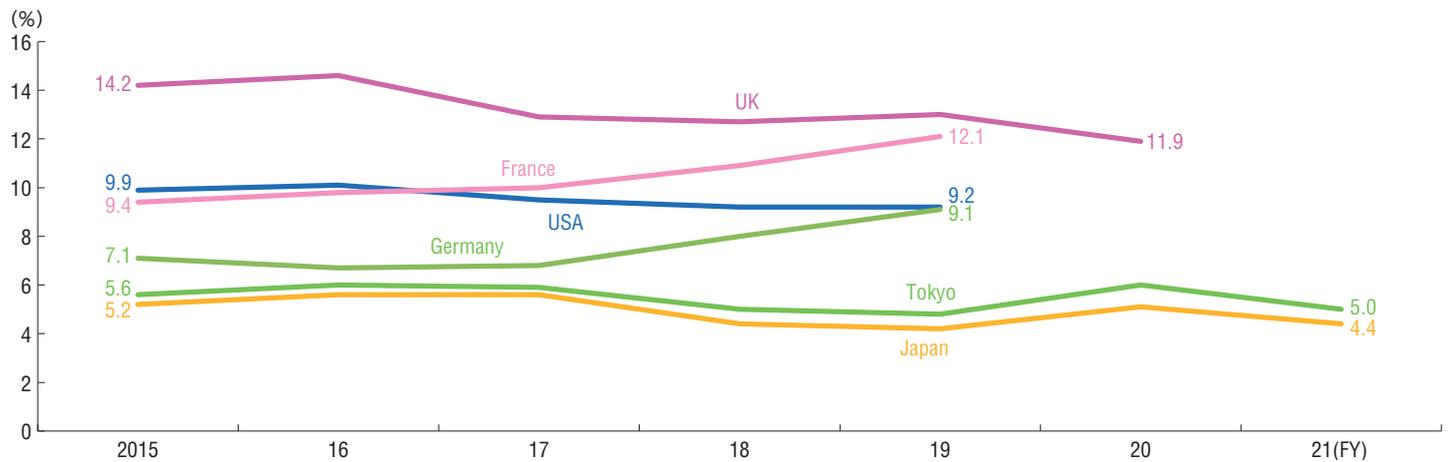
(10,000 persons)



Note As of the end of October each year.

Source Tokyo Labor Bureau "Notification Status of Foreign Workers' Employment Status"

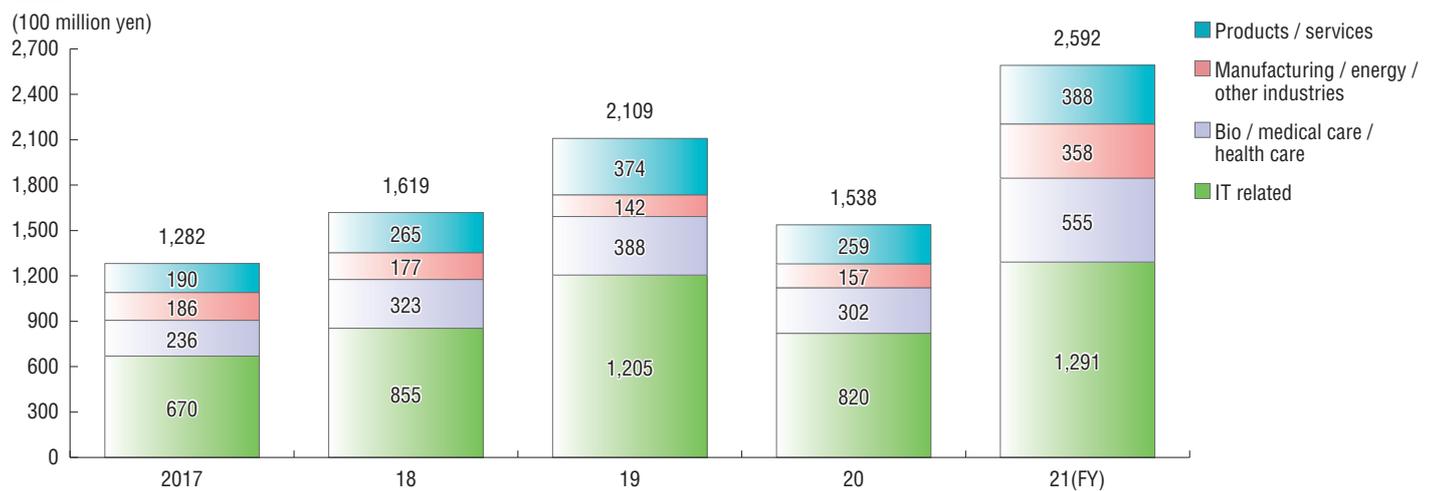
1 Changes in Business Startup Rate (Tokyo / Nationwide / Worldwide)



Note All countries except Japan and Tokyo are on a calendar year basis. As for business startup rate for Japan and Tokyo, using the "Annual Report on Employment Insurance Programs" (MHLW, on a fiscal year basis), it is calculated based on establishments where the employment insurance relation has been established. As characteristics of each statistics vary depending on the country, you cannot make a simple comparison between them. The values for Japan in 2021 and Tokyo were calculated by TMG Bureau of Industrial and Labor Affairs.

Source MHLW "Annual Report on Employment Insurance Programs", SME Agency "White Paper on Small and Medium Enterprises in Japan"

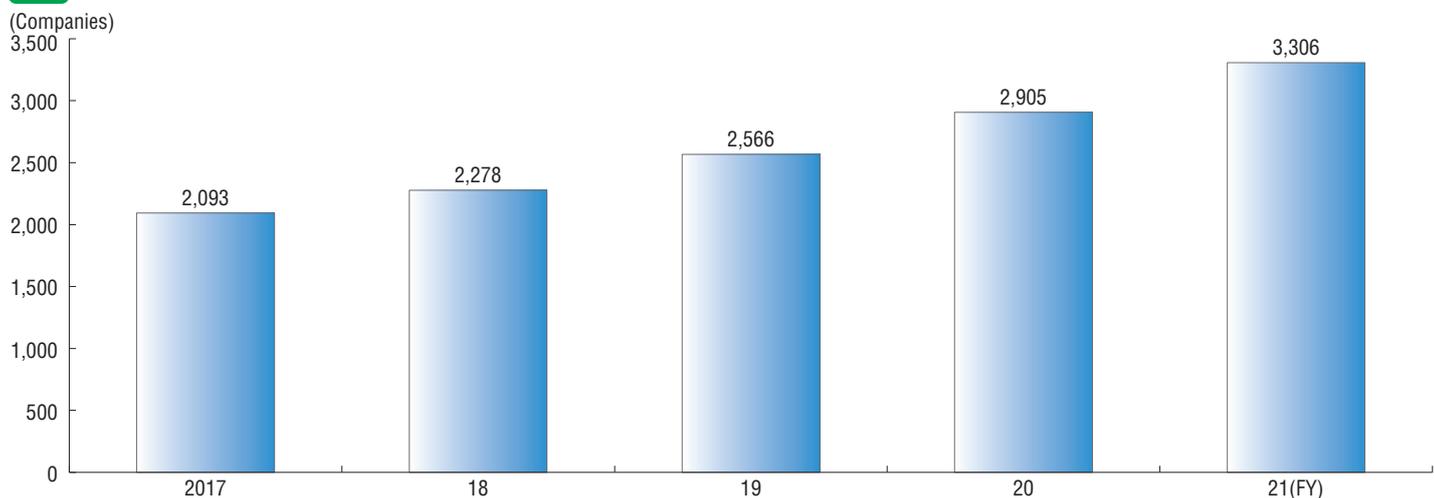
2 Changes in Distribution of Industry Type of Investee Companies (Investment Amount) (Nationwide)



Note Domestic investment. Venture capitals who have corporate status in Japan were surveyed.

Source Prepared by TMG Bureau of Industrial and Labor Affairs based on Venture Enterprise Center "VEC YEARBOOK" (from 2018 to 2022)

3 Changes in Number of University-originated Ventures (Nationwide)

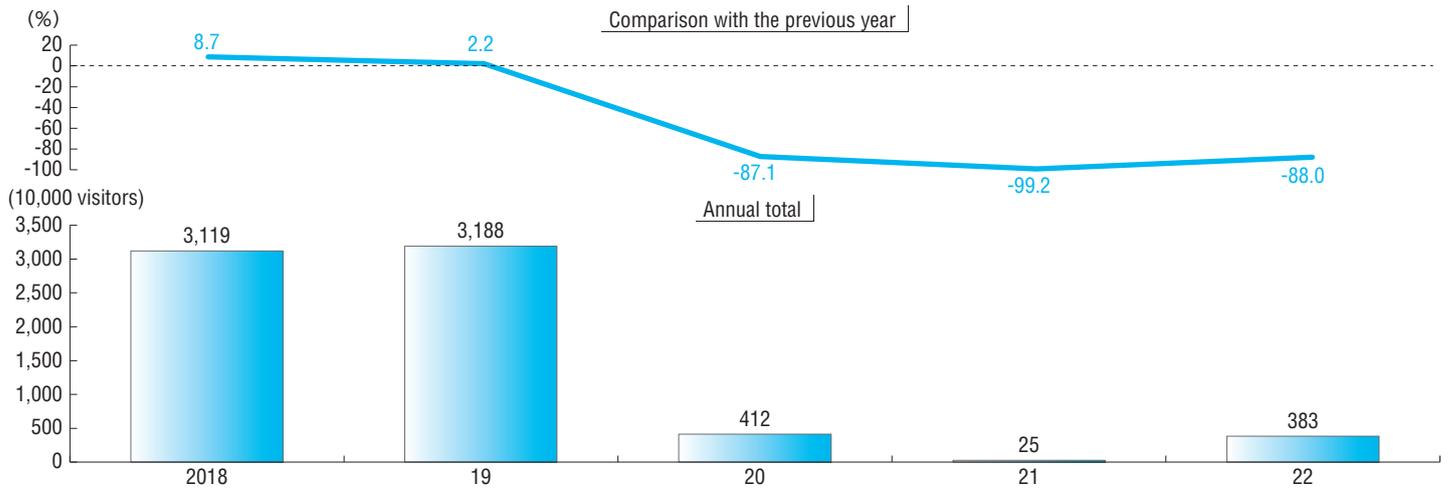


Note University-originated ventures already established at the time of the survey each year were counted.

Source METI materials

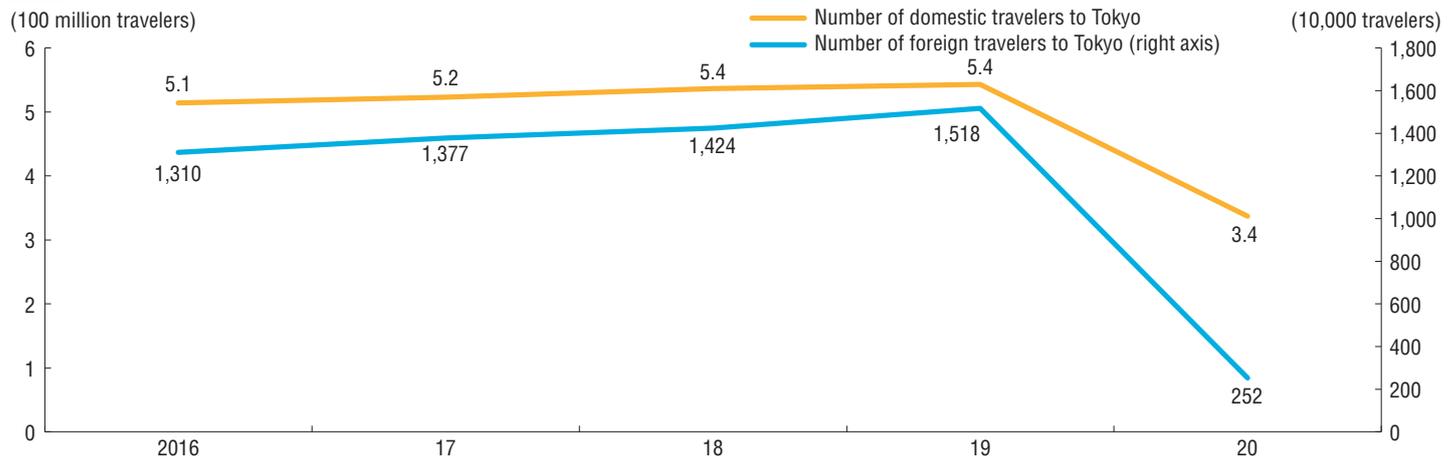
Tourism

1 Changes in Number of Foreign Visitors to Japan (Nationwide)



Note: Figures for 2022 are estimated. Figures from 2021 on are compared with the ones for 2019.
Source: JNTO materials

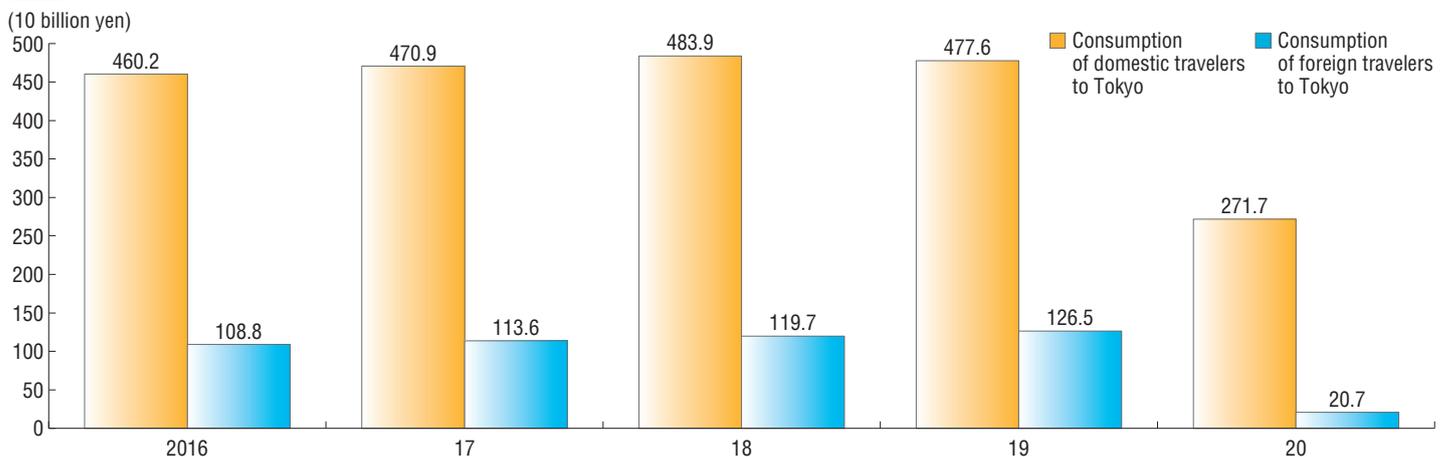
2 Changes in Number of Travelers to Tokyo (Tokyo)



Note: Figures include business purpose and tourism purpose. In 2020, because there was a period when the survey was suspended and the number of foreign residents' samples for the questionnaire survey was too small due to the impact of COVID-19, some coefficients were estimated using reference values. In 2021, since the surveys for the period from the 1st quarter to the 3rd quarter were cancelled, there are no estimated annual figures for 2021.

Source: TMG materials

3 Changes in Tourism Consumption (Tokyo)

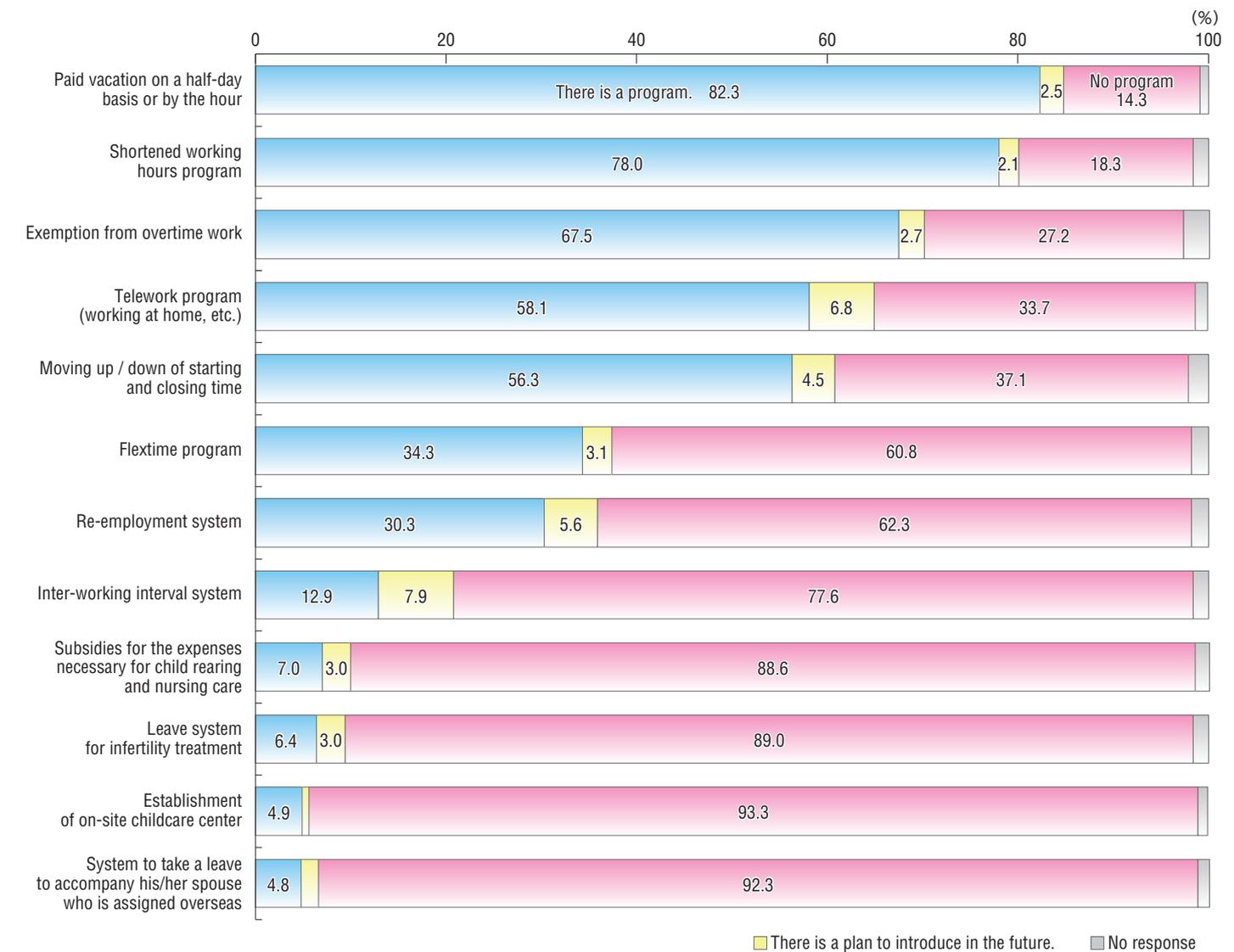


Note: Tourism consumption means the total amount of consumption in Tokyo of domestic travelers and foreign travelers to Tokyo. Figures include business purpose and tourism purpose. In 2020, because there was a period when the survey was suspended and the number of foreign residents' samples for the questionnaire survey was too small due to the impact of COVID-19, some coefficients were estimated using reference values. In 2021, because the surveys for the period from the 1st quarter to the 3rd quarter were cancelled, there are no estimated annual figures for 2021.

Source: TMG materials

Diverse Work Styles

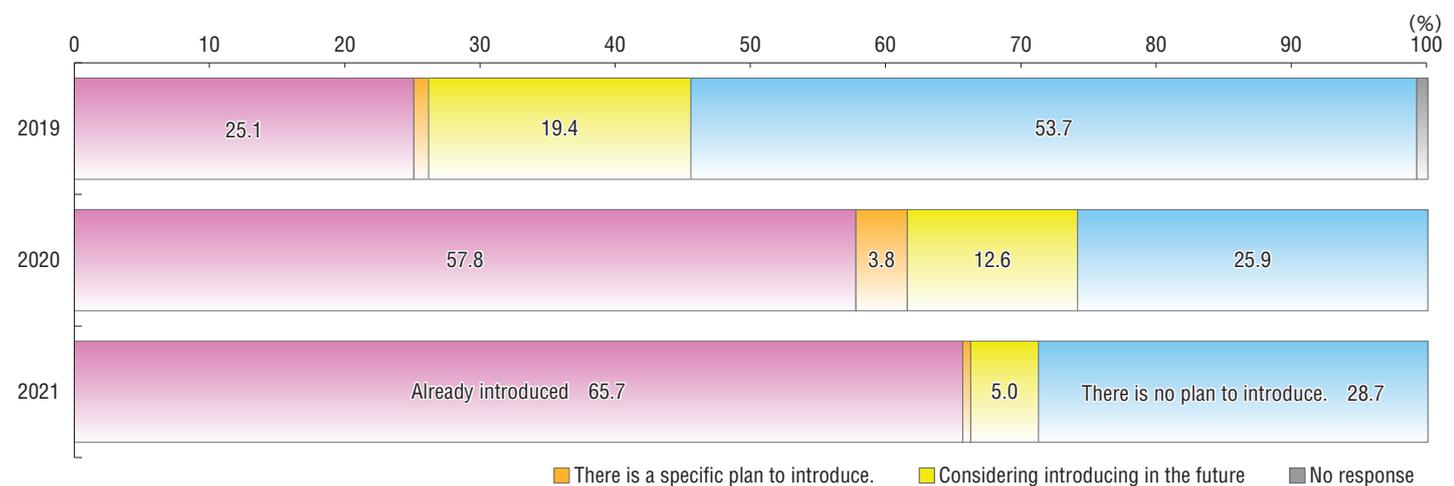
1 Introduction Status of System Related to Diverse Work Styles (Tokyo, 2021)



Note Establishment survey. Establishments with 30 employees or more were surveyed. "Inter-working interval system" means the system where a certain length of break time is required between the end of work and the beginning of the next shift.

Source TMG materials

2 Changes in Telework Introduction Status (Tokyo)

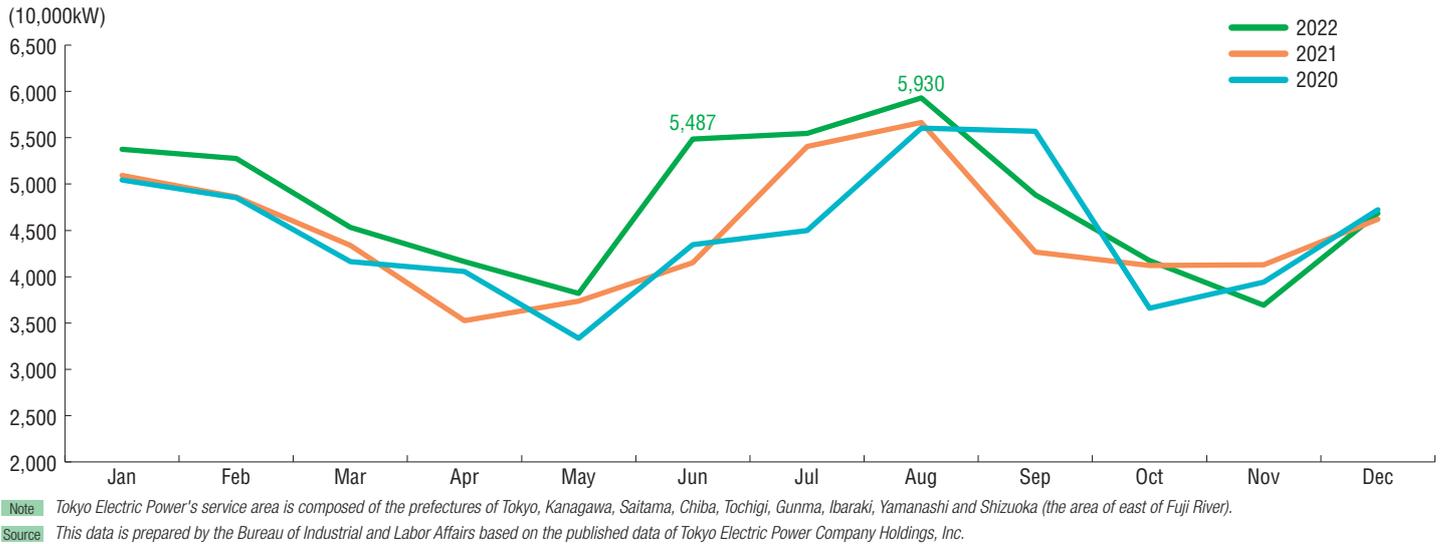


Note Corporations with 30 regular employees or more located in Tokyo were surveyed. The results of the first survey (conducted in July) were used for the value for 2020.

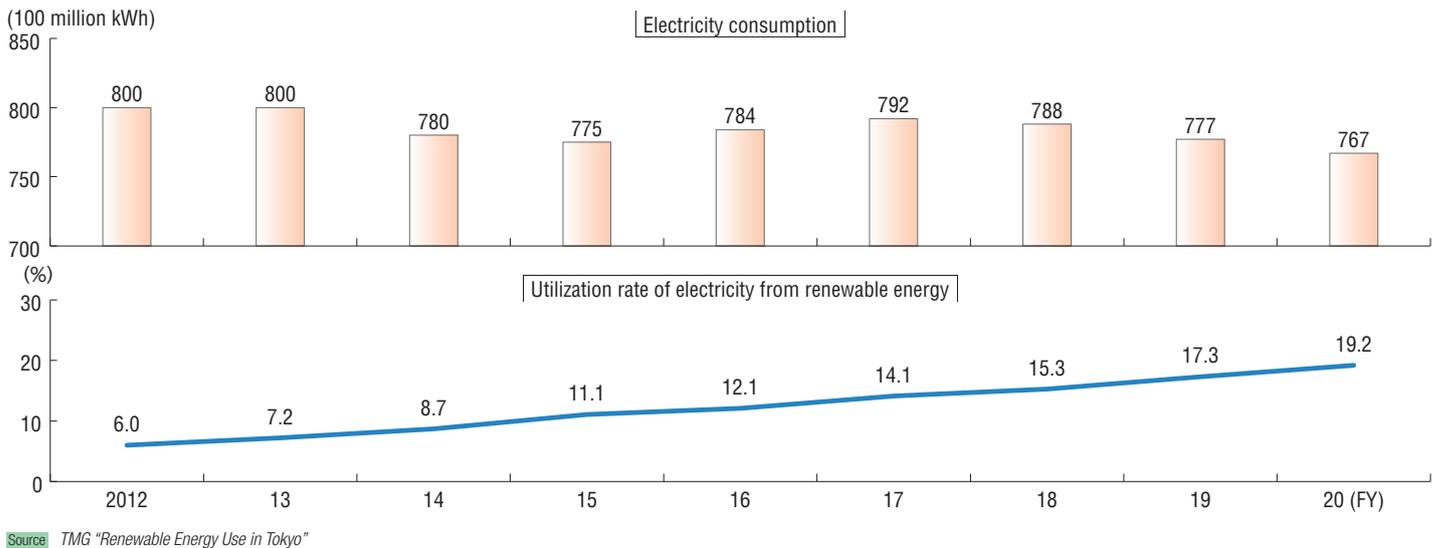
Source TMG materials

Energy / Environment

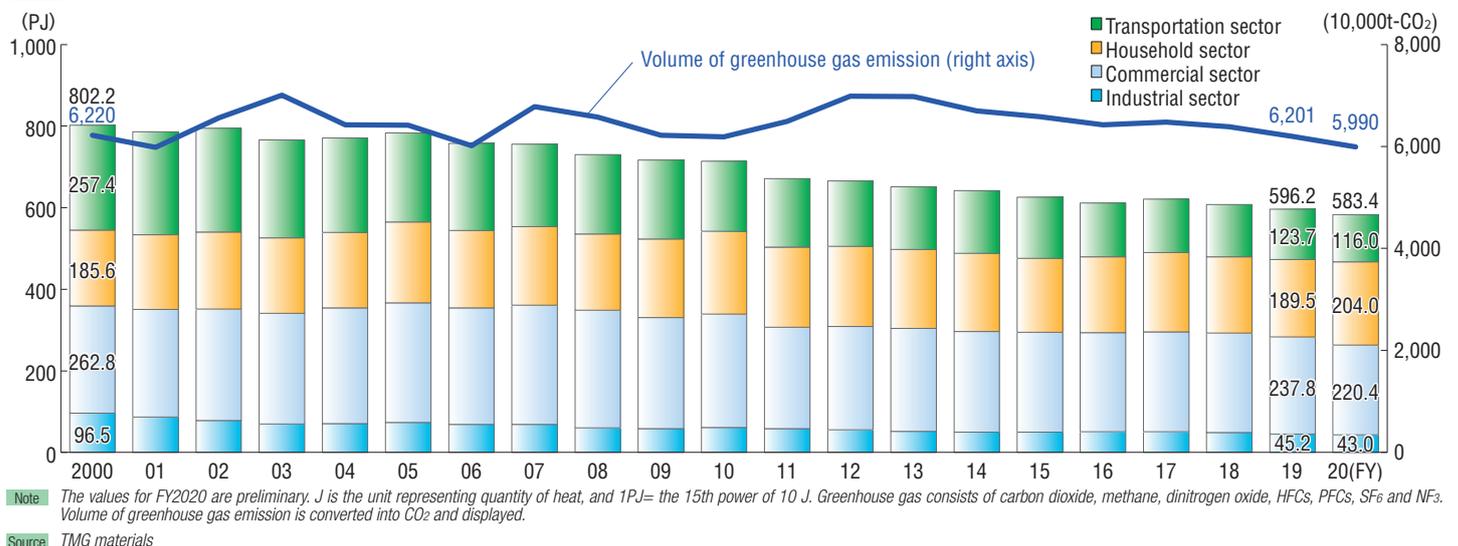
1 Changes in Monthly Maximum Power Demand (Tokyo Electric Power's Service Area)



2 Changes in Electricity Consumption and Utilization Rate of Electricity from Renewable Energy (Tokyo)



3 Changes in Final Energy Consumption and Volume of Greenhouse Gas Emission by Sector (Tokyo)



Traditional Crafts of Tokyo



Tama Ori
(Tama Woven Fabrics)



Edo Hake
(Edo Brushes)



Tokyo Honzome Yukata-Tenugui
(Indigo-Dyed Summer Kimono-Tenugui)



Tokyo Gakubuchi
(Picture Frames)



Edo Sarasa
(Printed Silk Calico)



Edo Wazao
(Bamboo Fishing Rods)



Tokyo Chokin
(Metal Carvings)



Edo Moku-Hanga
(Woodblock Prints)



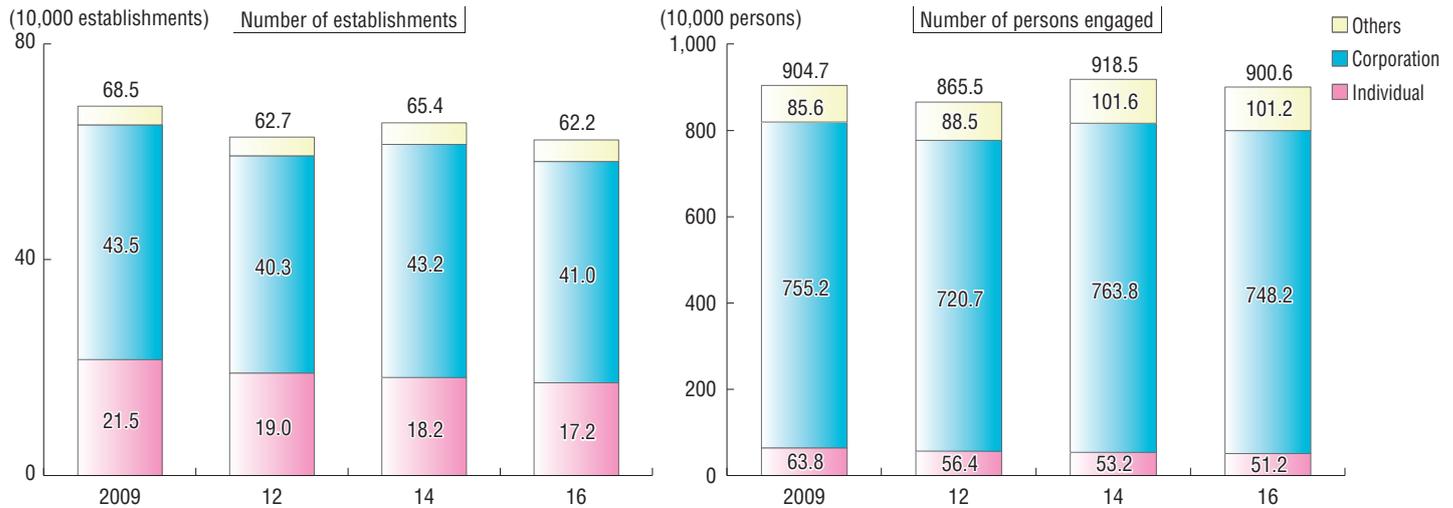
Tokyo Shippo
(Cloisonne Enamelware)



Tokyo Yogasa
(Tokyo Umbrella)

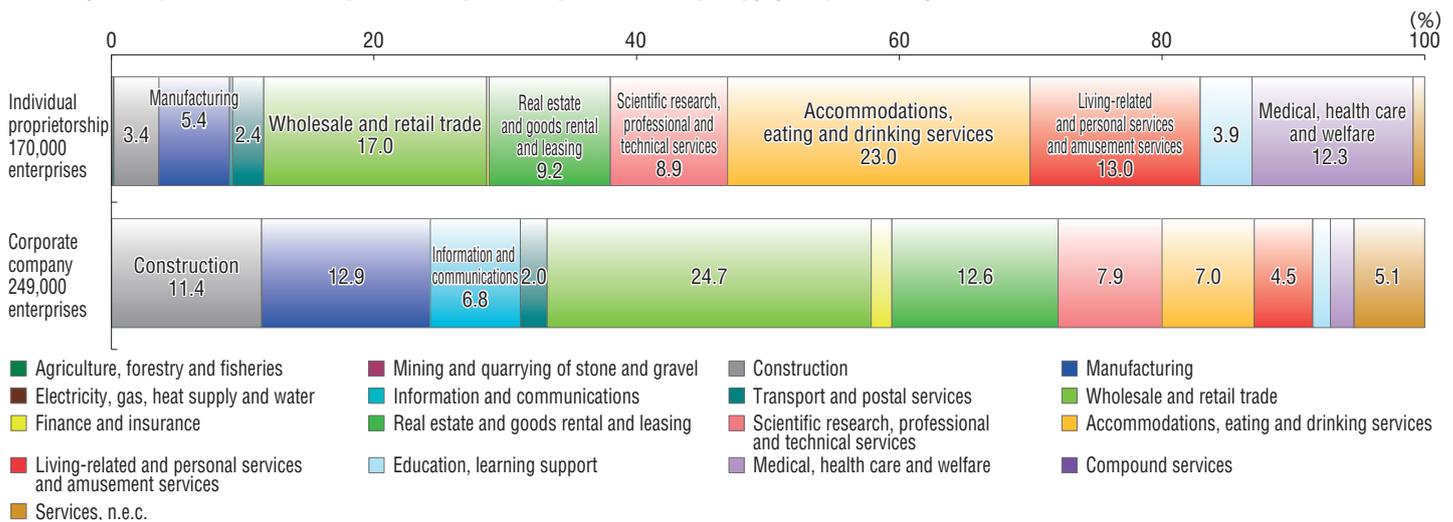
Establishments and Enterprises

1 Changes in Number of Establishments and Number of Persons Engaged by Type of Business Organization (Tokyo)



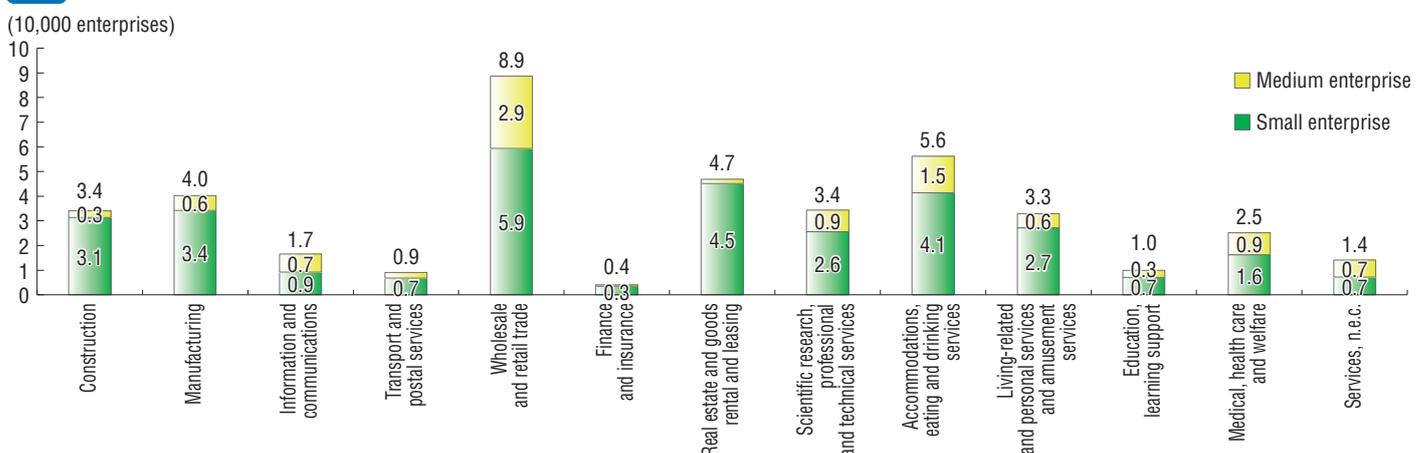
Source: MIC "Economic Census for Business Frame", MIC / METI "Economic Census for Business Activity"

2 Composition Ratio of Number of Enterprises by Industry Divisions (and by Individual Proprietorship or Corporate Company) (Tokyo, 2016)



Source: MIC / METI "2016 Economic Census for Business Activity"

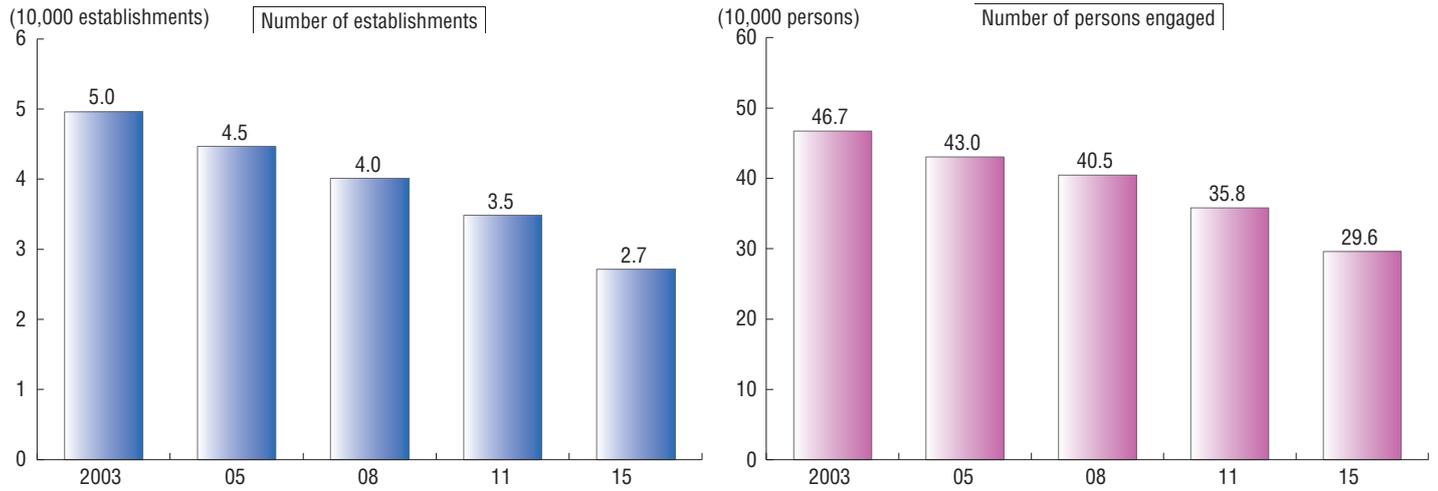
3 Number of SMEs by Industry Divisions (and by Medium Enterprise or Small Enterprise) (Tokyo, 2016)



Note: Industry Divisions with 1,000 SMEs or more are listed. SMEs and small enterprises are as defined by the Small and Medium-sized Enterprise Basic Act. Enterprises which cannot be discriminated between SMEs and large enterprises due to unknown scale of capital are excluded. Also, enterprises in the industries unable to classify which cannot be discriminated are excluded. The number of medium enterprises is calculated by subtracting the number of small enterprises from the number of SMEs.

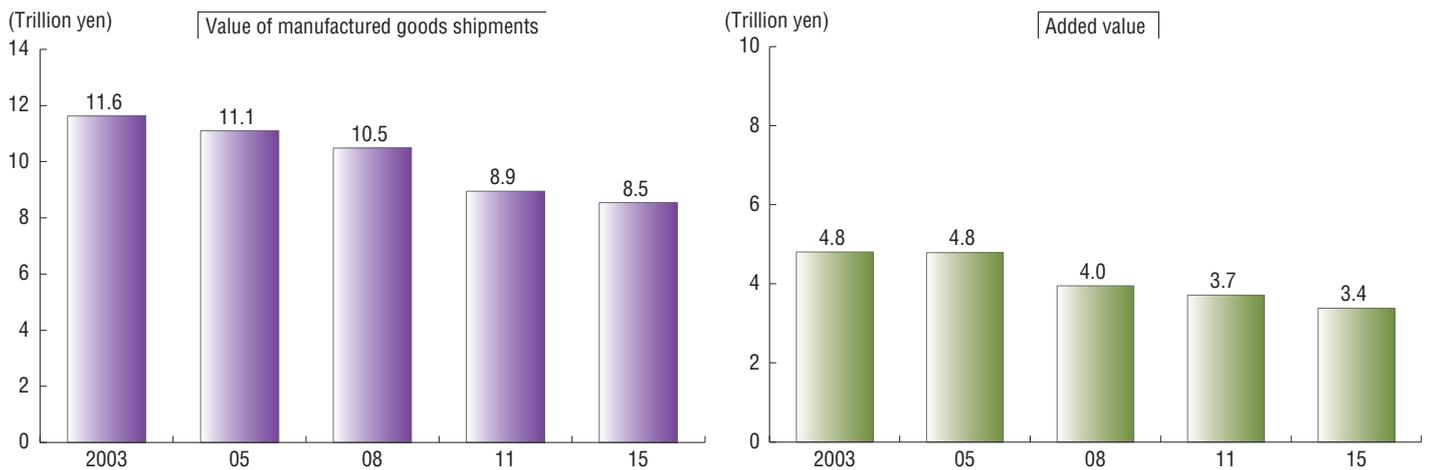
Source: Data re-edited and processed from MIC / METI "2016 Economic Census for Business Activity" by TMG Bureau of Industrial and Labor Affairs

1 Changes in Number of Establishments and Number of Persons Engaged (Tokyo)



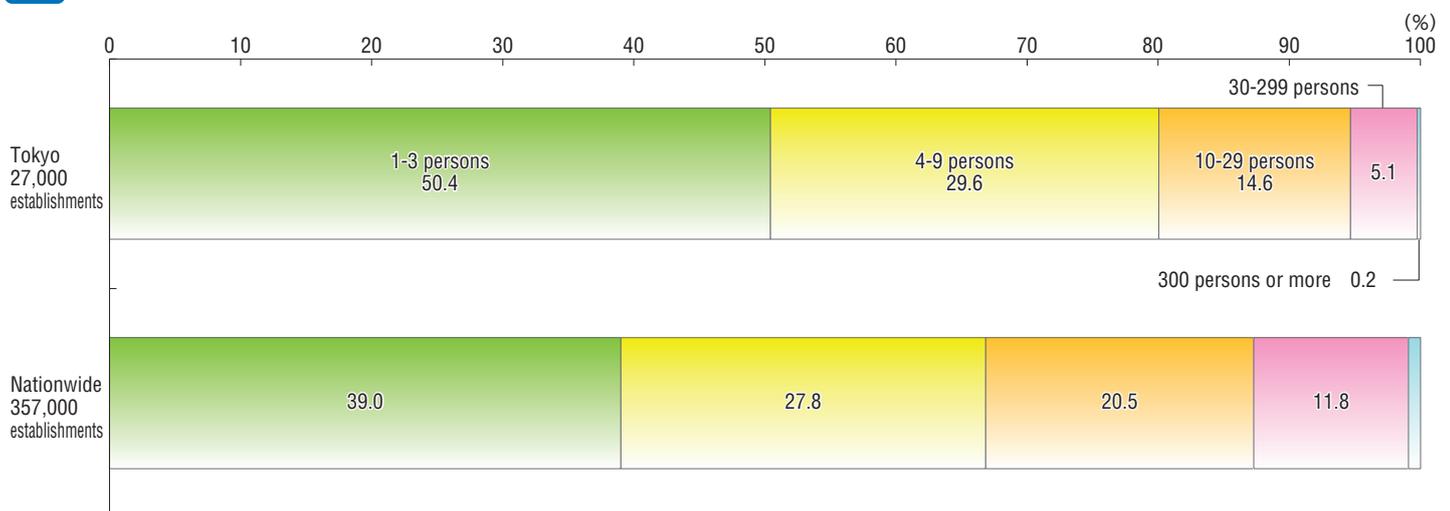
Note The figures for 2011 and 2015 are calculated based on the "Economic Census for Business Activity". The survey periods are different in 2008, 2011 and 2015. Care should be taken when comparing them.
Source TMG "Manufacturing Industry in Tokyo (Census of Manufacture)"

2 Changes in Value of Manufactured Goods Shipments and Added Value (Tokyo)



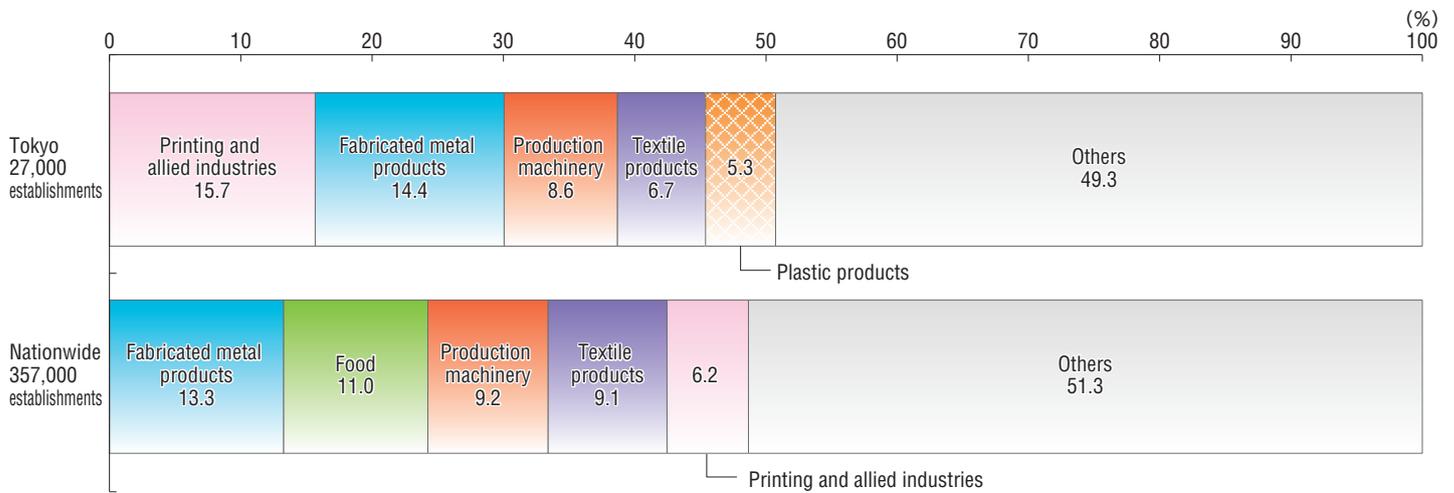
Note The figures for 2011 and 2015 are calculated based on the "Economic Census for Business Activity". Value of manufactured goods shipments and added value for 2015 do not include the results of the survey using a questionnaire for individual proprietorships. The handling of consumption tax and the survey periods are different in 2008, 2011 and 2015. Care should be taken when comparing them.
Source TMG "Manufacturing Industry in Tokyo (Census of Manufacture)"

3 Composition Ratios of Number of Establishments by Size of Persons Engaged (Tokyo / Nationwide, 2015)



Source TMG "Manufacturing Industry in Tokyo (Census of Manufacture)", MIC / METI "2016 Economic Census for Business Activity", Tabulations of individual industries (Manufacturing Industry)"

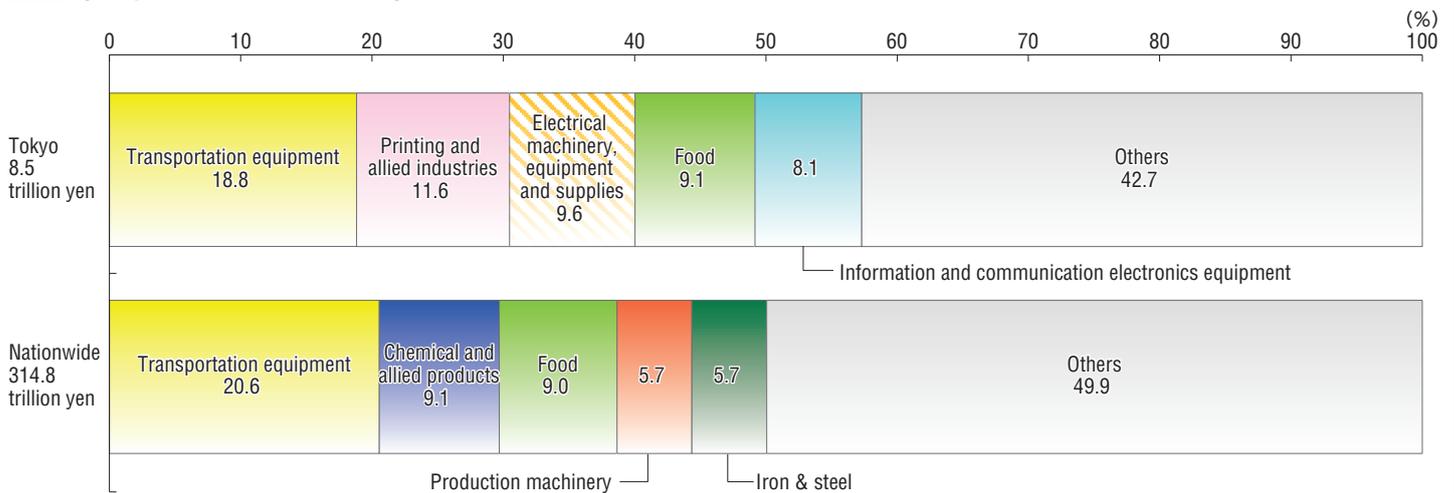
4 Composition Ratios of Number of Establishments by Industry Major Groups (Tokyo / Nationwide, 2015)



Note Top 5 industry major groups are listed.

Source TMG "Manufacturing Industry in Tokyo (Census of Manufacture)", MIC / METI "2016 Economic Census for Business Activity, Tabulations of individual industries (Manufacturing Industry)"

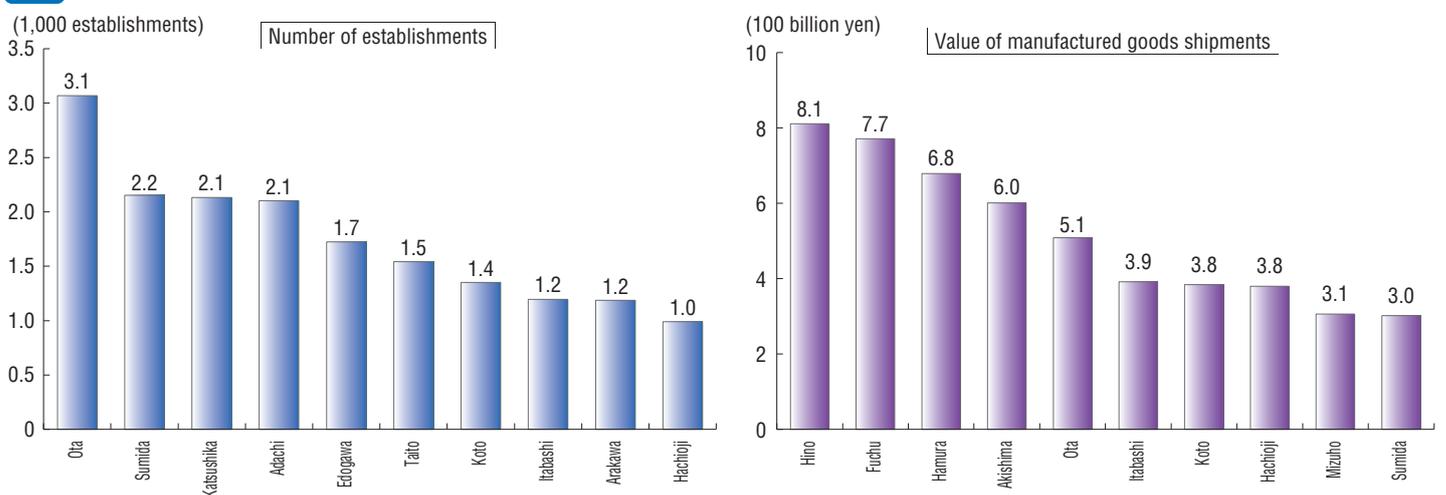
5 Composition Ratios of Value of Manufactured Goods Shipments by Industry Major Groups (Tokyo / Nationwide, 2015)



Note Top 5 industry major groups are listed. The results of the survey using a questionnaire for individual proprietorships are not included.

Source TMG "Manufacturing Industry in Tokyo (Census of Manufacture)", MIC / METI "2016 Economic Census for Business Activity, Tabulations of individual industries (Manufacturing Industry)"

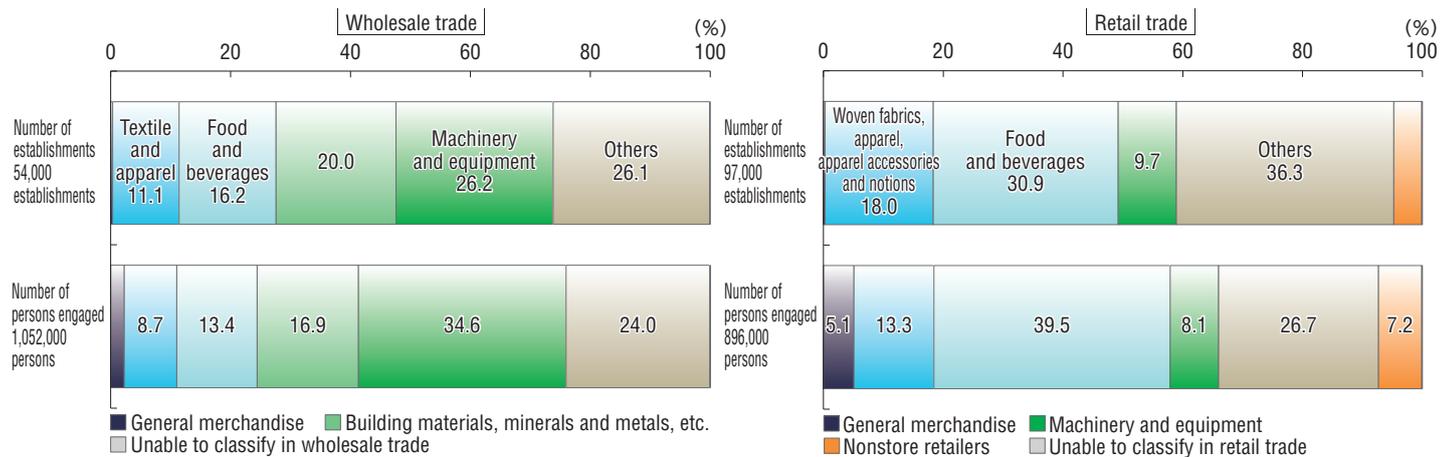
6 Number of Establishments and Value of Manufactured Goods Shipments by Municipality (Tokyo, 2015)



Note Top 10 municipalities are listed. Values of manufactured goods shipments do not include the results of the survey using a questionnaire for individual proprietorships.

Source TMG "Manufacturing Industry in Tokyo (Census of Manufacture)"

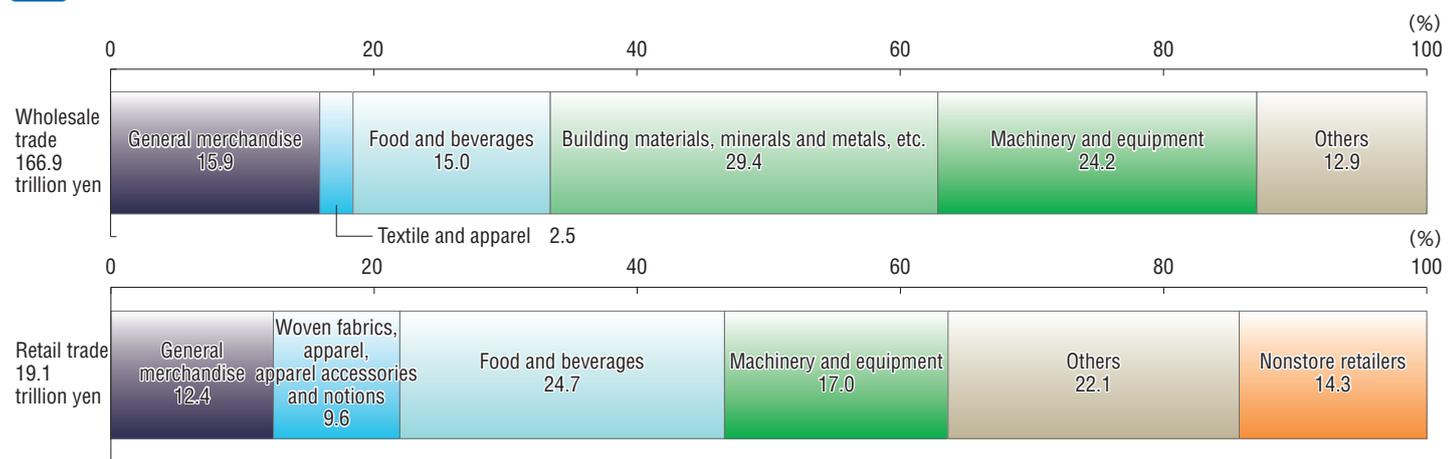
1 Composition Ratio of Number of Establishments and Number of Persons Engaged by Industry Major Group (Tokyo, 2016)



Note Establishments engaged in administrative or ancillary economic activities, establishments unclassifiable by industrial subclassification, establishments without wholesale goods sales (excluding intermediate fees and commissions), retail goods sales or intermediate fees and commissions are included. Number of persons engaged is defined as the total number of "sole proprietors", "unpaid family workers", "paid directors" and "regular employees", and "temporary employees" is not included.

Source MIC, METI "2016 Economic Census for Business Activity, Tabulation across industries"

2 Composition Ratio of Annual Sales of Goods by Industry Major Groups (Tokyo, 2016)



Note Establishments engaged in administrative or ancillary economic activities, establishments unclassifiable by industrial subclassification, establishments without wholesale goods sales (excluding intermediate fees and commissions), retail goods sales or intermediate fees and commissions are not included.

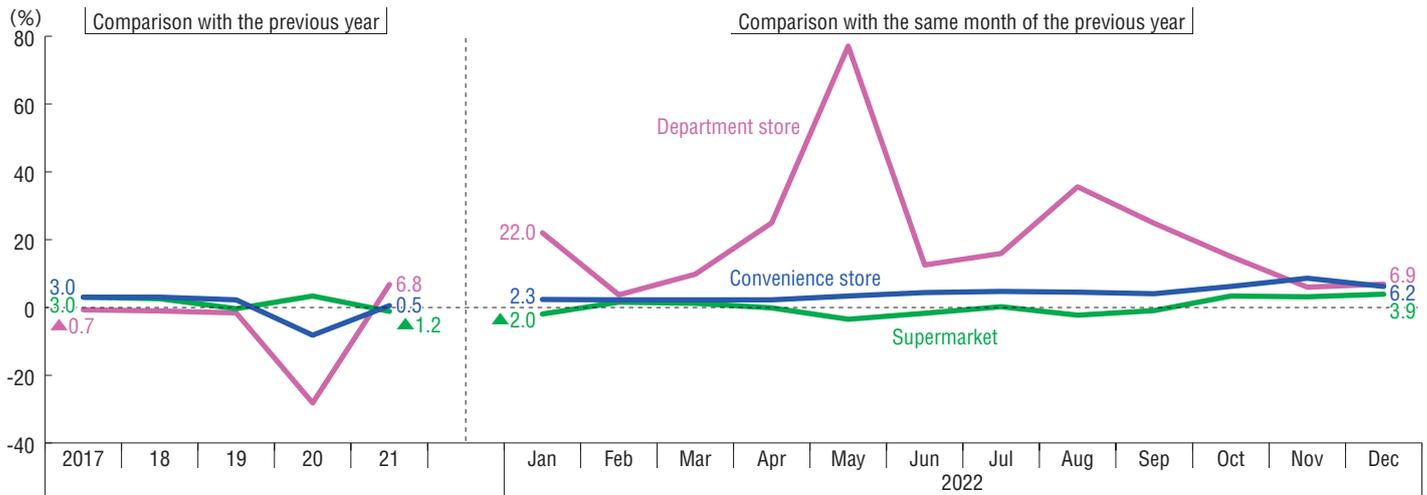
Source MIC / METI "2016 Economic Census for Business Activity, Tabulation of individual industries (Wholesale and retail trade industry)"

3 Sales Amount by Major Business Category (Tokyo, 2021)



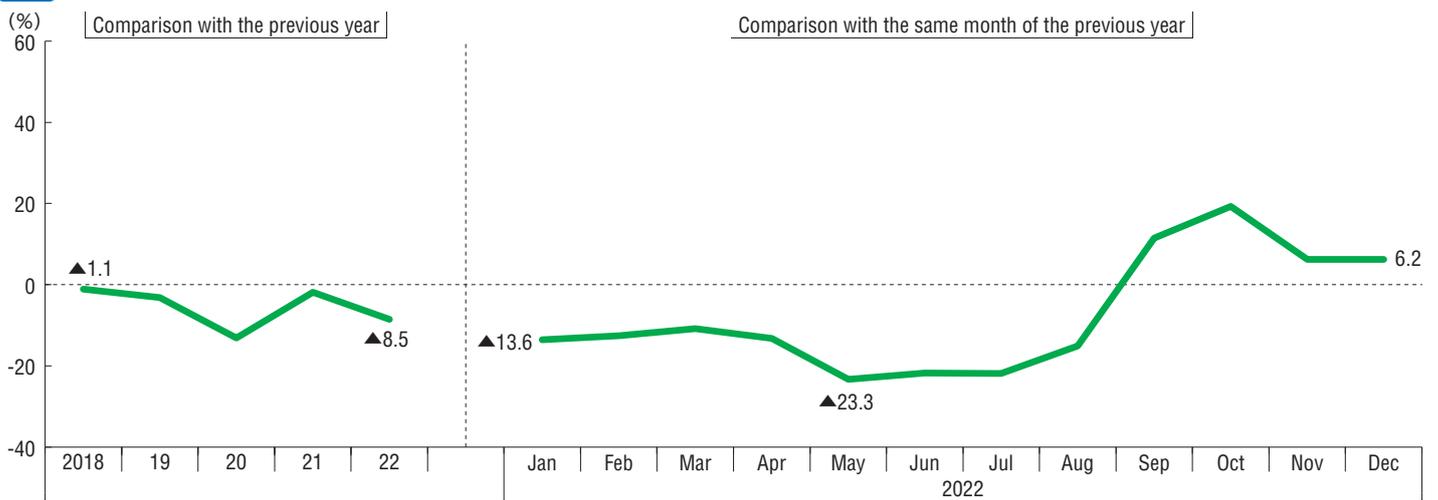
Source METI "Current Survey of Commerce"

4 Changes in Sales Comparison with (Same Month of) Previous Year for Department Stores, Supermarkets and Convenience stores (Tokyo)



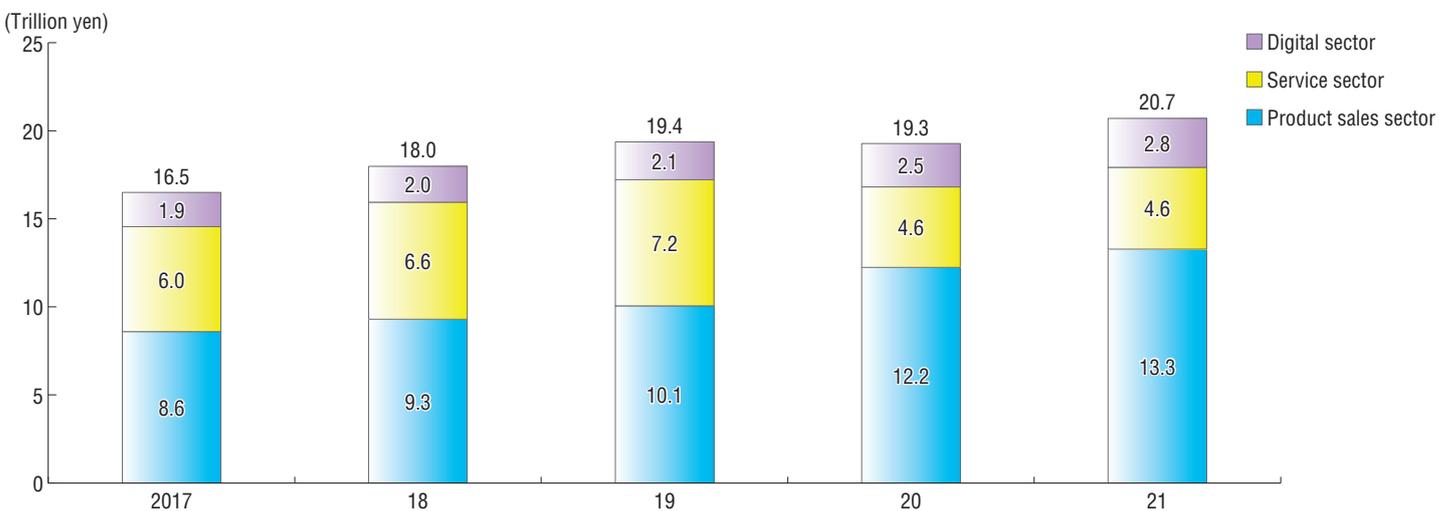
Note The figure for December 2022 is preliminary.
Source METI "Current Survey of Commerce"

5 Changes in Number of New Vehicles Sold Comparison with (Same Month of) Previous Year (Tokyo)



Note Number of new vehicles sold does not include special-purpose vehicles, trailers and other unknown vehicles.
Source Japan Automobile Dealers Association materials

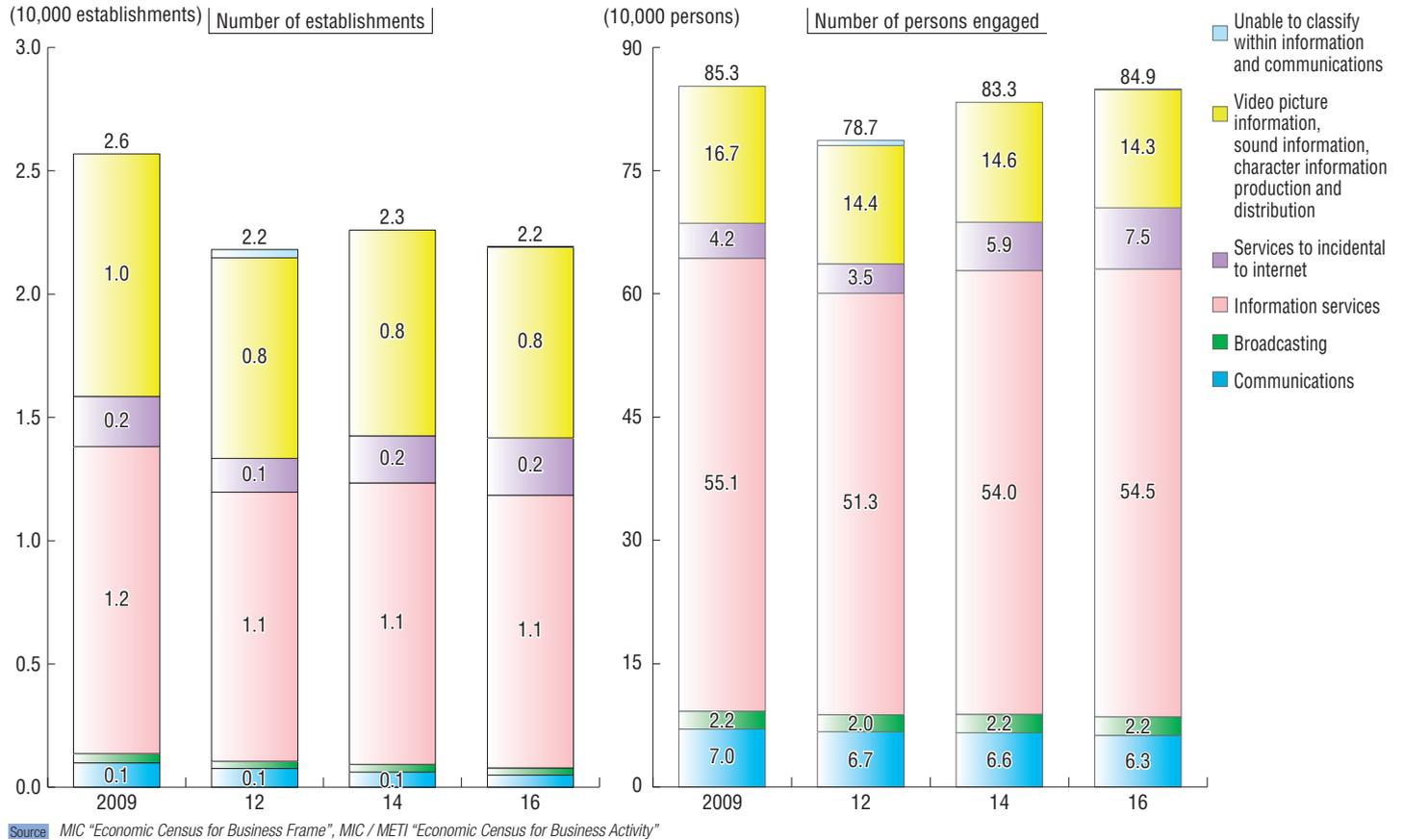
6 Changes in BtoC-EC Market Size (Nationwide)



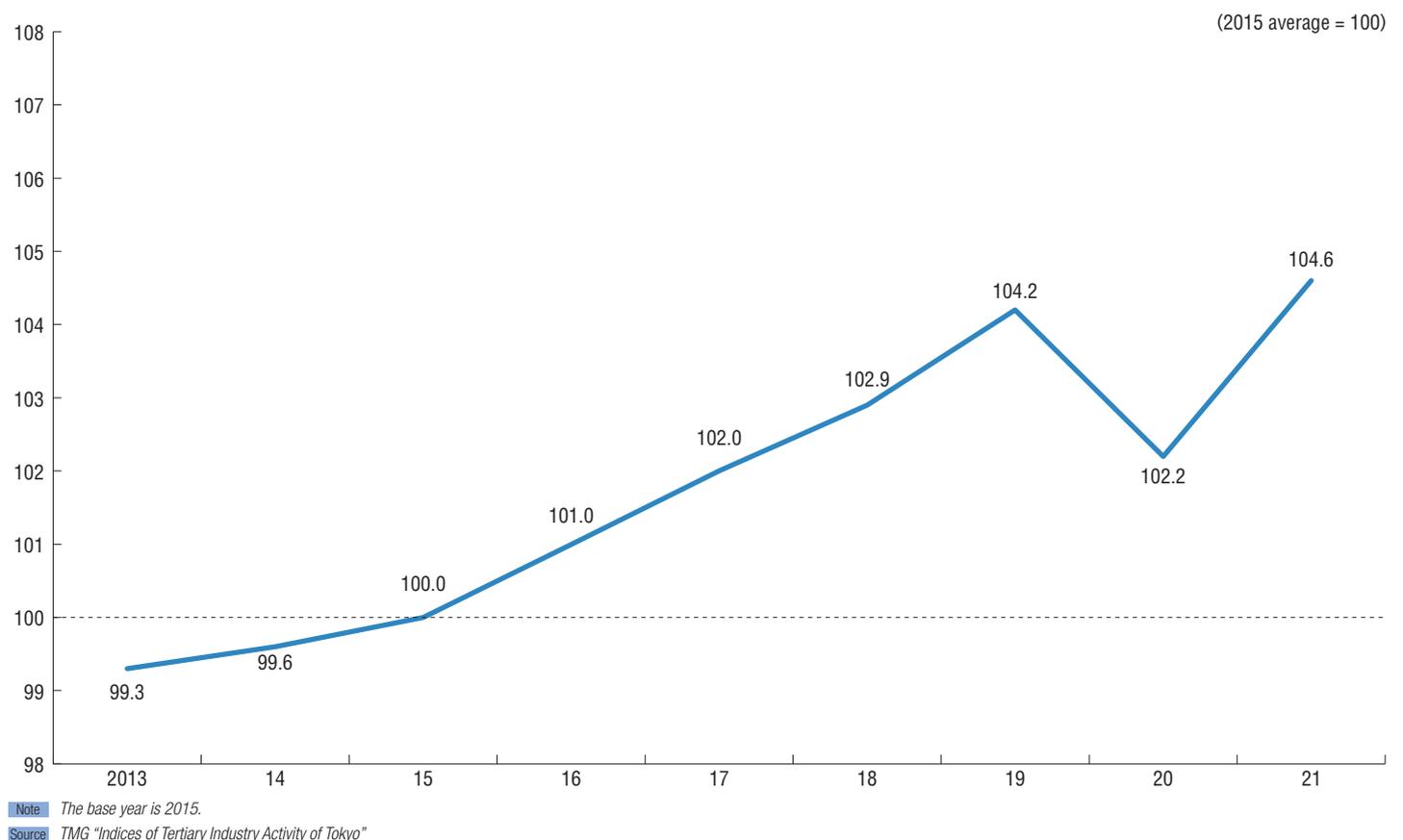
Source METI "E-Commerce Market Survey for 2021"

Information and Communications

1 Changes in Number of Establishments and Number of Persons Engaged by Industry Major Groups (Tokyo)

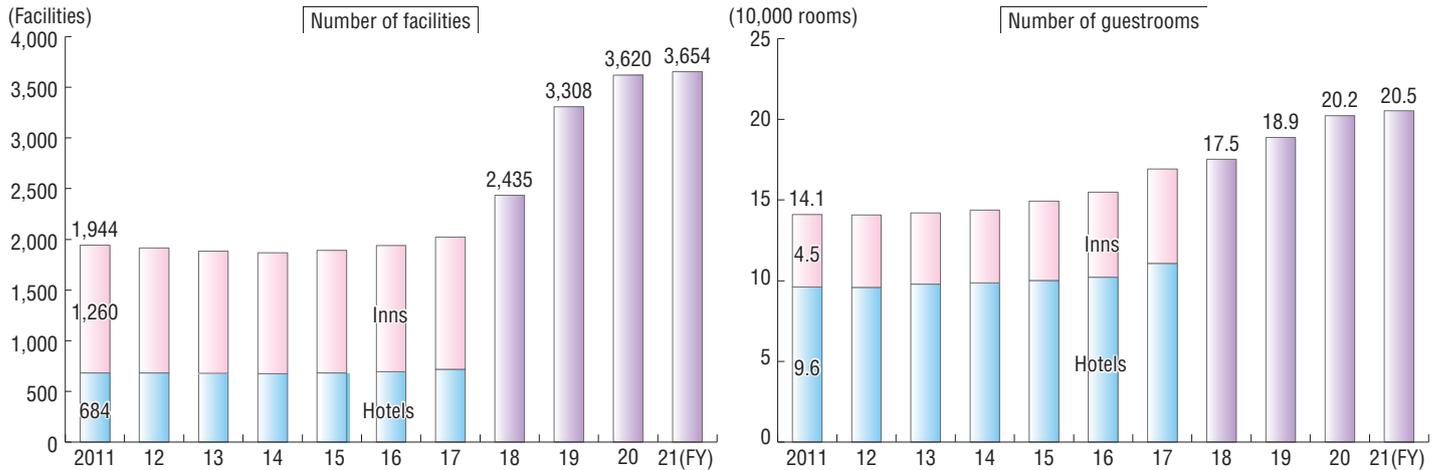


2 Changes in Indices of Information and Communications Activity (Tokyo)



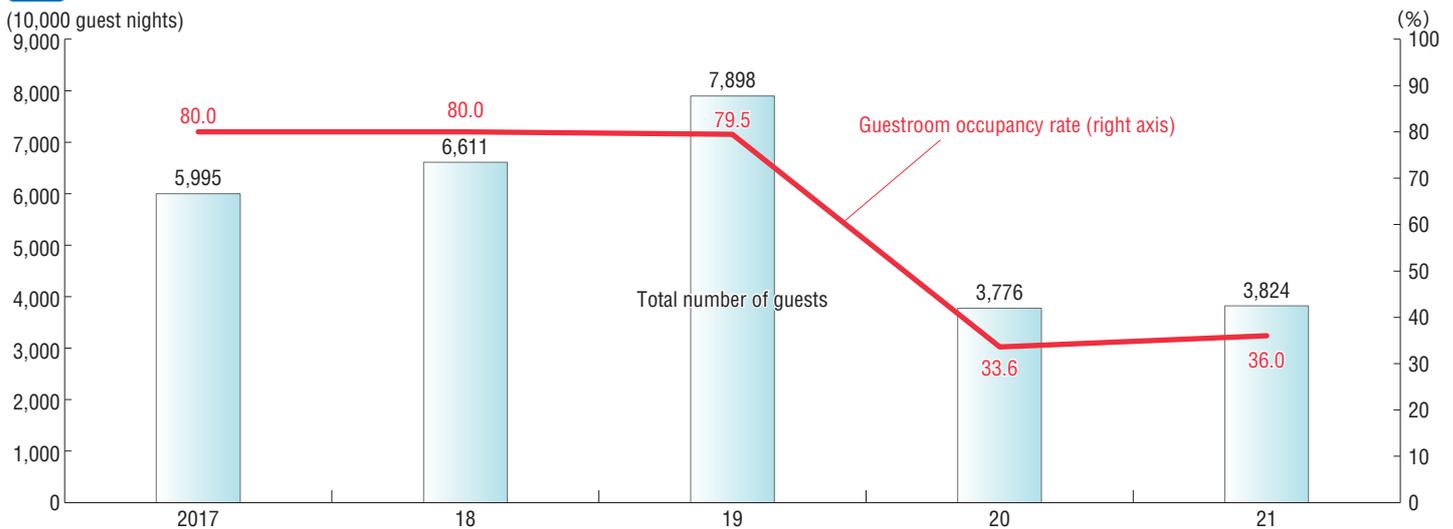
Accommodations, Eating and Drinking Services

1 Changes in Number of Facilities and Guestrooms of Business of Operating Inn or Hotel (Tokyo)



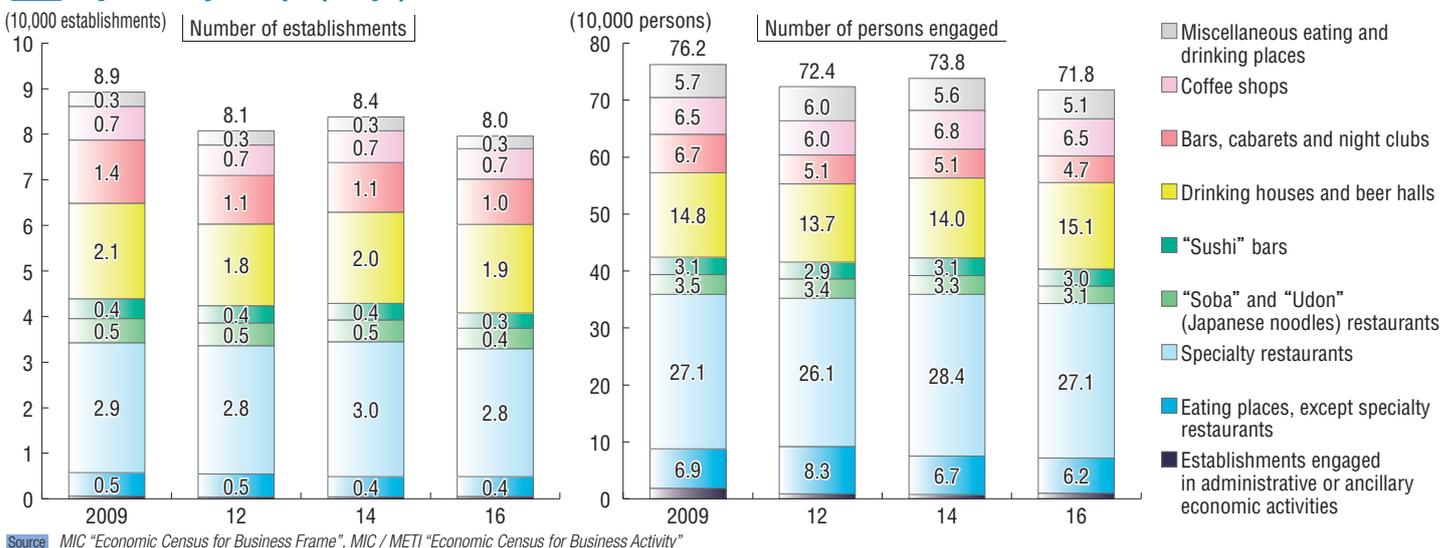
Note Values at the end of every fiscal year. The types of "business of operating a hotel" and "business of operating an inn" were unified due to the amendment of the Hotel Business Act (effective on June 15, 2018).
 Source MHLW "Report on Public Health Administration and Services"

2 Changes in Total Number of Guests and Guestroom Occupancy Rate (Tokyo)



Source Japan Tourism Agency materials

3 Changes in Number of Establishments and Number of Persons Engaged in "Eating and Drinking Places" by Industry Groups (Tokyo)

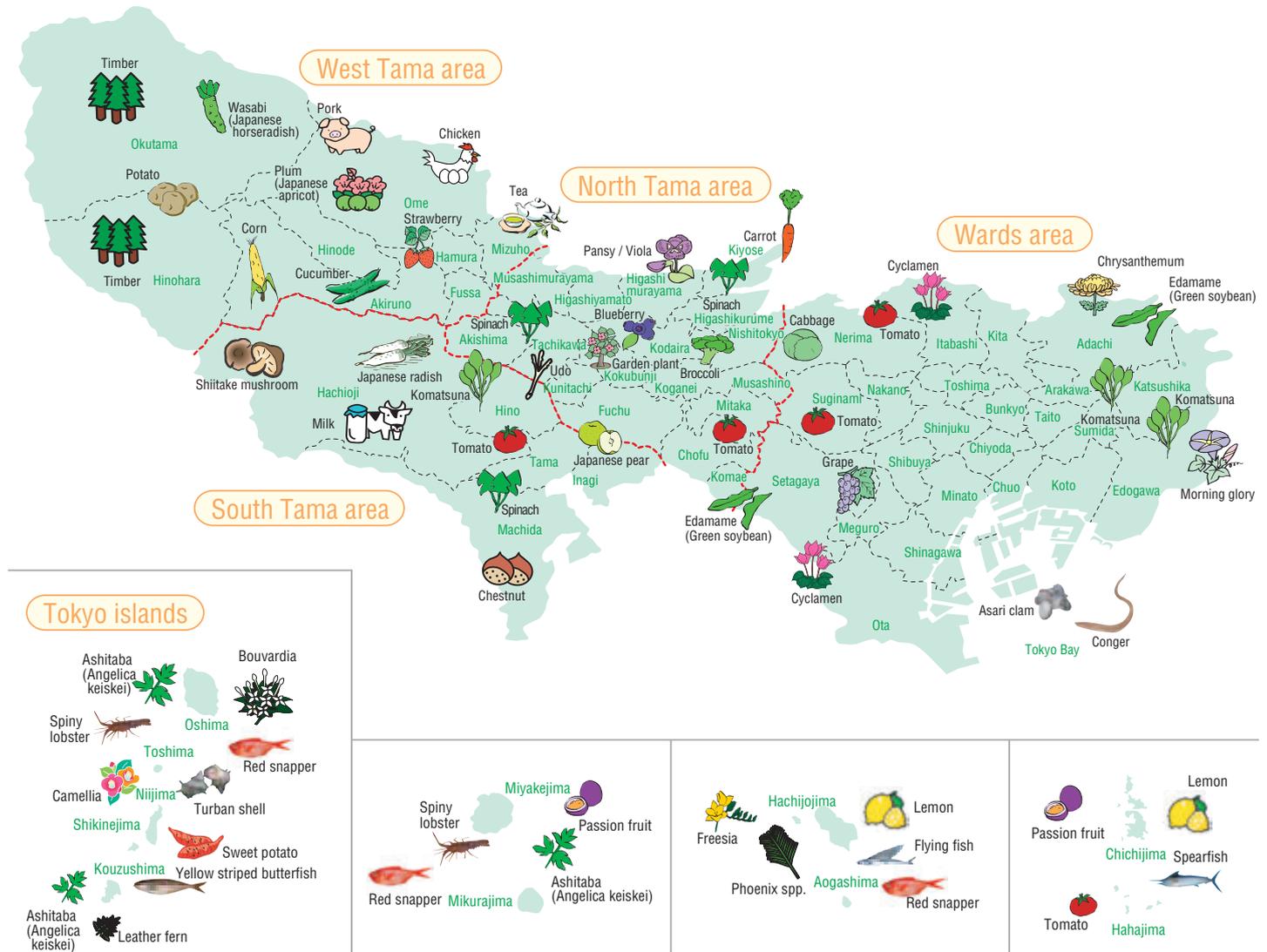


Source MIC "Economic Census for Business Frame", MIC / METI "Economic Census for Business Activity"

Industry in Tokyo

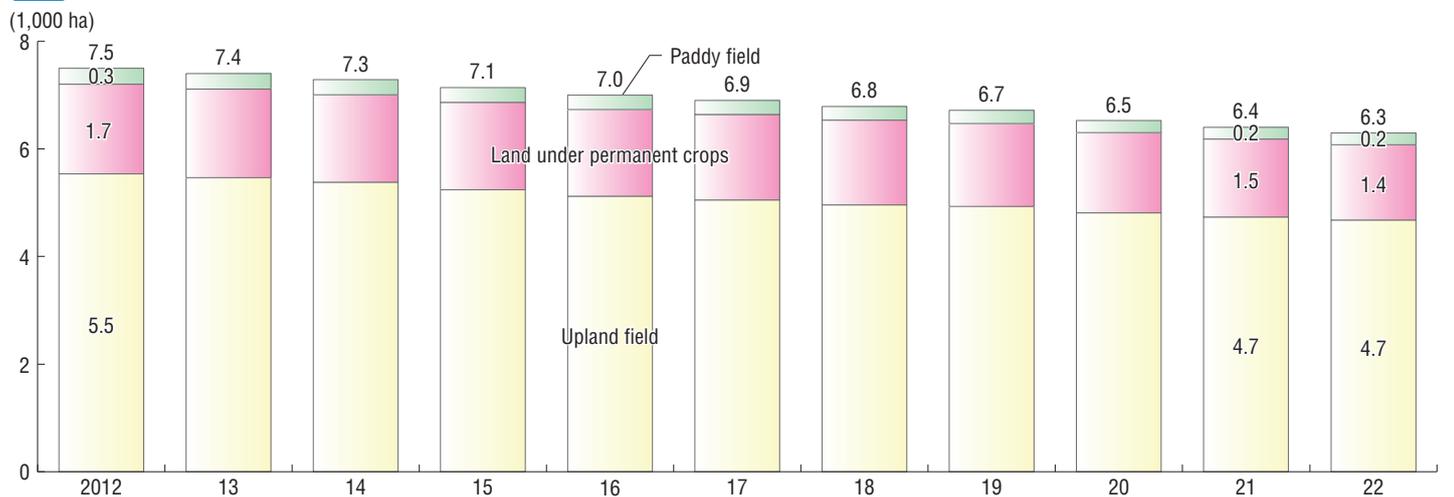
Agriculture, Forestry and Fisheries

1 Wide Variety of Agriculture Forestry and Fisheries Products in Tokyo



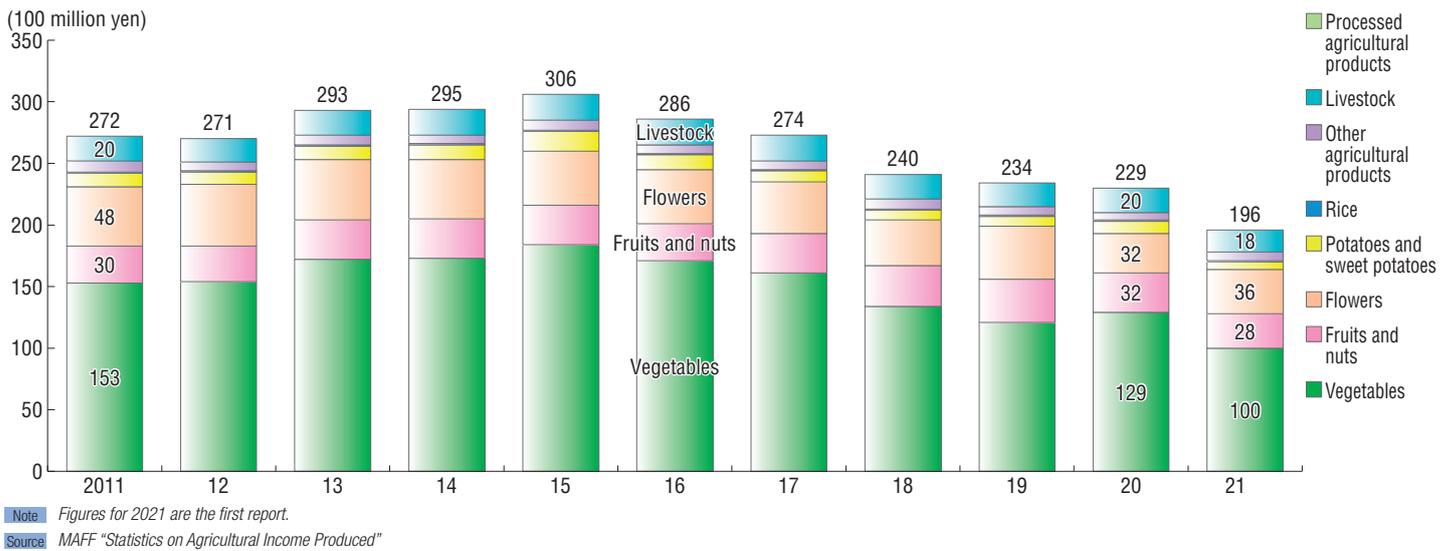
Note: Agricultural, forestry and fisheries products indicated here are the ones that are unique to each area, and may not be the ones that are produced the most in terms of the volume.
Source: TMG Bureau of Industrial and Labor Affairs materials

2 Changes in Cultivated Land Area (Tokyo)

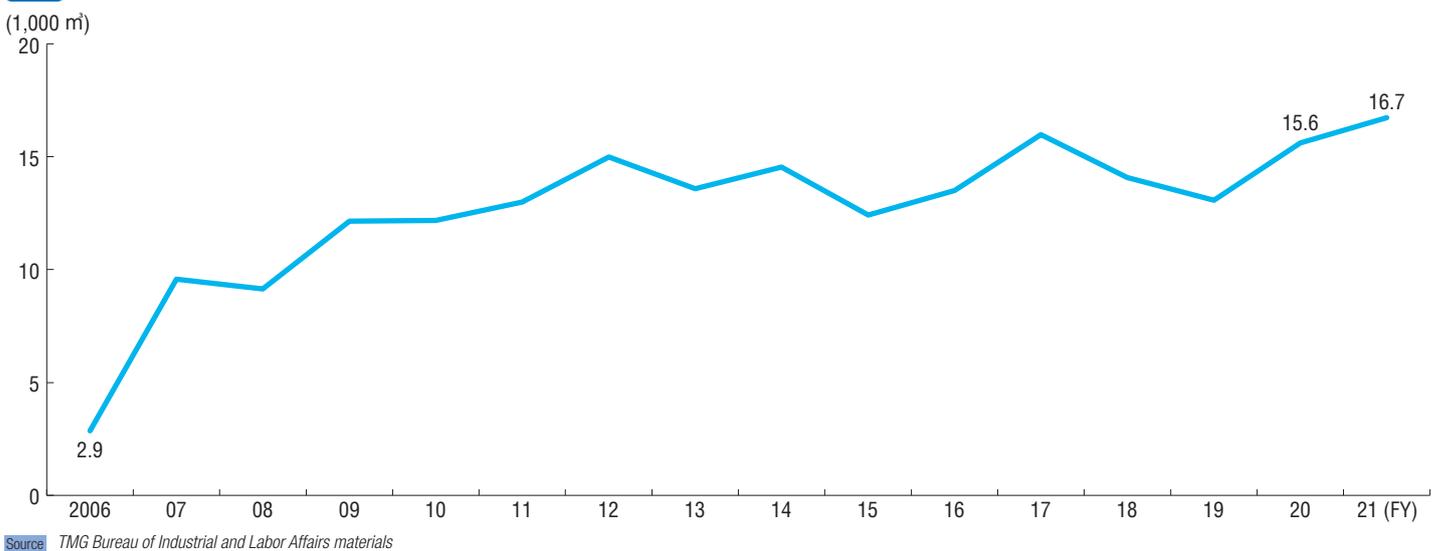


Note: Figures of upland field are the total of "Ordinary upland field" and "Meadow". Figures for 2022 are the first report.
Source: MAFF "Survey on Cultivated Land Area"

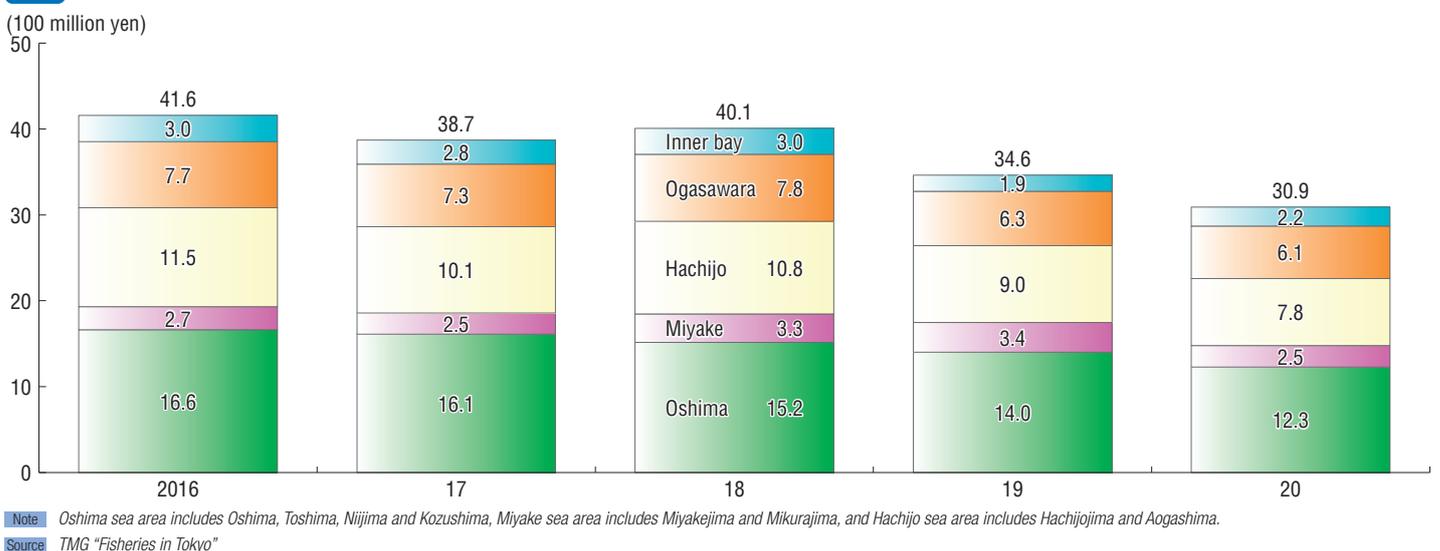
3 Changes in Agricultural Output by Category (Tokyo)



4 Changes in Handling Volume of Timber from Tama Area at Tama Timber Center (Tokyo)



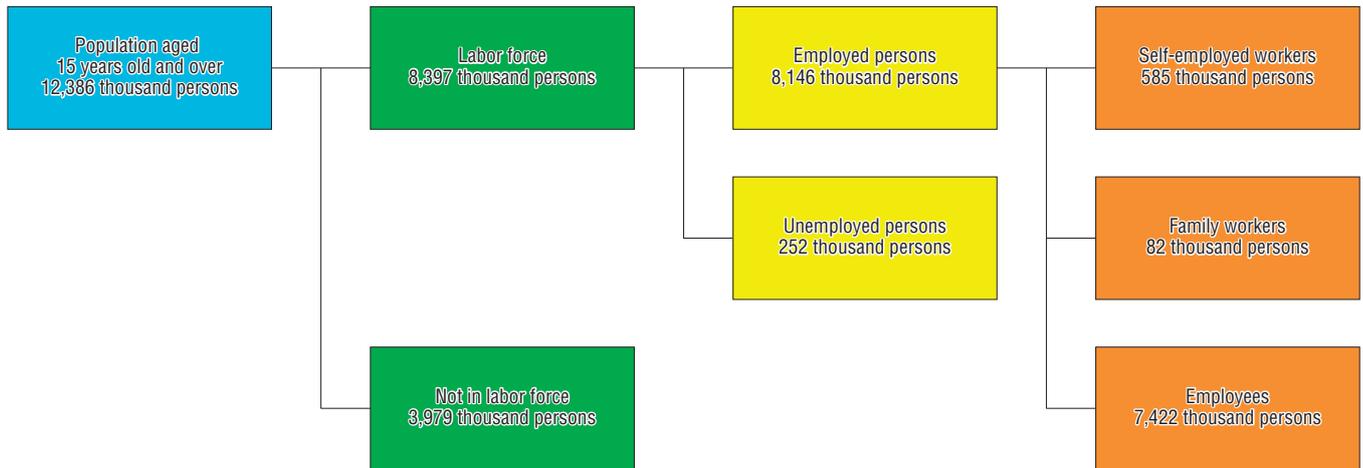
5 Changes in Coastal Fishery Output by Sea Area (Tokyo)



Employment in Tokyo

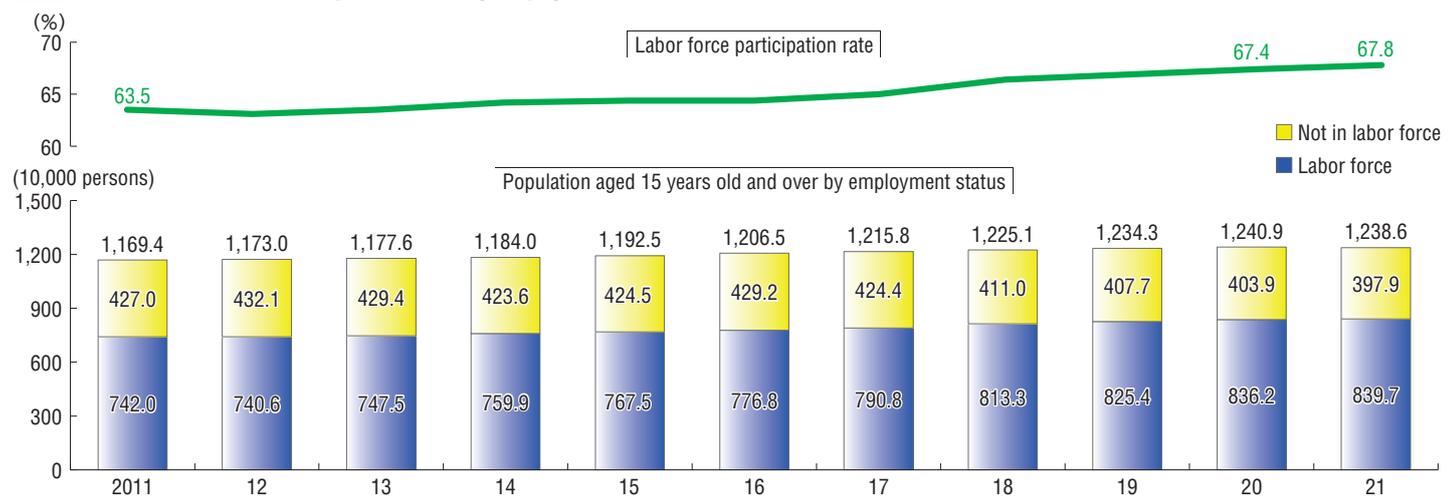
Labor Force Population

1 Employment Status (Tokyo, 2021)



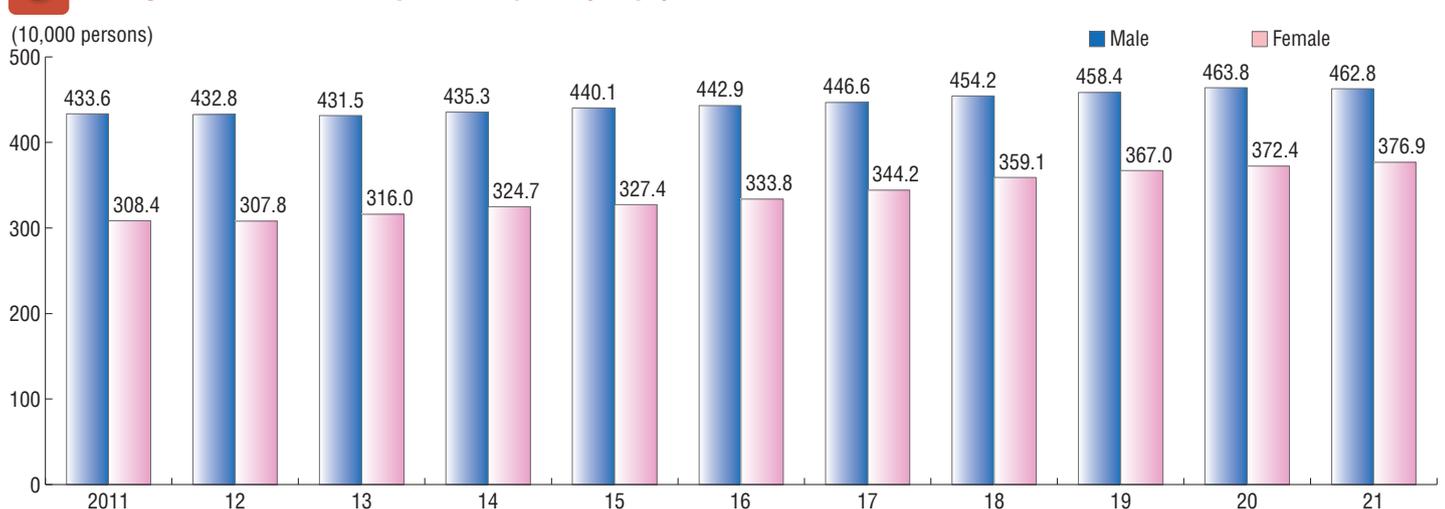
Note The population aged 15 years old and over and the number of employed persons include the number of persons with unknown employment status.
Source TMG "Labour Force Survey"

2 Changes in Population aged 15 Years Old and Over by Employment Status and Changes in Labor Force Participation Rate (Tokyo)



Note The figures for 2011 and 2016 are retroactively aggregated by the MIC Statistics Bureau considering the variations associated with the revision of the benchmark population.
Source TMG "Labour Force Survey"

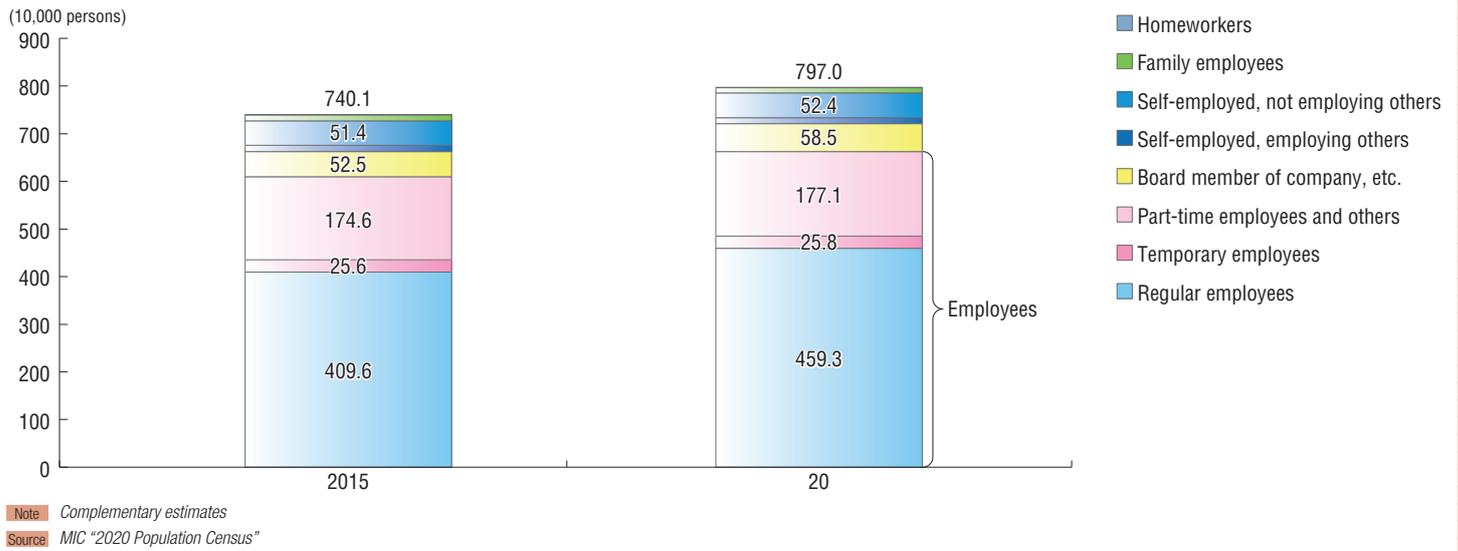
3 Changes in Labor Force Population by Sex (Tokyo)



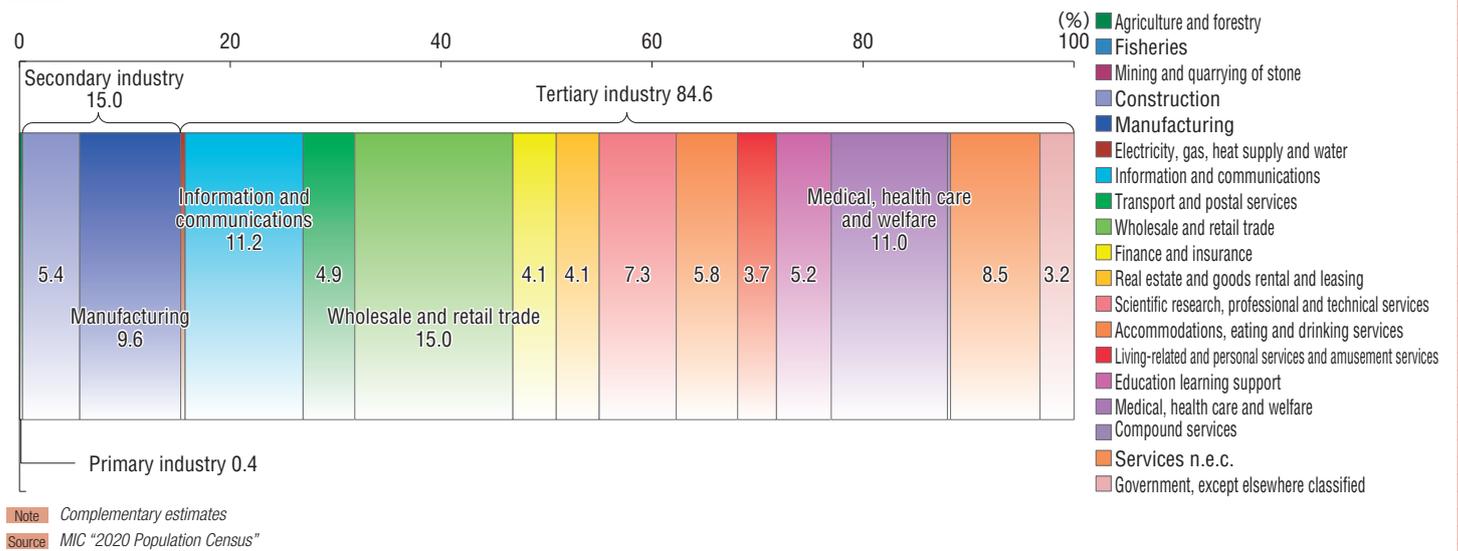
Note The figures for 2011 and 2016 are retroactively aggregated by the MIC Statistics Bureau considering the variations associated with the revision of the benchmark population.
Source TMG "Labour Force Survey"

Employment Structure

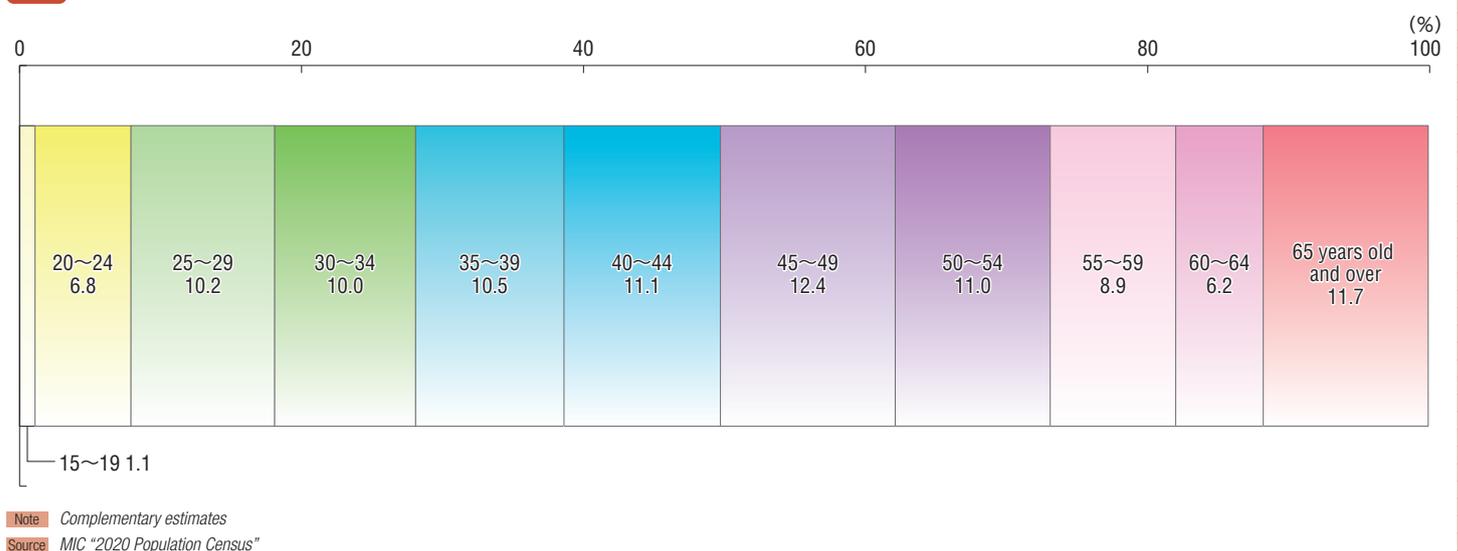
1 Changes in Number of Employed Persons by Work Status (Tokyo)



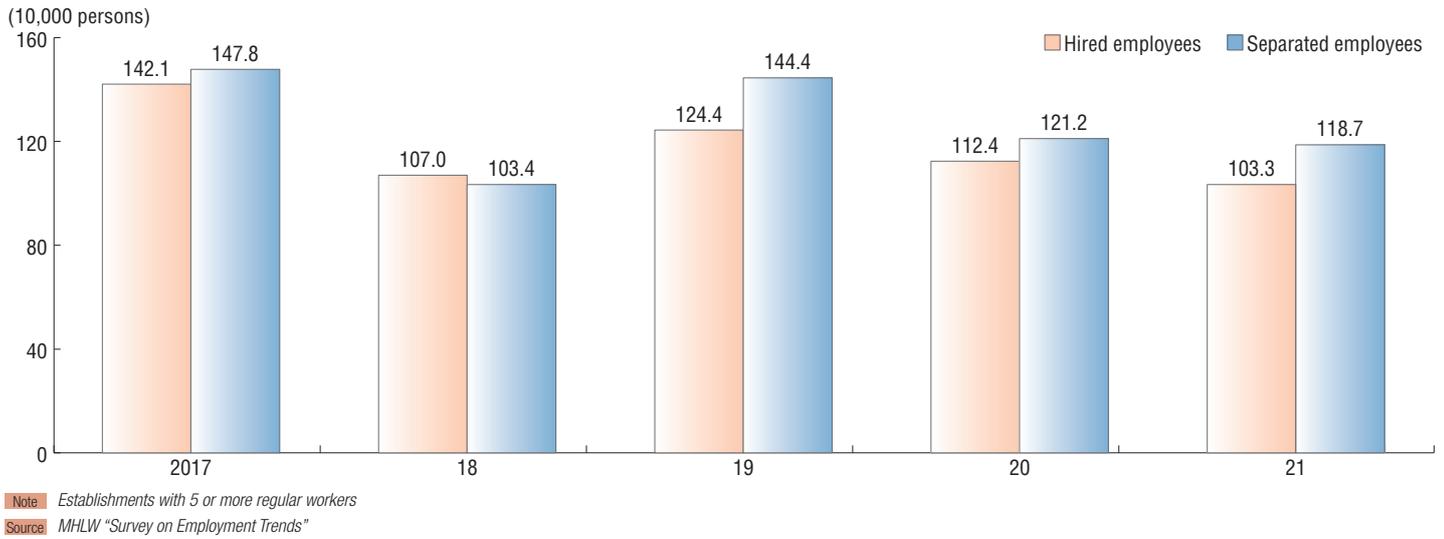
2 Composition Ratio of Number of Employed Persons by Industry Divisions (Tokyo, 2020)



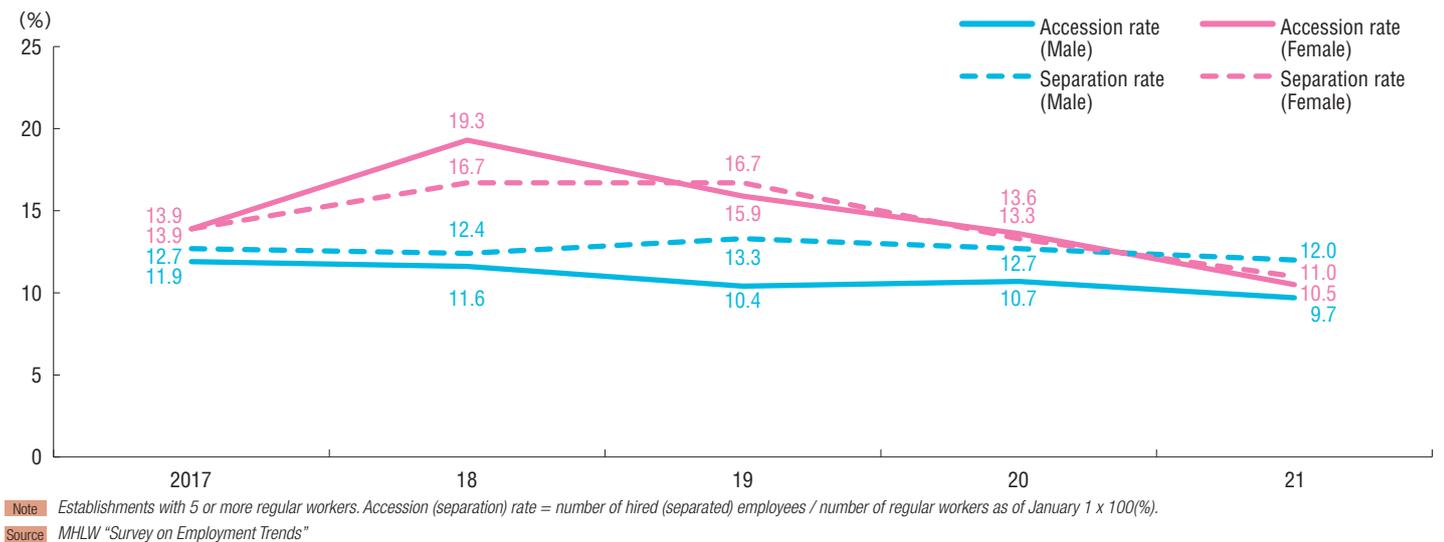
3 Composition Ratio of Number of Employed Persons by Age Group (Tokyo, 2020)



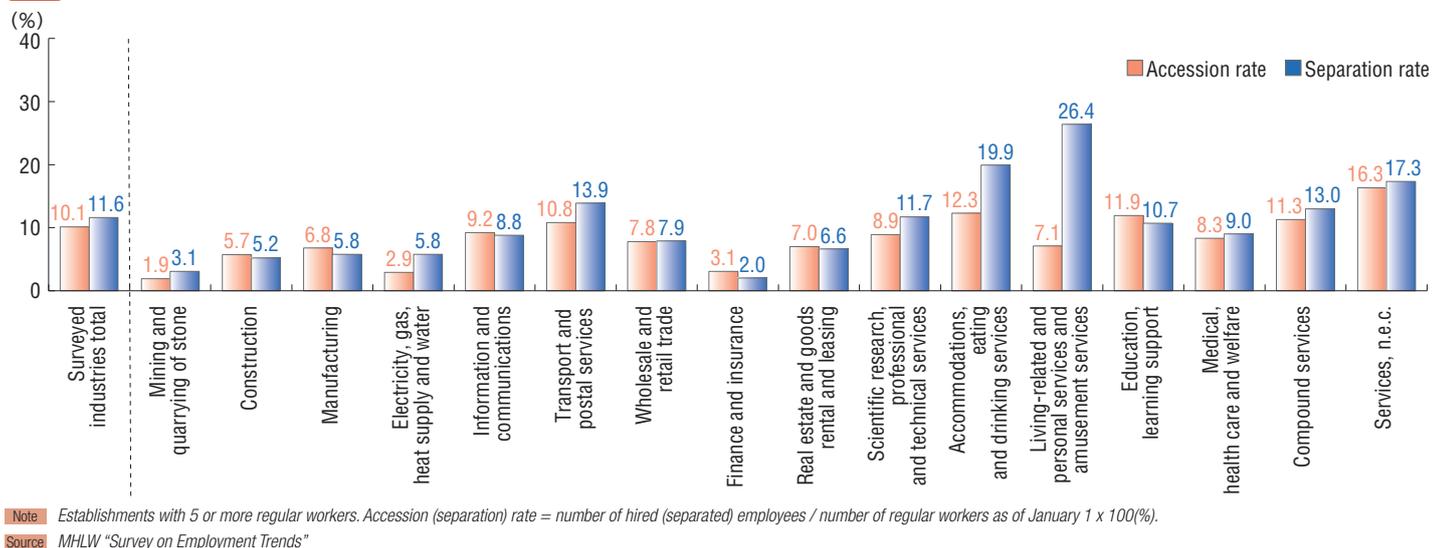
1 Changes in Number of Hired Employees and Number of Separated Employees (Tokyo)



2 Changes in Rates of Accession and Separation by Sex (Tokyo)

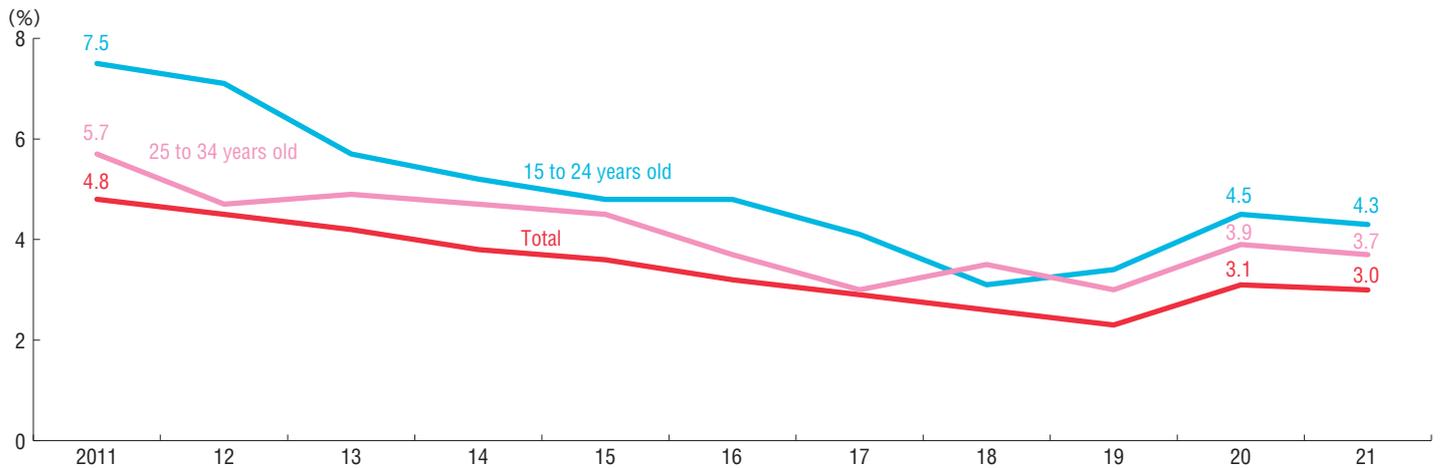


3 Rates of Accession and Separation by Industry Divisions (Tokyo, 2021)



Employment of Young People

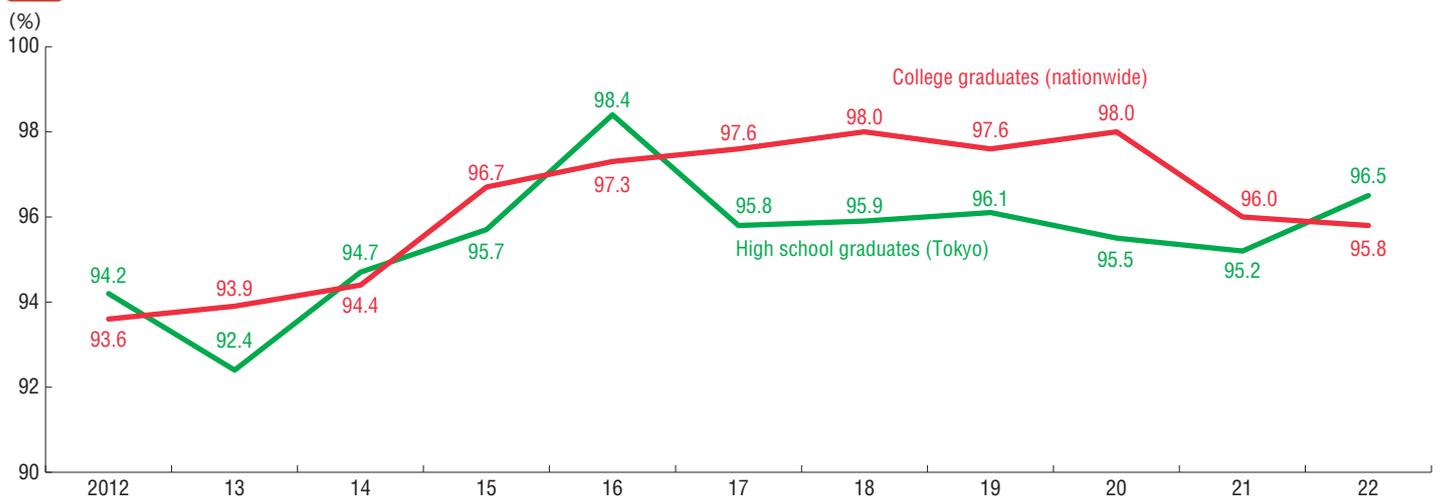
1 Changes in Youth Unemployment Rate by Age Group (Tokyo)



Note Young persons were defined as those aged 15 to 34 years old. "Total" is the total of all age groups aged 15 years old and over. The figures for 2011 and 2016 were retroactively aggregated by the MIC Statistics Bureau considering the variations associated with the revision of the benchmark population.

Source TMG "Labour Force Survey"

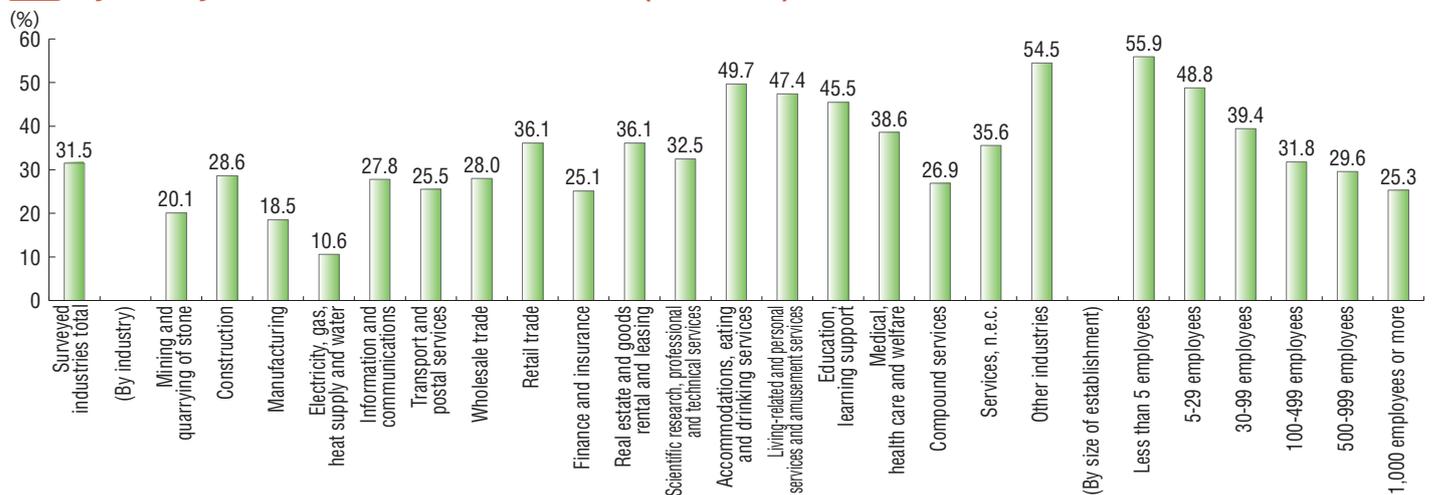
2 Changes in Employment Rates of High School Graduates and College Graduates (Tokyo / Nationwide)



Note Graduates in March each year were surveyed. Figures as of March 31 for high school graduates and figures as of April 1 for college graduates were used. Employment rate among graduates who wish to work.

Source MEXT materials, MHLW / MEXT materials

3 Ratio of Separated Employees to Employed New College Graduates within Three Years after Employment by Industry Divisions and Size of Establishment (Nationwide)

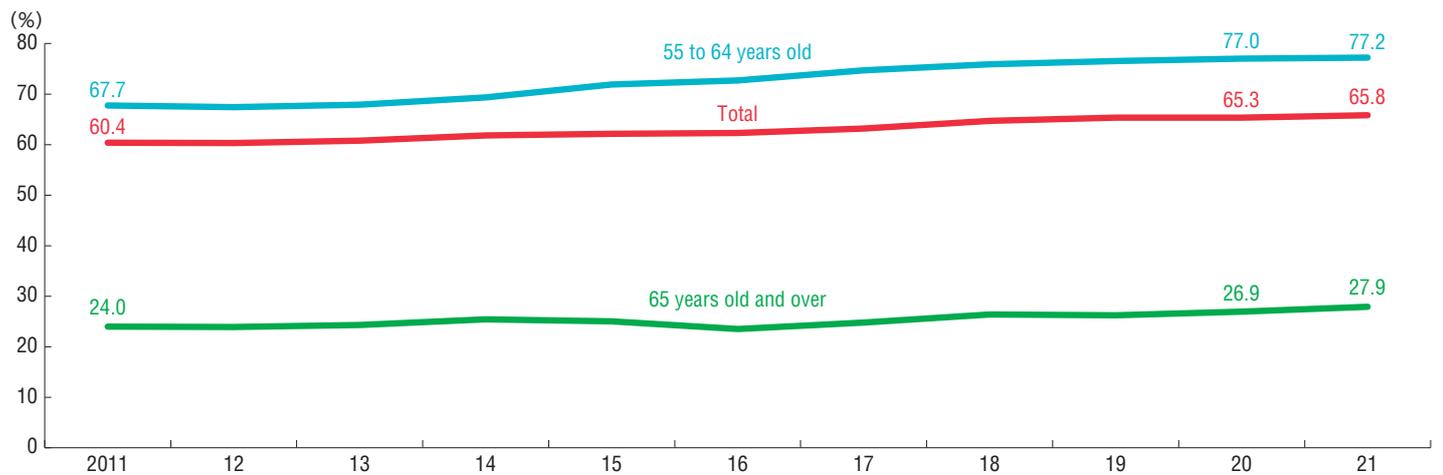


Note Employed persons who newly graduated from a university in March 2019 were surveyed.

Source MHLW "Status of Job Separation for New Graduates"

Employment of Senior Citizens

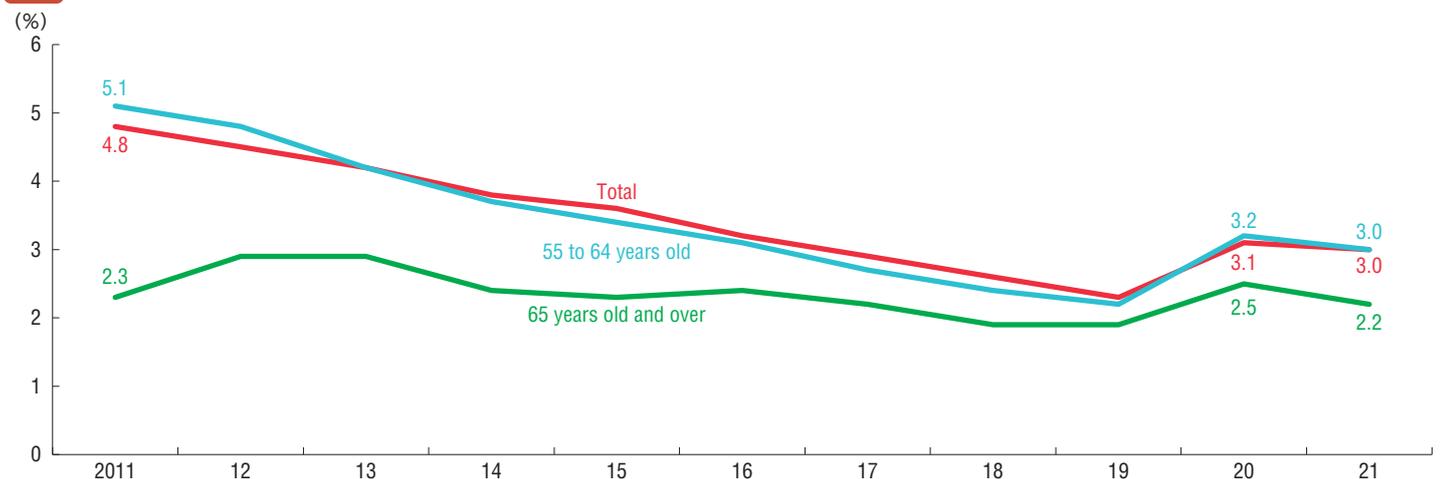
1 Changes in Employment Rate of Persons Aged 55 and Over by Age Group (Tokyo)



Note "Total" is the sum of all age groups aged 55 and over. The figures for 2011 and 2016 are retroactively aggregated by the MIC Statistics Bureau considering the variations associated with the revision of the benchmark population.

Source TMG "Labour Force Survey"

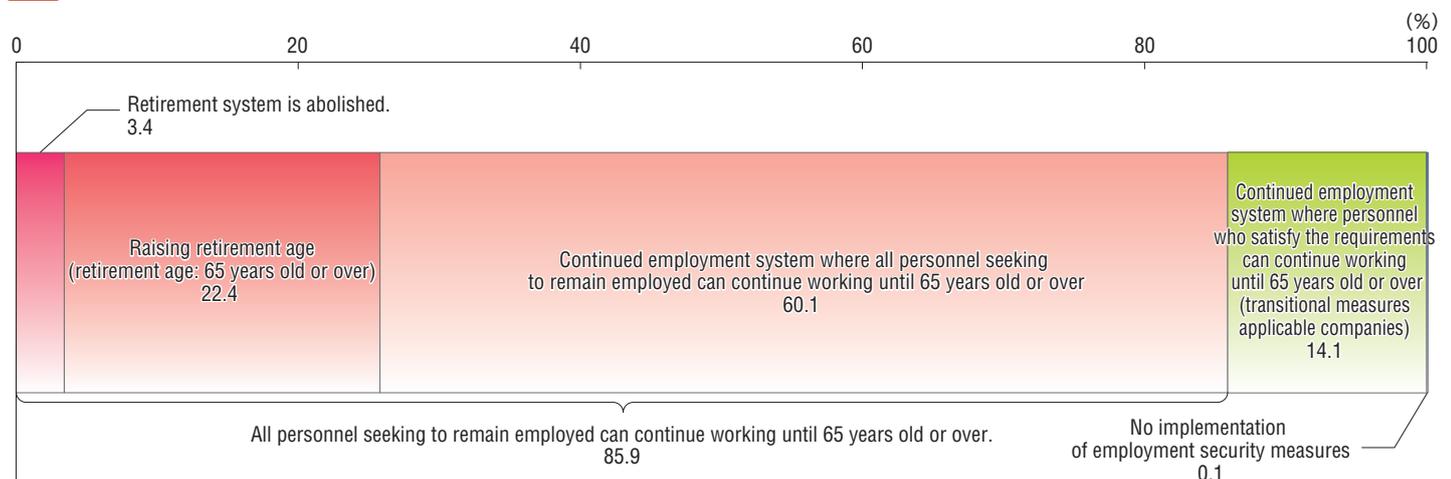
2 Changes in Unemployment Rate of Persons Aged 55 and Over by Age Group (Tokyo)



Note "Total" is the sum of all age groups aged 55 and over. The figures for 2011 and 2016 are retroactively aggregated by the MIC Statistics Bureau considering the variations associated with the revision of the benchmark population.

Source TMG "Labour Force Survey"

3 Implementation Status of Employment Security Measures (Tokyo, 2022)

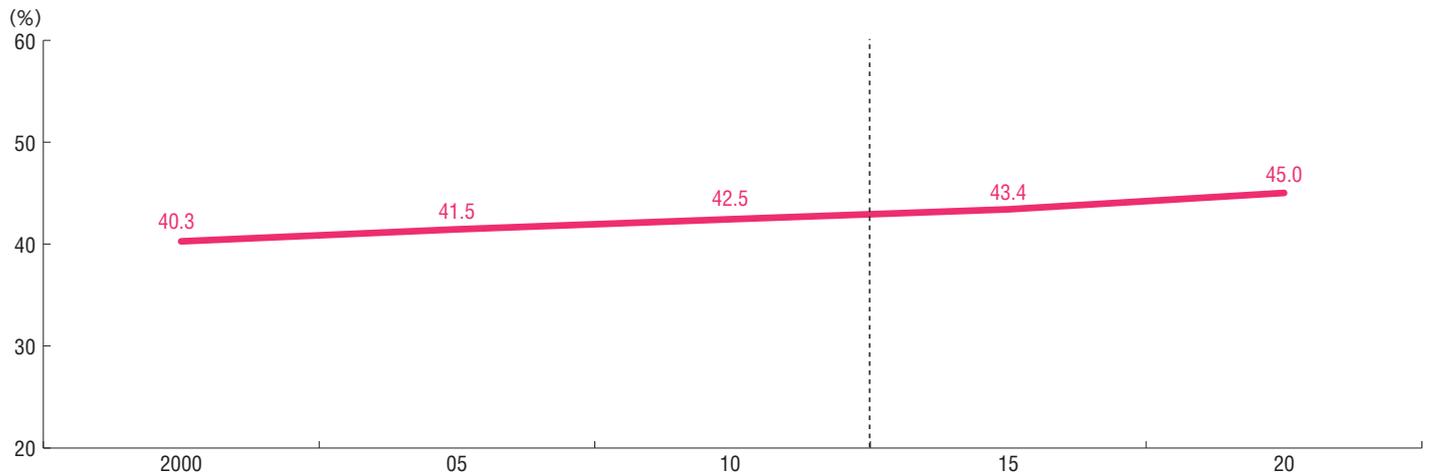


Note Figures as of June 1, 2022. Companies with 21 employees or more were surveyed.

Source Tokyo Labor Bureau materials

Employment of Women

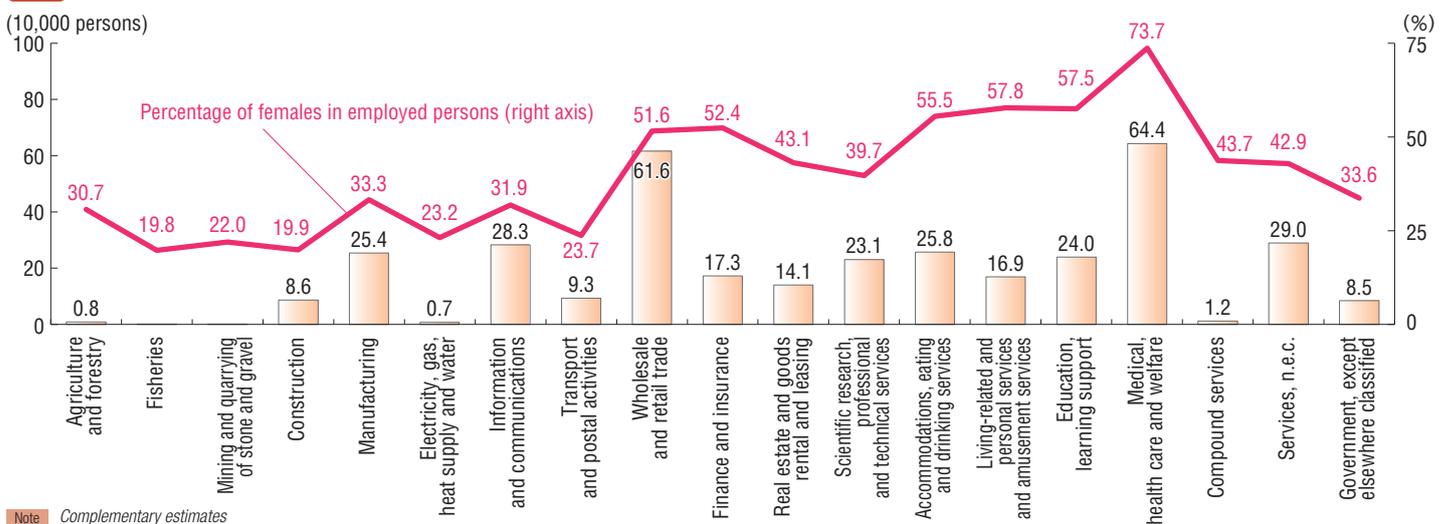
1 Change in Percentage of Females in Employed Persons (Tokyo)



Note Calculated by TMG Bureau of Industrial and Labor Affairs. Because the figures for 2015 and 2020 are calculated based on complementary estimates, care should be taken when comparing with the figures in and before 2010.

Source MIC "Population Census"

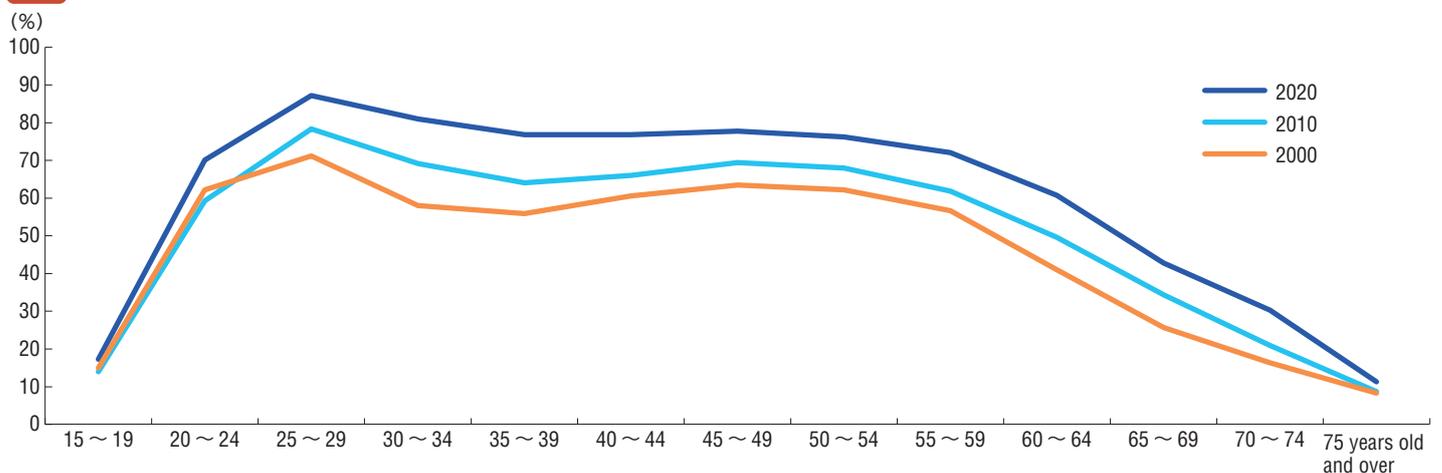
2 Number of Employed Females and Percentage of Females in Employed Persons by Industry Divisions (Tokyo, 2020)



Note Complementary estimates

Source MIC "2020 Population Census"

3 Changes in Percentage of Employed Females by Age Group (Tokyo)



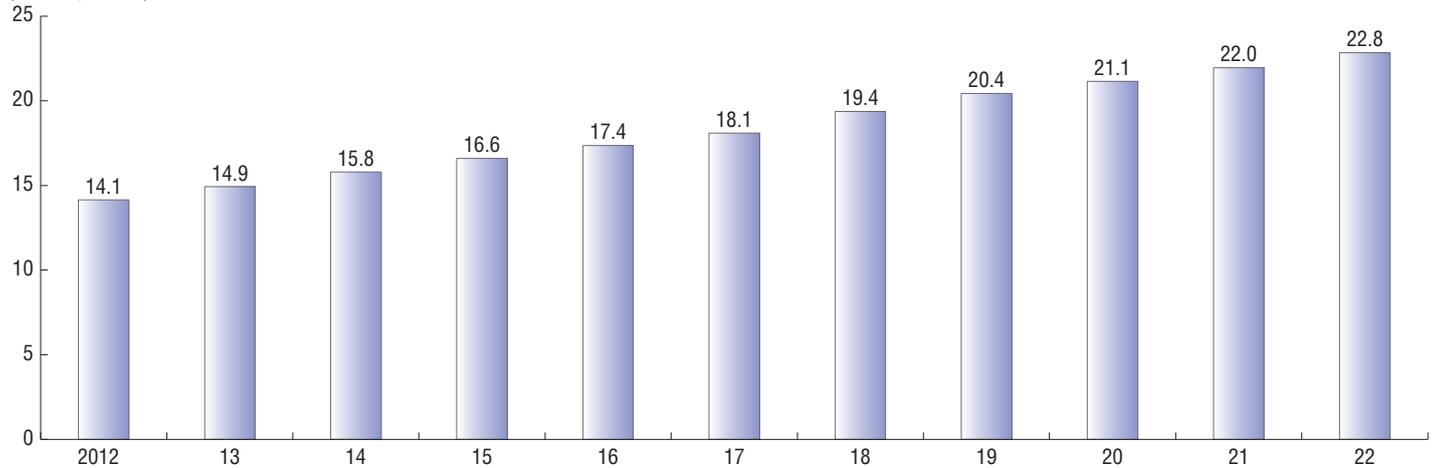
Note Calculated by TMG Bureau of Industrial and Labor Affairs. Percentage of employed persons = number of employed persons ÷ population aged 15 years old and over (excluding labour force status not reported) × 100. Because the figures for 2020 are calculated based on complementary estimates, care should be taken when compared with the figures in and before 2010.

Source MIC "Population Census"

Employment of Persons with Disabilities

1 Changes in Number of Employed Persons with Disabilities in Private Enterprises (Tokyo)

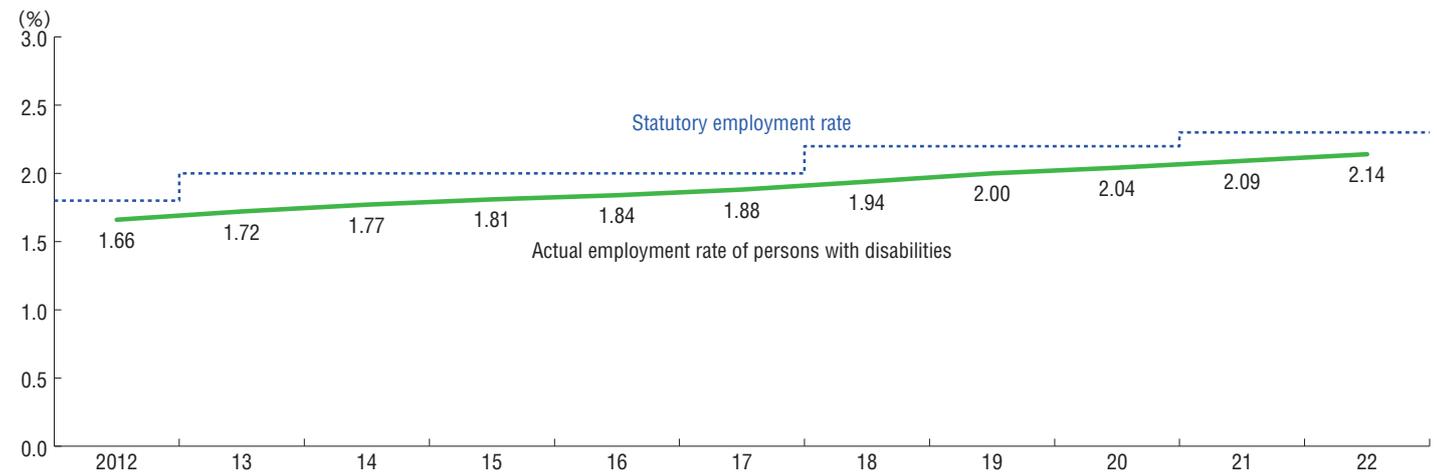
(10,000 persons)



Note Figures as of June 1 each year. Private enterprises were surveyed.

Source Tokyo Labor Bureau materials

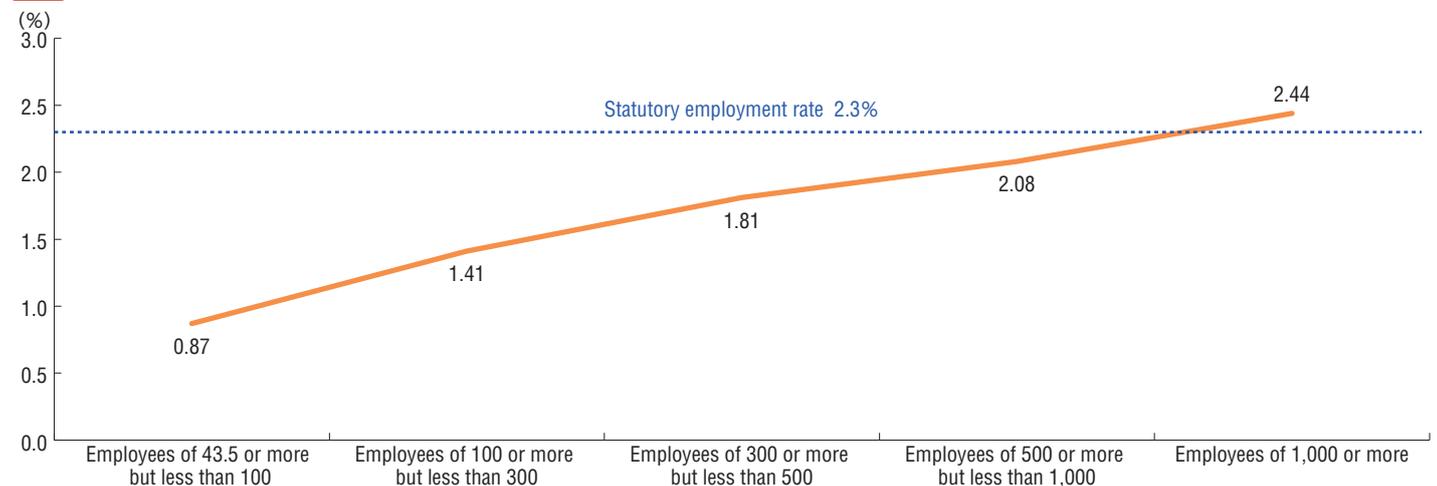
2 Changes in Actual Employment Rate of Persons with Disabilities (Tokyo)



Note Figures as of June 1 each year. Private enterprises were surveyed. Regarding the statutory employment rate, 1.8% is applied for 2012, 2.0% is applied from 2013 to 2017, 2.2% is applied from 2018 to 2020 and 2.3% is applied in and after 2021.

Source Tokyo Labor Bureau materials

3 Actual Employment Rate of Persons with Disabilities by Size of Business (Tokyo, 2022)

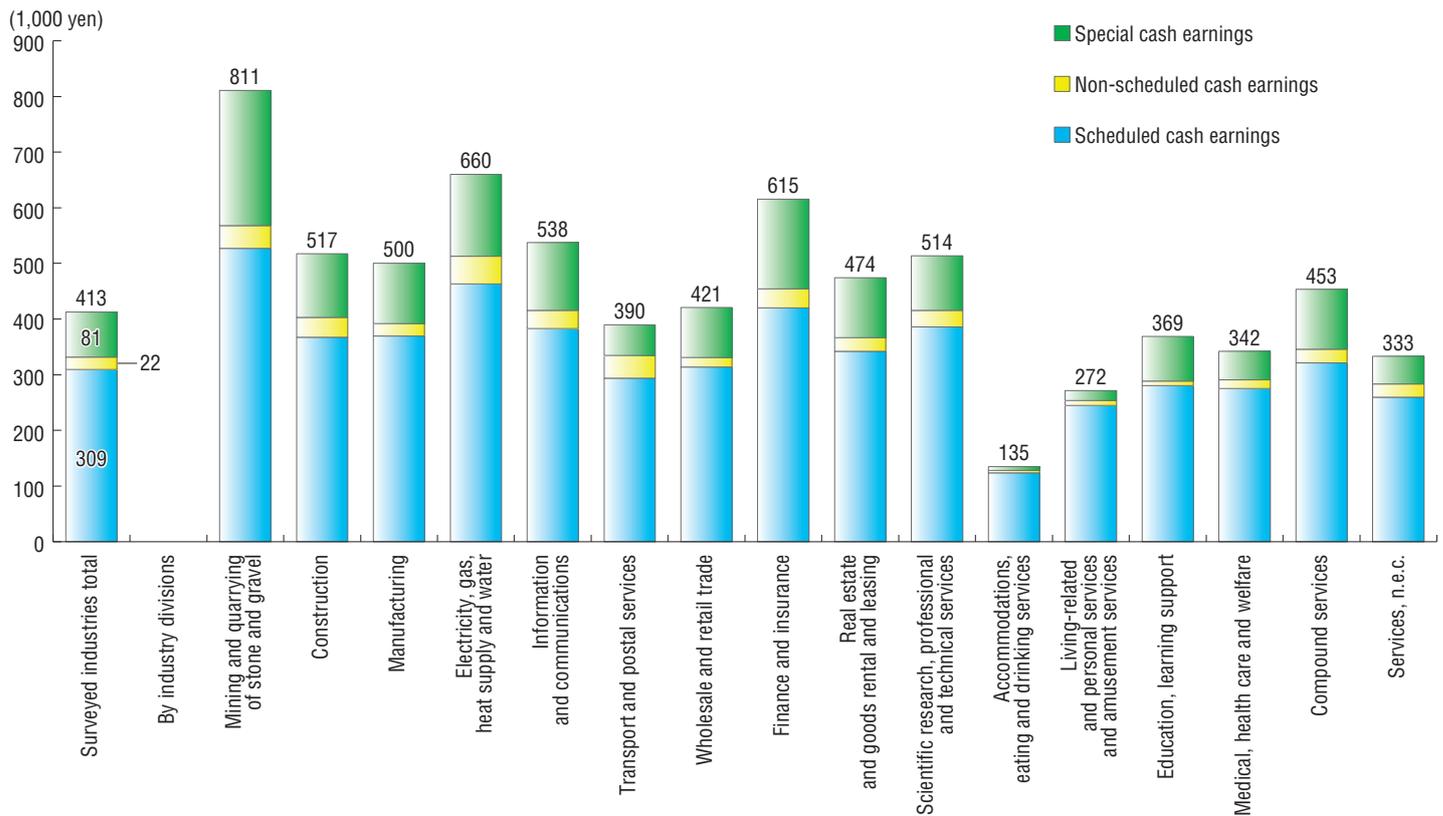


Note Figures as of June 1 each year. Private enterprises were surveyed. Regarding the statutory employment rate, 2.3% is applied.

Source Tokyo Labor Bureau materials

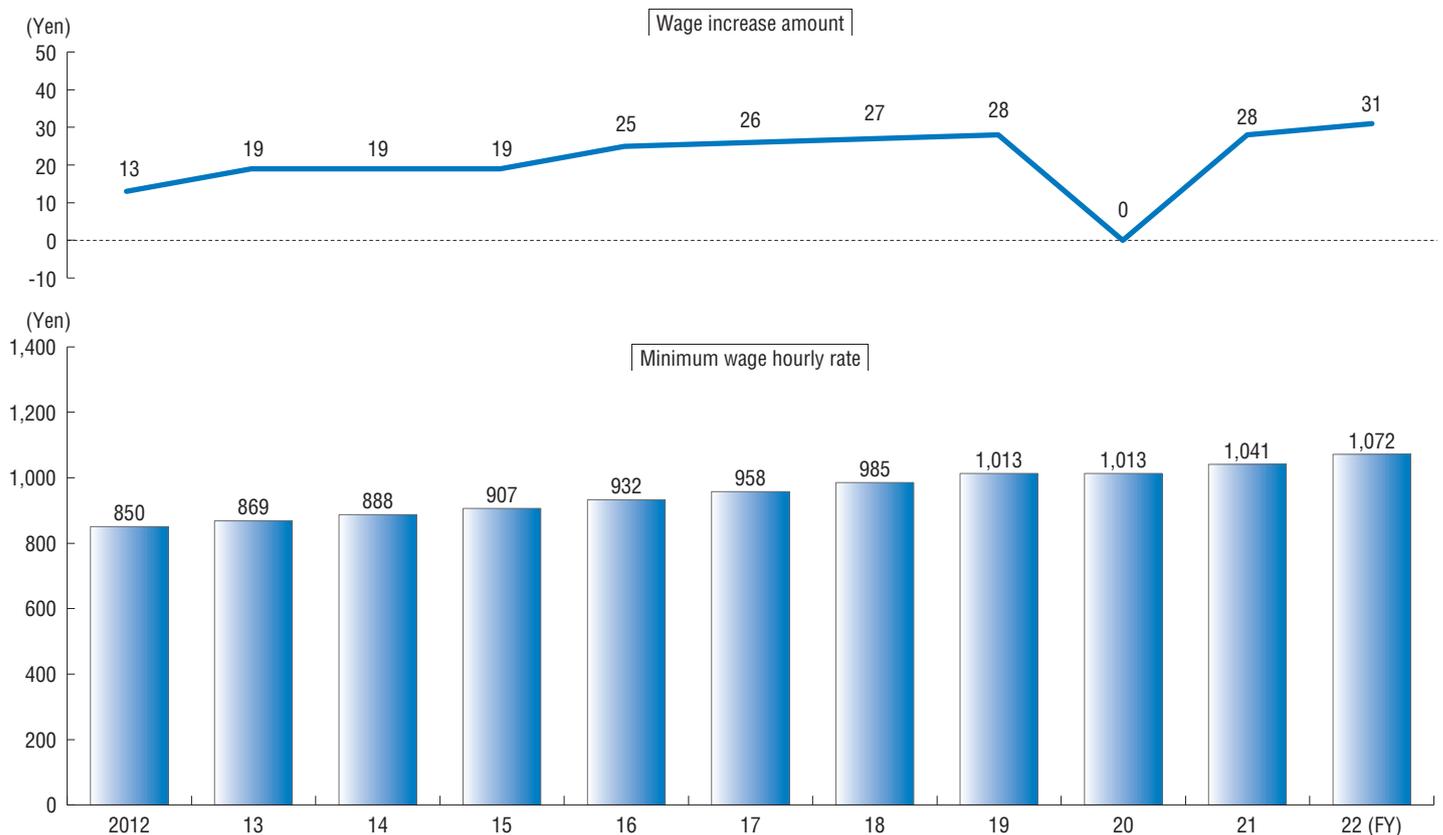
Wages

1 Average Monthly Total Cash Earnings per Regular Worker by Industry Divisions (Tokyo, 2021)



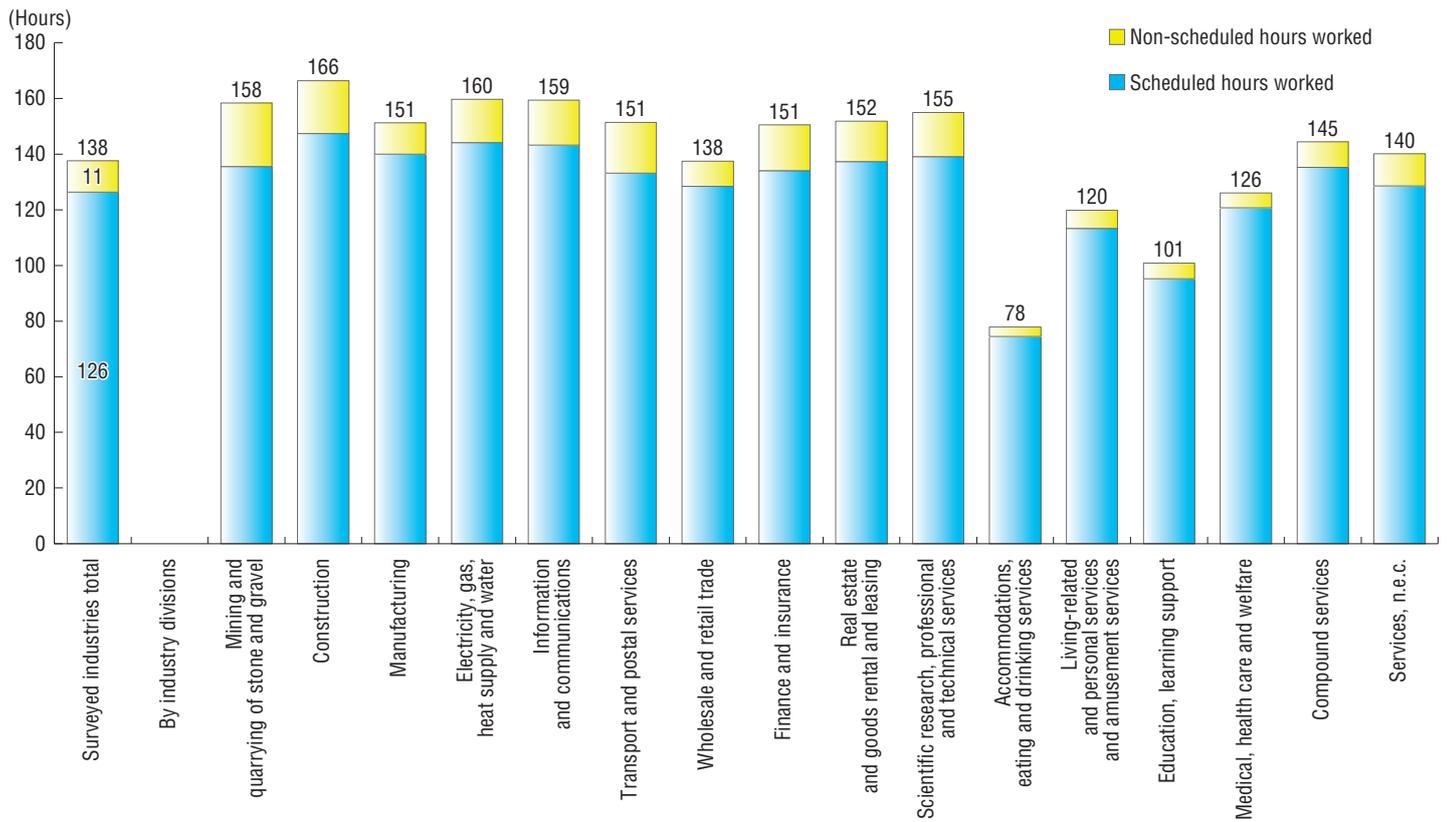
Note Establishments with 5 or more regular workers
Source TMG "Monthly Labour Survey"

2 Changes in Minimum Wage Hourly Rate (Tokyo)



Source Tokyo Labour Bureau materials

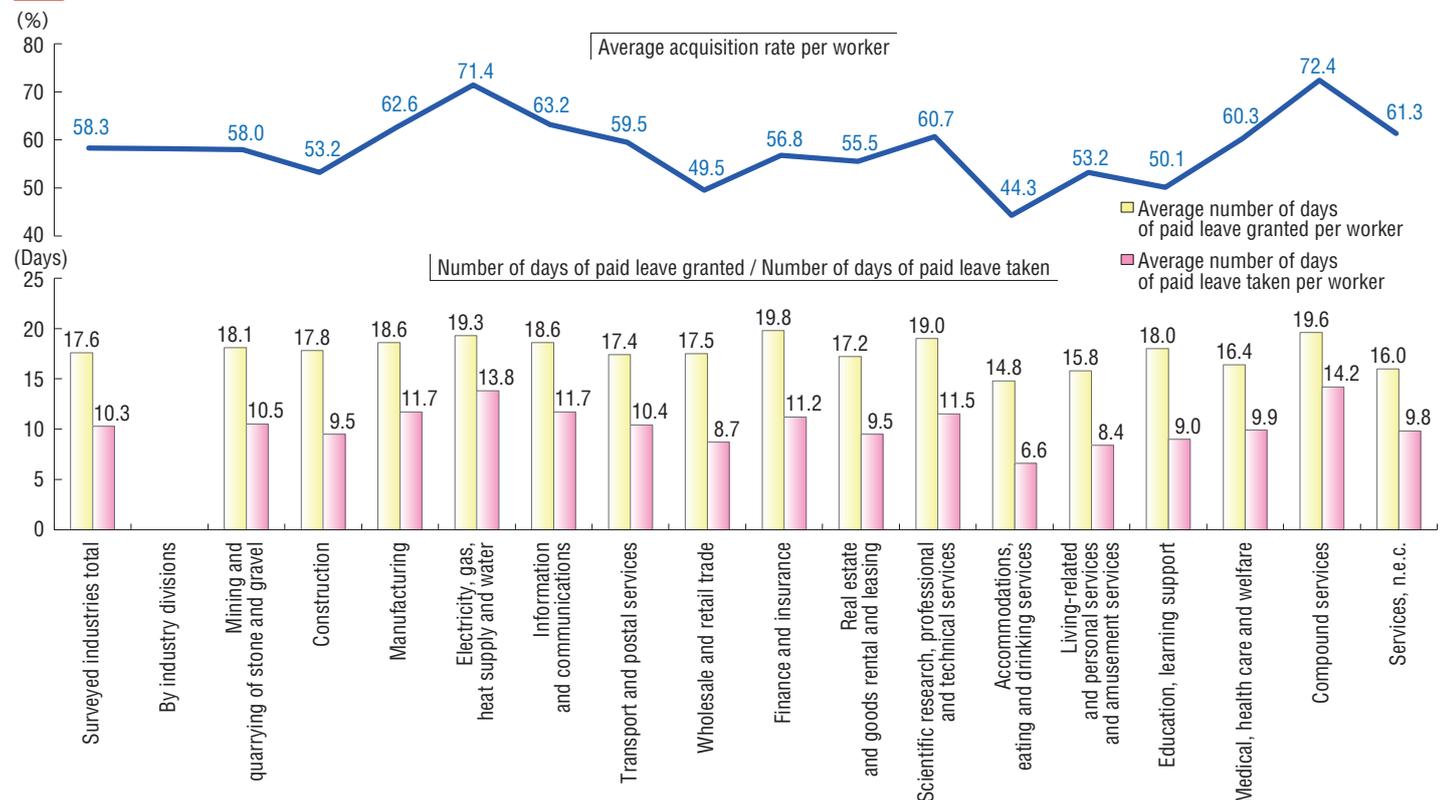
1 Average Monthly Total Actual Hours Worked per Regular Worker by Industry Divisions (Tokyo, 2021)



Note Establishments with 5 or more employees.

Source TMG "Monthly Labour Survey"

2 Acquisition Status of Annual Paid Leave per Worker by Industry Divisions (Nationwide, 2021)

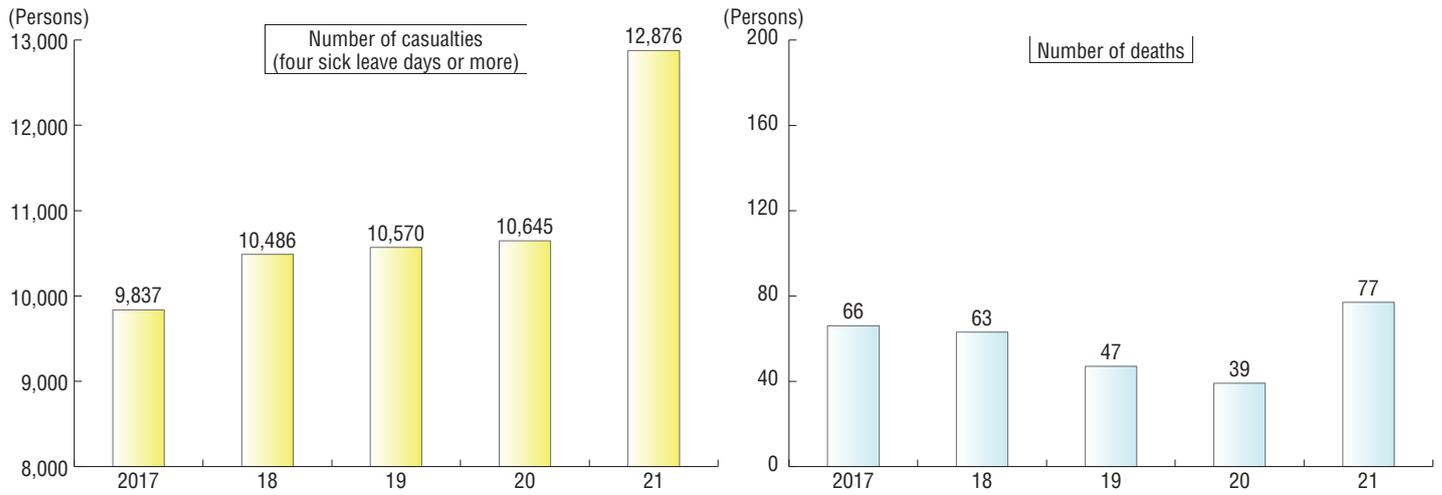


Note Number of days of paid leave granted does not include carry-over days. Number of days of paid leave taken is the number of days actually taken during 2021 or FY2020. Private enterprises with 30 regular employees or more were surveyed.

Source MHLW "2022 General Survey on Working Conditions"

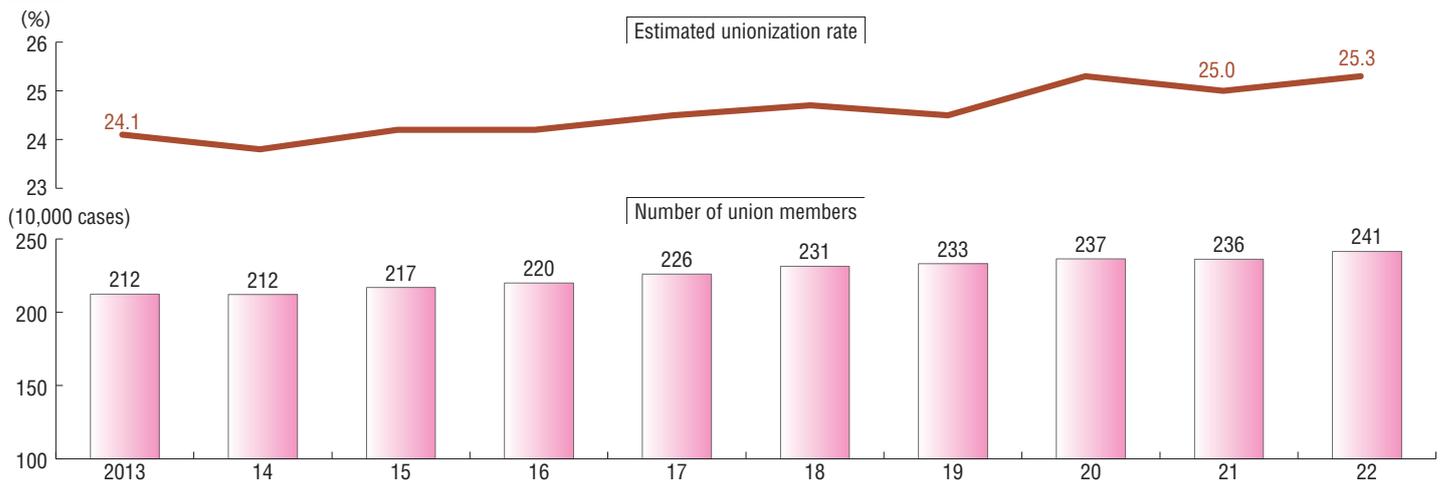
Safety, Health / Labor-Management Relations

1 Changes in Status of Industrial Accident Occurrence (Tokyo)



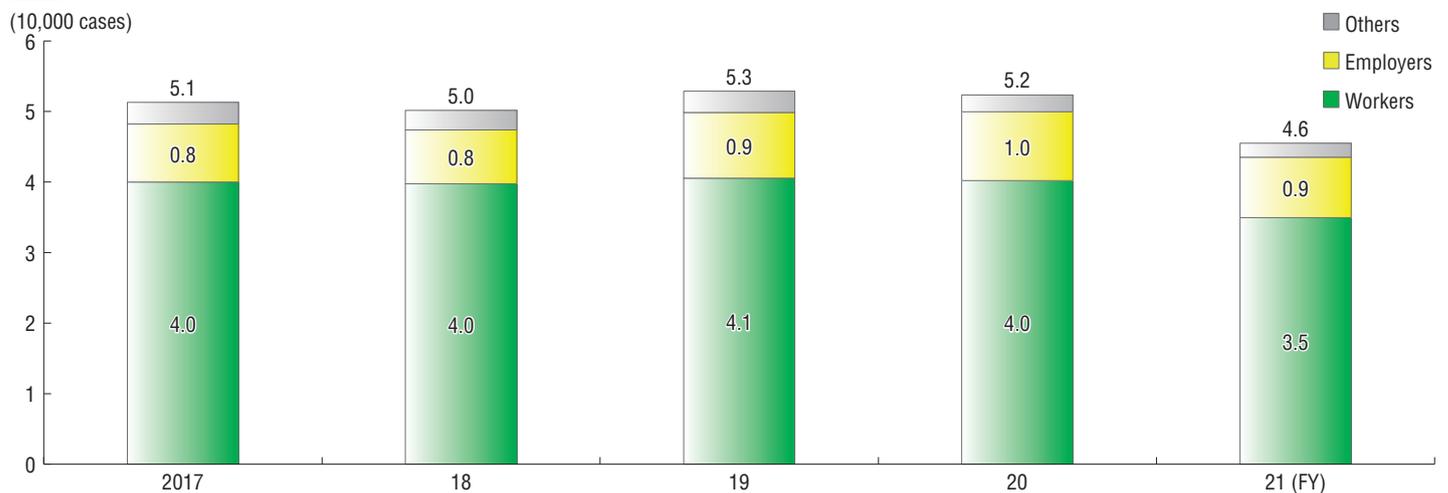
Note The number of casualties (four sick leave days or more) is based on the "Reports of Worker Casualties" and the number of deaths is based on "Fatal Accident Report".
Source Tokyo Labor Bureau materials

2 Changes in Number of Labor Union Members and Estimated Unionization Rate (Tokyo)



Note Figures as of June 30 in each year. Unit labor unions were surveyed.
Source TMG materials

3 Changes in Number of Labor Consultation Cases by Workers and Employers (Tokyo)



Note Number of cases handled at Tokyo Labor Consultation Center
Source TMG materials

TOKYO Brand Agricultural, Forestry and Livestock Products



Ashitaba
(*Angelica keiskei*)



Udo
(*Aralia cordata*)



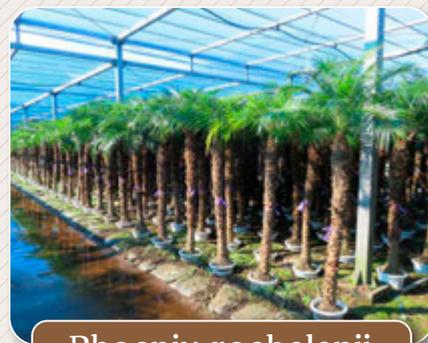
Komatsuna
(Japanese mustard spinach)



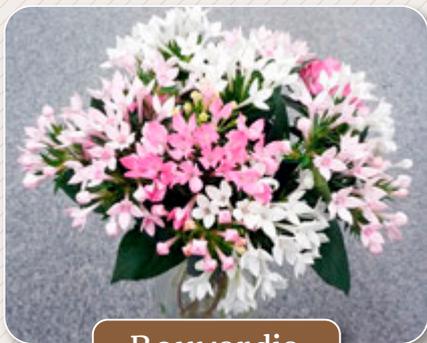
TOKYO X
(Pig)



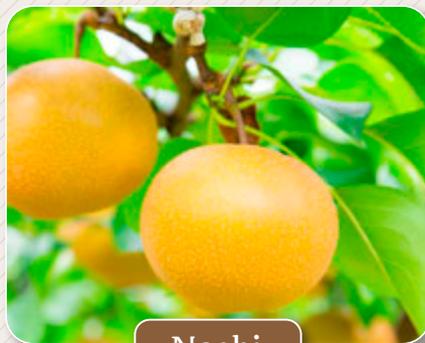
Tokyo Shamo
(Gamecock)



Phoenix roebelenii
(Phoenix spp.)



Bouvardia



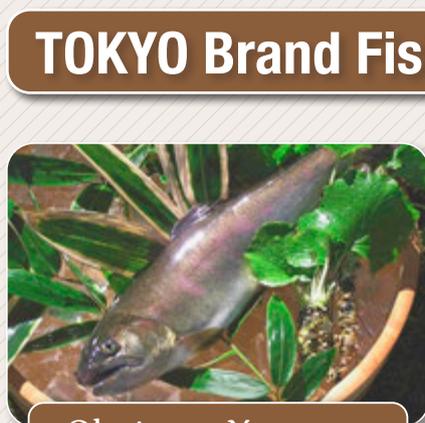
Nashi
(Japanese pear)



Tokyo Wood - Woods produced in Tama area



Spearfish



Okutama Yamame



Red Snapper

TOKYO Brand Fisheries Products

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TokyoTokyo Old meets New